Free
Public Library

Town of Needham
Incorporated 1711

Needham, Mass.

NEEDHAM
archives
Public Library

1987 Needham Annual Report

Town of Needham
Incorporated, 1711

WITH GRATITUDE FOR DEDICATION TO COMMUNITY SERVICE. . .

Name	Department	Years of Service
Catherine Bedigan	Hospital	20
Charles Bellomo	Fire	38
Ann Bradanese	School	21
Ann Capone	Hospital	18
Helen Card	Hospital	11
Pearl Chamberlain	Hospital	13
Regina Coughlin	School	12
Anna D'Innocenzo	School	13
Mildred Doucette	School	20
Rose Dutra	School	23
Barbara Farulla	Hospital	17
Mary C. Fish	Hospital	11
Philip Gallagher	Fire	18
Margaret Gardner	School	11
Raphael Garvey	School	13
Ahti Granroth	School	32
John Hagan	Fire	34
Warner Hartford	Town Hall	17
Dorothy Hayes	Hospital	16
Dorothy Henderson	Town Hall	19
Everett Henderson	Police	26
Charles Hendrex	Hospital	11
Nicolena Teraci	School	19
Mary Alice Kapplain	Hospital	30
Mary T. Mahoney	Hospital	21
Marilyn Mayo	Hospital	11
Warren Morris	Police	21
Helen Nagel	Hospital	17
Richard Nelson	Hospital	17
Geraldine O'Donnell	Police	18
Florence Rizzo	School	25
John Shaughnessy	School	9
Eleanor Simole	School	22
Helen Smith	Hospital	14
Catherine Sprenger	Hospital	15
Phyllis Sugrue	School	18
Bernice Tiberi	Police	25
William Tocci	Fire	29
Charles Wallace	Fire	18

IN MEMORIAM. . .

John Barrett	School	13
Charlotte Castagnetti	Hospital	12
George Coombs	Fire	32
Raphael Garvey	School	13
George Hasenfus	Public Works	30
Elizabeth Henderson	Hospital	5
Frederick Jeffrey	Public Works	36
Robert Montgomery	Public Works	30
John Shaughnessy	School	9
Clara Simpson	Hospital	7
Patrick Tocci	Public Works	43
Margaret Tucker	Hospital	23
Ann Wallace	School	20

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1987

Committee.....David W. Owen, Jane A. Howard
Photographer.....Kenneth E. Watson

Appreciation is extended to Vivian McIver, Director and the Trustees of the Needham Free Public Library for their help with "THE HISTORY OF THE NEEDHAM FREE PUBLIC LIBRARY." Additional appreciation is extended to Theodora K. Eaton and her staff for their assistance with the compilation of lists in the reference section.

Cover Photo: *Front entrance of the Needham Free Public Library.*

Our Town

SITUATION:
About 10 miles southwest of Boston
Geodetic position of Town Hall:

Latitude 40° 16′ 51.567″ North
Longitude 70° 14′ 13.048″ West

POPULATION:
28,808 (1987 Annual Town Census)

AREA:
Approximately 12.75 square miles

ELEVATION:
85 feet above sea level at
Rosemary Meadows, 180 feet at
Needham Square, 300 feet in Birds Hill.

ASSESSED VALUATION:
$1,475,785,940. Real Estate only
32,361,942. Personal Property

$1,508,147,882. Total

TAX RATE:
For the period from July 1, 1986 - June 30, 1987:
$7.98 General, $9.50 Schools Total $17.48

TOWN HALL:
Built in 1902. Phone 455-7500.

OFFICES OPEN:
8:30 a.m. - 5:00 p.m. Weekdays

OFFICES OPEN EVENINGS:
Office of Town Clerk, second and fourth Tuesday;

SENATORS IN CONGRESS:
Edward M. Kennedy
John Kerry

REPRESENTATIVE IN CONGRESS:
John J. Moakley of Boston
(Ninth Congressional District)

STATE SENATOR:
David H. Locke
(Norfolk, Bristol and Middlesex)

REPRESENTATIVE IN GENERAL COURT:
Ellen M. Canavan
(13th Norfok District)

MEMBER OF GOVERNOR'S COUNCIL:
Christopher A. Iannella, Jr.

QUALIFICATIONS FOR REGISTRATION AS VOTERS:
Must be 18 years of age, American born or fully naturalized. Registration Monday through Friday, 8:30 a.m. to 5 p.m., second and fourth Tuesday evening, at Town Clerk's office; Special evening sessions of Registrars held preceding elections.

ABSENTEE VOTING:
All elections.

DOG LICENSES:
All licenses expire March 31.
A dog should be licensed when 3 months old.
Fee: Male $4.00; Female $7.00; Spayed $4.00.

TAX BILLS:
Tax bills are paid semi-annually.
First payment is due on November first, or thirty days from mailing of bill, whichever is latest. If unpaid by due date, interest will be added according to law from October 1.
The second payment is due on May 1.
If unpaid on May 1, interest will be added according to law from April 1.
Motor vehicle excise is due thirty days from date of issuance.
Water Bills are due thirty days from date of issuance.

BOARD OF HEALTH:
Households shall report to the Board of Health all cases of communicable diseases, unless a physician is in attendance.

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HISTORY OF THE NEEDHAM FREE PUBLIC LIBRARY

by Vivian D. McIver, Director, NFPL

lay 9, 796 The people of Needham formed an association library composed of members who called themselves "Proprietors of Needham Library." One of the first Proprietors was the Rev. Stephen Palmer. The Library started with a collection of 110 books. Early Needhamites were reading works by George Washington, Benjamin Franklin, Alexander Pope, Oliver Goldsmith, Henry Fielding and Mary Wollstonecraft.

806 The Rev. Thomas Noyes organized the West Needham Library.

833 The Needham Charitable Society Library came into being. At least 20 private libraries, were established by various individuals and groups.

875 The Needham Library Association was formed with George W. Southworth as Librarian, and Emery Grover as President. A five dollar share entitled the holder to one vote in the Association. For an annual fee of one dollar, persons not members of the Association could enjoy its privileges. This Library was a direct decendent of the 1796 library.

887 Fire destroyed the Needham Library Association.

larch 5, 888 Town Meeting voted to establish a Free Public Library.

First Librarian - Frances de Maurice Dunn

First Location - Room on the second floor of the Mosely building, later known as the May building.

First Appropriation - $428.10 (From the Dog-Tax)

First Annual Report - Total book collection 1,078 (175 were from the 1875 Association Library that survived the fire; 334 were purchased; 569 were donated).

larch 9, 1888 Six Library Trustees were elected: Albert Ebur Miller 1888-1897; Mrs. Jane Greenough Avery Carter, 1888-1897; Samuel Hartwell Jones, 1888-1893; Samuel Hudson, 1888-1905; Mrs. Alice Mayo Hicks, 1888-1919; Francis de Maurice Dunn, 1888-1916.

ctober 888 Library moved to two rooms on the first floor of the High School now known as the Emery Grover Building.

Circulation desk in 1949.

March 2, 1903 Needham accepted a gift from Andrew Carnegie for a new library building.

March 16, 1903 Needham accepted a site of land in the Heights (across from the Carter Co.) from William Carter.

June 5, 1903 First sod of land on site was removed by Samuel Hudson, Library Trustee, in preparation for construction of Carnegie building.

June 18, 1904 The new Carnegie library was dedicated and erected on site where Needham Heights Branch BayBank Norfolk Trust now stands).

July, 1908 Needham Branch library moved from the High School to new quarters in the Town Hall.

June, 1914 At a Special Town Meeting, Needham accepted a centrally located lot of land at the corner of Highland Ave. and Rosemary Street from William Carter for $8,000 in cash, and $12,000 in return for the Carnegie library building and land at the Heights. Permission for the transfer was first obtained from Mr. Andrew Carnegie.

1915 New Library (present building) was completed at a cost of $30,000 and was planned to hold 40,000 volumes. Library holdings were consolidated into this new building and the Branch Library in the Town Hall was closed.

1945 A Branch Library was opened in the business section of the town in rented quarters at 1054 Great Plain Avenue.

1947 A Children's Room was established in the basement of the 1915 library building. A former auditorium was remodeled for its use.

1957 Town Meeting recognizing the need for a larger library voted to acquire the property in the rear of the library building in order to provide land for an addition.

1958 Town Meeting voted to establish a building committee to obtain plans for the library addition.

1959 Town Meeting voted unanimously to accept the plans for a 12,000 sq. ft. addition to the 8,000 sq. ft. library building originally built in 1915. The sum of $424,000 was appropriated.

March 5, 1961 Library Trustees and the Public Library Addition Building Committee held an Open House for the townspeople to view their new library.

October 27, 1968 The crowning event of 1968 was the dedication of the Library's N.C. Wyeth room held on a Sunday afternoon with two hundred people present. The room was dedicated to honor a distinguished Needham artist. Mr. Raymond Bosworth, Trustee, and prime mover in the formation of the N.C. Wyeth room, introduced the honored guests and speakers, Mr. Stimson Wyeth, Needham resident and brother of N.C. Wyeth, and Mr. Nathaniel C. Wyeth, N.C.,'s oldest son.

1972 A Friends of the Needham Library Group was formally organized.

1973 For the first time in its history the Needham Public Library opened on a Sunday afternoon.

Spring, 1974 Congregation of the First Parish Church passed a facilitating motion to make a permanent loan arrangement with the library for that part of their historical archives that pertains to the early history of the town, these documents to be kept in a fireproof room.

Nov. 16, 1975 Dedication of the Laura G. Willgoose Archives Room. Laura G. Willgoose had been a library Trustee for 34 years and the library was the principal beneficiary of her will. The Trustees voted to use a portion of the Willgoose fund to make a fireproof archives as a permanent memorial to Miss Willgoose within the library. The idea of depositing early town records in an Archives Room at the library gained townwide support involving the town government, Selectmen, Town Clerk and the Bicentennial Committee.

Sept. 1977 Trustees received a completed energy utilization and handcapped access study of the library from an architectural firm. The report covered all facets of the library in particular how to most appropriately install an elevator to aid the handicapped.

May, 1979 Town Meeting appropriated $13,320 to Trustees to prepare plans for an elevator to both floors of the library.

May, 1980 Town Meeting voted funds to make Handicapped Access alterations to the Public Library. The sum of $325,000 was appropriated.

*(Cont'd. on page 28—**LIBRARY**)*

Circulation desk in 1961.

GENERAL GOVERNMENT

Board of Selectmen

Marcia M. Carleton, Chairman, David F. Eldridge, Jr., H. Phillip Garrity, Jr., Sally B. Davis, John D. Marr, Jr., David Owen, Executive Secretary

Purpose:

As the Executive Board of Needham's Town government, the Board of Selectmen serves in the following capacities:

- Police
- Fire
- Board of Public
- Licensing Authority

Activities:

In the capacity of the Town's executive authority, the Board of Selectmen, with their Executive Secretary acting as their agent, engages in the following illustrative activities to fulfill their responsibilities to the community:

- Implement and administer the decisions of Town Meeting.
- Establish policies and procedures for the coordination of Town government operations.
- Represent the interests of Town residents in a variety of forums, including: business dealings; legal affairs; and intergovernmental cooperation with other municipal, county, state, and federal agencies.
- Conduct hearings and make decisions on a wide range of matters under its jurisdiction.
- Establish operating and capital budgets for those departments under their control and authorize borrowings as necessary.
- Make appointments to many Town Boards and Commissions, positions in some departments, and vacancies in some elective offices.
- Convene the Annual Town Meeting and any Special Town Meetings that may be required, preparing the warrants for Town Meeting consideration.

Meetings:

September through June — 2nd and 4th Tuesday
July and August only — 3rd Tuesday
Special meetings — Whenever necessary.

Budgetary Data:

		No. of Employees	
Personal Services	$142,369.	Full-time	5
Expenses	894,242.*	Part-time	2
Capital Improvements	15,419.	Elected Officials	5
	$1,052,030.		

*Includes many Town-wide expenses such as street lights, garbage collection, Town Reports, Town meetings, and property acquisition, plus intergovernmental transfers.

F.Y. 1986 Highlights:

New Selectman

The Board of Selectmen welcomed the addition of John D. (Jack) Marr, Jr. to the Board after the April elections. Mr. Marr was the winner of a spirited contest for the vacancy left by Norman P. Jacques' decision not to run for re-election after nine years on the Board. Mr. Marr has served the Town as its Town Engineer for 16 years until his retirement last year and the Board of Selectmen looks forward to the addition of his technical expertise in its deliberations.

Key Appointments

After a national search and an extensive screening process the Selectmen appointed Kenneth R. Lavoie as Needham's new Fire Chief, effective November, 1986. Chief Lavoie has previously served as Fire Chief in Hampton, VA, Assistant Fire Chief of Claremont, CA, and Fire Captain in the Los Angeles County (CA) Fire Department. The Board of Selectmen strongly believes that Chief Lavoie's progressive approach to managing fire services will pay many dividends to the Town. Chief Lavoie replaces Chief Charles Bellomo who retired after 38 years service in the Needham Fire Department.

Another key appointment was that of Evelyn Poness as the Town's Treasurer/Tax Collector. Mrs. Poness, who had previously served as the Needham Contributory Retirement Board's administrative clerk, replaced Gerard G. Sullivan who returned to the State Treasurer's employ.

Fire Department Reorganization

Along with the appointment of a new Fire Chief, the Board of Selectmen approved a major reorganization of the management structure of the Needham Fire Department. The reorganization aimed to provide continuity of management in the department, a heretofore missing element of management control, and develop a "management team" approach to managing the department. When fully implemented, the reorganization will enable the Fire Department to respond more effectively to management's concerns and priorities.

Police and Fire Facilities Renovations

The Selectmen-appointed Police and Fire Facilities Study Committee concluded an expanded feasibility study for renovating the Police and Fire Department headquarters facility as authorized by the previous Town Meeting. The Committee recommended, and the Selectmen and Town Meeting concurred with, the "maximum rehabilitation" option for the facility with an estimated cost of approximately $3 million. The May, 1986 Annual Town Meeting appropriated $183,000 for the development of full plans, specifications, and bidding documents for the project, plus an additional $20,000 for immediate ventilation improvements to be made to the facility. Another $20,000 was requested and approved for an engineering study of possible structural deficiencies at Fire Station #2 in Needham Heights.

MBTA Construction

The long-awaited improvements to th Massachusetts Bay Transportation Authority commuter rail facilities were under full co struction during the year. These improvemen included new ballast and railroad ties, new co tinuous ribbon-welded rails, station im provements, parking lot expansion and im provement, signalization, and all those activiti required to bring commuter rail service bac to Needham. Special areas of concern whic required the Board of Selectmen's attentic were: (1) the ongoing negotiations between th MBTA and the Lt. Manson Carter Post of th Veterans of Foreign Wars for use of the VFW parking lot for commuter parking; and (2) th provision of a shuttle service from Needha Junction to Needham Heights, and vice vers for train riders using the midday trains sto ping at the Junction Station. Resolution of the and other construction-related issues should pe mit the re-inauguration of commuter rail se vice to Needham in the Fall of 1987.

Parking Facilities Plan

The Parking Facilities Study Committe created by Town Meeting during May, 198 completed work on a feasibility study for parking garage facility in Needham Center. T study concluded that it would be possible to co struct a $5 million parking facility on existin Town-owned property for as little as $95,00 funding from the Town with State fundin assistance. However, Town Meeting ove whelmingly rejected the Committee's recom mendation, leaving no resolution to the Town downtown parking problem (the number 1 rat problem in the Town, according to the com munity survey). While Town Meeting's acti left the Parking Facilities Study Committee i tact, it was left without any appropriation funds to study other options for improving th parking situation.

New Telephone System

The installation of a new telephone syste in February, 1987 unified all general Tow government departments into a single tel communications system for the first time. In a dition to the cost savings to be realized, the ne telephone system brings a number of oper tional improvements to the Town. For instanc residents can now dial the department they wa directly without going through a switchboa operator, and can do so after regular operati hours. Likewise, residents' calls can now transferred to any Town department without b ing asked to call back the number themselve And, in storms and emergencies, the ne system is much less likely to lose its power th the old system, thus improving the Town emergency response capability.

Community and Employee Relations

The Board of Selectmen sponsored seve initiatives to improve communications and fee back with both the citizens and employees. T first community-wide survey on the quality a importance of Town services was conduct during the Spring. Nearly 3,000 househol responded to the community survey and pr vided valuable feedback to the Selectmen a other Town officials about the performance (o at least, the public perception of performanc of their department. The community survey intended to both foster community awarene

of Town programs and services, and to be used as a management tool by departmental managers by showing where improvement is needed. The Selectmen hope to institutionalize the community survey on an annual basis so that trends can be identified and regular feedback from citizens can be obtained.

The Selectmen also supported the establishment of an employees' newsletter for general Town government employees. The newsletter, called "Town Lines", is intended to help promote interdepartmental communications and cooperation, and provide another avenue for management to communicate about policies and procedures.

Youth Center Established

Having been approached by Parents Against Substance Abuse about the need for a supervised teen activity center, the Selectmen spearheaded an innovative public/private Youth Center project. Needham used to have such a facility in the Highland Avenue School before the belt-tightening of Proposition 2½ but attempts to re-establish a Youth Center within any existing department's budget had proven unworkable.

A coalition of the Selectmen, School Committee, Park and Recreation Commission and Youth Commission, along with parent groups and the Needham business community, worked to organize a weekly program for middle school youngsters held Friday evenings at the Newman Middle School. The Youth Center policies are set by the Youth Center Board, which is appointed by funding groups. It is staffed by a paid, young adult staff and funded by user fees and generous private donations.

The Needham Youth Center is an exciting example of a creative partnership between private and governmental groups working together to provide youth services in financially difficult times.

Open Space Committee

The Board of Selectmen created an Open Space Committee to update the Town's Open Space Plan and to develop other policies or programs to protect and enhance open space in the community. The focus of the Committee became whether the Town should consider adopting wetlands protection regulations in its by-laws. With this question unresolved by the time of the Spring Annual Town Meeting, this subject matter was held over for continued attention by the Committee and possible submission to a future Town Meeting.

Design Review Committee Established

At the urging of the Board of Selectmen with the support of the Planning Board, the Annual Town Meeting established a Design Review Study Committee. This committee will explore the possibility of establishing a procedure for architectural design review of development proposals as part of Needham's Zoning By-Law.

Fair Housing Committee

In order to comply with the regulations of the Massachusetts Commission Against Discrimination (MCAD), the Board of Selectmen authorized the creation of a Fair Housing Committee. This Committee is charged with developing a Fair Housing Plan and promoting equal opportunity for housing in the community. Any complaints about discriminatory housing practices in Needham can now be reported to the Selectmen's Executive Secretary, who has been designated as the Town's Fair Housing Officer.

Hospital-Town Relationship

The Board of Selectmen met with the Board of Trustees of Glover Memorial Hospital on several occasions to discuss the evolving hospital-Town relationship. After negotiations about possible affiliation with Newton-Wellesley Hospital were abandoned, the Selectmen supported the Hospital Trustees' decision to enter into a management contract with Hospital Corporation of America (H.C.A.). This became effective in January, 1987. The Selectmen then continued to work with the Hospital Trustees and their staff to formulate two articles for the Spring Town Meeting regarding the establishment of enterprise funds for the hospital's finances. Both of these articles won overwhelming approval by Town Meeting.

Outlook for Fiscal Year 1988 and Beyond

With many important decisions made during the past year and many projects still in process at the end of this reporting period, the prospective issues facing the Selectmen in the near future include:

· Having used its excess tax capacity and arrived at the tax levy limit imposed by Proposition 2½ for the first time, the Town's ability to finance the several large capital projects in the pipeline (e.g., High School renovation @ $6 million, Police and Fire renovations @ $3 million, and solid waste transfer station @ $1.5 million) is in doubt without new revenue sources. It will be exceedingly difficult to find the financial wherewithal for these needed capital improvements while providing for the Town's ongoing services and obligations.

· The Selectmen look forward to the completion of MBTA commuter rail improvements and the reinstatement of commuter rail operations in the Fall of 1987. While this represents the fulfillment of a long-term ambition for the Town, it is anticipated that the return of the trains will cause other problems which will need to be confronted, auch as exacerbating the unresolved downtown parking problem.

· Maintaining and safeguarding the Town's water supply will assume new importance because of the decision of the Massachusetts Water Resources Authority (M.W.R.A.) to cancel all water supply contracts, including Needham's, and to move toward a new permit system. Every effort will have to be made to ensure that Needham fulfills the conditions for the new water permit by 1990 to guarantee that the Town has adequate water supplies.

· Major changes are anticipated in the way the Town collects and disposes of solid waste. Having signed a contract to start sending Needham's trash to a resource recovery incinerator in Millbury beginning in 1988, the Selectmen are committed to completing the solid waste transfer station and to intensify the Town's efforts in recycling and source reduction to control costs of disposal.

· With the reorganization of the Fire Department's management structure having been successfully negotiated by the Personnel Board, the Selectmen look forward to the implementation of the reorganization and the realization of its promised benefits.

· The Board of Selectmen anticipates bringing a contract bid amount for the renovation of the Police and Fire headquarters facility to the 1988 Annual Town Meeting, as well as an amount for designing renovation at Fire Station No. 2.

· The institutionalization of an annual community survey will provide a mechanism for regular feedback to local officials and residents about the quality of Town services.

· The Selectmen remain committed to work with the Planning Board and other Town officials to control growth and the impacts of development, to develop a design review by-law, and to otherwise improve the aesthetics of the community.

· The continuing evolution of the Town-hospital relationship will have major implications for the way in which Town budgets are developed and financed.

· A Fair Housing Plan will be adopted by the Board of Selectmen in the near future, which will hopefully bring Needham into full compliance with all of M.C.A.D.'s anti-discrimination requirements.

Acknowledgements

The Board of Selectmen wishes to acknowledge and thank the many citizens, volunteers, committee members, employees, and others whose valuable contributions of time, energy, and talents makes it possible for us to maintain this well-managed civic-minded community.

Town Clerk

Theodora K. Eaton

The Office of the Town Clerk can be compared to a hub around which the wheel of local government revolves. The spokes of the wheel represent the various boards, departments and committees within the government to which the Town Clerk relates in a direct way. The rim of the wheel represents the many segments of State and County Government from which many of the Town Clerk's official duties and responsibilities stem.

The official duties and responsibilities of the Town Clerk are spelled out in over 73 Chapters and 400 sections of the Massachusetts General Laws as well as local Town By-Laws. Those pertaining to Elections and Town Meeting are the most complex with amendments to the State Statutes being made each year.

During Fiscal 1986-1987, the following Elections and Town Meetings were held:

State Primary	September 16, 1986
State Election	November 4, 1986
Annual Town Election	April 13, 1987
Election (To Fill A Vacancy in Precinct B for Town Meeting Member	April 28, 1987
Election (To Fill A Vacancy	

GENERAL GOVERNMENT

Legal Department

David S. Tobin, Town Counsel

During fiscal year 1987, the Legal Department of the Town of Needham provided advice to the Town Departments, attended all sessions of Town Meetings, all Selectmen's Meetings and met with other boards when requested. Town Counsel has negotiated, drafted and/or approved more than fifty contracts for the Board of Selectmen, Glover Memorial Hospital, School Department, Department of Public Works, Finance Department, Park and Recreation Commission, Needham MiniBus, Planning Board, Board of Health, Fire Department, Needham Free Public Library and the Conservation Commission. Among the contracts Town Counsel worked on were agreements for the purchase of land, for the lease of the Needham School building, for architectural and construction services, for health plan services, for transportation for both school children and the elderly, for repair of the Kendrick Street Bridge, for a solid waste transfer station, for the studies on parking facilities and renovations to the police and fire department facilities, for medical services by physicians at the hospital, for the purchase of materials and equipment and for the new telephone systems at Town Hall and the School Department.

The Legal Department revised the Needham Designer Selection Policy in April, 1987 and drafted several form contracts and bidding documents for use by the various town departments. In February, 1987, Town Counsel organized and distributed its first manual on public construction law. The area of public construction is and will continue to be very important to the Town and the Legal Department will continue to develop manuals and contracts for the Town's use.

In court and before various administrative agencies, the Legal Department represented the Town, its boards and/or officers and employees in more than twenty cases involving zoning matters, workmen's compensation, retirement and tort claims, contracts and faulty construction and labor relations. Town Counsel filed three lawsuits on behalf of the Town, successfully dismissed four lawsuits on against the Town and represented the Town in two cases before the Massachusetts Appeals Court. The Appeals Court found in favor of the Town in the first case and the other action is pending. Town Counsel successfully settled four other cases before the cases came to trial.

Among other work, the Legal Department worked with the Massachusetts Aeronautics Commission on the Needham Heliport By-Law, consulted the Board of Appeals, Planning Board, Board of Health and Building Inspector regarding actions and decisions on various office and residential developments in Needham and other zoning, planning and building matters. Town Counsel approved all payment bonds, covenants and other related legal documents for those boards. In addition, Town Counsel reviewed, evaluated and worked with various departments of the town to settle or assist in settling claims resulting in personal injury or property damage. Town Counsel works as a liaison between the Town and its insurer on any claims defended by the insurance company based on the Town's liability policy.

The Legal Department worked with the Glover Memorial Hospital, its Board of Trustees and the Board of Selectmen in negotiating a management agreement for the Hospital and in drafting legislation to form a hospital support corporation.

Town Counsel also advised the Park and Recreation Commission and the Conservation Commission on the further development of the McCracken property for use for recreation purposes and drafted the required legal documents to finalize those plans.

The Legal Department has also engaged Special Counsel to handle specialized matters for the Town, particularly in the area of collective bargaining and labor relations.

Moderator

Richard P. Melick

During FY'87, I talked with a number of Town Meeting Members and instituted numerous changes. The Budget articles were rearranged for efficiency and to meet other requests of Town Meeting Members. Parliamentary adjustments were made to assist in a more even flow of considerations and certain mechanical changes were made as well. Town Meeting Members cooperated fully and we enjoyed an excellent Town Meeting.

▲ *March 5, 1888 Town Meeting voted to establish a free public library in Moseley Building (later called May Building) in small hall on second floor on the corner of Chestnut St. and Great Plain Ave.*

October 1898, the Library moved to first floor of new High School (Emery Grover Bldg.) The Library remained here until 1908 when new quarters were available in Town Hall. ▶

Personnel Departmen

Arthur Engdahl, Chairman; John McKeon, Timothy Hegarty, John Sullivan, Paul Robisc Personnel Director. Not pictured: Carr Jackson.

The Personnel Board is comprised of five (members appointed by the Moderator for a ter of three (3) years; however, many of t members have accepted additional appointme periods to resolve issues of importance to t Board and the Town.

Budgetary Data		No. of Employees	
Personal Services	$56,961.	Full Time	2
Expenses	9,552.	Part Time	1
Capital Expenses	230.		

The Personnel Board has the responsibili of making recommendations to Town Meeti on matters of salary administration, job descri tions and content, new jobs, and changes salary classification for all Town employees e cept School Department and the Glov Memorial Hospital.

One of the responsibilities of this Board to negotiate collective bargaining agreemen with the six (6) employee unions and associ tions. This year the Board was successful negotiating multi-year contracts with five (of the six (6) negotiating coommittees. This w reduce the many late bargaining sessions in t future, as well as allow the Board to publi its Articles in the Annual Town Meeting Wa rant instead of taking time at Town Meeting explain the Articles from the floor.

Meetings are held regularly throughout t year to hear and act upon requests regardi individual and department needs. The Boa also hears and acts upon personnel grievanc as outlined in the Personnel Consolidated B Laws and the griveance procedure of lab contracts.

in Precinct G for Town Meeting Member)

Annual Town Meeting	May 4, 1987
Special Town Meeting	May 13, 1987

The Annual Town Meeting in May disposed of 59 Articles in five sessions and the Special Town Meeting, within the Annual Town Meeting, disposed of 1 Article.

Budgetary Data

		No. of Employees	
Personal Services	$56,832.	Full-time	3
Expenses	3,130.	Part-time	0
Capital Expenses	0.		

The following statistics were compiled during Fiscal Year 1987.

VITAL STATISTICS

Births to Residents:

7/1/86 - 12/31/86	186
1/1/87 - 6/30/87	131
Total Needham Births	317

Deaths:	Residents	Non-Residents
7/1/86 - 12/31/86	141	42
1/1/87 - 6/30/87	145	48
	286	90

Total Deaths Recorded: 376

Marriages:

7/1/86 - 12/31/86	124
1/1/86 - 6/30/87	101
Total Marriages Recorded:	225

Fish and Game Licenses Issued:
7/1/86 - 6/30/87

Class 1 - Fishing	392
Class 2 - Hunting	108
Class 3 - Sporting	83
Class 4 - Minor Fishing	13
Class 5 - Resident Alien Fishing	2
Class 7 - Non Resident Citizen/Alien 7 Day Fishing	2
Class 8 - Non Resident Citizen/Alien Hunting (Small Game)	6
Class 11 - Resident Citizen Trapping	1
Class 12 - Duplicates	1
Class 13 - Resident Alien Hunting	1
Class 15, 16, 17 - Free Licenses	48
Class 18 - Resident Citizen Fishing Age 65-69	24
Class 19 - Resident Citizen Hunting Age 65-69	1
Class 20 - Resident Citizen Sporting Age 65-69	6
Class F4 - Resident Citizen Fishing Paraplegic, Blind, Mentally Retarded	
Class T1 - Resident Citizen Trapping	3
Class H3 - Resident Citizen Hunting Paraplegic	1
TOTAL:	694
Archery Stamps	36
Waterfowl Stamps	94

Paid to Div. of Fish & Game for Licenses	$9,070.75
Paid to Town Treasurer in Fees	374.25

Dog Licenses Issued:
7/1/86 - 6/30/87

Males @ $4.00	1,031
Females @ $7.00	207
Spayed Females @ $4.00	1,221
Transfers @ .25	5
Kennels @ $11.00	9
Kennels @ $26.00	12
Kennels @ $51.00	4
	2,484

Paid to County Treasurer for 1986 Licenses:	$1,440.75
Paid to Town Treasurer for 1987 Licenses and 1986 Fees:	$9,632.50

Note: The 1986 Annual Town Meeting voted to assume responsibility for all functions relating to the regulation of dogs which had previously been performed by Norfolk County. Beginning with the March 1987 Dog Licensing process, all monies were turned into the Town Treasurer which accounts for the 300% increase in licenses/fees paid to the Town during Fiscal Year 1986.

Miscellaneous Receipts
7/1/86 - 6/30/87

Certified copies of Vital Statistics, Marriage Intentions, UCC Filings, Business Certificates, Maps, Street Lists, Zoning By-Laws, various licenses, etc.....	$48,826.42

The Town Clerk's Office is oriented to serve the public, and is open daily from 8:30 A.M. until 5:00 P.M. and from 7:30 P.M. until 9:00 P.M. on the second and fourth Tuesday evenings.

Board of Registrars

John W. Day, Barbara Doyle, Mary J. McCarthy, Theodora K. Eaton.

The Board of Registrars is composed of four members, not more than two of whom may be members of the same political party. The Town Clerk, by virtue of the office, is one of the four members of the Board.

With three elections in fiscal 1987, the Board of Registrars has had a busy year. The Board met many times for the purpose of registering new voters, certifying nomination papers and petitions and processing absentee voter applications.

Voter turnout for the three elections during Fiscal Year 1987 was as follows:

September 16, 1986 - State Primary - 20.37%
November 4, 1986 - State Election - 69.49%
April 13, 1987 - Annual Town Election - 20.48%

The annual listing of residents was conducted by mail again this year. 80% of the residents responded within the first month. Census follow-up was conducted via telephone and police visitation. A list of dog owners was also compiled in accordance with Massachusetts General Laws.

Aerial photo taken before 1981.

Upon completion of the local listing, notices were sent to all those persons who were not reported as living in Needham on January 1st. Those who proved residence were reinstated. As a result of the notices mailed, names of voters who had moved out of Needham were removed from the Voting List. Names were also removed because of death, failure to comply with the notice, and other changes in voting status. Upon completion of the revision, the total number of registered voters was 16,995, as follows:

Precinct	Democrat	Republican	Unenrolled	Total
A	592	270	764	1626
B	594	362	1028	1984
C	787	738	1079	2604
D	618	475	832	1925
E	589	492	864	1945
F	492	300	511	1303
G	384	270	560	1216
H	562	364	824	1750
I	415	263	476	1154
J	501	325	662	1488
Total	5534	3859	7602	16,995

Budgetary Data

		No. of Employees	
Personal Services	$35,056.		
Expenses	19,070.	Full Time	1
Canvassers & Tellers	15,545.	Part Time	4
Capital Outlay	2,890.		

EDUCATION
School Department

Daniel Matthews, Chairman, Colleen Schaller, Mary Ellen Herd, William Miles, Joan Swartz, Margaret Murphy, Caroline Murray, Frederick Tirrell, Superintendent of Schools

The Needham Public Schools has five elementary schools, (grades K-5), one middle school (grades 6-8), and one high school (grades 9-12). The school enrollment in 1986-87 was 3,820 students. The school budget was $17,667,786 with approximately eighty percent of the budget expended on salaries for personnel. There were 314 teachers and 139 support staff working for the benefit of the Needham children in 1986-87.

The 1986-87 school year was one of renewal and accomplishment. The Pollard Middle School became the only operational school at this level. The Newman building was closed as a school and leased to the Massachusetts Criminal Justice Training Council. The staff, students, and school community responded to this change magnificently. They had a wonderful first year at the Pollard Middle School.

The School Committee chose to renovate the high school. A committee was formed and plans were made to seek Town Meeting approval and state aid. The architectural proposal was estimated to cost $6.2 million. It received overwhelming Town Meeting approval, and the school department will apply for state aid.

The state testing program became a showcase for Needham students as they performed in an exemplary way on the Assessment Tests for reading, mathematics, and science. Students also scored impressively on Basic Skills Tests given in the third, sixth, and ninth grades in writing, mathematics, and reading.

We are striving to make certain that students are educated equitably in all subjects, in all schools. We are pursuing this objective with our Criterion Reference Testing program which ensures that students are tested for objectives that are approved by the Needham School Committee.

We continue to expand our comprehensive staff development program to help our staff members increase their skills as professionals and to broaden themselves as people. In addition to using staff development as a means for improvement, we introduced this year our new evaluation system for non-tenured teachers and for the administrative staff. Both systems were begun successfully.

We are grateful to the community for supporting us financially and to the parents for entrusting us to educate their children. To care for and educate our young is a symbol of our individual and collective humanity.

BROADMEADOW SCHOOL — Our teachers continued their efforts to integrate critical thinking activities into all areas of the basic curriculum for grades K-5. To enrich the basic curriculum program, our PTC supported a wide-ranging series of social, cultural, and educational activities. Foremost among these were:

An eight-week Artist-in-Residence Program wherein Ms. Karen Aqua, a professional animator, taught animation and helped our youngsters to produce their own animated films; a five-week Culture Through the Arts Program in which 18 foreign graduate students from Harvard University's School of Education taught our children all about the culture, customs, food, and music of their native lands; a ten-week Disabilities Awareness Program which was cited by the Massachusetts Department of Education as a model program of teachers and parents working together; and a four-month After-School Drama Workshop in which 60 children from grades 2 through 5 had hands-on experience in making props, painting scenery, and producing plays.

ELIOT SCHOOL — This was the first year for a Chapter I Program in an elementary school in Needham. Mrs. Judith Faling was the teacher. She taught as many as 22 different children in the course of a given week. These were children who had fallen behind academically.

In November, Mr. O'Neil, Mrs. Allard, and Mr. Fortin attended a two-day training session in Shrewsbury, to observe directly and participate in the training of staff for the direct teaching of critical thinking skills. This was followed by a one-day workshop conducted specifically for the John Eliot staff. After this came three two-day workshops for the Eliot staff at the Eliot School. The three skills dealt with in the workshops were Cause and Effect, Classifying, and Sequencing.

In seeking a new alternative to our annual Science and Arts Fair, it was suggested that because of the ethnic diversity of John Eliot students, we might pursue something with an international flavor. When we investigated, we found that we had 22 different ethnic groups represented. These countries formed the basis for the children's research for the fair. Reports, displays, clothing, and even samplings of ethnic foods, prepared by the parents, were all a part of the fair.

This year, the DAR Essay Contest concerned the Constitution. At the elementary level, the town-wide winner was Elise Ward, a John Eliot fifth grader. We hope to continue this next year.

HIGH ROCK SCHOOL — School Improvement Council — These funds provided money for computer printers, critical thinking software, science supplies, and 12' x 12' carpeting for classrooms.

Time to Share Music Programs — Grades 4 and 5 have always had choral concerts for the school community. To recognize the musical achievements of the younger children, we had two concerts featuring songs learned throughout the year. Parental response was very positive.

Ecology Contest — The school entered the na
tionally sponsored Ecology Contest. A Hig
Rock student was named as a winner in the nor
theast region. Looking Ahead. . .

Chapter 1 — The school is fortunate in hav
ing a Chapter 1 teacher to assist many of th
children not eligible for the Resource Room
This additional staff time will help in providin
instructional assistance for children with a lear
ning problem. Cultural Arts Program — In
cooperative parent-staff endeavor, we hav
planned a program to address the issues c
pluralism in our society.

HILLSIDE SCHOOL — The school yea
featured many new programs at Hillside. Th
Science Fair for fourth and fifth graders brough
families together to view the exhibits and lear
about a variety of wide-ranging topics. Ms
Kathryn D'Addesio conceived and directed thi
major science project.

Creative writing flourished in ever
classroom as children wrote prose and poetry
whimsy and expository pieces.

Our Sky Curriculum was recognized local
ly, regionally, and nationally; Hillside fift
graders appeared on Channel 4, Boston, an
Channel 2, Roanoke, Virginia. Articles in th
New York Times, The Hartford Courant, an
local papers praised the approach to integrate
curriculum. Harvard's Project Zero evaluate
the effects of the program on children's musica
and aesthetic awareness. As the year ended
Mrs. Elaine Messias, two fifth graders, and th
Principal testified before the House Educatio
Committee at the State House in Boston. In th
fall, a film will be shown on Channel 3 whic
was made during th course of this year. Th
film shows how the sky curriculum foster
critical and creative thinking.

MITCHELL SCHOOL — The 1986/8
school year was a year of educational growt
for the 510 students at Mitchell School. In ac
dition to classroom achievement, the student
performed very well on in-house criterio
reference tests, Massachusetts Curricular
Assessment Tests, and Massachusetts Basi
Skills Tests.

A new program that began at Mitchell dur
ing the year was the Disability Awareness Pro
gram, which presented an in-depth awarenss c
four major disabilities to all grade five students
The program was enthusastically received b
staff and students. During 1987/88, two add
tional disabilities will be introduced an
presented to all grade four students as a
expansion of the program.

In cooperation with the Science Educationa
Program at Boston University, Roberta Te
Eyck and her grade five science students pa
ticipated in the STAR (Science Teaching Ac
tion Research) Project.

A flowering cherry tree in the school courtyard was dedicated to our lost astronauts. An appropriate plaque was installed in March, 1987 on the corridor wall outside the Principal's Office calling attention to the tree.

In June, the first annual Helen George Memorial Award was given to Brian Fleming, a fifth grade student. The award will be given to a fifth grade student in June each year in memory of Helen George, a beloved Mitchell teacher who died in July, 1986.

POLLARD MIDDLE SCHOOL — In this age of corporate mergers, the Needham Public Schools experienced one of its own in 1986: the consolidation of the students and staffs (and equipment) of the then two middle schools — Newman and Pollard — into a single 850-student school at Pollard.

Thus, the focus and agenda for the school in 1986-87 centered on that merger and a successful first year for the new, combined school. The smooth opening of school and the excellent school year that followed are testimony to the former middle school communities.

A number of new courses and course revisions were part of the merger/consolidation process and were implemented during the first year of the combined school:

1. Former semester Art courses revised to quarter-year courses in Art, Studio Art, Woodcrafts, Metalcrafts, and Ceramics,
2. Former semester Music courses changed to quarter-year courses in Beginning and and Advanced Electronic Piano Keyboard, Music Theatre, and Guitar,
3. Former quarter-year Food Preparation and Nutrition courses in grades 7 and 8 revised for grades 6 and 7,
4. New semester courses in Health Education for grades 7 and 8 to complement the revised quarter-year course in grade 6, and
5. New required Communications Studies courses in grades 7 and 8 for students not taking a foreign language.

Despite all that was new and different at Pollard this past year, the school remained one of the important, leading middle schools in the State to visit for school systems seeking to establish strong, effective middle schools in their districts. Teachers and administrators from six different communities visited Pollard during the year to study its structure, organization, philosophy, curriculum, and program, to meet with teachers and administrators, and to learn about Pollard School — a credit to the faculty, the Needham Public Schools, and the town.

NEEDHAM HIGH SCHOOL — Needham High School is a four-year comprehensive high school with a student population of 1290. As a comprehensive high school, a full program in the basic academic areas of English, Math, Science, and Social Studies is offered to all students. These subjects are augmented by courses in the fine arts (art and music), applied arts, business, and a Special Education program under Chapter 766. There are also internship and work study programs available to students for graduation credit.

Among new educational programs implemented in the 1986-87 academic year were a revised social studies curriculum, a drop-out prevention program under Chapter 1, a new method of computing rank in class, a revised campus privilege program, and several drug/alcohol awareness programs featuring a student-led drama, "Eddie Was Here."

A skills development program was piloted again this year at the high school. This program called the Personalized Learning Center (PLC), is for all students, and offers instruction in skill areas such as listening, outlining, and memorization for a specific period of time. Open discussions among faculty and students around timely social issues were also held. Students attend the PLC for instruction in the skill area in which they wish support. Teachers also refer students to the PLC for specific instruction in a given skill area.

A staff development program for the faculty was extremely successful for a second year. Appropriately titled the Teachers' Center, several faculty-led programs were held this year, ranging from arts and crafts displays to travelogues and stress reduction workshops. The Teachers' Center program of activities was coordinated by three faculty members, Dr. Sylvia Clark, Ms. Bethany Nichols, and Ms. Barbara Lyons.

Finally, it should be noted that many students in the class of 1987 have received scholastic and community service awards. The Town of Needham can take pride in such a fine group of young citizens.

ADULT EDUCATION PROGRAM — The Needham Adult Education Program has offered a broad range of full-length courses and workshops during the 1986-87 school year. Students have ranged in age from 16 to the upper 80's, and courses have included six different foreign languages, business and financial planning, arts and crafts, recreation and health, cooking and sewing, personal improvement, and community and social issues.

Almost 4000 adults from Needham and surrounding communities have participated in adult education classes during the year. Senior citizens who are Needham residents pay half price for these courses, and adults from other communities are required to pay an additional $5 registration fee.

The Needham Adult Education Program is the largest in the area, both in terms of number of courses offered and numbers of students participating.

ART — Ten students from Needham were awarded Gold Keys for excellence in the annual Boston Globe sponsored Scholastic Art Awards Competition, held in February. Three others received honorable mention. Four seniors from Needham High School had their art portfolios selected for showing at the national competition in New York in April. One senior had her portfolio selected as best in the Boston region.

Six Needham students had their artwork chosen for display in the Prudential Tower in March as part of the celebration of "Youth Art Month."

The department, which was formerly Industrial Arts at the high school, will become part of the Fine and Applied Arts Department, under the supervision of the Director of Fine and Applied Arts. Courses in the areas of Graphic Arts, Technical Drawing, and Woodworking will be included in this expanded department, along with all of the art courses.

BUSINESS/CAREER EDUCATION — The Business/Career Education Department provides a comprehensive program for all Needham students: those planning to attend a two- or four-year college; those who pursue employment directly upon graduation, and those who choose a course for self-improvement and personal use. All students need business skills to assist them in their personal and financial decisions, as well as the management of their assets.

The Business Department implemented a new curriculum — a "core" of courses from which to build in the future. The following activities took place:

— Implementation of new courses — Electronic Publishing, Database/Spreadsheet, and Automated Accounting. Automated Accounting presents an opportunity for growth in the 1988-89 academic year once students have a solid foundation in accounting principles and the use of the computers.

— Major curriculum projects in Accounting, Database/Spreadsheet, Automated Technology Lab, and Electronic Publishing will have been completed by the end of July.

— Setting up the Automated Technology Lab as a "drop-in" center for students to do term papers and other class related activities. This will serve as a bridge until other departments have their labs established and functioning.

The Future: The Business Department must evaluate its offerings with respect to student needs. For example, in the area of keyboarding, consistency of instruction, course length, competencies, and textbooks must be examined closely during 1987-88. All members of the department must work closely with other departments to achieve integration. It is through integration that we will grow and provide a solid and meaningful educational experience for the Needham student.

ENGLISH — The Arts are alive and well this year as Needham High School. The English Department has contributed a great deal to this "Renaissance" of the arts.

The Theatre Guild (Advisor, Steve Shugrue) has risen from the ashes with three well-attended evening performances of "Horror High" last November, four in-school performances of scenes from modern drama (O'Casey, Wilder, Colette, and Wilde) in May, and a core of enthusiastic members ready to continue next year. Many English courses have included student performances of published works from Woody Allen to Samuel Beckett in World Literature to students' own plays in Experimental Writing.

Shakespeare and Company presented a 90-minute version of Othello to 400 seniors and other enthusiastic students in the auditorium in March. In addition, the Lenox actors performed scenes from Shakespeare later in the day, and conducted an actors' workshop for students.

Student writing has flourished this year, not only in Experimental Writing and other English classes, but also in publications. Once again, Even A Rag Like This (Advisor, Tom Rooney: editors, John Beck 1985-86 and Doug Mallach

1986-87) has won a Superior rating from NCTE and an award at the Scholastic Press Forum in Springfield. And The Hilltopper (Advisor, Charlie Stauffer) is again being published.

Claire Greene received a Horace Mann Grant for creating a unit on the college application essay, and a list of topics for the senior research project. Charles Stauffer received a grant for creating a series of films showing Needham teachers working on reading, writing, and critical and creative thinking skills.

Finally, the happy marriage of literature and the other arts will be evident in a new team-taught, interdisciplinary Humanities course being written through a Horace Mann Grant and scheduled to be taught to over 100 seniors in 1987-88 by Bob Enos (Art), Peter Fuchs (Social Studies), Roger Mansen (Music), and Tom Rooney (English).

FOREIGN LANGUAGE AND ESL — The 1986-1987 school year was one of change because the foreign language departnent welcomed a new Director, installed a new language lab, approved an honors sequence in the curriculum, organized student trips to Spain and to Epcot, piloted the interactive TV project, and organized a series of computer mini-workshops for individual teachers.

Curriculum committees were formed to develop the philosophy and the objectives of the language curriculum, to examine the role of proficiency in the development of the language skills, to effectuate a better articulation between levels, and to incorporate the language lab, computers, and videos into the curriculum.

MATHEMATICS — During the school year 1986-87, we continued to develop our Logo unit for the grade seven geometry section of mathematics. A national study on technology at Kent State University has expressed interest in the material.

Students continue to excel in mathematics. In September, we learned the students taking the APP Calculus BC Test scored an average of 3.85 versus a national average of 3.34. On the SAT College Boards, Needham students were 44 points over the national average. On the College Board Achievements, Needham students were 2 points over the national average on the Level I Exam and 8 points over the national average on the Level II Exam.

In the Math Olympiad, six students were finalists scoring in the top one percent of 5,104 students. In the American Junior High Math Exam, four Pollard students received Honorable Mention for their effort and scores.

Chris Houhoulis was selected by ATMIM as one of the four top outstanding mathematics students in the state.

The Director of Mathematics had an article published in The Arithmetic Teacher, has a manuscript being considered for The Mathematics Teacher, had a large number of his slides on geometry used in the new NCTM Yearbook on "Geometry In Our World," and was one of twelve mathematics educators invited to McGraw-Hill headquarters in Oklahoma to discuss their new mathematics series.

MEDIA — With new technologies and innovative programs abounding, the Media Department continues to provide opportunities for staff and students to see, understand, and experience the new technologies that support learning in an age of information.

Emphasis at the elementary level continues to focus on reading and literature appreciation. The elementary Recommended Summer Reading List has been coupled with individual school Book Fairs to make reading a year-round process.

The middle school students were presented with activities to develop greater awareness to literature through author visits, poetry day, book sharing, and involvement with "April is School Library/Media Month." Silas Martin, a Pollard student, won first place in the State Media Association-sponsored poster contest relating to the month-long media program.

A highlight experience at the high school was the "Interactive Classroom" pilot program funded through a State Grant. One segment of the program included a French poetry class taught by Dr. LaVergne to Needham and Wayland High students through an interactive television cable loop connecting both schools. Two additional classes were telecast with a Wayland teacher instructing both classes simultaneously.

METCO — The Needham Public Schools has participated in a voluntary desegregation program entitled METCO (Metropolitan Council for Educational Opportunity) for 20 years. The purposes of the Metco program are to reduce racial isolation and to facilitate a culturally enriching urban-suburban exchange. The progam enrolls 134 minority students in grades one through twelve from Boston communities.

The revitalization of the Host Family Program allows Boston and Needham elementary parents to develop ongoing relationships and to participate in extra-curricular activities. Of the ten METCO seniors, eight plan to continue their education in four-year colleges, one will enter the military, and one will be employed.

MUSIC — The Music Department initiated a Solo and Ensemble Festival in the spring, providing opportunity for students to perform individually and in small groups before professional adjudicators, who provided each student with a performance evaluation. Of the 97 students who participated, the department staff selected 18 to perform in a public recital. Two students became Needham's Musicians of the Year, and performed in the May Festival of the Arts: Ann Shiau, violinist and junior at Needham High School, and Ayano Ninomiya, violinist and second grade student at Broadmeadow.

Needham music students auditioned for Southeast District and All-State musical organizations. Thirty-five students were selected and participated in the district and state music festivals. Jessica Rosowsky, Needham High School Junior, participated in the All-Eastern Regional Chorus in Baltimore, Maryland. Pollard Middle School was the only school in the district having all auditionees (17) selected for the district chorus.

The school system instituted a new elementary string program, which received overwhelming support from Needham families. One hundred seventy-five students in grades two through five entered into the program of weekly group instruction. The string students performed to rave reviews in each of the elementary spring concerts.

The Music Department staff has written a working guide to teaching "Creative and Critical Thinking Skills in Music." The guide connects thinking skills and musical concepts, and includes sample lesson plans for all grade levels. The National School Board Association selected the guide as one of its "Winning Curriculum Ideas;" one hundred ideas were chosen nationally. A summary of the department's work will be published in the "American School Board Journal" and "Executive Educator."

PACT — Needham's Program for Academically and Creatively Talented (PACT) in grades 2-8 continued in its eighth year, with greater emphasis on providing resources for teachers to meet the needs of identified students within the regular classroom.

A $9,935 grant entitled, Expanding Gifted and Talented Services Within The Classroom, was awarded by the Department of Education Gifted and Talented Office to our program. The grant was contingent on funds already provided by the school system for PACT.

With this grant, a consultant presented thinking development workshops to all classroom teachers in grades 1-6. Workshops focused on what teachers were doing and could do to promote thinking through their teaching of the regular curriculum.

PHYSICAL EDUCATION — The 1986/87 school year proved both productive and innovative for Needham's physical education department. In our continued campaign for health-fitness, we conducted several successful projects. On April 8, the physical education staff, in conjunction with the school nurses, Glover Hospital, and our local YMCA, conducted "Fitness Day on Our Hill." This provided free health-fitness assessments for approximately 80 town employees. Much of the day's success was due to the fine performance of the student-leaders. This club has also received statewide recognition through their assistance with "Fitness Day On the Hill," an annual State House event. On January 29, we hosted a workshop with MAHPERD (Massachusetts Association for Health, Physical Education, Recreation, and Dance) titled "PE in the 90's — Ideas That Are Working." Over 50 professionals from across the state participated in this stimulating day. In addition, throughout the year, various students and staff members have been involved in a research study with Springfield College scientists. The data collected will hopefully provide the nation with more valid cardiovascular tests for today's youth.

PUPIL PERSONNEL SERVICES — The College and Career Center continues to help students select colleges that are best suited to their likes, needs, and abilities. Ron Pozzo was a member of a panel for the regional meeting of The College Entrance Examination. His topic was "How Guidance Counselors Rate Colleges." Norma O'Brien, our other college and career counselor, in cooperation with Jim Modena of the Media Department, wrote and produced a film entitled, "The College Admis-

sion Process." The film will be shown to juniors and their parents. It will also be shown on cablevision.

Dr. Dorothy Vacca, Elementary Counselor at the Mitchell School, conducted three workshops for parents concerning children's issues: "Too Much Pressure on Children," "Preparing Children for their School Experience," and "Fostering Independence in Children."

Ken Durant implemented a Criterion Reference Testing system and conducted pilot tests in Math, Accounting, Economics, and United States History.

An in-service program for the high school staff on substance abuse, prepared by Ken Zeno, Ed Fredie, and Lee Burke was conducted in the fall. A similar program was planned by Catherine Maas, Middle School Counselor, for the middle school staff. Both workshops raised the faculty's awareness about specific drugs, taught about families of alcoholics, and addressed the legal aspects of substance abuse in the schools.

Bridges to Employment, a program for students with special needs, expanded this year. This program places students in work where they are supervised and prepared for full-time employment situations. Seven students from Needham High School worked in jobs two days a week for four hours a day. The job placements were at the BayBank Training and Encoding Facility, and at the Factory Mutual Conference Center.

The middle school curriculum was expanded to include health in all grades for all students. Timely topics such as AIDS, other communicable diseases, and substance abuse, as well as traditional health issues, including decision making, nutrition, and degenerative diseases were taught. The health educators also conducted a workshop for the middle school staff on AIDS.

READING/COMMUNICATION SKILLS — Literature units were developed for grades one through six, focusing on incorporating thinking development through activities and discussions. Thinking activities for before, during, and after reading specific books were developed and distributed to teachers.

Reading Skills in Social Studies: Grade Four was written by reading specialist Kathleen Rogers to correlate with the Social Studies program.

The Advanced Reading/Study Skills electives at the middle school (grades seven and eight) and at the high school (grades nine through twelve) were continued as second-year programs, with emphasis on promoting thinking development through reading activities.

The new Communication Skills courses for seventh and eighth grade students were provided as an alternative program for those who did not take a foreign language. Each grade's program included different units which focused on speaking to an audience, group discussion using communications effectively in real-life situations, problem solving, and critical and creative thinking.

SCIENCE — During the 1986-87 school year, the Science Center provided a number of unusual science experiences in addition to the day-to-day program. Examples of these specials are listed below:

— Prepared and presented three major Large Group Programs — Weird and Wonderful Sounds (Grades K-2); At Home With Electricity (Grades 3-5); and Bears and Porcupines (Grades K-5).

— Provided a series of short segment TV shows entitled "Ewe-Axed-Fur-It" for the local cable TV station. The programs featured answers and demonstrations to questions submitted by school children.

— The Needham Garden Club worked closely with the Science Center to prepare 2000 tomato plants which were distributed to children in Grades K-6.

Michelle Gordon, a member of the Class of 1988 from Needham High School, was selected to participate in the Boston Museum of Science "Women in Science" exhibit on view in the fall of 1987.

Mary Hibert, Larry White, and Dan DeWolf are consultants to the MITS program (The Museum Institute for Teaching Science). The MITS Program is a collaborative of seven science museums in the Greater Boston region whose purpose is to enhance science literacy among elementary school teachers by offering seminars and workshop sessions during the summer months.

Mary Hibert, Director of Science, edited a pamphlet for the National Education Association entitled, Teaching the Gifted and Talented in the Science Classroom.

SOCIAL STUDIES —

Economics: Mr. William McCarthy incorporated the Junior Achievement program, Applied Economics, in our senior elective. The program provided business simulations, experience in entrepreneurship, computer software, and two business consultants.

Interactive Television: Mr. Gordon Lind, History teacher at the high school, worked cooperatively with teachers from Wayland High School and together they were able to utilize state-of-the-art technology to produce quality programming. These programs were live "performances" beamed into both towns. The student audiences were able to interact and communicate with instructors in both towns.

Grades 9 and 10: The recently developed sequential program was instituted in September. Teachers worked to produce a program that provided education in global education. The curriculum units were developed by Peter Fuchs, Kenneth Holt, Roy Johan, and Armand Kazarian.

Law: Roy Johan, who teaches The American Legal System, in cooperation with probation officers and court officials from the Norfolk County Court, developed a mini-unit on Probate Law. Court officials visited classes, and our students went to the Court and met with Judges and other law officials.

Grade 7: Ms. Joan Peters' grade seven classes developed a videotape, "A Day in the Life in Pollard." This tape was shared with a middle school in the Soviet Union.

STAFF DEVELOPMENT — The Staff Development Council, including a representative from each school, surveyed the staff and designed a staff development program with more than 50 workshops and presentations. These programs took place primarily after school hours and included the following categories: Curriculum Applications, Professional Development, and Personal Development. Graduate courses were presented in Needham, including Promoting Critical and Creative Thinking Through Reading and Writing Across the Curriculum. Presenters included talented Needham staff members, as well as consultants and professors from outside the system.

In 1903 William Carter gave the site of land for the Needham Public Library Building, a gift from Andrew Carnegie. In June 1904 the new library, called the Carnegie Bldg., was dedicated.

View of back of Library and Children's Room before access for the handicapped addition was made.

1981 addition. Access for handicapped.

EDUCATION

Future School Needs Committee

PURPOSE

The Future School Needs Committee was established by Article 62 of the Annual Town Meeting of 1950 and was continued by Article 57 of the Annual Town Meeting of 1987. The Committee acts in an advisory capacity to Town Meeting by formulating decisions affecting the Needham Public Schools. The Future School Needs Committee projects future school enrollments and works with various other Town Meeting Committees as well as with appointed sub-committees of the School Committee.

FY 1987

Enrollment projections continue to decrease slightly more than we projected. We have now begun the flat portion of the decline/increase where the overall total student population continues to drop but various grade levels will start to increase for many reasons. These inconsistancies are due to the flatness of the projections.

The ongoing energy plan continues to save the town energy and money. 1986-87 saw the completion of new boilers at the High School and new roofing at the Pollard Middle School. Cost comparisons are difficult to project due to a decrease in energy prices this year as well as cost increases in the contract bids received for roofing, reducing the number of buildings that could be reroofed. The 1986-87 school year showed a reduction of energy used; 18,063,000,000 BTUs which allowed the town to save $98,341 in avoided costs from the energy used in 1976-77. This avoided cost divided by the annual appropriation for energy saving projects still gives us a favorable return on investment of greater than 25%.

A majority of the committee's efforts were spent reviewing the proposed high school renovation. The committee toured the facility, discussed plans with many members of the renovation committee, reviewed the draft specifications and drawings as well as attending the renovation committee meetings. We felt that the entire facility should be upgraded rather than just portions. Also, enough funds should be requested in order to be able to do all the needed (high priority) items rather than mix and match at a later date. We spoke to this matter at the Annual Town Meeting supporting the renovation committee's proposal which was favorable approved by the Town Meeting.

We are awaiting the final designs and specifications for the high school. We anticipate that a majority of the year will be spent finalizing the bid package so that construction can begin as soon as possible. The committee will look at the remaining facilities to see if any other facility needs an entire renovation.

Because of the exceptionally high roof bids received this year the committee has been asked to revise the current six year energy plan on an annual basis. The plan should also include window and door work as well as other possible energy devices which may have been developed since the plan was first proposed five years ago.

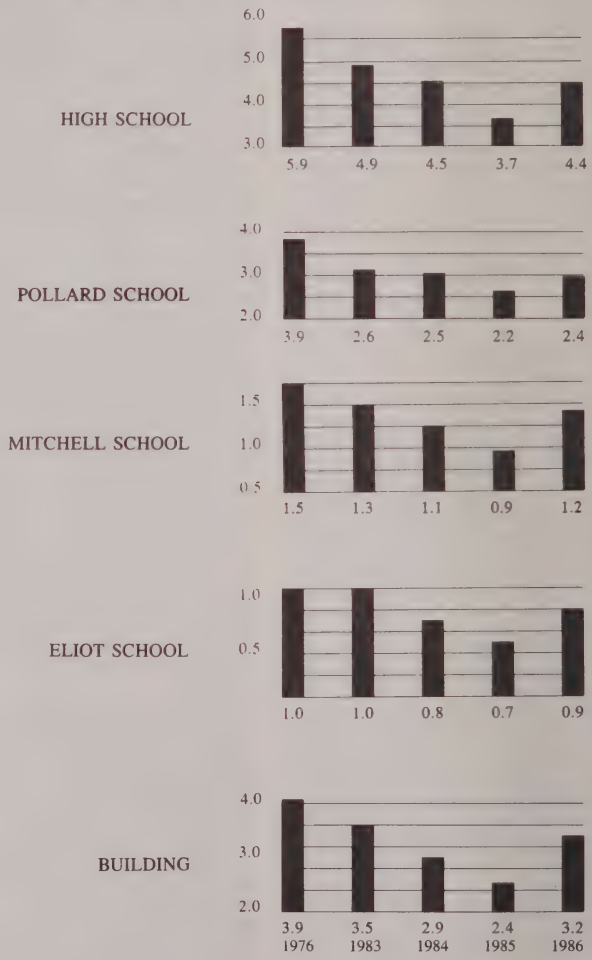
The Committee will continue its efforts in providing Town Meeting and the School Administration with the latest information about the status of this multimillion dollar real estate investment.

ENROLLMENT PROJECTIONS

	K	1-5	6-8	9-12	Total
'86 (Act.)	264	1430	834	1292	3820
'86 (Proj.)	292	1450	841	1306	3889
1987	298	1434	817	1218	3767
1988	273	1495	784	1094	3646
1989	350	1506	797	1008	3661
1990	333	1602	802	996	3733
1991	308	1661	840	964	3809
1992	308	1708	839	954	3809
1993	308	1718	878	968	3872
1994	308	1754	871	987	3920
1995	308	1709	963	1008	3988

When the Library outgrew the Carnegie Bldg. a new lot of land at the corner of Rosemary St. and Highland Ave. was acquired from William Carter in 1914, and building was completed in 1915.

ENERGY USE/FACILITY



Police Department

Louis A. Roman, Police Chief

PURPOSE:

Organized under authority, that department of government that maintains and enforces law and order and prevents, detects or deals with crime, is responsible for the protection of life and property within the community. It responds to all emergencies and coordinates the efforts of all departments in matters pertaining to Public Safety.

During the fiscal year, 8,276 calls were received at Headquarters that required some type of police action.

Budgetary Data:

		No. of Employees	
Salaries	$1,915,199.		
Expenses	189,031.	Full Time	58
Capital Items	60,565.	Part Time	13
Total	$2,164,795.	Total	71

POLICE ACTIVITIES

From the Uniform Crime Report

	No. of Offenses	Cleared by Arrests or Exceptional Means
Homocide	0	0
Rape	0	0
Robbery	3	3
Assault	50	46
Total	66	60

BREAKING & ENTERING

Residential	57	
Non-Residential	27	
Total	84	24
Larceny	319	28
Motor Vehicle Theft		
Stolen Locally/ Recovered Locally		2
Stolen Locally/ Recovered Elsewhere		24
Stolen Elsewhere/ Recovered Locally		15

Property Values	**Stolen**	**Recovered**
Larceny & B&E	$269,199.	$ 15,378.
Motor Vehicle Theft	240,300.	218,900.
Total	$509,499.	$234,278.

FROM THE ARREST BOOK

	No. of Offenses
Violation of Drug Laws	31
Forgery and Uttering	0
Idle and Disorderly	11
Violation of Liquor Laws	39
Receiving Stolen Property	1
Protective Custody	64
Operating Under the Influence	97

FROM THE POLICE LOG

Disturbance Calls	693
Trespassing	8
Bicycles Stolen	22
Vandalism	351
Burglary Alarms	1917
Robbery Alarms	20

MOTOR VEHICLES

Moving Violations	
Warnings	2044
Non-Criminal	947
Criminal	110
Arrests	224
Parking Tickets Issued	7878
Personal Injury Accidents	149
Property Damage Accidents	765
Fatal Accidents	1

FIVE YEAR STATISTICS

	1983	1984	1985	1986	1987
Homocide	1	0	0	1	0
Rape	2	0	0	0	0
Breaking & Entering	97	83	99	92	84
Protective Custody	157	112	151	145	64
Operating Under Influence	193	184	137	116	97
Disturbance Calls	949	855	548	548	693
Personal Injury Accidents	192	188	187	184	149
Fatal Accidents	0	0	2	5	1

Looking into the future, your present Chief of Police has recommended expansion and alterations to the present facility because of lack of space. The Board of Selectmen and the Finance Committee agree the present facility is too small. Plans and specifications for enlargement are being drawn up now for presentation and approval at the annual town meeting.

Once again, thanks for the support and understanding from various departments, boards, tribunals and committees in the town and the citizens of our community.

Fire Department

Kenneth Lavoie, Fire Chief

PURPOSE:

The Needham Fire Department is a professional service comprised of 77 dedicated individuals whose sole interest is to provide fire prevention activities (i.e., inspectional services, public education services, etc.); emergency services/operations (i.e., fire suppression, emergency medical services, hazardous material control, disaster control, less-than-emergency services, etc.); and, support services (i.e., personnel recruitment, training and development, record keeping and recording, maintenance and repair of facilities, apparatus and equipment, and serving as a source of information to, and liaison with, the public, other fire departments and related agencies, etc.).

Budgetary Data:

Capital Expenses	$ 246,096
Personnel	$2,711,343
Expenses	$ 189,917
Total	$3,147,356

Ambulance receipts deposited in the Town's General Fund totalled $73,555.97.

FY 1987 HIGHLIGHTS:

During FY 1987 the department answered a total of 2057 calls of which 39 were structure fires, 46 vehicle fires, 871 emergency medical calls, and 1101 miscellaneous calls (i.e., natural gas leaks, outside fires, emergency investigations, etc.).

In November 1986 the fire department welcomed the new chief, Kenneth R. Lavoie. Chief Lavoie hailed from Hampton Fire Department in Virginia where he served as Fire Chief.

This fiscal year the Needham Fire Department underwent an administrative reorganization with the approval of the hiring of a Deputy Chief of Operations and an Administrative Assistant to the Fire Chief. The Deputy Chief of Operations is scheduled to begin in 1989 while the Administrative Assistant to the Fire Chief should be hired by 1988.

Effective communications between department personnel increased with the establishment of regularly scheduled officer meetings. These meetings have proven to be valuable in effecting increased communication and in promoting a positive working relationship among the officers.

A needs assessment was conducted to determine the feasibility of renovating the fire station headquarters. As a result criteria were established for working drawings. The presentation of the Planning recommendations will take place at the next Town Meeting in the Spring. Projected completion date of the renovations is September 1989. Further discussions have centered on the possibility of evaluating the renovation feasibility at Station 2 in Needham Heights.

A red 1987 Emergency I, 1500 gallon per minute pumper was acquired, replacing an older out-dated vehicle. It is a state-of-the-art piece of equipment featuring the latest in safety features and equipment as well.

The department increased its breathing air resources by purchasing additional mandatory safety equipment.

An analysis was undertaken comparing the department's existing suppression equipment to the suppression equipment requirements set by the Insurance Service Office. The result was that the department needed to upgrade some of its equipment which it is now in the process of doing.

The Fire Alarm Division collected $28,660 in fire alarm fees, and $2,500 in false alarm fees. In a continuing effort to upgrade the integrity of the municipal fire alarm system, 57 fire alarm boxes were reconditioned and approximately 20,000 feet of overhead and underground communication cable was installed throughout town. The cable offered savings to the town from leased telephone lines. This cable

carries data processing, burglar, CATV, sewer, water, telephone, radio and fire alarm signals to many town owned buildings. Major efforts were also given to the new Sheraton Needham Hotel's fire protection and fire suppression system as well as an entire retrofit of GTE Sylvania's fire protection system. Many in-service training classes were conducted at key buildings throughout town. These classes focused on the theory and operation of fire alarm boxes and the location and operation of several new types of fire protection systems. Future classes will focus on sprinkler system alarm valves, fire pumps and the operation of interior fire alarm systems. A new computer program was purchased and installed on the department's computer system. This program will be capable of tracking the new state incident reporting forms now being used by the Fire Department.

The Fire Inspection Bureau is responsible for inspections, issuing permits and the collection of all permit fees for which a log is maintained. To date 1,281 permits have been issued and $14,538.86 has been collected and processed through the Treasurer's Office.

Fire Department Inspection Bureau

CATEGORY	QUANTITY
Hospital Inspections	Quarterly
Hospital Fire Drills	20
Nursing Homes	Quarterly
Nursing Home Fire Drills	8
Nursery Schools-Day Care Centers	12
School Inspections	10
School Fire Drills	20
Tank Truck Inspections	19
Smoke Detectors	689
Oil Burners	118
Oil Tanks (above and below ground)	6
Underground Tanks Removed	21
Industrials	Unlimited
Investigations	Unlimited
Listings	Unlimited
Office Buildings	10
Places of Assembly	5
Restaurants	2
Stoves	1
Town Buildings	1
Garages	5
Building Plans Reviewed	94
Sprinkler Systems Installed	4
Fire Reports Sent to Insurance Companies	22
Blasting Permits Issued	104
False Alarm Fees Collected	30
L.P.G. Tanks Installed	10
Nitrogen Hydrogen Tank Installed	1

Miscellaneous Department Missions

Fire Drills
Churches
Television Stations
Sprinkler Flow Test
Chimney Inspections
Training of staff in nursing homes, hospitals
Industrial, Day Care, Elderly Housing
Reports to Department of Public Safety
Fire Safety to Scouts, YMCA
Industries for Assistance on Safety Programs
Stove Inspections with Building Inspector
Assisting Fire Alarm-putting fireboxes in and out of service
Alarms answered
Home Inspections on Request
Inspections made at places of assembly (after hours). theaters, carnivals, plays
Fire drills conducted at different hours of the night at hospital and Charles River Association
Sunday inspections of all business areas

The Fire Prevention Bureau also monitors all underground storage tanks containing gasoline for the purpose of renewal of licenses. To date 50 applicants contacted the bureau with the test results of their storage. Any leaking tanks that were discovered were ordered to be removed.

The Fire Prevention Bureau continually monitors hazardous waste materials. The Bureau continually works with the D.E.Q.E. and the Department of Public Safety. To date 38-55 gallons of hazardous wastes were collected and removed by Clean Harbors, Inc.

The Fire Prevention Bureau officially designated 10 fire lanes which were blocking or obstructing the operations of fire apparatus by the fire department in performance of its duties.

FY 1987 FORECAST:

Administrative reorganization will continue to take place as the Deputy Chief of Operations and the Administrative Assistant to the Fire Chief come on board. The Deputy Chief of Operations will be responsible for coordinating the four suppression groups and their functions, act as the department's training and safety officer, and other duties as assigned.

The Administrative Assistant to the Fire Chief will be responsible for evaluating and analyzing department operations in the area of management, department reports and records, systems, etc. through the computerization of data, as well as plan, develop and coordinate new programs and detailed analytical reports of department operations.

In an attempt to standardize and maintain records of fires and other related activities in a uniform manner, the fire department adopted a computer format for the reporting of fire incidents on January 1, 1987. By the end of 1987 the department will have entered all of 1987's reports into the computer. The information and subsequent reports and analyses which will be generated will aid the department in targeting and measuring prevention, emergency services/operations and support services, predict future problems and evaluate current programs. Thus, in the long run, proving to be a valuable resource to the citizens of Needham.

In addition to the recording and reporting of fire incidents, the department will be computerizing its budget, personnel management information, permit process, and hazardous material targeting and reporting.

Civil Defense

Julius T. Fedel

Needham Civil Defense works closely with the Board of Selectmen and all other town agencies as well as with the Commonwealth's Office of Civil Defense and Emergency Preparedness in helping to maintain the town's state of readiness to deal with an emergency. In addition to helping with planning activities, Civil Defense stands ready with trained manpower and equipment to assist the town in the protection of persons and property and in the restoration of normal services. Many of our volunteers have served for a long time and bring the experience of previous emergencies as well as their skills in industry to the service of the town in times of stress.

Budgetary Data

		No. of Employees	
Salaries	$ 2,000.	Full time	0
Expenses	14,450.	Part Time	1
Capital Outlay	0.	Sworn Volunteers	41
Total	$16,450.		

EMERGENCY POWER

Needham has been fortunate over the past several years in that the several power-robbing storms that we have experienced have occurred either in the late spring or in early fall when heating has not been of major concern. However, we view the possibility of a severe winter storm accompanied by a prolonged power outage and with the fact of the rising age of Needham's population as an increasing threat to our older citizens.

The installation of an emergency backup generator at the town's designated shelter (the Pollard Middle School) has greatly enhanced our capacity to provide for this type of emergency. With this equipment, the shelter has gained the ability to provide heating, lighting, cooking, sleeping and sanitary facilities under all weather conditions and in the face of prolonged outages of commercial power.

The installation of the generator was coordinated with the Public Works and School Departments and was completed under the supervision of the Town Engineer.

ONGOING READINESS

Much of the equipment and facilities at the Civil Defense Emergency Operations Center is now about 25 years old. Civil Defense is continuing its program of working with our volunteers to refurbish, repair and in some cases replace or update equipment to assure our ability to help the town and its citizens meet any emergency.

AUXILIARY POLICE PROGRAM

The Auxiliary Police continue to provide assistance to the Police and School Departments and other town agencies with school grounds vandalism patrols and coverage for special events such as the Fourth of July, Memorial Day and road races sponsored by the Park and Recreation Department as well as auxiliary police services during emergencies.

VOLUNTEERS NEEDED

As with any organization staffed by volunteers, Needham Civil Defense is always pleased to have additional volunteers join its ranks. We are looking particularly for additional personnel for our Auxiliary Police unit and for our Communications staff.

Building Department

Paul Landry, Building Inspector; Chester E. Bosselman, Plumbing Inspector; Donald B. Griffin, Wiring Inspector

Budgetary Data:

		No. of Employees	
Salaries	$115,155.	Full time	3
Expenses	4,985.	Perm. Part-time	2
		Part-time (Substitutes)	7

Permit Activity:

Building	780
Plumbing	468
Gas	188
Wiring	832
Sign	109
Swimming Pools	11
Total annual receipts	$167,291.00

The number of permits issued has increased over last year but the value of work and revenue receipts were both less than last year.

PUBLIC FACILITIES

Public Works

Robert A. MacEwen, Director of Public Works; David F. Greenwood, Town Engineer; Robert J. Lanigan, Superintendent Highway Division; Richard P. Merson, Superintendent Sewer Division; Bruce E. Nagler, Superintendent, Water Division; John F. Cusick, Superintendent Parks Grounds and Forestry Division

PURPOSE:

Public Works includes, in its broadest sense, all endeavors related to the planning, designing, construction, operation, maintenance and management of the physical facilities necessary or desirable to community life. The Needham Public Works Department renders service to all citizens in the areas of highway maintenance and construction, water supply and distribution, sanitary and storm sewer construction and maintenance, solid waste disposal, traffic control, park maintenance and snow removal. The Department provides its own administration, engineering and equipment maintenance.

Budgetary Data:

		No. of Employees	
Personal Services	$2,123,001.		
Expenses	2,488,533.	Full time	80
Capital Expenses	429,478.	Part time	30

FY '87 HIGHLIGHTS:

Commuter rail did not become operational.

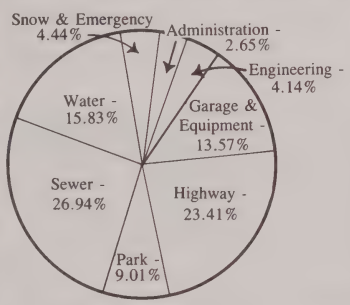
High Rock Street bridge did not re-open.

Solid Waste Disposal solution nears reality.

MWRA Sewage Disposal costs increased dramatically.

Sewer service charge increased to 51 percent of water bill.

HOW THE FUNDS WERE EXPENDED:



ADMINISTRATION DIVISION

Administrative Service to All Divisions	$113,077.
Water Records, Data Entry, Customer Relations	21.956.

ENGINEERING DIVISION

Service to Public Works	167,478.
Service to Assessors	16,002.
Service to Planning Board	8,854.
Service to Other Agencies	18,693.

GARAGE AND EQUIPMENT DIVISION

Operation, Maintenance and Repair of Equipment	166,590.
Public Works Building	62,163.
Equipment Replacement	461,725.

HIGHWAY DIVISION

Maintenance of Public Ways	452,887.
Disposal Area Operation	305,264.
Traffic Control	
Signs and Posts	23,411.
Pavement Marking	12,205.
Signal Maintenance	20,248.
Parking Meter Collection and Maintenance	33,495.
State Aid to Highways Resurfacing	171,247.

PARK DIVISION

FORESTRY

Tree Removal	37,597.
Pruning and Surgery	52,000.
Shade Tree Planting	44,623.

PARK AND RECREATION

Athletic Field Maintenance	97,699.
Rosemary Pool	18,553.
RIDGE HILL RESERVATION	27,323.
MEMORIAL PARK	65,030.

SEWER DIVISION

Sewer Maintenance & Repair	165,928.
Pumping Station Operation, Maintenance & Repair	153,271.
Storm Drain Maintenance & Repair	119,109.
Brook & Culvert Maintenance	4,000.
Sewer House Connections	20,083.
Sewer System Evaluation Survey	80,473.
Storm Drain Improvements	17,152.
Massachusetts Water Resources Authority Sewage Disposal	760,080.

WATER DIVISION

Supply & Pumping	169,890.
Treatment	38,235.
Distribution	322,405.
Customer Service	39,232.
Water Main Replacement	127,739.
Massachusetts Water Resources Authority Water Purchase	63,871.
Water Meter Replacement	19,405.

SNOW AND EMERGENCY

SNOW

Street Plowing	127,728.
Sidewalk Plowing	4,683.
Snow Removal	35,734.
Di-Icing Sand & Chemicals	68,054.
Equipment Repair	29,754.

EMERGENCIES

Highway	792.
Park	1,317.
Sewer	13,679.
Water	3,724.

FY'88 FORECAST:

The High Rock Street bridge will re-open.

The commuter rail service will become operational.

The Town will execute a long-term contract for the disposal of its solid waste.

MWRA Sewage Disposal charges will continue to increase dramatically.

PUBLIC FACILITIES

Minibus

Jane A. Howard, Minibus Coordinator

The Needham-Mite Minibus travels in four fixed loop hourly routes through the Town of Needham offering public transportation to people of all ages.

Budgetary Data:

		No. of Employees	
Personal Services	$ 9,800.		
Expenses	1,466.	Full-time	0
Bus Contract	27,053.	Part-time	1

1986 HIGHLIGHTS:

Ridership:

Senior Citizens	17,086 - 50.6%
Students	11,880 - 33.9%
Adults	3,670 - 10.4%
Children Under 6	1,801 - 5.1%
Total	35,157

an increase of 9% over 1986

Total Hours of Operation	3534
Total Mileage	53,864
MBTA Subsidy	$55,552.35

10th Anniversary Celebration

In October, the 10th Anniversary of the Minibus was celebrated with a reception in the Selectmen's Office. Joining the Town Officials at this were James O'Leary, General Manager of the MBTA and Alan McKinnon, Under Secretary of Transportation of the Commonwealth of Massachusetts.

Needham Business Association Shuttle

To try to help the parking situation during the holiday season, the Minibus Department cooperated with the NBA, and from December 10-24 financed a van shuttle for all-day parkers from DeFazio Field parking lot to Needham Square. Service was provided on weekdays from 7:45- 9:00 a.m. and 4:45-6:00 p.m. by contractor, Roberta Mallaghan. Although not as well supported as hoped for, it was used by a number of all day parkers.

Multi-Ride Tickets

Multi Ride, reduced rate tickets continue to be offered to all and are purchased primarily by senior citizens. Appreciation is again extended to the Town Clerk and her staff for their willingness to sell the tickets.

Train-Shuttle

This Department continued to work closely with the Transportation Committee and the Board of Selectmen toward a solution to service from the train to Needham Heights during the off-peak hours.

1988 PROJECTIONS

July 1, 1987 begins a new three-year contract with Marathon Line of Framingham. Two new buses will be providing continued reliable and comfortable service.

With the return of train service, it is anticipated that the Minibus will play a role in transporting residents from the neighborhoods to the various train stations.

New Business Room in the addition of 1981.

HUMAN SERVICES

Glover Memorial Hospital

Harry Allen, M. Christopher Canavan, Eunice Connors, Helen Krawiecki, Oliver Redden, Phillip Reed, J. David White, Frank Niro Administrator. Not pictured: David Devine, Francis Facchetti, Chairman Gary Petrini, Larry Smith, Jeffrey Somers

PURPOSE:

Now in its 75th year, Glover Memorial Hospital continues to provide the residents of Needham and surrounding communities with convenient, high-quality, acute medical care in a warm, personal community hospital environment. In addition, Glover plays a major role in working with the local medical community, other health agencies, town departments, and community-based organizations to enhance the overall health of the community.

Glover Memorial Hospital is governed by a Board of Trustees appointed by the Board of Selectmen. These Trustees, all Needham residents, represent the Selectmen and the Town Meeting and are responsible for the general management and affairs of the hospital.

Budgetary Data:

Salaries & Wages	$7,348,000.
Supplies & Expenses	4,194,000.
Capital Expense	254,000.

FY '87 HIGHLIGHTS:

Glover Memorial Hospital took several significant steps during FY87 to ensure the long-term financial and operational stability of the hospital.

Organizationally, the hospital received Town Meeting approval to establish an Enterprise Fund for the hospital. The Enterprise Fund allows all hospital revenues to be deposited to, and its expenses paid from, a single account controlled by the Town Treasurer. This fund is maintained apart from the Town's General Fund. The fund is necessary to provide the Town and the taxpayers protection from financial volatility of the healthcare industry. As part of the same structural change, the Town Meeting also voted to pursue special legislation from the General Court allowing the hospital to establish a municipal support corporation, and fund hospital and corporation operations from the hospital's projected revenue rather than by appropriation from the Town's General Fund.

Administratively, the hospital Board of Trustees hired Frank Niro as Glover's new administrator, replacing Stephen Barrett who retired March 1. The Board also contracted with Hospital Corporation of America as a management consultant to provide administration with additional management support and access to national purchasing contracts.

In May, Town Meeting also authorized the Town to issue a bond for $1.2 million in funding for hospital renovation. The bond to be repaid from hospital revenues, will fund the complete renovation of three hospital inpatient units and the upgrading of the Intensive Care Unit's cardiac monitoring system.

Utilization of the hospital's outpatient services remained strong during FY87. Glover's patient volume in one day surgery, radiology, laboratory, and rehabilitation services approximates that of hospitals nearly twice Glover's size.

Like all hospitals, Glover continued to experience a decline in hospital admissions and patient days. Much of this decline is the result of government utilization controls, cost-containment initiatives, and the increased use of outpatient treatment alternatives.

The Hospital Aid Association

The Glover Memorial Hospital Aid Association continues to provide valuable assistance and support for important patient care projects. During FY 1987 the Aid Association contributed over $32,000 in funds allowing the hospital to: purchase 20 additional home units for its Lifeline program; automatic electric doors and a Hausted Stretcher for the Emergency Department; and construct a Mammography Education Area in memory of Aid Association member Julia Twigg.

FY'88 FORECAST:

Fiscal Year 1988 will be a time when Glover Memorial Hospital will not only commemorate its proud past, but look with optimism toward its future.

Early in the Fall, the hospital will celebrate its 75th Anniversary. The month-long celebration will feature a series of events ranging from a birthday gala celebration to a five-mile road race and a reunion for persons born at Glover.

During FY'88, the hospital will also be able to look ahead to its future. The hospital renovation project will begin early in the fall and continue into early spring. In addition to providing a general facelift; the project will focus on renovating all of Glover's patient rooms as well as the three inpatient wings that house them. The project also will allow the hospital to upgrade several pieces of vital equipment including a new computerized cardiac monitoring system for the Intensive Care Unit, and a mammography unit for the Diagnostic Imaging Center. The entire project will provide a brighter, more attractive, and hospitable environment for Glover's patients, staff, and physicians.

Hospital administration is also planning to institute some changes in its compensation package to help in recruiting nurses and other clinical professionals who are in short supply statewide.

Fiscal Year 1988 will also see Glover Memorial Hospital increase its outpatient services in response to growing demand, and introduce initiatives aimed at strengthening service delivery and patient satisfaction.

FY '87 STATISTICS:

	FY '87	FY'86
HOSPITAL BEDS		
Medical/Surgical	84	84
Intensive Care	7	7
Pediatrics	4	4
Same Day Surgical	6	6
Totals	95	95
VOLUNTEERS		
Volunteers	335	335
Hours	34,000	34,000
ADMISSIONS		
Medical/Surgical	2,125	2,410
Intensive Care	411	439
Pediatrics	12	69
Totals	2,548	2,918
PATIENT DAYS		
Medical/Surgical	15,961	18,390
Intensive Care	1,637	1,597
Pediatrics	43	126
Totals	17,641	20,113
SURGICAL PROCEDURES		
In-Patient	1,003	1,160
Ambulatory Surgery	3,018	3,038
Totals	4,012	4,198
EMERGENCY DEPT VISITS	11,293	11,410
RADIOLOGICAL EXAMS	23,114	24,345
LABORATORY EXAMS	123,642	112,717

SOURCE:
SDK Year End 1987 Patient Admissions Statistical Report
SDK Year End 1987 Service Summary Report (Surgical Procedures)

Board of Health

Rachel E. Spector, Saul Adams, Robert Heustis, Director. Not pictured: William A. Durbin, Jr.

PURPOSE:

The Board of Health is an elected board with specific mandated duties and responsibilities with respect to protecting the public health and environment. Programs and policies may be varied to carry out these responsibilities and to meet current needs.

Budgetary Data:

		No. of Employees	
Personal Services	$134,270.		
Expenses	36,125.	Full-time	4
Out of State Travel	500.	Part-time	7
Capital Expenses	0.		
Total	$170,895.		
Receipts			
Clinics	$ 4,153.		
Permits & Licenses	5,581.		
Traveling Meals	24,101.		
Total Receipts	$33,835.		
Mental Health			
Mental Health Agencies	$72,254.		
Charles River Workshop	9,740.		
Total	$81,994.		

PUBLIC HEALTH NURSING

The Public Health Nurses have daily office hours at the Town Hall from 8:30-9:30 A.M. and 4:00-5:00 P.M. These walk-in hours are for blood pressure screening, immunizations, health guidance and referrals to other health related agencies. This year some programs were run cooperatively with other organizations. We worked with the Cancer Society and Glover Memorial Hospital doing mammography screening. We were involved with a smoking awareness and cessation program with the High School and a Health Risk Factor Survey with the Presbyterian Church. We also continued to act as preceptors for Northeastern University Nursing Students.

The following communicable disease statistics represent only those reported during the past three years.

	1985	1986	1987
Communicable Disease Report			
Campylobacter	0	4	6
Chickenpox	292	60	159
Giardiasis	0	0	3
Hepatitis	1	6	2
Legionella	0	0	1
Meningitis	6	2	1
Rubella	0	0	1
Salmonella	11	9	9
Shigellosis	0	4	2
Tuberculosis	3	2	0
Home visits for investigation	66	22	28
Animal Bites			
Cats	6	5	11
Dogs	40	23	29
Other	12	3	4
Clinics			
Rabies Clinic	141	216	167
Immunications			
Diphtheria, Pertussis Tetanus	35	24	8
Gamma Globulin	5	0	0
Hib Vaccine	0	10	14
Influenza	1471	1509	1985
Measles, Mumps & Rubella	32	6	6
Pneumonia	14	15	3
Polio	53	25	10
Tetanus, Diphtheria	11	11	5
Screening Programs			
Blood Pressure	1743	2106	2163
Carbon Monoxide-Lung Test	0	0	60
Colo-Rectal	18	48	83
Glaucoma	132	156	150
Hearing	422	468	440
Hemoglobin	15	8	9
Lazy Eye	53	60	147
Lead Paint	8	4	8
Mantoux Skin Testing	171	182	189
Scoliosis	176	156	154
Vision	575	465	507
Maternal & Child Health Programs			
Newborn baby visits	57	19	7
Parenting Seminars	11	19	19
Attendance	137	111	108
Well Child Conferences	19	13	7
Appointments	204	150	75
Day Care	8	7	8
Camps	2	2	2
Nursery Schools	5	7	6
Total Site Visits	28	66	57
FEDERAL ENERGY ASSISTANCE	140	136	137 families

FEDERAL SURPLUS FOOD	893	952	928 households
HEALTH GUIDANCE HOME VISITS	277	272	287
SALVATION ARMY GOOD NEIGHBOR	0	10	21
SMOKING CESSATION SEMINAR	9	20	12 attended
PAROCHIAL SCHOOL NURSING	350	336	296 hours

LICENSES & PERMITS

Animal Permits	7
Bottling Plant Licenses	1
Burial Permits	312
Funeral Directors Licenses	6
Food Establishments Permits	69
Methyl Alcohol Licenses	84
Milk License — Dealer's	3
Milk License — Store	57
Milk License — Vehicles	5
Rubbish Disposal Permits	98
Semi-Public & Public Swimming Pool Permits	5
Sewage Disposal Permits	9
Subsurface Sewage Installation Permits	4
Syringe Permits	1
Temporary Food Permits	5

PUBLIC HEALTH NUTRITION

Nutritional services are correlated with other health services in the Community. Patients are referred by Physicians, the VNA, the Well Child Clinics and the Glover Hospital Continuing Care Department.

Nutrition Programs offered in 1987:

Nutritional affiliation with Framingham State College	
Nursery School Programs	2
"For Men Only" nutritional program	4
Lectures to Community groups	2
Senior Adult Lecture Programs	3
Weight Control Programs	4
Nutritional information press releases	12

The following is a summary of Nutritional Services:

Patient Conferences	**1985**	**1986**	**1987**
Office Visits	325	677	831
Home Visits	40	20	18

Traveling Meals Program

This program is entering its sixteenth year. The two-meal package is delivered to homebound adults daily by community volunteers.

Number of Meals	**1985**	**1986**	**1987**
Delivered	7720	7105	8121

Total recepits paid to Town Treasurer $24,101.00

ENVIRONMENTAL HEALTH

The environmental health program conducted by the Sanitarian is varied as determined by public demand, legal mandates, complaints, permit and licensure requirements, inquiries, and the regulatory enforcement of local Board of Health, State Sanitary Code, D.E.Q.E. Titles, Right to Know and other Federal and State rules and regulations.

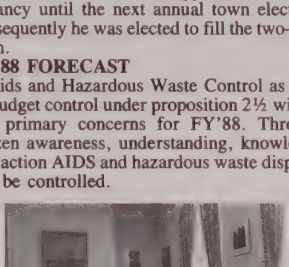
Animal-rodent-insect Activities	144
Bottling Plant Activities	2
Environmental Activities	210
Food Service Activities	144
General Nuisance Activities	58
Noise Pollution Activities	40
Professional Meeting Attended	8
Rabies Clinic Activities	9
Sewage, Sewerage Activities	273
Subdivision Activities	47
Swimming Pool Activities	45

FY'87 HIGHLIGHTS

Effective January 1, 1987 John D. Fernald, M.D. submitted his resignation as Chairman and member of the Board of Health. William A. Durbin, Jr., M.D. was appointed to fill the vacancy until the next annual town election; subsequently he was elected to fill the two-year term.

FY'88 FORECAST

Aids and Hazardous Waste Control as well as budget control under proposition 2½ will be our primary concerns for FY'88. Through citizen awareness, understanding, knowledge and action AIDS and hazardous waste disposal can be controlled.



The Bosworth Room dedicated in 1988.

Department of Veterans' Services

Terrence W. McGuire, Jr.

PURPOSE:

The Department of Veterans' Services performs those functions assigned to it by Chapter 115 of the General Laws of the Commonwealth. Chief among these functions is the administration of a program of benefits provided to Veterans in need and their families. The Department is assigned responsibility for Veterans' graves. A depository of discharges and records of service is maintained within the Department. Point of contact service is provided for matters to be brought before the Veterans' Administration, including claims for compensation, pensions, educational benefits and burial benefits, and requests for hospitalization and medical treatment. Representation before hearing panels of the Veterans' Administration, through the Service Officer program of the Commissioner of Veterans' Services is provided when requested.

Budgetary Data:

		No. of Employees	
Personal Services	$23,681.		
Expenses	933.		
Capital Expenses	0.	Full Time	0
Veterans' Benefits	48,842.	Part Time	2
Total	$73,456.		

FY 1987 HIGHLIGHTS:

Expenditures for Veterans' Benefits showed a marked increase over the previous year. This can be attributed to a mid-year growth in caseload and increased medical costs. The caseload had levelled off at year's end. Data furnished by the Veterans' Administration indicates that federal benefits paid to Needham Veterans and their dependents during the year reached a total of $2,545,444. The role of this office in sustaining that level evolves around assisting recipients in responding to V.A. income inquiries and in the submission of new or reopened claims. New benefit awards during the year totalled $119,126. Settled claims for Veterans' Administration life insurance processed by this office totalled another $140,000.

Again this year, the members of the Beth Shalom Garden Club devoted many hours and a significant amount of money in making plantings at the Vietnam Veterans' Memorial in preparation for Memorial Day. The plantings enhanced the appearance of the Memorial and were much appreciated. Members of the local posts of the American Legion and the Veterans' of Foreign Wars placed flags on about 1500 graves of Veterans in the local cemeteries. They also displayed our nation's flag in the downtown area and in Needham Heights on each national holiday. The young men of DeMolay assisted in this program and their help is appreciated.

FY 1988 PROJECTIONS:

The problems of our older Veterans will again be the major concern of those involved in service to Veterans. Proposed budget cuts in the regional office of the Veterans' Administration will increase the workload of this office and lengthen the processing time for claims. We will have to institute procedures that will overcome those factors. The overall average age of the total Veteran population is now 53.4 years. Average ages for Veterans of each of the four wars of this century are portrayed below:

World War I	89.8
World War II	65.1
Korean Conflict	55.8
Vietnam	39.7

The needs of our older Veterans are centered in the delivery of health care. There are some initiatives pending in the Congress to solve these problems. We will work toward solution. There is an increased awareness of the prevelence of Post Traumatic Stress Disorder among those who have served in combat. It is often seen in former Prisoners of War and in those who were frequently exposed to a combat environment. Any Veteran who thinks he is suffering from this disorder is encouraged to seek help through the Veterans' Administration's health care delivery system.

Youth Commission

Carole Vollman, Richard Creem, William Duncan, Adele Hoffman, Thomas Engelman, Youth Coordinator. Not pictured: Stephen Cadigan

PURPOSE:

The Needham Youth Commission seeks to improve the quality of life for Needham adolescents, young adults and families through counseling, employment services, drug and alcohol awareness programs, and community education services.

Budgetary Data:

			No. of Employees
Salaries	$ 95,854.		
Expenses	4,924.	Full Time	4
Capital expenses	0.	Part Time	0
Total	$100,778.		

FY '87 HIGHLIGHTS:

The Youth Commission, comprised of six adults and two Youth Advisors, meets regularly to serve as a forum for youth and family issues, to review Commission services and to establish policies.

The Commission's **Community Outreach and Counseling Service** provided a 'safety net' for Needham adolscents and families encountering problems such as alcohol and drug abuse and depression. The confidential counseling and referral program also assisted teens with their transition to adulthood, adjustments to family changes including separation, divorce and remarriage, and personal relationships. Other services provided were:

- Counceling services to 104 individuals and families.
- Information and referrals to 216 individuals and families.
- Co-leadership of parent support group for 17 families.
- Training and educational programs were presented to municipal town departments and parents on topics such as adolescent development, parenting and behavior management.

Substance Abuse Awareness Programs: The Commission provides a twenty hour substance abuse awareness program for high school students suspended for violation of the school's drug policies.

The Needham Chapter of Students Against Driving Drunk (S.A.D.D.), sponsored by the Commission, has 726 members. S.A.D.D. provided the following awareness programs:

- SADD Awareness Week: 1200 young people and adults attended the play "Eddie Was Here" regarding the dangers of substance abuse. Law enforcement agencies provided speakers covering the legal implications of drunk driving to 370 students.
- 314 Needham High School seniors received the S.A.D.D. 'Survival Kit'.
- 640 holiday cards distributed to high school students with ten cents taped inside urging them to call home for a ride, if needed.
- 720 Valentine's Day cards distributed with an anti-drinking and driving message.

The Commission's Employment Service matched 775 young people with residential and business employment. Employment service highlights included:

- Employment counseling and information to 1,120 youths.
- Employment placement and information on working papers provided for special needs students.
- Employment outreach program at Pollard Middle School.
- Youth photo competition held for Commission calendar.

1380 residential job requests were handled.

The Commission's **Community Service Restitution Program** provides court referred young people unpaid work opportunities as 'repayment' to the community for vandalism and other antisocial acts.

- 12 offenders referred
- 487 hours of service completed
- $1,729.00 worth of services were provided to town and community organizations (based upon the 1986/87 minimum wage of $3.55 per hour).

To encourage youth involvement in the community, the Commission sponsored the 27 member **Youth Advisory Council** and **Peer Tutor Program.** Program highlights:

- Provided a $300 scholarship to a deserving high school graduate for community service.
- Advised the Youth Commission on youth issues.
- Provided training for 25 high school Peer Tutors who tutored 21 middle school students for a total of 230 hours.

Council on Aging

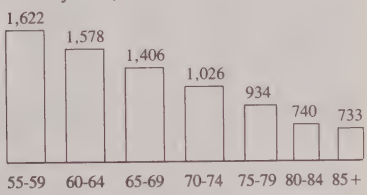
Beverly McNair, Chairman, Diane Perry Matthews, Daniel Comiskey, Nina Ackerman, Helen Blumenberg, Edward Pelletier, Mary Lyons, Margaret Lindsay, Camella Hertz, Gerald Swartz, Deborah Wentworth, Ann Hartstein, Executive Director. Not pictured: Helen Hicks

PURPOSE:

The Council on Aging was established 29 years ago in 1957 by Town Meeting. At that time the purpose of the Council was stated in the form of three goals. These three goals were and still are to:

1. **Identify the Total Needs and Concerns of Needham's Elderly and Retired Persons and Those Approaching Retirement Age.**

Total Number of People 55+ in Needham Today = 8,056



2. **Design, Promote, Coordinate, and Implement Services and Programs to Meet those Needs and Concerns.**

SERVICES AND PROGRAMS:

Rides to and from Stephen Palmer Center	1,026
Home visits	156
Telephone information and Referral assistance	5,320
Day trip attendance	745
Center program attendance	4,660
Meals served at Stephen Palmer Center	10,825
Education program attendance	1,007
On-site and outstationed health screening with Visiting Nurse Associations	720
Ring-Every-Day calls	745
Shopper bus rides and other shopping assistance	5,200

Sunday program attendance	2,590

3. Inform the Community and Enlist Support and Participation of All Citizens in This Effort:

Cooperative Efforts with Other Agencies, Organizations, and Town Departments:

Needham Library books borrowed from the Stephen Palmer Center	1,413
Lunches provided by West Suburban Elder Services	10,826
Attendance at Health Education Seminars by Needham Board of Health and Glover Hospital	175
Counseling Provided by Mental Health Agencies	165
Legal Assistance through Boston College Legal Assistance Bureau	226
Employment Services by Jewish Vocational Services, Inc.	198
Recreation Bus Trips with Park and Recreation Department	80
Pool Pass Distribution with Park and Recreation Department	150
Local Medical Transportation by the Community Council	632
Job Matching with the Youth Commission	235

Methods of Informing the Community:

Senior Compass (Newsletter) Mailing	2400/ month
Attendance at Community Group Presentations	125
Evening users of the Stephen Palmer Center	4500

Budgetary Data:**

		No. of Employees	
Salaries	$57,225.		
Expenses	13,841.	Full time	2
Capital	3,000.	Part time	1
Total	$74,066.		

OTHER FINANCIAL SUPPORT:

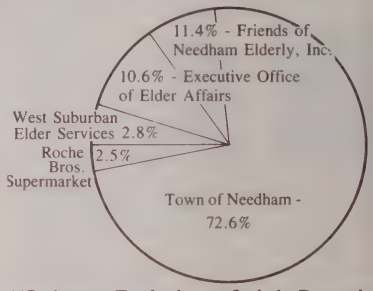
Friends of Needham Elderly	$11,645.
Executive Office of Elder Affairs Formula Grant	10,821.
West Suburban Elder Services Title III-B Grant	2,880.
Roche Bros. Supermarkets for Shopper Bus	2,600.
Total	$27,946.

The Council on Aging is directed by a volunteer Board of which seven positions are appointed by the Board of Selectmen and one each by the Boards of Health, Park and Recreation Department, Housing Authority, School Department, and the Library.

The Board is responsible for determining the direction of the Council on Aging. This is done in response to the expressed needs of elders in the town as well as through a careful analysis of national and local trends in health care, recreation, education, and service needs.

The Stephen Palmer Center is the center of activities and offers much information on everything of interest to elders and their families. The Center is open Monday - Friday, 8:30 - 4:00 and on Sundays, noon - 4:00. The Council on Aging office located at the Stephen Palmer Center is open 8:30 - 5:00 Monday through Friday.

BUDGETARY DATA BY PERCENTAGE



**Budgetary Totals do not Include Donated Services Including:
11,017 hours by volunteers (equal to 5 full time people)
104 hours by Crystal Transport

DEVELOPMENT

Planning Board

Stanley Tippett, Chairman; Susan Glaser, Paul Killeen, David Gerber, Norman A. Homsy, H. Calvin Cook, Planning Director

PURPOSE:

The Planning Board is charged with broad statutory responsibilities to guide the physical growth and deelopment of Needham in a coordinated and comprehensive manner. The Planning Board reviews all proposed subdivisions of land under the provisions of the Subdivision Control Law (M.G.L. Chapter 41, Section 81-K to 81-GG) and administers the provisions of the Town's Subdivision Regulations and Procedural Rules. Under new Zoning By-law provisions adopted at the 1985 Annual Town Meeting, the Planning Board now acts as the special permit granting authority for certain types of prescribed development projects. Planned Residential Developments, Residential Compounds and "Major Projects" under the new Site Plan Review By-law all require special permits from the Planning Board. The Board is also responsible for making advisory reports to the Building Inspector on "Minor Projects" under the Site Plan Review By-law. Proposals for amendments to the Zoning By-law and Zoning Map are reviewed and, after public hearing, corresponding reports with recommendations are rendered to Town Meeting. All applications for zoning variances and special permits to the Board of Appeals are reviewed and written recommendations are made by the Planning Board. The Board is responsible for the continuous review and update of the Zoning By-law and Map, the Subdivision Regulations, and its Procedural Rules as a special permit granting authority. In the area of long-range or policy planning, the Planning Board has as a major responsibility the maintenance of an up-to-date Master Plan, which is used as a guide post for decisions regarding future growth and development of the Town.

Budgetary Data:

		No. of Employees	
Salaries	$48,031.		
Expenses	4,700.	Full time	1
Capital Expenses	500.	Part time	1
Total	$53,231.		

FY'87 HIGHLIGHTS:

As predicted in last year's Annual Report, FY 1987 saw a continuation of the pressures for growth, change and development in Needham. Commercial development in the form of new and enlarged office buildings, industrial additions and new retail space took prominence over residential development — at least as far as applications to the Planning Board were concerned.

In its capacity as a special permit granting authority, the Board processed eight applications as "Major Projects" and one application as a "Minor Project" under the Site Plan Review By-law. Two of these applications were for the proposed "Village Square" retail complex on Chestnut Street. The first application was withdrawn. A special permit with numerous conditions was granted for the second; however, necessary variances from the Board of Appeals were not granted.

A site plan special permit was granted to Needham Estates for a new office building on Gould Street. Two other applications for industrial projects located on the east side of Route 128 were also approved with conditions. Two institutional developments located on Greendale Avenue came before the Planning Board for special permits under site plan review. A church-related school addition was approved, while a new worship center to house four different religious groups was denied a special permit. The latter applicants also failed to obtain a necessary special permit from the Board of Appeals.

A total of seven new residential lots were approved in the two Definitive Subdivision Plans processed in Fiscal Year 1986-87. An application for a special permit to construct 12 new residential units on St. Mary Street as a Planned Residential Development was denied. Twenty plans were endorsed "approval not required" under the Subdivision Control Law. The Planning Board also reviewed and made advisory reports on 65 separate applications to the Board of Appeals for zoning relief.

The Planning Board was again successful at the Annual Town Meeting in having its proposed zoning amendments adopted.

Fourteen zoning articles were unanimously voted in 1987. The majority of these changes were technical in nature, involving refinements in wording. The definitions of "Major" and "Minor" projects under site plan review were changed, such that 10,000 square feet of new construction now qualifies as a "Major", and 5,000 sqaure feet as a "Minor Project".

The most far-reaching zoning amendment was the establishment of a new Industrial — 1 District in the Gould Street area. Based on a professional consultant's study of land use planning, zoning and traffic in the area, the new I-1 District includes several progressive features. A flood area ratio (FAR) system takes the place of minimum site coverage requirements. Essentially, the more landscaping and/or underground parking provided, the greater the floor area ratio allowed, with a maximum FAR of .75 in line with the future capacity of the road system.

A citizens-initiated petition to change the business zoning along Chestnut Street was defeated at the 1987 Town Meeting. However, based on the recommendations of the Planning Board, $50,000 was appropriated to study the overall land use, zoning, traffic and urban design in Needham Center. It is expected that early in the next fiscal year, planning consultants will be retained to undertake the important study. A Task Force consisting of business, resident and municipal interests will be organized to work with the consultants. It is through area-specific studies such as this that the policy-oriented Master Plan of 1983 can be implemented on a geographical basis.

Conservation Commission

Roy A. Cramer, Chairman, Elizabeth Anderson, John Lynch. Not pictured: Joan Johnson, Peter Roth, Sharon Soltzberg

PURPOSE:

The main functions of the Conservation Commission are to 1) advise the Town in matters pertaining to the use, management and protection of the Town's natural resources and open space; 2) to administer the Massachusetts Wetlands Protection Act, Chapter 131, Section 40; and manage conservation property, including Ridge Hill Reservation.

Budgetary Data:

	No. of Employees
Full time	0
Part time	¼

FY '86 HIGHLIGHTS:

The Commission's work centered on the administration of the Wetlands Protection Act, which states that no person may remove, fill, dredge or alter certain natural resources without first filling a Notice of Intent with the Commission and obtaining, after a public hearing, an Order of Conditions. Wetlands are defined broadly to include not only lakes, streams and ponds, but also marshes, swamps, areas subject to flooding, and bordering wetlands containing certain vegetation. The rapid property value inflation and diminishing amount of undeveloped land in Needham continues to cause interest in developing marginal lands often times involving wetlands.

Enforcement action was taken against landowners with regard to abuse and misuse of wetlands, primarily involving illegal filling and dumping. There are presently several cases involving illegal filling, which is a disturbing trend since damage to the environment is often irrevocable.

RIDGE HILL RESERVATION:

As properties adjacent to the Reservation continue to be developed, the Town's acquisition of Ridge Hill and the extension to the Charles River, becomes increasingly of great benefit to its residents. Utilization of the area for hiking, camping, skiing and picnicking has increased yearly; applicants wishing to rent the main house need apply well in advance.

Through the fund raising efforts of Marie Underwood and Kay Russell, seventy donors contributed $11,000. to the Ridge Hill Grant Account to be used for improvements and rejuvenation of the main house.

FY '88 PROJECTIONS:

The Commission will be extremely involved with the environmental impact of the largest construction project to take place in Needham since the construction of Route 128. This project of the Massachusetts Water Resource Authority is to construct a sewer up to 5 feet in diameter in a construction easement 80 to 100 feet wide through wetlands, and along the banks of the Charles River generally paralleling South St. and Charles River St. This project will involve reviewing construction plans and issuing orders intended to minimize the environmental impact, and monitoring the progress of the construction.

The enactment of the new regulations under the Wetlands Protection Act which took effect November 1, 1987 adds protection of wildlife habitats as additional areas of concern for wetlands hearings to be conducted by the Commission.

The Commission continues its concern for land acquisition and open space preservation either through Conservation Easement gifts or purchase by the Town.

Technical assistance of volunteers would be greatly appreciated to help the Commission accomplish the numerous jobs of planning and monitoring ongoing projects.

Youth Room after 1961.

Board of Appeals

Hertz N. Henkoff, Chairman, Warren J. MacDonald, Edward L. MacCallum, William Tedoldi. Not pictured: Amanda Dickerson

This has been a busy year for the Board of Appeals. The Board met 19 times to hear 50 applications for special permits, 16 applications for variances, and 4 appeals from decisions of the building inspector.

The largest number of applications came from residents who wished to construct additions to existing dwellings which would encroach up to 25% into minimum side, rear, or front setbacks; thirteen applications in this category were granted.

There were 14 special permit applications for the Board to waive strict adherence to the parking and/or design requirements imposed by Sections 5.1.2 and 5.1.3 of the Zoning By-law. A special permit in this category was granted to: George F. Doherty & Sons Funeral Home, Inc., 1323 Highland Avenue; Alan D. Gersten, Trustee, 189 Reservoir Street; Muzi Ford, T.V. Place; The Interface Group, Inc., 300 First Avenue; St. Sebastian's Country Day School, 1191 Greendale Avenue; Duracell, 37 A Street; McDonald's, 340 Chestnut Street; L. Petrini & Son, 168-336 Chestnut Street; and Boston Saw & Knife, 292 Reservoir Street. Applications in this category which were denied were submitted by Cutler Park Associates, 60 Kendrick Street; The Interface Group, Inc., 300 First Avenue; and Good Shepherd Christian Fellowship, Inc., 756 Greendale Avenue.

Special permits for business uses under the use regulation section of the Zoning By-law were granted to Needham Extended Day Care Center, (1) Newman Jr. High School and (2) Needham High School; Jay Gee Auto Body, 27 Wexford Street; Charles River Family Branch of the Greater Boston YMCA, 1154 Great Plain Avenue; One Hour Martinizing, 1189 Highland Avenue; Needham Oil, 355R Chestnut Street; Carmen DiFelice, Guild Road (outside storage of motor vehicles); Great Shanghai Restaurant, 1037-1041 Great Plain Avenue; All Season Cleaners, 380 Chestnut Street; Casey Petroleum Company, 30 Charles Street; and Bonzzini Pizza Delivery, Inc., 37 Franklin Street.

Of the 16 applications for variances, the Board granted 5, allowed 6 to be withdrawn without prejudice, and denied 5 because the evidence did not establish the existence of ". . .circumstances relating to soil conditions, shape or topography of such land or structures and especially affecting such land or structures

but not affecting generally the zoning district in which the subject premises are located."

Applicants presenting multiple applications for relief included The Interface Group, Inc. which filed 8 applications for property located at 300 First Avenue; Cutler Park Associates/ American Red Cross which filed 4 applications for variances and special permits for property located at 60 Kendrick Street; and L. Petrini & Son which filed 4 applications for property located at 268-336 Chestnut Street.

The Board will miss the contributions of member Warren MacDonald who retired in May after many years of dedicated service.

Expenses for the year included:

Personal Services — 1 part time employee	$4,195
Expenses	5,933

Filing fees for the Board of Appeals consist of $100 for applications for residential special permits and variances, and by appeals from the Building Inspector's decision and $200 for applications for special permits for business uses. Applications may be secured and filed in the Office of the Town Clerk, Town Hall. All decisions of the Board are filed with the Town Clerk and are a matter of public record.

Historical Commission

Beth Rich, Chairman, Norman A. Homsy, Leslie G. Crumbaker, Raymond Bosworth

PURPOSE:

The Needham Historical Commission, created by the Town Meeting in 1976, consists of 5 members appointed by the Selectmen. Working under directives and criteria established by both the state and federal government, the Commission is responsible for identifying, researching and recording the historic assets of the town. These historical assets are the visible, still existing evidence of the town's history — sites, structures, and houses. These are reported to the Massachusetts Historical Commission for inclusion in the Inventory of the Historical Assets of the Commonwealth.

For those local assets of particular historical distinction or significance the Commission prepares nominations to the National Register of Historic Places, maintained by the U.S. Department of the Interior. The Committee is also charged with the support and encouragement of historic preservation within the town.

Budgetary Data:

Salaries	0.
Expenses	$388.
Capital Expenses	
Total	$388.

All members are volunteers. The Commission also wishes to thank Mr. Kenneth Watson who, for many years, has volunteered his services as the Commission's official photographer.

FY '87 HIGHLIGHTS:

Our fiscal year began with notification from the Massachusetts Historical Commission that the James Smith House, 706 Great Plain Avenue, had been accepted by the National register of Historic Places, the Federal government's list of historic properties worthy of preservation. This house was submitted for consideration for National Register nomination in March 1984. It is the 6th house in Needham so honored.

The Commission's ongoing work of identifying and inventorying local houses, sites, and structures continued with the submission in January of three properties for inclusion in the Inventory of the Historic Assets of the Commonwealth. These properties are:

Rimmele's Shop, 62 Noyes Street
William Flagg House, 1472 Great Plain Avenue
Dewing-Baker House, 430 Grove Street

Later in the month the Commission received notification from the Massachusetts Historical Commission that Needham's nominations of the Israel Whitney House, 963 Central Avenue and the Robert Fuller House, 3 Burrill Lane, had been forwarded to Washington for consideration for listing on the National Register of Historic Places. The Robert Fuller House is the oldest house still standing in Needham. Its probable date of construction is 1707, before Needham was incorporated as a town and while it was still part of Dedham.

In February, after more than 2 years of work, the Commission submitted for National Register consideration, the McIntosh Corner Historic District. This district is located at the intersection of Great Plain Avenue and Central Avenue (the old Dog Corner) and includes 11 historic properties.

Properties included in this district can be altered, but if sufficiently changed to destroy their historic aspect they will be dropped from the National Register listing. The benefit in an historic district listing is that if any federal monies are to be used for projects in that area an automatic review by the Massachusetts Historical Commission is triggered so that this historic area can be protected.

Commission member Leslie Crumbaker prepared an extensive preliminary survey of the Cutler Park area that was forwarded to the Massachusetts Historical Commission. This area may well be the site of Needham's earliest settlement and, as such, has great archaeological significance.

At its regular meeting on June 4, the Commission passed a resolution honoring the service of Mr. Raymond F. Bosworth. Mr. Bosworth had served on the Commission, from its inception in 1976, until his death earlier in the year.

CULTURAL & LEISURE SERVICES

Free Public Library

Charles Henderson, Chairman, Thomas M. Harkins, Roma Jean Brown, Robert D. Hall, Jr., Emily Salaun, John Lebourveau, Raymond F. Bosworth, Trustee Emeritus; Vivian McIver, Librarian. Not pictured: Sally Powers.

PURPOSE:

The Public Library has a unique role in that through its collections of printed and audio visual materials it expresses the cultural, social, political and economic history of society. In a practical sense it serves as a community resource center for learning, information, leisure and culture. Since 1975, the Needham Free Public Library has taken on the responsibility of preserving, cataloging and collecting certain historical public records of the Town in its Laura G. Willgoose Archives Room.

In order to carry out its function, the Public Library must select, order and organize materials and make them readily available for circulation and information to all segments of the population. The Needham Library is a member of the Minuteman Library Network which gives the residents of Needham access to a collection of approximately two million volumes. The resources of the Eastern Regional

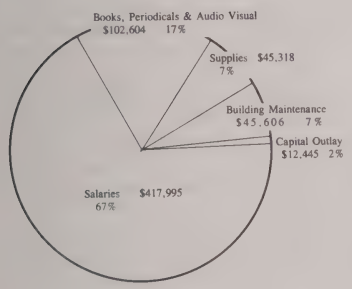
Library System are also available to the Needham Library.

In addition to its major services of providing materials and information to the general public, special services are offered such as: educating and assisting individuals of all ages in the use of the library; providing service to the senior citizen and handicapped (large print books, large lighted magnifying glass, TTY/TDD and Telecaption TV adapter; Braille writer; Braille edition of Speak & Spell and Braille edition of Speak & Math for loan; a variety of programs for both children and adults.

Budgetary Data:

		No. of Employees	
Salaries	$417,995.		
Expenses	193,529.	Full time	17
Capital Expenses	12,445.	Part time	22
Total	$623,969.		

HOW 1986-87 BUDGET WAS SPENT:



EFFECT OF AUTOMATION ON FY'87 MAJOR SERVICES: CIRCULATION OF MATERIALS & INFORMATION:

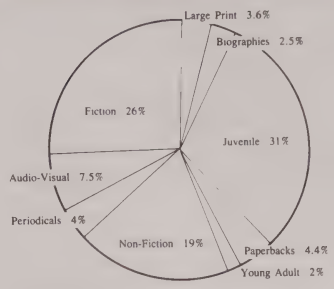
MATERIALS CIRCULATED:

	FY'87	FY'86
Adult	210,596	188,447
Juvenile	82,748	78,678
	293,344	267,125

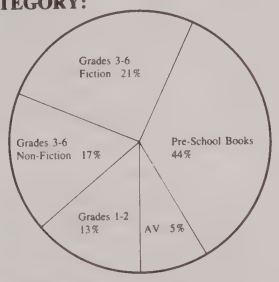
Fy'87 was the library's first complete year of automation. The Library is pleased to report that the automated system has fulfilled all promises made to the community: Circulation of materials has increased 11%; overdue notices and bills went down 29%; fines increased by 36%. Service has improved to the public in the areas of reserve books and inter-library loan. Reserves (patron requests for special book titles) increased 65%. Inter-Library loan (books borrowed from other libraries) increased 161.6%; (books lent to ther libraries) increased 313.6%.

The automated system has given vastly improved control over the library's valuable book collection by giving precise location of books, and detailed statistics on how many and what kinds of books are circulating.

TOTAL CIRCULATION BY CATEGORY:



JUVENILE CIRCULATION BY CATEGORY:

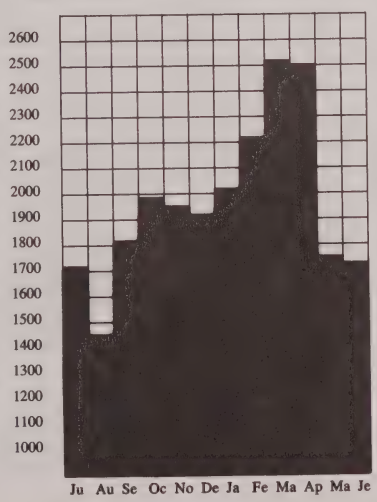


Audio-Visual Materials:

No.		Circulation
181	videocassettes	10,829
826	audiocassettes	4,326
1179	records	3,015
2186		18,170

It is interesting to note the growing interest in audio-visual materials, particularly the success of the circulation of videocassettes. 2186 audio-visual materials circulated 18,170 times making up 7.5% of the circulation as a whole.

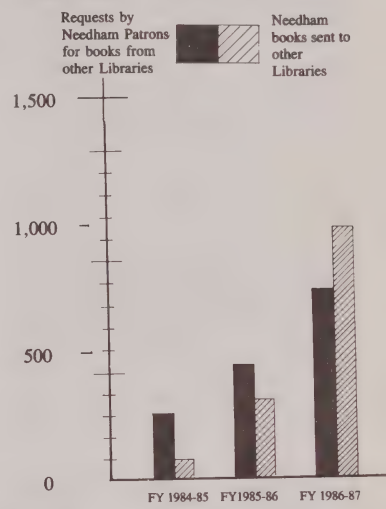
REFERENCE DEPARTMENT STATISTICS:



Adult Questions Answered July 1986 - June 1987

	Total
	23,576
July, 1986	1,727
August	1,467
September	1,830
October	1,992
November	1,943
December	1,930
January, 1987	2,022
February	2,229
March	2,520
April	2,401
May	1,788
June	1,727

INTERLIBRARY LOAN STATISTICS:



Requests From Other Libraries

FY'86	580
FY'87	937 (161.6% increase)

Books Sent to Other Libraries

FY'86	398
FY'87	1,248 (313.6% increase)

91% of requests were filled by the Minuteman Library Network.

9% of requests were filled by the Eastern Regional Library System.

CATALOG DEPARTMENT STATISTICS:

Books cataloged	Adult	4277
	Juvenile	1941
Records & Cassettes		294
Video Cassettes		75
Retrospective Conversion (Books entered into data-base)		45,570

Laura G. Willgoose Archives Room & Genealogy Room:

Work was done primarily on the Shepherdson, Chalue, Wertheim and Needham Historical Society collections donated to the Library's archives collection. 175 items were cataloged from the Shepherdson and Chalue documents; 2,303 items were inventoried from the Chalue and Wertheim collections.

277 people used the library's genealogy col-

lection during FY'87, an increase of 27.6% over 1986.

FY '87 HIGHLIGHTS:

N.C. Wyeth Painting: The Library Trustees purchased the N.C. Wyeth painting, "Banty Tim" to add to the Wyeth collection in the N.c. Wyeth Room. "Banty Tim" was originally owned by Carolyn Wyeth, and appeared as a full page illustration preceding the ballad, "Banty Tim" in the book *Pike County Ballads,* by John Hay. John Hay was President Lincoln's private secretary. Jamie Wyeth, N.C.'s grandson, visited the library in the late spring when he was in the Boston area. He was most interested in viewing the N.C. Wyeth room and examining the paintings collected over the years by the library trustees.

The Trustees appreciated receiving two first editions of books illustrated by N.C. Wyeth for the special Wyeth book collection kept in the N.C. Wyeth Room. One was a copy of *Scottish Chiefs* by Jane Porter, the other was a copy of *Mysterious Island,* by Jules Verne.

Upon the death of Mr. Raymond F. Bosworth, Library Trustee for 23 yeas and Trustee Emeritus, the Library Trustees voted to name the Adult Reading Room, The Bosworth Room, in his memory. They also voted to establish the Raymond F. Bosworth Fund with contributions received by the library in Mr. Bosworth's memory. Said fund is to be expended for the enhancement of the Wyeth Room and Wyeth Special Collection. Mr. Bosworth was responsible for establishing the N.C. Wyeth Room.

The Library's Centennial Events Committee, composed of representatives of the Trustees, Friends of the Library and Library Staff, has met monthly during the year to plan the celebration of the Library's 100th Anniversary. The formal observance of the anniversary will take place on March 6, 1988.

The Library Trustees voted to establish a long-range planning committee in order to give the Trustees and Library Staff a ten year plus plan guide to the future that will determine the direction of the Public Library and where it should be by the turn of the century.

PROGRAMS:

3 Book Talks by the Director
17 Noon Movies featuring special subjects and feature-length movies "Light Upon Light", a folk concert relating American History Thru Music.
170 programs for children consisting of story-hours, film showings, puppet shows, a story-teller, 5th Annual Teddy Bear Jamboree, summer reading clubs and craft programs.
32 Special exhibits in the library display cases
26 Organizations used the Community Room on 84 different occasions

Friends of the Library

On Sunday afternoons in November, January, February and March, the Friends sponsored programs on "Franz Liszt and His Music", "Corsets and Politics", "Unusual Aspects of Charles Dickens", and "The U.S. Constitution from the Ordinary Person's Point of View". There were two special programs, one in September, "Pig Day II", celebrating the fifth anniversary of the famous "Pig Day", and one in April during National Library Week. The Friends held a special viewing of the videocassette produced by the Smithsonian Institution, "N.C. Wyeth Through the Eyes of His Children". On this occasion the Friends also held a staff appreciation day.

The Friends held two successful book sales in October and March.

The Friends and the Library Trustees participated in a joint meeting on March 31, 1987.

The Friends gave $500 to the Children's Room for programs and presented the library with a copy of the N.C. Wyeth videocassette produced by the Smithsonian. The support of the Friends is genuinely appreciated.

GIFTS:

The Trustees and Library Staff thank all of the volunteers who gave 655.5 hours of their time to assist the library with various projects.

The Library also wishes to thank the donors of the many gifts of books, videocassettes, magazines, and donations to the Library's Permanent Donation Fund. Many of these gifts are given in memory of friends and relatives. Sizeable donations were made to the Library in memory of Raymond F. Bosworth, Gerald Hruby, and Junior Anderson.

The Library is indeed grateful to all those who so generously contributed to the library during the past year.

Number of Library Borrowers:

15,977 adults and children hold cards to the Needham Free Public Library.

Park and Recreation Commission

Elinor Devlin, Chairman, Barrie Little-Gill, Normand L. Provencher, David F. Eldridge, III; Dana Story, Nancy A. White, Director

PURPOSE:

Empowered by Chapter 45 of the General Laws of the Commonwealth of Massachusetts, the Park and Recreation Commission:

- Provides balanced year-round recreation programming and leisure services for all ages
- Serves as steward of over 400 acres of public park land and town forest
- Maintains and schedules recreation and athletic facilities
- Manages Rosemary Lake and Pool as the principal aquatic recreation facility
- Provides long range open space and recreation planning
- Coordinates and provides support service for many community organizations
- Sponsors special events and festivals
- Provides youth leadership training and volunteer resource development

Budgetary Data:

		No. of Employees	
Salaries	$213,879.		
Expenses	72,425.	Full Time	2
Capital Expenses	20,000.	Part Time	114
Total	$306,304.		

FY '87 HIGHLIGHTS:

Programs: The Park and Recreation Commission offered a wide variety of activities throughout the year. Programs were offered for all ages, in an effort to generate an awareness of the value of recreation *and* leisure. The following lists give an indication of the various programs offered, plus the approximate number of participants. In addition to the participants listed, *many* citizens use the various facilities under the jurisdiction of the Park and Recreation Commission.

In 1945 a Branch Library was opened in the business section in rented quarters at 1054 Great Plain Ave.

Summer Programs	Total Participants
Mini-Evergreen Adventure	450
Gymnastics Workshop	670
Outdoor Living Adventure	320
Tennis Lessons	500
Arts & Crafts Workshop	160
Special Needs Program	80
Broadmeadow Playground	150
Mitchell Playground	230
Newman Playground	150
Co-Ed Adult Volleyball	150
Pool — General Admission	50,000
Swim Lessons	1,200
Sailing Lessons	60
Town Groups & Organizations	400
Swim Team	75
Masters Swim Team	30
Other Summer Activities —	
Playground Theatre	600
Arts in the Parks	2,100
Life. Be in It! Day	750
NELTA Tennis Tournament	20
Pepsi Hot Shots	75
Tennis Passes	1,000
Community Gardens	40

Fall/Winter Programs	Participants
Batminton	20/week
Ballet	50/week
Men's Basketball	30/week
Youth Basketball	20/week
Cross-Country Skiing	25/week
Halloween Party	150
Ice Skating	150/week
Indoor Tennis	48/week
Learn-to-Ski	40/week
Senior Citizen Exercise	60/week
Special Needs Activities	10/week
Spring Coloring Contest	275
3-Mile Road Race	150
February Vacation Gym	200
Men's Volleyball	30/week
Women's Volleyball	20/week
Ultimate Scavenger Hunt	160
Governor's Cup Walk Race	40
Babysitting Workshop	20/week

Others: The following is a partial list of programs at which the number of participants is undetermined, and organizations that are assisted by the Park and Recreation Commission:

- Turkey Hunt
- Soccer Club
- Model Rocketry
- Youth Center
- Track Club
- Pop Warner Football
- Senior Citizens Picnic
- Model Yachting
- Swim Team
- Little/Senior League
- Council of Arts & Humanities
- Community Softball Leagues

Facilities Each year, over 250 permits are given for use of facilities. Permits are issued for field use, picnics, tournaments, and car washes. In addition, the two sports kits are rented approximately 50 times during the year. Many of the following facilities are under the jurisdiction of the Park and Recreation Commission and maintained by the Parks Division of the Department of Public Works. Others are under the jurisdiction of the Selectmen, Conservation Commission, or School Department, but are scheduled by the Park and Recreation Commission.

	Soccer	Softball	Baseball	Hockey	Ice Skating	Tennis	Basketball	Swimming	Tot Lots	Fishing	Hiking/Walking	Picnic Area	X-Country Skiing
Avery		X											
Claxton	X	X	X						X			X	
Cricket	X	X	X						X			X	
DeFazio	X	X	X						X			X	X
Farley Pond				X	X								
High Rock Woods				X	X						X	X	X
Mills			X				X	X	X			X	
Rebecca Perry							X		X			X	
Reservoir				X	X					X			
Ridge Hill											X	X	X
Rosemary Complex				X*	X			X*		X*		X	
Sportsman Pond			X	X						X			
Town Forest				X							X	X	X
Walker-Gordon	X	X	X	X	X					X			

*lake †pool

Staff and Volunteers

The Park and Recreation Commission consists of five elected Commissioners. There is a full-time Director of Park and Recreation responsible for the administration of the duties of the Commission. At the beginning of FY'87, the position of part-time Assistant Director was begun, adding a new dimension to the Commission. A full-time administrative clerk and a part-time clerk completes the office staff. Throughout the year, over 100 seasonal part-time staff members were hired to supervise the many programs.

Volunteers are the backbone of the Commission. Without their dedication and support, many programs would not be in existence. In FY'87, the 100+ volunteers included:

- Ed Pelletier - Representative to Council on Aging
- Richard Creem - Representative to the Youth Commission
- User Fee Committee consisting of 6 citizens
- Learn to Ski Chaperones
- Activity leaders at "Life. Be in it" Day
- Fall/winter program supervisors
- Instructor aides - Rosemary Pool
- Fun Run race officials

The total number of volunteer hours given by the above, and the many other volunteers, exceeded 5,000 hours in FY'87.

Donations:

In addition to the donation of time given by volunteers, many individuals, organizations, businesses, and corporations donate funds to be used at programs, for the purchase of materials/equipment, or they provide in-kind services. In FY'87, over $10,000 was received by the Commission for events, such as the following:

- Arts in the Parks
- Fun Run
- Halloween Party
- Ultimate Scavenger Hunt
- Special Needs Programming

FY'88 FORECAST:

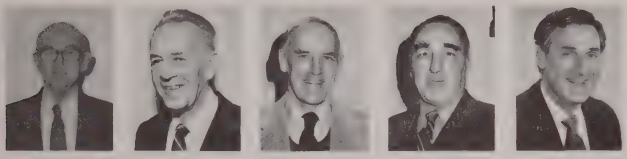
With the inception of the part-time Assistant Director position, many changes were seen in FY'87 and will continue in FY'88. Upcoming projects include:

- Rosemary Pool Complex Future Plans
- 14-acre Camp Property future plans
- Study for future utilization of passive recreational property
- Continual Review of Administrative Procedures
- Creation of new programs
- Open Space Planning
- Securing of private sector contributions

The addition of the part-time Assistant Director has given the Commission the ability to grow and provide better quality services, and the Commission looks forward to continuing this trend in the future.

The N.C. Wyeth Room dedicated in 1968 in honor of Needham's famous artist.

CULTURAL & LEISURE SERVICES
Memorial Park



Roger Goodwin, Chairman, Andrew Lawson, Frederick Muir, Arthur Tiernan, Ron Sockol

The major responsibilities of the Trustees of Memorial Park include:

1) overseeing the maintenance of the building and grounds
2) scheduling of activities at the Park
3) budget

Expenses	$ 470.
Special Accounts	
Balance in Goal Post Account	652.
Balance in Track Account	1,825.

Summer Activities:

July 4th Festivities
American Legion Baseball
Needham Track Club
Arts in the Park
Needham Industries Softball League

Fall Activities:

Needham High School Football
Needham High School Cross Country
Pop Warner Football
Veterans' Day Services

Spring Activities:

Needham High School Track
Needham High School Physical Education Classes
Needham Senior League (baseball)
Memorial Day Ceremonies
Needham High School Graduation

Memorial Park Building:

Work continued on the building and on November 16, over 50 volunteers worked together on interior construction. A $3,500 donation from the Needham Rotary Club was used to finish the James Crossman Meeting Room. A bronze placque will be installed honoring all of the volunteers who helped with the building project.

FINANCE
Board of Assessors

Richard W. Finnegan, Herbert L. Dodge, Joseph W. Bergin, Jr., Phillip Gates, Administrative Assessor

PURPOSE:

The Board of Assesors has the basic responsibility of establishing the Town's tax base by assigning an assessed value to every parcel of real estate (about 10,000) in the Town. In addition, the Assessors place a value on all taxable personal property of business and industry in the Town. As of January 1, 1986, the taxing date for FY 1987, the total assessed value of property, real and personal, was about $1,508,000,000.

Real Estate	$1,475,785,940
Personal Property	32,261,942
Total	$1,508,147,882

The FY 1987 tax rate was $17.48 per thousand dollars of valuation for all classes of property. The total tax levy was $26,362,425. This was some 7½% higher than the previous year's levy but still several hundred thousand dollars less than the maximum permitted levy under the law.

BUDGETARY DATA:

		No. of Employees
Salaries	$144,526.	
Expenses	9,280.	
Total	$153,806.	

FY '87 HIGHLIGHTS:

During the Spring a re-inspection of certain residential properties, selected by a random-sample method, was conducted to test the reliability of the existing descriptive data in the Assessors' records.

The first-half tax bills for FY '87 were mailed timely, on October 1, 1986. The tax rate increased by about five percent over the prior year.

The Town was re-assessed in its entirety as of January 1, 1984 for FY '85 and was being done again as of January 1, 1987 for FY '88.

FY '88 FORECAST:

In the fall of FY '88 tax bills will be mailed showing new assessed values which will reflect the rapidly escalating market of 1985 and 1986. The tax base will probably more than double and the tax rate will be decreased commensurately. The tax levy will approach $28,000,000, up some 6% over the prior year's levy.

The accompanying schedule of figures shows the path of the most significant figures pertaining to the tax levies and rates of the years since the revaluation of FY ,85.

Class of Property	Value	Proportion	FY
Residential	1,093,644,030	76.7%	'85
	1,092,560,330	74.1%	'86
	1,105,286,190	73.3%	'87
Commercial	331,804,710	23.3%	'85
Industrial	381,418,080	25.9%	'86
Personal	402,861,692	26.7%	'87
Tax Base	1,425,448,740		'85
	1,473,978,410	+3.5%	'86
	1,508,147,882	+3.0%	'87
Levy	23,006,743		'85
	(Max.: 24,136,641	)	
	24,497,521	+6.5%	'86
	(Max: 25,567,739	+6%)	
	26,362,425	+7.5%	'87
	(Max: 26,685,235	+4%)	

Needham Public Library side view after 1961 addition.

Finance Committee

Patrick Hyland, Chairman, Robert Hinrichs, Gerard Sarno, Joanna Noyes, Gerard Sullivan, Executive Secretary Not pictured: William Powers, David Carson, Robert Moore, George Hertz, Karen Hutchenson

The Finance Committee faced an exceptional number of major fiscal policy issues in developing its recommendations to the 1987 Annual Town Meeting. Foremost among these was the need to develop a plan for financing significant new long-term debt required for renovations to Needham High School and the Police and Fire Department headquarters building. Also, the creation of a proposed new Enterprise Fund for managing Glover Hospital's financial operations required extensive review to assess its future impact on Town finances.

These and other budgetary issues were reviewed in detail by the Finance Committee in preparing a balanced package of expenditure recommendations and revenue estimates to Town Meeting. An important component of this package was the recommended transfer of $1.5 million in free cash to the Town's stabilization fund, in order to help finance the future year costs of major capital projects. This recommendation was accepted by Town Meeting, and represents an important precedent with respect to future capital planning and funding requirements for Town government.

Overall, the fiscal year 1988 budget process reflected the pressures of growing expenditure needs, especially in the area of capital improvements, and the continued revenue constraints imposed by Proposition 2½. While a large free cash balance was available to help meet these requirements in FY'88, these funds cannot be anticipated on an annual basis, and some service reductions, or an override of current tax levy limits, may be required beginning in FY '89.

The Finance Committee wishes to thank its Executive Secretary, Mr. Gerard Sullivan, for his assistance and diligence throughout the year. Also, the Committee extends its appreciation to Mr. Michael Carroll, Finance Director, for his help and guidance in enlightening us on the many details of town finance.

Contributory Retirement Board

Joseph Carey, Claire Hawes, J. Darrison Sillesky

		No. of Employees
Salaries	$32,954.	
Expenses	4,800.	1.8
Investments-at Market	23,324,981.	
Money Market Acct.-Cash	53,112.	

The Needham Contributory Retirement System was extablished in 1937 with the vote of Town Meeting to accept Chapter 32, Massachusetts General Laws. Since that date the system has grown in number of Employees/Retirees as well as assets. The Retirement System is administered by a three member board: The Town Comptroller or Director of Finance, an employee elected by the members of the system, and a citizen appointed by the Selectmen. The latter two members serve a three year term. The financial officer is a permanent member. Board meetings are held on the third Wednesday of each month and are open to the public. This year was marked by the retirement of Joseph P. Carey, who had provided expertise in Retirment Law which will be hard to replace.

Functions of the Board include counseling employees on retirement options, processing their applications for retirement benefits, administration of the retirees/survivors payroll of $3.1 million annually, and filing detailed operating reports with State/Federal agencies.

Audits are completed annually by an independent audit firm, and every three years by the audit division of the Public Empoyee Retirement Administration. We take pride in their positive audit reports.

The 907 active employees include all Town departments, excepting the school teachers who participate in a separate plan. Employees contribute 5-8% of their gross salary. Interest is credited annually to their accounts at the rate being paid on bank savings accounts, currently 5.5%. A total of 468 Retirees/Survivors were receiving benefits as of June, 1987.

The passage of Chapter 661 in 1984 opened new doors for retirement systems. It allowed for a broader investment strategy and also created the Pension Reserve Investment Trust. After thorough review of the benefits of PRIT the Needham Retirement Board, with the approval of the Selectmen and Town Meeting joined the pool managed by the Pension Reserve Investment Management Board. From the date Needham joined PRIT in 1985 through June 1987, Needham has received a return of 53.28% or $4,415,667 in investment earnings. Also, as a member of PRIT, Needham has benefited by a share in the annual state appropriation which has accumulated to a total of $918,631. since the Town joined.

Finance Department

Michael Carroll, Finance Director; Evelyn Poness, Treasurer and Tax Collector; Joseph Carey, Comptroller; Robert W. Burke, Data Processing Manager

PURPOSE:

The Department performs all essential financial and information management functions for the Town, with the objective of maintaining and enhancing the public's confidence in the local government. Although the Department has very little direct contact with the citizenry, our stable and imaginative approach to data processing, asserting accounting controls, cash and debt management, employee benefits administration, and risk management led to achievements that served the public.

HIGHLIGHTS:

During the year a considerable amount of change was required of us, including: the provisions of the Fair Labor Standards Act relative to payment of overtime and compensatory time were applied to municpalities for the first time since 1936; enrollment of new employees in Medicare became mandatory; the Consolidated Omnibus Budget Reconciliation Act extended health insurance benefits to employees who leave the Town's service; and, the Town was given the responsibility of verifying that all new employees can legally work in the United States.

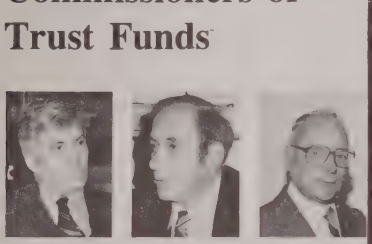
Much of this is being dealt with through the integrated payroll/human resources system that was acquired after an intensive analysis of user needs. The Personnel By-Laws and all labor contracts were studied in depth to determine that as many record keeping and control functions as possible will be automated, and several lengthy comparative reports and recommendations were submitted to the Personnel Board for resolution. As of the end of the year the programs were installed, and being modified and tested. Training and data file conversion were also begun. It is anticipated that the payroll portion of the package will be operational by December 30, 1987, and the human resources portion will be up and running by the end of next year.

The May 1987 Town Meeting adopted Enterprise Fund Accounting for the Hospital, which necessitated material changes to the acounting procedures that are applied to the Glover's finances. In addition, a major research project

was undertaken to evaluate and develop special legislation to create a specific Enterprise Fund that is more relevant to our Hospital than is the generic fund.

A market survey was designed in cooperation with several other departmsnts to gauge the residents' perception of the importance and quality of a large number of Town services. Questionnnaires were distributed with the Census forms, and the responses were tabulated by the Data Processing Center. The results were distributed to all departments and Boards for their use in planning and conducting their operations, and formulating next year's budgets.

Commissioners of Trust Funds



Robert W. Cutts, Gerald Swartz, Robert E. Kettlety

The elected Commissioners of Trust Funds have the responsibility of the administration of forty-three separate Trust Funds set up by interested citizens of the Town, and by vote of the Town Meeting, for the benefit of various Town functions.

At the end of the fiscal year 1986-87, these Trust Funds amounted to $1,285,823, up from $1,197,644 last year. The increase in principal was $81,594 and interest was $76,823.

Less favorable market conditions resulted in a decline in percentage return from the previous year. The Trustees goal is to maximize yield, keeping in mind the necessity of liquidity due to the nature of these Trusts.

The Commissioners meet with the Town Treasurer monthly to review investment decisions and to handle any other business pertaining to the fiduciary responsibility of the Trustees.

Quiet Reading Room furnished by the Friends of the Library.

LIBRARY—*Cont'd. from page 3*

April 18, 1981 Branch Library in Needham Square was closed.

October 4, 1981 The Handicapped addition was formally dedicated, coinciding with the International Year of the Handicapped.

October 22, 1982 Library Open House and Exhibition honoring N.C. Wyeth's 100th birthday anniversary. The exhibition culminated a year-long, town-wide celebration of the 100th anniversary of a distinguished American artist who was born and grew up in Needham.

May, 1984 Town Meeting appropriated $96,000 for library automation. This sum provided for terminals, conversion of records to machine readable form and telecommunication costs for the Needham Library to join nineteen other libraries in the Minuteman Library Network. A Federal Grant of $443,250 purchased central processing units.

February, 1985 The Archival collection was moved into a new and larger Laura G. Willgoose Archives Room created by partitioning off part of the library's garage space. Funded from the Laura G. Willgoose Trust Fund.

May 2, 1986 Library met its projected target date for on line circulation of books. By May 1st library staff had completed barcoding all books and shelflist cards (128,366) and had entered 101,000 books into the Minuteman Library Network dtabase.

May, 1987 Town Meeting appropriated $112,645 to the library for redecorating (painting, plastering, lighting) in preparation for the 100th anniversary. The Trustees set aside $36,380 from Trust Funds for new carpeting, new draperies and a new circulation desk in preparation for the 100th anniversary.

RULES AND REGULATIONS.

Any resident of Needham, Mass., over 12 years of age, may draw books.

Books can be drawn or returned only by card.

The owner of the card is responsible for all books taken on it.

All books must be returned within 14 days, except those otherwise marked, but any book may be renewed if no other reader is waiting its return.

Fine on books overdue 2 cents a day and after a week cost of recovery.

Books are not issued to any one owing fines.

Only one volume at a time can be taken home except by special permission.

Marking of any kind, folding of leaves, and all other injury to books is strictly forbidden by laws of the State.

Borrowers finding a book marked, mutilated or defaced, must report it at the desk, or be responsible for the condition of the book on its return.

Loud talking and all unnecessary noise in the library rooms are prohibited.

Ignorance of the rules is no excuse for violating them.

TOWN OF NEEDHAM, MASSACHUSETTS

BALANCE SHEET
GENERAL FUND and SPECIAL REVENUE FUNDS
JUNE 30, 1987

(unaudited)

ASSETS AND OTHER DEBITS:		
CASH-NON RESTRICTED:		
Petty Cash	$ 2,622	
Checking-Non-Interest	391,871	
Demand Deposits	45,519	
Money Market Accounts	5,607,264	
CASH RESTRICTED:		
Savings Account-Interest Bearing	205,073	
Money Market Accounts	5,193,161	
TOTAL		$11,445,510
TAXES RECEIVABLE-DELINQUENT:		
Personal Property	12,057	
Real Estate	571,766	
TOTAL		583,823
ACCOUNTS RECEIVABLES:		
Motor Vehicle Excise Taxes	216,791	
Deferred Real Estate Taxes	133,757	
Tax Titles	60,320	
Betterments	111,110	
Other Departmental	13,895	
Water	63,774	
Sewer Services	25,087	
Hospital	2,780,342	
State Grant-Water	67,400	
Property Damage	2,100	
TOTAL		3,474,566
OTHER RECEIVABLES:		
Chapter 90 Highway	22,338	
Due from Trust Funds	1,233	
Accured Interest Receivable	8,066	
TOTAL		31,637
TOTAL ASSETS AND OTHER DEBITS		**$15,535,536**
MEMORANDUM ONLY:		
Bonds Authorized		$7,650,000

LIABILITIES:		
Warrants Payable	$3,191,718	
Payroll Deductions Payable	73,038	
BX Advance to Hospital	86,920	
Other Agency Payable	185,944	
Inter Fund Payable	170	
TOTAL		$3,537,790
RESERVES:		
Revenue Deferred Until Collected	3,533,848	
Revenue Reserved for Appropriation	368,846	
Employer Health Insurance	28,148	
TOTAL		3,930,842
FUND BALANCES RESERVED/ DESIGNATED:		
Designated-Revolving Funds	394,816	
Designated-State Grants	328,983	
Designated-Private Grants	93,680	
Designated-Federal Grants	121,409	
Designated-Revenue Sharing	3,948	
Res. for Continued Appropriation	397,309	
Des. for Over/Under Assessment	5,069	
Res. for Extraordinary Expenditure	254,420	
Reserved for Expenditure	3,714,660	
Reserved for Stabilization	138,044	
Designated for Abatements	184,567	
Reserved for Encumbrances	1,257,776	
TOTAL		6,894,681
UNRESERVED FUND BALANCE		**1,172,223**
TOTAL LIABILITIES, RESERVES, FUND BALANCES		**$15,535,536**
MEMORANDUM ONLY:		
Bonds Authorized and Unissued		$7,650,000

TOWN OF NEEDHAM

(unaudited)

STATEMENT OF CHANGES IN SURPLUS REVENUE
YEAR ENDED - JUNE 30, 1987

BALANCE, July 1, 1986		**$ 4,227,237**
ADD:		
Balance of budgeted over actual appropriations	263,919	
Excess of actual revenue over adjusted revenue	484,657	748,576
DEDUCT:		
Transfer to Fund FY 1988 appropriations	3,714,660	
Transfer to Tax Titles	33,018	
Prior Year Adjustment	55,912	(3,803,590)
BALANCE, June 30, 1987		**1,172,233**
FREE CASH:		
Surplus Funds		$1,172,233
Less: Delinquent Property Taxes as of 6-30-87		−583,823
Less: Other Debits		− 47,226
FREE CASH: 7-1-87		**541,174**

FEDERAL, STATE AND PRIVATE GRANTS
STATEMENT OF RECEIPTS AND EXPENDITURES
YEAR ENDED JUNE 30, 1987

Title	Beginning Balance	Receipts	Transfer of Available Funds	Transfer from Appropriation	Interest Income	Transfer to Appropriation	Ending Revenue Balance	Expended	Encumb	Approp. Ending Balance
Federal Revenue Sharing	285,546	131,135	0	0	15,474	428,207	3,948	428,207	0	3,948
FEDERAL GRANTS										
Title I — P.L. 874	23,815	6,048	0	0	0	0	29,863	0	0	29,863
ECIA Chapter I — P.L. 97-35	0	82,970	0	0	0	73,793	9,177	73,793	0	9,177
ECIA Chapter II — P.L. 97-35	44,818	16,056	0	0	0	19,088	41,786	18,894	195	41,786
Title VI, HDCPD — P.L. 94-142	(78,004)	117,144	0	0	0	48,054	(8,914)	48,054	0	(8,914
Title I, HDCPD — P.L. 89-313	3,688	25,526	0	0	0	250	28,964	250	0	28,964
ECIA-I Project Realization	(76)	34,475	0	0	0	37,314	(2,915)	37,314	0	(2,915
Project Realization — P.L. 94-35	0	25,020	0	0	0	0	25,020	0	0	25,020
Title IIIB - WSES Elderly	0	1,545	0	0	0	1,545	(0)	1,545	0	0
Subtotal	(5,758)	308,783	0	0	0	180,043	122,982	179,849	195	122,982
STATE GRANTS										
Highways, Chap. 811, Acts of 85	151,882	151,882	0	0	0	74,119	229,645	74,119	0	229,645
Incentive Aid - Workshop	0	9,000	0	0	0	3,919	5,081	3,919	0	5,081
Grand for the Elderly	5,138	10,821	0	0	0	5,128	10,831	5,128	0	10,831
Chap. 750 - Incentive Aid	1,870	30,512	0	0	0	11,045	21,337	11,045	0	21,337
MBTA - Minibus Subsidy	7,142	54,579	0	0	0	48,149	13,572	48,149	0	13,572
Comm. Inservice - Peaceable	0	2,364	0	0	0	1,084	1,280	1,084	0	1,280
Chapter 503	0	3,596	0	0	0	0	3,596	0	0	3,596
Census Reimbursement	0	6,944	0	0	0	206	6,738	206	0	6,738
Peer Advocate Program	402	0	0	0	0	0	402	0	0	402
Inservice Inst./Crit. Thinking	350	0	0	0	0	277	73	277	0	73
Chap. 188 - Ed. Reform	7,125	326,221	0	0	0	317,966	15,380	313,006	4,960	15,380
DCA - Payroll System	69	20,000	0	0	0	17,256	2,813	17,256	0	2,813
Chap. 785 - Suicide Prevention	0	10,639	0	0	0	7,560	3,079	7,560	0	3,079
Newman School Rental	0	199,307	0	0	0	178,756	20,551	178,756	0	20,551
Comm. Inservice - Leadership	0	1,190	0	0	0	1,190	0	1,190	0	0
Hazardous Waste	0	6,417	0	0	0	5,821	596	5,821	0	596
Comm. Inservice - Health	0	1,987	0	0	0	1,977	10	1,977	0	10
Subtotal	173,978	835,460	0	0	0	674,453	334,985	669,493	4,960	334,985

Children's Room in basement in 1940's.

Youth Room in Reading Room in 1940's.

Title	Beginning Balance	Receipts	Transfer of Available Funds	Transfer from Appropriation	Interest Income	Transfer to Appropriation	Ending Revenue Balance	Expended	Encumb	Approp. Ending Balance
COMMUNITY GRANTS										
Youth Center Committee	92	21,442	0	0	0	16,961	4,572	16,961	0	4,572
Park & Recreation	4,826	4,175	0	0	0	5,353	3,648	5,353	0	3,648
Science Center - School	1,533	115	0	0	0	0	1,648	0	0	0
National Science Foundation	656	0	0	0	0	328	328	50	278	328
Ridge Hill	752	29,980	0	0	0	3,370	27,362	3,370	0	27,362
Senior Shopper Bus	345	2,500	0	0	0	2,600	245	2,600	0	245
Council on Aging	400	0	0	0	0	400	0	400	0	0
Youth Commission Programs	1,156	1,407	0	0	0	1,657	907	1,657	0	907
Highway Safety Programs	(2,667)	3,000	0	0	0	0	333	0	0	333
Gould Street Study	66,348	0	0	0	0	14,900	51,448	14,900	0	51,448
Hillside/West Street	0	4,500	0	0	0	0	4,500	0	0	4,500
Subtotal	73,440	67,119	0	0	0	45,569	94,990	45,292	278	94,990
Total Grants	527,206	1,342,497	0	0	15,474	1,328,273	556,904	1,322,840	5,433	556,904

REVOLVING FUNDS
STATEMENT OF RECEIPTS AND EXPENDITURES
YEAR ENDED JUNE 30, 1987

Title	Beginning Balance	Receipts	Transfer of Available Funds	Transfer from Appropriation	Interest Income	Transfer to Appropriation	Ending Revenue Balance	Expended	Encumb.	Approp. Ending Balance
REVOLVING FUNDS										
School Cafeteria	86,236	478,486	0	136,290	0	564,722	136,290	428,432	0	136,290
School Athletic Activities	52,459	25,816	0	32,847	0	78,275	32,847	45,428	0	32,847
Summer School	676	12,961	0	3,332	0	13,636	3,332	10,305	0	3,332
Adult Education	10,323	63,630	0	19,040	0	73,953	19,040	54,623	301	19,040
Racial Imbalance	107,526	213,855	0	196,563	0	321,381	196,563	124,818	0	196,563
Non-Resident Tuition	15,240	19,186	0	2,085	0	34,426	2,085	32,011	330	2,085
School Outside Detail	(1,077)	14,835	0	(677)	0	13,758	(677)	14,425	0	(677)
Fire Outside Detail	161	677	0	161	0	873	161	677	0	161
Police Outside Detail	(1,085)	261,215	0	(246)	0	260,130	(246)	260,376	0	(246)
Library Outside Detail	30	240	0	30	0	270	30	240	0	30
Arts Lottery Council	3,898	8,671	0	5,391	0	12,569	5,391	7,178	0	5,391
Parks & Recreation	0	110	0	0	0	110	0	110	0	0
Total Revolving Funds	274,388	1,099,681	0	394,816	0	1,374,069	394,816	978,622	631	394,816

TOWN OF NEEDHAM

Statement of Appropriations and Expenditures
Year Ended June 30, 1987

		Approp. Continued from FY'86	Current Approp.	Transfers and/or Receipts	Less: Continued Approp. to FY 1988	Total Avail. for Expend.	Expended Disburse.	Expended Open Encumb.	Expended Total	Unexpended Return to Surplus
	Summary:									
	General Government:									
adm	Administration	310,904	1,093,248	(384)	13,003	1,390,764	1,344,478	4,710	1,349,188	41,576
fin	Finance	700	6,435,159	(301,108)	700	6,134,051	5,568,888	201,769	5,770,658	363,393
saf	Public Safety	0	5,492,188	(35,677)	0	5,456,511	5,138,893	218,033	5,356,926	99,585
fac	Public Facilities	321,942	4,838,147	448,056	451,836	5,156,308	5,006,365	73,943	5,080,308	76,000
hum	Human Services	163,788	12,070,842	272,166	0	12,506,796	12,058,754	403,576	12,462,330	44,466
pla	Planning & Development	3,771	62,921	4,260	3,771	67,181	64,451	0	64,451	2,730
cul	Cultural & Leisure Services	1,825	973,707	(5,000)	8,267	962,265	924,198	17,828	942,026	20,240
edu	Education	53,666	17,659,986	0	500	17,713,152	17,331,223	237,785	17,569,008	144,144
	GRAND TOTAL	856,595	48,626,198	382,313	478,077	49,387,029	47,437,250	1,157,644	48,594,895	792,134

FINANCE

type		Approp. Continued from FY'86	Current Approp.	Transfers and/or Receipts	Less: Continued Approp. to FY 1988	Total Avail. for Expend.	Expended Disburse.	Expended Open Encumb.	Expended Total	Unexpended Return to Surplus
	Board of Selectmen									
1	Salaries		141,869	916		142,785	142,332		142,332	453
2	Telephone Charges		41,364	3,000		44,364	44,237		44,237	127
3	Expenses		70,413	(4,000)		65,613	60,089		60,098	5,524
4	Town Meeting		14,750			14,750	8,583	4,400	12,983	1,767
5	Capital Outlay		15,849			15,849	15,419		15,419	430
adm		0	284,245	(884)	0	283,361	270,661	4,400	275,061	8,301
	Miscellaneous:									
12	Street Lighting		335,000			335,000	315,279		315,279	19,721
14	Garbage Removal		96,500			96,500	96,379		96,379	121
522	Telephone System		11,636			11,636	11,636		11,636	0
523	Parking Fac. Comm. A04 STM86	25,000			2,100	22,900	22,900		22,900	0
524	Land — Central Ave.	275,000				275,000	275,000		275,000	0
528	Pollard Gen., A21, 86ATM		40,000	3,000	0	43,000	41,783		41,783	1,217
554	MBTA Planning A10-74STM	8,312			8,312	0	0		0	0
568	MBTA Planning A2-79STM	2,592			2,592	0	0		0	0
532	Police Station A45, 86ATM		25,000		0	25,000	25,000		25,000	0
adm		310,904	508,136	3,000	13,003	809,036	787,978	0	787,978	21,059
	Town Clerk									
15	Salaries		56,832			56,832	56,811		56,811	21
16	Expenses		3,130			3,130	3,083		3,083	47
17	Travel out of state		55			55	0		0	55
adm		0	60,017	0	0	60,017	59,895	0	59,895	122
	Board of Registrars									
19	Salaries		35,056			35,056	35,056		35,056	0
20	Expenses		19,070			19,070	15,514		15,155	3,556
21	Tellers & Canvassers		15,545			15,545	15,155		15,155	390
22	Capital Outlay		2,890			2,890	2,880		2,880	10
adm		0	72,561	0	0	72,561	68,605	0	68,605	3,956
	Legal									
23	Salaries		35,546			35,546	35,546		35,546	0
24	Expenses		6,000			6,000	4,132		4,132	1,868
25	Special Fees		60,000			60,000	56,381		56,381	3,619
adm		0	101,546	0	0	101,546	96,059	0	96,059	5,487
	Personnel									
26	Salaries		56,961			56,961	55,929		55,929	1,032
27	Expenses		9,552	(2,500)		7,052	5,122	310	5,432	1,620
28	Capital Outlay		230			230	230		230	
adm		0	66,743	(2,500)	0	64,243	61,282	310	61,592	2,651
	Assessor									
29	Salaries		144,526			144,526	142,503		142,503	2,023
30	Expenses		9,280			9,280	7,613		7,613	1,667
31	Revaluation Update		175,000			175,000	47,112	127,882	174,993	7
32	Capital Outlay		0			0	0		0	0
fin		0	328,806	0	0	328,806	197,227	127,882	325,109	3,697
	Department of Finance									
33	Salaries		448,394	(10,000)		438,394	436,378		436,378	2,016
34	Audit		37,000			37,000	36,000		36,000	1,000
35	Out of state travel		1,000			1,000	999		999	1
36	Expenses		362,493	6,800		369,293	329,475	39,817	369,291	2
37	Capital Outlay		11,000	3,385		14,385	13,684		13,684	701
7	Insurance, General		550,000			550,000	432,187	34,071	466,258	83,742
8	Group Health and Life Ins.		1,423,000	(39,600)		1,383,400	1,231,381		1,231,381	152,019
9	Workers' Compensation		300,000	(30,000)		270,000	265,637		265,637	4,363
10	Property and Casualty		5,000	5,000		10,000	9,651		9,651	349
11	Public Safety Medical		25,000	30,000		55,000	50,339		50,339	4,661
13	Unemployment Insurance		125,000	(85,000)		40,000	24,107		24,107	15,893
fin		0	3,287,887	(119,415)	0	3,168,472	2,829,838	73,888	2,903,725	264,747

		Approp. Continued from FY'86	Current Approp.	Transfers and/or Receipts	Less: Continued Approp. to FY 1988	Total Avail. for Expend.	Expended Disburse.	Expended Open Encumb.	Expended Total	Unexpended Return to Surplus
	Debt and Interest									
44	Maturing bonds and notes		514,102			514,102	514,102		514,102	0
45	Bond and note interest		150,222			150,222	144,376		144,376	5,846
46	Temporary loan interest		10,000	(7,000)		3,000	2,538		2,538	462
fin		0	674,324	(7,000)	0	667,324	661,016	0	661,016	6,308
	Finance Committee									
49	Salaries		7,156			7,156	5,963		5,963	1,193
50	Expenses		1,000			1,000	270		270	730
51	Reserve Fund		250,000	(173,164)		76,836	1,146		1,146	75,690
305	Human Services A5-83STM	200			200	0	0		0	0
335	Communications A56-83TM	500			500	0	0		0	0
fin		700	258,156	(173,164)	700	84,992	7,379	0	7,379	77,612
	Contributary Retirement									
52	Salaries		28,918			28,918	28,088		28,088	830
53	Contributions		1,630,553	(21,000)		1,609,553	1,609,519		1,609,519	34
54	Expenses		4,215			4,215	4,215		4,215	0
fin		0	1,663,686	(21,000)	0	1,642,686	1,641,822	0	1,641,822	864
	Non-conributory Retirement									
56	Chapter 32 Retirements		222,300	19,471		241,771	231,606		231,606	10,165
fin		0	222,300	19,471	0	241,771	231,606	0	231,606	10,165
	Education									
58	Salaries		13,749,095	(284,000)		13,465,095	13,447,004		13,447,004	18,091
59	Administration		74,455	36,860		111,315	104,094	2,125	106,219	5,096
60	Instruction		807,169	48,000		855,169	831,954	12,732	844,686	10,483
61	Other School Services		82,160	4,000		86,160	83,175	1,000	84,175	1,985
63	Pupil Transportation		443,300	120,000		563,300	548,834	4,530	553,364	9,936
64	Operation and Maintenance		1,058,940	40,000		1,098,940	1,091,483	992	1,092,475	6,465
65	Community Service		72,320			72,320	3,480		3,480	68,840
67	Tuitions		578,501	80,000		658,501	619,930	17,406	637,336	21,165
68	Out of state travel		3,000	2,000		5,000	3,486		3,486	1,514
71	Capital Outlay	53,166	450,000	(46,860)		456,306	256,740	199,000	455,740	566
72	Vocational Education		341,046			341,046	341,043		341,043	3
575	Future School Need A36-1980	500			500	0	0		0	0
edu		53,666	17,659,986	0	500	17,713,152	17,331,223	237,785	17,569,008	144,144
	Police									
73	Salaries, regular		1,685,282			1,685,282	1,655,724		1,655,724	29,558
74	Salaries, overtime		224,914			224,914	212,199		212,199	12,715
75	Educ. and career incentive		9,725			9,725	8,949		8,949	776
76	Inservice training		41,079			41,079	38,330		38,330	2,749
77	Capital outlay		65,525	(2,000)		63,525	60,565		60,565	2,960
78	Travel out of state		500			500	475		475	25
79	Auto maintenance		22,200			22,200	20,039		20,039	2,161
80	Building maintenance		24,900			24,900	21,932		21,932	2,968
81	Communications		29,123			29,123	25,724		25,724	3,399
82	Operating expenses		92,823	(10,000)		82,823	82,754		82,754	69
84	Uniforms		41,458			41,458	36,625		36,625	4,833
85	Crime Check Committee		250			250	227		227	23
86	Animal control		1,646			1,646	1,260		1,260	386
saf		0	2,239,425	(12,000)	0	2,227,425	2,164,801	0	2,164,801	62,624
	Fire									
88	Salaries, regular		2,178,398	(80,000)		2,098,044	2,089,044		2,089,044	9,354
89	Salaries, overtime		445,000	28,290		473,290	467,322		467,322	5,960
90	Educ. and Career incentive		21,425			21,425	19,924		19,924	1,501
91	Inservice training		66,520			66,520	66,005		66,005	515
92	Capital outlay		215,390	18,533		233,923	17,233	216,533	233,766	157
93	Travel out of state		500			500	380		380	121
94	Building maintenance		41,516			41,516	36,531		36,531	4,985
95	Equip. and supplies		37,985			37,985	37,386		37,386	599
96	Service expenses		24,605	1,500		26,105	25,816		25,816	289
97	Equip. maintenance		39,215	8,000		47,215	40,806		40,806	6,409
139	Leased equipment		46,096			46,096	46,096		46,096	0
saf		0	3,116,650	(23,677)	0	3,092,973	2,846,544	216,533	3,063,077	29,896

FINANCE

		Approp. Continued from FY'86	Current Approp.	Transfers and/or Receipts	Less: Continued Approp. to FY 1988	Total Avail. for Expend.	Expended Disburse.	Expended Open Encumb.	Expended Total	Unexpended Return to Surplus
	Civil Defense									
98	Salaries		2,000			2,000	2,000		2,000	0
99	Expenses		16,544			16,544	14,449		14,449	2,095
100	Capital outlay		1,500			1,500	0	1,500	1,500	0
saf		0	20,044	0	0	20,044	16,449	1,500	17,949	2,095
	Building									
101	Salaries		105,505			105,505	100,887		100,887	4,618
102	Expenses		2,800			2,800	2,715		2,715	85
103	Capital outlay		100			100	0		0	100
saf		0	108,405	0	0	108,405	103,602	0	103,602	4,803
	Sealer of Weights									
104	Salaries		5,994			5,994	5,994		5,994	0
105	Expenses		1,670			1,670	1,504		1,504	166
saf		0	7,664	0	0	7,664	7,498	0	7,498	166
	Public Works Admin.									
106	Salaries		129,049	(2,000)		127,049	126,047		126,047	1,002
107	Expenses		8,015			8,015	7,986		7,986	29
108	Travel out of state		1,000			1,000	1,000		1,000	0
fac		0	138,064	(2,000)	0	136,064	135,033	0	135,033	1,031
	Public Works Engineer.									
109	Salaries		212,127	(7,000)		205,127	203,613		203,613	1,514
110	Expenses		3,725	3,700		7,425	5,104	2,310	7,414	11
fac		0	215,852	(3,300)	0	212,552	208,717	2,310	211,027	1,525
	Public Works Garage									
111	Salaries		134,609			134,609	132,538		132,538	2,071
112	Expenses		98,977			98,977	92,640	6,333	98,972	5
113	Equipment replacement		459,501			459,501	416,568	42,910	459,478	23
fac		0	693,087	0	0	693,087	641,746	49,243	690,989	2,098
	Public Works Highway									
114	Salaries		508,360	(7,000)		501,360	494,389		494,389	6,971
115	Salaries-parking meters		31,500			31,500	30,481		30,481	1,019
116	Expenses		378,482			378,482	378,465		378,465	17
223	State Aid Contract 32386	4,338			4,338	0	0		0	0
224	State Aid Contract 32387	9,000			9,000	0	0		0	0
225	State Aid Contract 33224			151,882	77,763	74,119	74,119		74,119	0
227	State Aid Chap. 811/'85			151,882	151,882	0	0		0	0
228	State Aid Chap. 335/'82	1,083			1,083	0	0		0	0
238	State Aid Chap. 637/'83	97,128			0	97,128	97,128		97,128	0
239	State Aid Chap. 637/'83	26,853			0	26,853	26, 854		26,854	(1)
403	Sanitary landfill A16 84TM	18,580			14,382	4,198	4,198		4,198	0
510	Sanitary landfill A13 85TM	41,646			2,238	39,408	39,408		39,408	0
529	Sanitary landfill A23 86ATM		50,000		50,000	0	0		0	0
518	Handicapped access A24 85TM	2,225			1,725	500	500		500	0
521	Kendrick St. Bridge A5 86STM	21,109			16,545	4,565	4,565		4,565	(0)
fac		221,963	968,342	296,764	328,955	1,158,114	1,150,107	0	1,150,107	8,007
	Public Works Park									
117	Salaries		358,315	(7,000)		351,315	350,612		350,612	703
118	Expenses		108,805			108,805	90,864	17,463	108,327	478
fac		0	467,120	(7,000)	0	460,120	441,476	17,463	458,939	1,181
	Public Works Sewer									
120	Salaries		371,400			371,400	359,512		359,512	11,888
121	Expenses		103,400	13,000		116,530	116,524		116,524	6
180	Mass. W.R. Auth.		760,080			760,080	760,080		760,080	0
250	Sewer System Eval.	14,912		70,778	14,003	71,687	71,687		71,687	0
342	Sewer Inflow Study A4-84S	2,460			0	2,460	2,460		2,460	0
404	Gr. Plain Sewer A17 84TM	36,312			4,526	31,786	31,786		31,786	(0)
511	West St. piping A14 85TM	5,000			5,000	0	0		0	0
512	Reservoir St. Pump A15 85TM	7,468			6,217	1,251	1,251		1,251	(0)

		Approp. Continued from FY'86	Current Approp.	Transfers and/or Receipts	Less: Continued Approp. to FY 1988	Total Avail. for Expend.	Expended Disburse.	Expended Open Encumb.	Expended Total	Unexpended Return to Surplus
513	Pump Station A16 85TM	8,000			1,358	6,642	6,642		6,642	0
514	Storm drains A17 85TM	5,826			0	5,826	5,826		5,826	0
523	West St. sewer, A16, 86ATM		25,000		25,000	0	0		0	0
524	Kendrick St., A17, 86ATM		10,000		9,093	908	908		908	0
525	Sewer mains, A18, 86ATM		40,000		25,173	14,827	14,827		14,827	0
526	Storm drains, A19, 86ATM		10,000		10,000	0	0		0	0
fac		79,979	1,320,010	83,778	100,369	1,383,398	1,371,504	0	1,371,504	11,894
	Public Works Snow									
123	Overtime salaries		50,000	31,600		81,600	80,755		80,755	845
124	Expenses		70,000	75,500		145,500	145,432		145,432	68
		0	120,000	107,100	0	227,100	226,188	0	226,188	912
	Public Works Water									
125	Salaries		370,745	(23,000)		347,745	345,054		345,054	2,691
126	Expenses		266,510			266,510	237,963	3,828	241,791	24,719
127	Main Ext/new services		20,000			20,000	20,000		20,000	0
181	Mass. W.R. Authority		63,871			63,871	63,871		63,871	0
405	Charles River Water Sta. A18	20,000			0	20,000	0		0	20,000
527	Main replace., A20, 86ATM		150,000		22,512	127,488	127,488		127,488	0
fac		20,000	871,126	(23,000)	22,512	845,614	794,375	3,828	798,203	47,411
	Minibus									
128	Salaries		6,586	3,214		9,800	9,800		9,800	0
129	Expenses		1,500			1,500	366	1,100	1,466	34
130	Bus contract		36,460	(7,500)		28,960	27,053		27,053	1,907
fac		0	44,546	(4,286)	0	40,260	37,219	1,100	38,319	1,941
	Hospital									
131	Salaries		7,194,000	154,000		7,348,000	7,314,340		7,314,340	33,660
132	Expenses		3,747,000	446,000		4,193,000	4,022,866	170,131	4,192,996	4
133	Capital outlay	163,788	574,000	(320,000)		417,788	190,978	226,809	417,787	1
134	Travel out of state		3,000			3,000	1,376		1,376	1,624
177	Telephone lease		37,000			37,000	36,545		36,545	455
hum		163,788	11,555,000	280,000	0	11,998,788	11,566,105	396,940	11,963,045	35,743
	Board of Health									
135	Salaries		134,327			134,327	131,776		131,776	2,551
137	Travel out of state		500			500	308		308	192
138	Expenses		36,125	906		37,031	36,902		36,902	129
141	Mental Health		72,254			72,254	72,254		72,254	0
142	Mentally retarded		9,746			9,746	9,746		9,746	0
hum		0	252,952	906	0	253,858	250,985	0	250,985	2,873
	Veterans Services									
145	Salaries		23,833			23,833	23,681		23,681	152
146	Expenses		1,000			1,000	933		933	67
147	Benefits		43,500	5,600		49,100	45,562	3,280	48,842	258
hum		0	68,333	5,600	0	73,933	70,175	3,280	73,455	478
	Youth Commission									
148	Salaries		103,405	(4,200)		99,205	95,854		95,854	3,351
149	Expenses		4,925			4,925	4,924		4,924	1
hum		0	108,330	(4,200)	0	104,130	100,777	0	100,777	3,353
	Council on Aging									
150	Salaries		70,366	(11,140)		59,226	57,225		57,225	2,001
151	Expenses		12,861	1,000		13,861	13,435	406	13,841	20
178	Capital outlay		3,000			3,000	50	2,950	3,000	0
hum		0	86,227	(10,140)	0	76,087	70,711	3,356	74,067	2,020
	Planning Board									
152	Salaries		46,471	1,560		48,031	47,968		47,968	63
153	Expenses		4,700			4,700	4,620		4,620	80
154	Capital outlay		500			500	496		496	4
583	Town Master Plan A24-80AT	3,771			3,771	0	0		0	0
pla		3,771	51,671	1,560	3,771	53,231	53,084	0	53,084	147

FINANCE

	Approp. Continued from FY'86	Current Approp.	Transfers and/or Receipts	Less: Continued Approp. to FY 1988	Total Avail. for Expend.	Expended Disburse.	Expended Open Encumb.	Expended Total	Unexpended Return to Surplus
Conservation Commission									
157 Expenses		2,500			2,500	1,053		1,053	1,448
pla	0	2,500	0	0	2,500	1,053	0	1,053	1,448
Board of Appeals									
158 Salaries		4,000	200		4,200	4,194		4,194	6
159 Expenses		4,250	2,500		6,750	5,732		5,732	1,018
pla	0	8,250	2,700	0	10,950	9,926	0	9,926	1,024
Historical Commission									
160 Expenses		500			500	388		388	112
pla	0	500	0	0	500	388	0	388	112
Library									
161 Salaries		437,340	(13,000)		424,340	417,847	148	417,995	6,345
162 Bindings		800			800	738		738	62
163 Books and periodicals		102,625			102,625	97,138	5,466	102,604	21
164 Building maintenance		42,200	3,000		45,200	41,775	2,805	44,500	620
165 Expenses		42,800	3,000		45,800	44,598	1,009	45,607	193
166 Capital outlay		13,640			13,640	4,045	8,400	12,445	1,195
cul	0	639,405	(7,000)	0	632,405	606,141	17,828	623,969	8,436
Park and Recreation									
172 Salaries		213,879			213,879	202,558		202,558	11,322
173 Expenses		72,425	2,000		74,425	73,998		73,998	427
530 Stone wall, A24-86ATM		20,000			20,000	20,000		20,000	0
cul	0	306,304	2,000	0	308,304	296,555	0	2,296,555	11,749
Memorial Park									
175 Expenses		470			470	418		418	52
176 Capital outlay		2,528			2,528	2,525		2,525	3
407 Track facility A32-84ATM	1,825			11	1,814	1,814		1,814	0
531 Main building, A25, 86ATM		25,000		8,256	16,744	16,744		16,744	0
cul	1,825	27,998	0	8,267	21,556	21,501	0	21,501	50
Grand Total	856,595	48,626,198	382,313	478,077	49,387,029	47,437,250	1,157,644	48,594,895	792,134

REFERENCE
Town Officers

ELECTED

MODERATOR
Richard P. Melick '88

SELECTMEN
Marcia M. Carleton, Chairman
David F. Eldridge, Jr. '88
H. Phillip Garrity, Jr. '89
Sally B. Davis '90
John D. Marr, Jr. '90

TOWN CLERK
Theodora K. Eaton '89

ASSESSORS
Richard W. Finnegan '88, Chairman
Herbert Dodge '89
Joseph W. Bergin, Jr. '87

SCHOOL COMMITTEE
Daniel P. Matthews, ''88 Chairman
William Miles '90
Colleen F. Schaller '88
Joan Swartz '89
Mary Ellen Herd '87
Margaret Murphy '89
John Gamel '88

PARK and RECREATION COMMISSION
Elinor R. Devlin '88, Chairman
Barrie Little-Gill '89,
Normand L. Provencher '89
David F. Eldridge III '89
Dana W. Story, Jr. '88

TRUSTEES OF MEMORIAL PARK
Roger Goodwin, '90 Chairman
Andrew Lawson '89
Frederick Muir '87
Arthur Tiernan '88
Ron Sockol '89

PLANNING BOARD
Paul Killeen, '89, Chairman
Norman P. Homsy '91
Susan Glazer '88
Stanley Tippett '90
David Gerber '92

BOARD OF HEALTH
Rachel Spector '90, Chairman
Saul Adams '88
William J. Durbin '89

HOUSING AUTHORITY
John T. Wallace '91
Diane P. Matthews '88
Edward Cahalane '89
Stephen W. Merritt '90
Camella Hertz '91

COMMISSIONERS OF TRUST FUNDS
Robert Cutts '88, Chairman
Robert Kettlety '89
Gerald Swartz '90

TRUSTEES OF PUBLIC LIBRARY
Charles Henderson '89, Chairman
Roma Jean Brown '89
Robert D. Hall '90
Thomas D. Harkins '90
John W. Lebourveau '88
Emily M. Salaun '88
Sally Powers, '90

CONSTABLES
Frank J. Reinhardt '90
Walter A. Wright, Jr. '90

APPOINTED BY SELECTMEN

EXECUTIVE SECRETARY
David W. Owen

TREASURER & TAX COLLECTOR
Evelyn Poness

DIRECTOR OF FINANCE
Carl F. Valente

MEASURER OF WOOD & BARK
Arthur Coughlin

SEALER OF WEIGHTS & MEASURES
John J. Gill

TOWN COMPTROLLER
James Davis

TOWN COUNSEL
David S. Tobin

DIRECTOR OF PUBLIC WORKS
Robert A. MacEwen

TOWN ENGINEER
David F. Greenwood

DIVISION SUPERINTENDENTS
Grounds — John Cusick
Highways — Robert J. Lanigan
Water — Bruce E. Nagler
Sewer — Richard P. Merson

POLICE CHIEF AND KEEPER OF THE LOCKUP
Louis Roman

TRUANT OFFICERS
William P. Matthes

DOG OFFICER
Harry Greenlaw

FIRE CHIEF AND SUPERINTENDENT OF FIRE ALARM/FOREST WARDEN
Kenneth Lavoie

DIRECTOR OF CIVIL DEFENSE
Julius T. Fedel

DISTRICT DIRECTOR OF VETERANS' SERVICES
Terrence W. McGuire, Jr.

INSPECTOR OF BUILDINGS
Elmo Orcini (substitute)
David Berg (substitute)

INSPECTOR OF WIRING
Donald B. Griffin
Joseph Holden (substitute)
Robert M. Rhynd (substitute)

INSPECTOR OF PLUMBING AND GAS
Chester E. Bosselman
Andrew Brown (substitute)

DEPUTY CUSTODIAN OF BUILDINGS AND GROUNDS
David L. Scahill

MINIBUS COORDINATOR
Jane A. Howard

TRUSTEES OF GLOVER MEMORIAL HOSPITAL
Harry Allen
Eunice Connors
Christopher Canavan
David Devine
Francis A. Facchetti
Helen Krawiecki
Gary Petrini
Oliver Redden
Larry Smith
Jeffrey Somers
J. David White

DATA PROCESSING ADVISORY BOARD
Joanne Morse, Chairman
George M. Shannon
Edward Pierce
Robert Burke
Donald Brock
Frank Coyle
John Allison

REGISTRARS OF VOTERS
John W. Day, Chairman
Mary J. McCarthy
Barbara Doyle
Theodora K. Eaton, ex-officio

BOARD OF APPEALS
Hertz Henkoff, Chairman
William J. Tedoldi
Andrew D. Frieze
John Coggswell (Associate)
Janice Hunt (Associate)

CONSERVATION COMMISSION
Roy A. Cramer, Chairman
Elizabeth Anderson
Martin R. Healy
Michael Kupferman
Peter Roth
John D. Marr, Jr.
Joan Johnson
John T. Lynch

SOLID WASTE DISPOSAL COMMITTEE
(Article 73 of 1966, last continued by vote of Article 29 1987)
Phillip Wiggin, Chairman
Willard R. Bliss
Robert MacEwen
Richard Malconian
Robert C. Davis
Barbara Popper
Jack H. Dritt
David S. Tobin

HISTORICAL COMMISSION
(Article 9, Special Town Meeting, 10/76)
Elizabeth Rich, Chairman
Carol Boulris
Leslie Crumbaker
Norman Homsy
Brenda Cupoli

APPOINTED BY MODERATOR

FINANCE COMMITTEE
Robert Hinrichs, Chairman
Johanna Noyes
George Hertz
Gerald Sarno
Jon Schneider
James Brierley
Denise Gallighan
James Turner
Dennis Kelleher

PERSONNEL BOARD
Arthur E. Engdahl, Jr., Chairman
John Sullivan
John McKeon
Carroll Jackson
F. Timmothy Hegarty

APPOINTED BY THE ELECTED AND APPOINTED BOARDS

ASSISTANT TOWN CLERK
Louise MacLean

SUPERINTENDENT OF SCHOOLS
Frederick Tirrell

PLANNING DIRECTOR
H. Calvin Cook

PARK AND RECREATION DIRECTOR
Nancy A. White

LIBRARY DIRECTOR
Vivian D. McIver

ADMINISTRATIVE ASSESSOR
Phillip Gates

ASSISTANT ADMINISTRATIVE ASSESSOR
Henry Bertolan

CONTRIBUTORY RETIREMENT BOARD (under vote of Town, 11/3/36)
Claire Hawes, Chairman
J. Darrison Sillesky
Carl F. Valente

HEALTH OFFICER AND INSPECTOR OF MILK
Robert Heustis

SANATARIAN AND DEPUTY INSPECTOR OF MILK
Mel Zabar

COUNCIL ON AGING
Beverly McNair, Chairman by Selectmen
Daniel Comisky, by Selectmen
Mary Lyons, by Selectmen
Margaret Lindsay, by Selectmen
Helen Hicks, by School Committee
Camella Hertz, by Selectmen
Gerald Swartz, by Selectmen
Camilla Broderick, by Selectmen
Helen Blumenberg, by School Committee
Charles Henderson, by Library Trustees
Diane P. Matthews, by Housing Authority
Edward Pelletier, by Park and Recreation

FUTURE SCHOOL NEEDS COMMITTEE (Article 57, 1987)
Robert Chase, Chairman,by Selectmen
Joan Swartz, by School Committee
Rita Minihan, by PTC Presidents' Council
Joanne Pope, by Planning Board
Mary Ridell, by League of Women Voters
Maryruth Perras, by Moderator
George Kelleher, by Finance Committee
Richard Foot, by Moderator
Blair Wentworth, by Moderator

YOUTH COMMISSION
(Article 49, 1967)
Richard Creem, Chairman, by Park and Recreation
Carole Vollman, by Moderator
Adele Hoffman, by School Committee
Stephen Cadigan, by Finance Committee
William Duncan, by Selectmen
William O'Toole, by Police Department
Geoffrey Bertolet, by School Department
Pamela Lebow, by School Department

TRANSPORTATION COMMITTEE
Neil Alper, Chairman
Richard Tilles
James Kenefick
John J. Gill
Susan Posner
Ellen Canavan, ex-officio

effective 1/1/88

REFERENCE
Town Meeting Members

TOWN MEETING MEMBERS AT-LARGE 1987

Bergen, Joseph W.	1212 Greendale Ave., F-7
Canavan, Ellen M.	52 Oak Knoll Terrace
Carleton, Marcia M.	132 Elmwood Road
Davis, Sally B.	24 Coulton Park
Devlin, Elinor R.	45 Washington Avenue
Eaton, Theodora	51 Bonwood Rd.
Eldridge, David F., Jr.	44 Ellicott Street
Garrity, H. Phillip, Jr.	11 Colby Street
Goodwin, Roger D.	43 Glendale Road
Hall, Robert D., Jr.	204 Hillcrest Road
Killeen, Paul	66 Henderson St.
Marr, John D., Jr.	70 Greendale Avenue
Matthews, Daniel P.	31 Rosemary St. NH
Melick, Richard P.	100 Windsor Road
Spector, Rachel	24 Lexington Ave, NH

PRECINCT A

Expiration 1990

Crocker, David C.	80 Spring Road, NH
Downe, Charles E.	760 Highland Ave. NH
Miles, William J.	9 Park Avenue NH
Murphy, Alfred J.	12 Mark Lee Road NH
Tedoldi, Betsy M.	68 High Street NH

Expiration 1989

Deneen, Francis G.	569 Hunnewell St. NH
Lempitski, Wanda	23 River Park Rd. NH
Miles, Jo-Ann	9 Park Avenue NH
Robinson, Herbert	127 Noanett Road, NH
Spiros, Carolyn M.	60 Wayne Road, NH

Expiration 1988

Bleakney, Philip T.	25 Hampton Ave., NH
Creem, Richard S.	12 Gary Road, NH
D'Addesio, Kathryn L.	210 Hillside Ave., NH
Dockser, Sidney J.	98 Wayne Road, NH
Hamburger, Stephen	33 Gould Street, NH
Henkoff, Hertz N.	52 Wayne Road, NH
Nagel, Ira A.	57 Noanett Road, NH
Newman, Doris C.	760 Highland Ave., NH
O'Neil, John J.	9 Avery Street, NH
O'Toole, M. Eileen	28 Mercer Rd., NH
Randall, Blanche D.	62 Noanett Rd., NH
Randall, Sydney	62 Noanett Rd., NH
Robinson, Elsie	127 Noanett Rd., NH
Shapiro, Sylvia	30 Wayne Road, NH

PRECINCT B

Expiration 1990

Butler, Roland	52 Crescent Rd. NH
Conway, Marianne	31 Hunnewell St NH
Durso, David	16 Eliot Road NH
Friedman, Mark S.	20 Glover Rd. NH
Graham, Garrett C.	150 Brookside Rd. NH
Jaszek, Sandra E.	18 Crescent Rd. NH
Johnson, Joan M.	101 Clarke Circle
McLeod, John W.	567 Central Ave. NH
Stallings, James B.	34 Birch Street NH
Tarallo, George	76 Ardmore Road NH
Tippett, Harriet D.	78 Clarke Circle
Wasserman, Gerald A.	80 Rolling Lane
Woodley, John D.	95 Clarke Road

Expiration 1989

Bassett, Agnes	13 Hunnewell Terr., NH
Davis, Richard A.	195 Rosemary St., NH
Duffy, Lois M.	345 Central Ave., NH
Evans, Mary Lou	54 Clarke Road
Glazer, Susan M.	64 Booth Street, NH
Ide, Trudi R.	160 Brookside Rd NH
Leavitt, Priscilla J.	457 Central Ave., NH
Tippett, Stanley R.	78 Clarke Circle
Waldman, Frederick	86 Damon Road, NH

Expiration 1988

Bassett, Walter H.	13 Hunnewell Terr., NH
DesRoches, Ronald R.	617 Central Avenue, NH
Evans, Robert E.	54 Clarke Road
Johnson, Peter B.	101 Clarke Circle
McLeod, Agnes J.	467 Central Ave., NH
Page, Meredith P.	19 Glendale Road
Sweet, William L.	361 West Street, NH
Woodley, Elizabeth S.*	95 Clarke Rd.

PRECINCT C

Expiration 1990

Cogswell, John H.	1479 Great Plain Ave.
Lawrence, Knowles B.	865 Central Avenue
Levitan, Sally A.	43 Whitman Road
Sockol, Ron	100 Mackintosh Ave.
Toran, Sarah Ann	945 Central Avenue

Expiration 1989

Baker, Earl	1766 Great Plain Avenue
Christophe, Philip A.	1196 Central Avenue
Cox, Gilbert W., Jr.	49 Colonial Road
Cusack, Brian A.	41 Curve Street
Harkins, Lida Eisenstadt	14 Hancock Road
Hawes, Robert E.	81 Meadowbrook Rd.
Kravets, Nancy J.	1164 Central Avenue
Lintz, Daniel L.	71 Fuller Brook Ave.
Martin, Edith B.	21 Newell Avenue
Perry, Betsey C.	25 Trout Pond Lane
Russian, Rita A.	39 Alden Road
Sockol, Lois	100 Mackintosh Avenue
Noyes, Johanna S.	1321 Great Plain Avenue

Expiration 1988

Cary, Ann P.	36 Whiting Way
Davis, Stanton H.	54 Mackintosh Avenue
Hale, Mary Ellen	48 Meadowbrook Road
Hanningan, Mary Ellen	11 Mary Chilton Road
Lebow, Judith S.	73 Mackintosh Avenue
Levitan, Leon B.	43 Whitman Road
Lueders, Lois C.	34 Whitman Road
Mahoney, Edmund J., Jr.	1649 Great Plain Avenue
Milligan, John F.	25 Blacksmith Drive
Portnoy, M. Barry	54 Carol Road
Sillesky, J. Darrison	41 Perry Drive
Story, Dana W., Jr.	28 Perry Drive
Swaffield, F. Hartwell	1681 Central Avenue
Wald, Arthur	77 Brewster Drive
Wyckoff, Charles W.	85 Pine Street

PRECINCT D

Expiration 1989

Boulris, Carol Johnson	203 Country Way
Davis, Jonathan M.	392 Country Way
Dritt, Harry J.	90 Linden Street
Lewis, Kathleen M.	99 Linden Street
Powers, William M.	47 Scott Street
Sockol, Eric D.	44 Gage Street
Soisson, Thomas F.	128 Maple Street

Expiration 1989

Adams, Joan	1206 Great Plain Avenue
Davis, Edward L., Jr.	200 Charles River St.
Eberly, Alden	10 Lewis Street
Everts, Nelson T.	121 Richardson Drive
Ganung, Cynthia A.	86 Barrett Street
Gatto, Victor E.	99 Country Way
Killeen, Kathy L.	66 Henderson Street
Lewis, Arthur J.	99 Linden Street
Malconian, Richard	128 Country Way
Morrison, Ronald L.	110 Country Way
Rae, Andrea P.	36 Gage Street
Rockmore, Joyce S.	84 Sylvan Road
Russell, Donald F.	273 Nehoiden Street

Expiration 1988

Barnes, Bradford S.	210 Charles River St.
Davis, Richard W.	233 Nehoiden Street
Dwyer, Dorothy D.	6 Ferndale Road
Eaton, Frank C.	1652 Central Avenue
Hunt, Roger B.	975 South Street
Marsh, Dexter H., Jr.	304 Country Way
Powers, James Hugh	263 Nehoiden Street
Powers, Sally B.	47 Scott Road
Pratt, Robert Todd	81 Sylvan Road
Shultz, Beverly	82 Blake Street

PRECINCT E

Expiration 1990

Barstow, Frederick E.	86 Livingston Circle
Cadigan, Stephen J.	283 Edgewater Drive
Comiskey, Daniel L.	64 High Rock Street
Harkins, Thomas M.	41 Laurel Drive
Heald, Robert T.	86 Eaton Road
Howard, Jane A.	119 Green Street
Knapton, Carol S.	100 Lawton Road
Krech, George D.	61 Bradford Street
Perras, Maryruth	42 Oakhurst Circle
Petrini, Gary W.	750 South Street

Expiration 1989

Bauer, William C.	104 Sutton Road
Brett, James A.	35 Laurel Drive
Bridges, Frank L.	114 Harris Avenue
Brown, Roma Jean	30 Edgewater Lane
Dickert, Mary H.	141 Edgewater Drive
Fountain, John D.	64 Gayland Road
Gillmeister, David L.	88 South Street
Kenefick, James L.	84 Harris Avenue
Kidd, Donald E.	179 Harris Avenue
Murphy, Margaret G.	34 Bradford Street

Expiration 1988

Davis, Robert C.	24 Coulton Park
Donald, David R.	323 Dedham Avenue
Gordon, Maxwell N.	182 Edgewater Drive
Hart, Elizabeth M.	44 Stevens Road
Kronish, Miriam	90 Green Street
Meier, Norman R.	93 Wildwood Drive
Mortimer-Maddox, Rosalind	14 Stevens Road
Riddell, Mary T.	20 Cleveland Road
Schneider, Jon D.	210 South Street
Smart, Robert T., Jr.	25 Mayo Avenue

PRECINCT F

Expiration 1990

Hinden, Peter R.	1075 Highland Ave. NH
Livingston, Kathy	27 Warren Street
McDonough, Barry R.	71 Fair Oaks Park
Minahan, Rita A.	15 Morton Street
Roth, Joanne Hull	93 Garden Street

Shesko, Gregory John	70 May Street
Sylvain, Irene M.	573 Webster Street
Teachout, Ann Marie	1092 Highland Avenue
Wong, Catherine C.	31 Rosemary Street NH

Expiration 1989

Davis, Edward J.	838 Great Plain Avenue
Fay, Brendan R.	280 Nehoiden Street
Fleming, Susan D.	22 Morton Street
Mahoney, Francis C.	70 Grant Street
Tiernan, Arthur M., Jr.	21 Warren Street
Timmerman, Robert T. II	30 Longfellow Road

Expiration 1988

Harris, Robert D.	955 Webster Street
Keil, Elizabeth M.	43 Kingsbury Street
Roberts, Deborah L.	95 Fair Oaks Park
Ryan, John J.	847 Webster Street
White, Jonathan A.	561 Webster Street

PRECINCT G

Expiration 1990

Abbott, Susan W.	60 Otis Street
Browne, Gerald R.	242 Hillcrest Road
deLemos, Carol H.	32 Prince Streeet
Fredericks, Christian H.,Jr.	25 Otis Street
Popper, Barbara K.	31 Wilshire Park
Wentworth, Blair M.	528 Great Plain Avenue
Demeis, Richard	126 Powers Street

Expiration 1989

Chase, Robert E.	74 Washington Avenue
Hughes, Susanne D.	6 Morningside Road
Keleher, George L.	383 Manning Street
Lynch, Frederick J., Jr.	58 Plymouth Road
Nuccio, Vincent C.	93 Hawthorn Avenue
Wentworth, Deborah C.	528 Great Plain Avenue
Zekan, Sandra J.	40 Coolidge Avenue

Expiration 1988

Bigelow, Janet P.	144 Washington Avenue
Burke, Therese E.	14 Otis Street
Burke, William T.	14 Otis Street
Eldridge, Margaret M.	44 Ellicott Street

PRECINCT H

Expiration 1990

Buckley, Therese A.	42 Broad Meadow Rd.
Dwyer, Clement A.	131 Fairfield Street
Larsen, Robert Y.	150 Tudor Road
McCarthy, Nancy E.	29 Sterling Road
McMorrow, Eugene S.	22 DeFrancesco Circle
Nutile, Leroy J.	60 Tudor Road
Peck, George K.	729 Greendale Avenue
Piper, Gordon H.	111 Dawson Drive
Wilmot, Barbara R.	103 Hillcrest Rd.

Expiration 1989

Bliss, Willard R.	105 Broad Meadow Rd.
Carleton, Robert G.	132 Elmwood Road
Doyle, Barbara Buckley	214 Elmwood Road
Kilcommins, Owen M.	11 Woodbury Drive
McKern, Richard A.	194 Elmwood Road
Murphy, Edward B.	9 Grosvenor Road
Peznola, George E.	715 Greendale Avenue
Zimbone, Richard A.	10 Woodbury Drive

Expiration 1988

Devine, David F.	141 Dawson Drive
Dolan, Mary Ann L.	56 Dawson Drive
McElroy, Peter E.	24 Woodbury Drive
Nutile, Eleanor	60 Tudor Road
Rotchford, Robert E.	124 Elmwood Road
Stewart, John H.	131 Bird Street

PRECINCT I

Expiration 1990

Alper, Neil O.	245 Brookline Street
Attridge, Paul H.	59 Powers Street
Duncan, William E.	34 Hemlock Street
Kavanaugh, Noreen C.	58 Hawthorn Avenue
McCaffrey, Maureen T.	285 Manning Street
Merna, John E.	312 Manning Street
Roggeveen, Barbara	30 Savoy Road

Expiration 1989

Benfield, Peter B.	84 Paul Revere Rd.,NH
Day, John W.	35 Morley Street
Fusaro, Claire Kroll	57 Brookline Street
Gale, Kennison N.	19 Edwardel Road
Messias, Elaine	38 Fairfax Road
Morrison, Kenneth M.	24 Paul Revere Rd.,NH
Shields, Walter S.	71 Powers Street

Expiration 1988

Belgrade, Judith M.	453 Greendale Avenue
Connolly, Maria W.	674 Webster Street
McClelland, Keith M.	110 Brookline Street
Supple, Edward F.	41 Edwardel Road

PRECINCT J

Expiration 1990

McQuillan, John J.	193 Lindbergh Ave. NH
Picariello, Andrew	590 Highland Ave. NH
Tower, Bonnie Jean	55 Burnside Rd. NH

Expiration 1989

Cox, Arthur E.	109 Lindberg Ave.,NH
Crook, Foster S.	3 Thorpe Road, NH
Gill, John J.	36 Homestead Pk., NH
Herd, Mary Ellen	90 Manning St., NH
Mather, Marcia C.	179 Paul Revere Rd.,NH
Markarian, Mary Claire	21 Concord Street, NH
Prihoda, John R.	107 Lexington Ave.,NH
Stern, Lynne D.	117 Hoover Road, NH
Swartz, Joan W.	130 Woodbine Circle,NH

Expiration 1988

Anderson, Elizabeth E.	31 LaSalle Rd., NH
Connell, John F.	61 Lexington Ave., NH
Downs, Robert A.	51 Virginia Road, NH
Gerber, Jeanne Durkin	21 Manning St., NH
Salaun, Emily M.	101 Tower Ave., NH
Setian, Constance M.	26 Bennington St., NH
Sternick, Sidney H.	48 Dartmouth Ave., NH
Ward, Paul J.	66 Hunting Road, NH

Annual Fall Book Sale run by the Friends of the Library.

The entrance to the new Children's Room and Community Room from Rosemary Street.

BE A NEEDHAM VOLUNTEER

The Needham Board of Selectmen
invites you
to help maintain Needham's reputation
as a community
which attracts outstanding volunteers
to government
by participating in the
Town's Talent Bank

TALENT BANK APPLICATION

NAME: _____ TELEPHONE: HOME _____ WORK: _____

ADDRESS: _____

OCCUPATION: _____

SPECIAL INTERESTS AND/OR TALENTS _____

_____

Are you currently serving as a member of any Needham governmental body? _____

If so, name the body. _____

****

PLEASE INDICATE AREAS OF INTEREST

(Use No. 1 to indicate your primary interest and No. 2 for your secondary interest. No more than two choices please).

GENERAL ADMINISTRATION

____ Election Workers
____ Finance Committee
____ Data Processing Board
____ Personnel Board
____ Insurance Advisory Committee

PLANNING & PRESERVATION

____ Solid Waste Disposal Study Committee
____ Planning Board
____ Board of Appeals
____ Historical Commission
____ Transportation Committee
____ Conservation Committee
____ Sign By-Law Committee
____ Open Space Committee
____ Parking Facility Study Committee
____ Design Review Study Committee

HOUSING

____ Fair Housing Committee

EDUCATION

____ School Committee Activities
____ Future School Needs Committee

RECREATION

____ Park & Recreation Commission
____ Track Study Committee
____ Youth Center Committee

OTHER

____ Library Trustees
____ Council on Aging
____ Youth Commission
____ Glover Memorial Hospital Trustees
____ Civil Defense Activities
____ Arts Lottery Council
____ Cable TV Advisory Committee
____ Auxiliary Police

BUILDING COMMITTEES

____ Police & Fire Facilities Study Committee

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TOWN OF NEEDHAM

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1987 ANNUAL

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and

1987 ANNUAL REPORTS

of

THE FINANCE COMMITTEE

with

BUDGET RECOMMENDATIONS

* * * * *

and of

PERSONNEL BOARD

PLANNING BOARD

PUBLIC WORKS DEPARTMENT

* * * * *

ELECTION . . . . . MONDAY, APRIL 13, 1987

BUSINESS MEETING at 7:30 P.M. on MONDAY, MAY 4, 1987

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THE 76TH ANNUAL REPORT
OF THE FINANCE COMMITTEE

ellow Citizens:

We welcome you to this year's Annual Town Meeting. s in previous years, the Finance Committee's recommendations on the Town's proposed operating budget for he next fiscal year are included in this report. hese recommendations constitute the major part of own spending projected during Fiscal Year 1988 and represent, by and large, a continuation of the programs and service levels presently provided to Town itizens.

EW INITIATIVES

Unlike previous years however, our deliberations to date and our recommendations to you at this time do not address the full range of fiscal issues which the Town is facing for the coming fiscal year. Unfortunately, and due to circumstances largely beyond the control of this committee and other Town officials, a number of major potential financial obligations for FY 1988 and future years could not be reasonably estimated or scheduled by the time this report was prepared. Due to the magnitude of these projects, and their potential long-term impact on Town finances and financial policy, we have elected to defer our recommendations on these items until more detailed analyses on each of these issues can be completed. Also, we feel that Town Meeting should be presented with these funding decisions as part of a comprehensive package if possible, to better assess the overall impact of these "new dollars" on Town finances, and to better evaluate spending priorities. We anticipate bringing this package to you as soon as the necessary facts and figures are available, most probably at a Special Town Meeting later in the year.

In very general terms, the nature of these new fiscal initiatives can be briefly summarized at this time, in order to convey the number and magnitude of our potential future funding obligations:

- o High School Renovation - A major capital improvement project to update the mechanical, plumbing and electrical support systems of Needham High School, and to enhance interior space utilization and operating efficiency; eligible for 60% state reimbursement.

- o Police and Fire Station Modernization - A major upgrading of the existing central Police and Fire station facility, designed to correct structural deficiencies, accommodate present operating needs, and provide essential administrative and training space for Police and Fire personnel.

- o Parking Garage - A feasibility study was authorized at a 1986 Special Town Meeting to assess the potential costs, revenues and traffic impacts of a downtown multi-level parking garage; the results of this study are expected in the near future.

- o Glover Memorial Hospital Improvements - Renovations to the Hospital's medical/surgical units and upgrades to patient care equipment may be requested to be funded through issuance of new long-term debt.

- o Refuse Collection and Disposal - New facilities for the disposal of Town refuse are under active consideration in order to secure long-term alternatives to the Town landfill at advantageous prices; utilization of such facilities will, however, entail significant annual operating costs which are not borne by the Town budget presently; in addition, new capital costs may be required in order to provide an adequate transfer facility to accommodate out-of-town disposal.

These issues and projects, because of their size and potential impact on future operating budgets, will be reviewed in detail by the Finance Committee in conjunction with other Town boards and committees before we formulate our recommendations to you.

OTHER FISCAL POLICY ISSUES

In view of the number of major "unknowns' at this point in the FY 1988 budget planning process, the Finance Committee seeks to preserve a reasonable degree of financial flexibility for future Town meetings with respect to the allocation of available resources and the assumption of new long-term debt. To this end, we recommend to your consideration the following courses of action with respect to the use of presently available revenues, and the future financing of major capital expenses:

- o Free Cash - The Town's free cash position is strong in FY 1987, due in large part to unexpected high cash surpluses generated by Glover Hospital in FY 1986; we estimate that approximately $4 million will be available for use at the Annual Town Meeting, although we strongly recommend that at least one-half of that amount not be appropriated or used to reduce the tax levy, before such time as our future fiscal obligations referred to above can be more carefully defined.

- o Stabilization Fund - The Town has made a modest investment in its future capital needs by establishing a stabilization fund to help accumulate annual revenues for future capital costs; to date, the fund has been used exclusively to pay for the annual leasing costs of Fire Department equipment; presently, the fund contains approximately $132,000; in view of the number and size of our anticipated capital funding requirements, we strongly recommend that a substantial appropriation be made to the town's stabilization fund in the current year, in order to help reduce the amount of long-term debt to be issued for these purposes, or to be used to help finance the initial years' principal and interest costs on such debt; we would recommend allocation of up to $2 million for this purpose, if none of the potential capital projects are able to be voted on by Town Meeting.

- o Glover Hospital Enterprise Fund - In conjunction with our review of projected expenditures and revenues for Glover Hospital in FY 1988, we have discussed alternative budgetary and accounting structures which can enhance the Hospital's management and financial flexibility within the competitive health-care industry; to this end, we concur with the Board of Trustees that an

enterprise fund would contribute directly to these objectives, without diminishing Town oversight in a material way. We intend to review the methods of accomplishing this objective in more detail prior to Town Meeting along with the impact on Town finances.

AVAILABLE RESOURCES

With the exception of free cash, our revenue projections for FY 1988 reflect modest increases over current year levels for most categories. The largest projected increase, in property taxes, is very preliminary at this time, due to the uncertain real growth in taxable values during calendar year 1986, which is being computed. The loss of federal revenue sharing dollars in FY 1988 largely offsets most other anticipated increases. In addition, the Town's triennial revaluation of real estate in the current year will require increased overlay amounts, due to the higher volume of abatements anticipated during FY 1988. An overview of our projected major FY 1988 resources, compared to FY 1987 budget estimates, is shown on Table I. In addition, we have prepared a brief history of free cash over the last several years, which illustrates the unpredictable nature of this revenue source, and the amounts used by previous Town Meetings.

We anticipate providing a more complete picture our fiscal position at Town Meeting, as the scope timing of several of the major projects describ previously come into clearer focus. We will especially attentive to the long-term impact of the projects on our future financial well-being.

Respectfully submitted,

Patrick J. Hyland, Chairman
David J. Carson, Vice Chairman
George K. Hertz
Robert C. Hinrichs
Robert J. Moore
Johanna S. Noyes
William M. Powers
Gerald Sarno

Gerard G. Sullivan,
Executive Secretary

TABLE I

REVENUE SUMMARY
($000's)

Revenue	FY 1987 Budget Estimate	FY 1988 Budget Projection	Assumption
roperty Tax	$26,685	$27,900	o 2-1/2 % increase in levy limit plus $30 million in new value.
tate Aid	4,600	4,600	o No change.
otor Vehicle Excise	1,947	2,100	o 8% increase for new vehicle purchases.
ospital Receipts	13,200	13,600	o Fully fund direct and indirect hospital expenses.
ater/Sewer Fees	1,420	1,500	o Increase to cover MWRA increases.
otel Tax	- 0 -	130	o First full-year estimate.
evenue Sharing	428	- 0 -	o Program terminated.
verlay Surplus	100	150	o Assessors' estimate.
tabilization Fund	46	46	o Use for fire lease-purchase costs; other funds recommended for future capital needs.
ther Local Receipts	1,750	1,800	o No major increases.
ree Cash	523	2,000	o Finance Committee Recommendation.
PRELIMINARY TOTAL	$50,699	$53,780	

* * * * * * * * * * * *

TABLE II

FREE CASH USE
($000's)

iscal Year	Amount Certified As of July 1	Amounts Appropriated and Transferred	Amount Added During Year	Balance Available for Annual Town Meeting	Amount Used to Fund Appropriations or Reduce Tax Rate
1983	$1,539	$ 12	$391	$1,919	$1,791
1984	2,694	357	286	2,622	1,986
1985	2,872	-0-	429	3,301	2,771
1986	771	581	347	538	523
1987	3,719	-0-	300*	4,019*	-0-

Estimated

* * * * * * * * * * * * *

TRANSFERS FROM FINANCE COMMITTEE RESERVE FUND TO APPROPRIATION ACCOUNTS

July 1, 1985 - June 30, 1986

(Transfers have been summarized below by department. These amounts are included in the EXPENDED FY 1986 column of the Budget Recommendations.

DEPARTMENT	LINE	ITEM	AMOUNT
Selectmen:	005	Capital Outlay	8,907.00
Finance:	007	Insurance, General	41,426.00
	010	Property & Casualty Self Insurance	315.50
Park & Recreation:	018	Capital Outlay	3,500.00
Legal:	025	Special Fees	9,000.00
Personnel:	027	Expenses	9,859.00
Assessors:	029	Salaries	1,111.21
Finance:	034	Audit	6,000.00
	036	Expenses	16,582.00
Finance Committee:	050	Expenses	565.11
Police:	074	Salaries, Overtime	3,755.33
Fire:	089	Salaries, Overtime	37,474.00
	095	Equipment & Supplies	1,731.80
Building:	101	Salaries	1,000.00
Snow & Emergency:	123	Salaries, Overtime	5,000.00
	124	Expenses	9,000.00
Hospital:	131	Salaries	27,807.38
	132	Expenses	60,379.78
Planning Board:	153	Expenses	600.00
Board of Appeals:	159	Expenses	900.00
Memorial Park:	175	Expenses	45.89
Repairs, Town Hall Balcony	504	Capital Outlay	5,040.00
TOTAL			$250,000.00

* * * * * * * * * * * *

DEBT RETIREMENT SCHEDULE

Fiscal Year	Principal Repaid	Interest Paid	Total Debt Payment	Debt End of Year
1986	$225,000	$117,120	$372,120	$3,803,102
1987	$514,102	$144,376	$658,478	$3,548,102
1988	$739,000	$131,578	$870,578	$3,034,000
1989	$725,000	$ 95,265	$820,265	$2,295,000
1990	$635,000	$ 61,779	$696,779	$1,570,000
1991	$335,000	$ 38,550	$373,550	$ 935,000
1992	$100,000	$ 28,500	$128,500	$ 600,000
1993	$100,000	$ 23,750	$123,750	$ 500,000
1994	$100,000	$ 19,000	$119,000	$ 400,000
1995	$100,000	$ 14,250	$114,250	$ 300,000
1996	$100,000	$ 9,500	$109,500	$ 200,000
1997	$100,000	$ 4,750	$104,750	$ 100,000
1998	0	$ 0	$ 0	$ 0

OPERATING BUDGET RECOMMENDATIONS
FOR FISCAL YEAR ENDING JUNE 30, 1988

Submitted by the Finance Committee

GENERAL NOTE: The salary budgets shown herein do not reflect possible pay increases which may be recommended by the Personnel Board, but do include step rate increases and longevity pay where applicable.

	EXPENDED FY 86	APPROPRIATED FY 87	REQUESTED FY 88	AMENDMENT
NERAL GOVERNMENT				
.18% of Total)				
ARD OF SELECTMEN:				
1. Salaries	130,984	141,869	156,251	
2. Telephone Charges	53,664	53,000	53,000	
3. Expenses	64,008	66,863	76,538	
4. Town Meetings	11,946	14,750	13,700	
5. Capital Outlay	52,475	15,849	28,692	
12. Street Lighting	250,415	335,000	335,000	
14 Garbage	90,996	96,500	101,500	
TAL	654,488	723,831	764,681	
WN CLERK:				
15. Salaries	51,980	56,832	56,554	
16. Expenses	3,015	3,130	3,800	
17. Travel Out of State	55	55	55	
TAL	55,050	60,017	60,409	
ARD OF REGISTRARS:				
19. Salaries	33,508	35,056	35,896	
20. Expenses	8,953	19,070	17,535	
21. Tellers & Canvassers	5,445	15,545	10,900	
22. Capital Outlay	3,085	2,890	1,000	
TAL	50,991	72,561	65,331	
GAL:				
23. Salaries	33,853	35,546	35,546	
24. Expenses	3,650	6,000	7,000	
25. Special Fees	84,726	60,000	70,000	
TAL	122,229	101,546	112,546	
RSONNEL:				
26. Salaries	51,925	56,961	59,193	
27. Expenses	34,108	9,552	29,118	
28. Capital Outlay	0	230	900	
TAL	86,033	66,743	89,211	
TAL: GENERAL GOVERNMENT	968,791	1,024,698	1,092,178	
NANCE				
3.59% of Budget Total)				
SSESSORS:				
29. Salaries	133,789	144,526	148,833	
30. Expenses	5,758	9,280	8,700	
31. Revaluation	11,630	175,000	15,000	
32. Capital Outlay	850	0	1,000	
TAL	152,027	328,806	173,533	

	EXPENDED FY 86	APPROPRIATED FY 87	REQUESTED FY 88	AMENDMENT
FINANCE DEPARTMENT:				
7. Insurance General	368,559	550,000	600,000	
8. Insurance Group Life A&H	1,211,708	1,423,000	1,324,000	
9. Worker's Compensation	183,756	300,000	300,000	
10. Property & Casualty Self Insurance	5,312	5,000	20,000	
11. Uniformed Services Medical Payments	72,015	25,000	60,000	
13. Unemployment Compensation	46,230	125,000	75,000	
33. Salaries	409,875	448,394	455,761	
34. Audit	26,000	37,000	50,000	
35. Out of State Travel	257	1,000	1,000	
36. Expenses	241,476	362,493	400,088	
37. Capital Outlay	19,213	11,000	29,100	
44. Maturing Bonds	255,000	514,102	739,000	
45. Bond Interest	117,120	150,222	131,578	
46. Temporary Loan Interest	39,495	10,000	20,000	
TOTAL DEPARTMENT	2,996,016	3,962,211	4,205,527	
FINANCE COMMITTEE:				
49. Salaries	6,815	7,156	7,156	
50. Expenses	1,565	1,000	4,000	
51. Reserve Fund	250,000	250,000	250,000	
TOTAL	258,380	258,156	261,156	
CONTRIBUTORY RETIREMENT:				
52. Salaries	25,649	28,918	30,575	
53. Contributions	2,087,998	1,630,553	1,922,568	
54. Expenses	5,033	4,215	4,800	
TOTAL	2,118,680	1,663,686	1,957,943	
NON-CONTRIBUTORY RETIREMENT:				
56. Chapter 32 Retirements	232,609	222,300	222,300	
57. Past Service Liability	0	0	0	
TOTAL	232,609	222,300	222,300	
TOTAL: FINANCE	5,757,712	6,435,159	6,820,459	
EDUCATION (37.17% of Budget Total)				
58. Salaries	13,275,921	13,749,095	14,392,852	
59. Administration	86,883	74,455	97,705	
60. Instruction	799,497	807,169	836,663	
61. Other School Services	72,738	82,160	83,280	
62. Cafeteria Assistance	0	0	0	
63. Transportation	381,909	443,300	611,934	
64. Operation/Maintenance	966,389	1,058,940	969,974	
65. Community Service	0	72,320	75,255	
66. Fixed Assets	0	0	0	
67. Tuitions	492,904	578,501	864,825	
68. Travel Out of State	2,090	3,000	4,000	
71. Capital Outlay	216,865	450,000	350,000	
72. Vocational Education	286,030	341,046	362,042	
TOTAL: EDUCATION	16,581,226	17,659,986	18,648,530	

	EXPENDED FY 86	APPROPRIATED FY 87	REQUESTED FY 88	AMENDMENT
UBLIC SAFETY				
10.71% of Budget Total)				
OLICE:				
73. Salaries - regular	1,544,365	1,685,282	1,698,003	
74. Salaries - overtime	217,296	224,914	224,914	
75. Education and Career Incentive	9,325	9,725	9,300	
76. Inservice Training	17,310	41,079	42,120	
77. Capital Outlay	58,149	65,525	74,812	
78. Travel Out of State	0	500	500	
79. Auto Maintenance	24,865	22,200	23,200	
80. Building Maintenance	22,215	24,900	26,000	
81. Communications	27,242	29,123	23,023	
82. Operating Expenses	87,618	92,823	105,976	
84. Uniforms	20,896	41,458	42,719	
85. Crime Check Committee	0	250	250	
86. Animal Control	700	1,646	1,700	
87. F.B.I. Academy	0	0	0	
OTAL	2,029,981	2,239,425	2,272,517	
IRE:				
88. Salaries - regular	2,033,705	2,178,398	2,096,944	
89. Salaries - overtime	491,408	445,000	445,000	
90. Education and Career Incentive	18,754	21,425	19,825	
91. Inservice Training	60,574	66,520	70,000	
92. Capital Outlay	47,361	215,390	84,000	
93. Travel Out of State	500	500	500	
94. Building Maintenance	26,737	41,516	40,966	
95. Equipment and Supplies	32,590	37,095	51,490	
96. Service Expenses	20,752	24,605	29,280	
97. Equipment Maintenance	22,713	39,215	72,775	
39. Leased Equipment	46,096	46,096	46,096	
OTAL	2,801,190	3,116,650	2,956,876	
IVIL DEFENSE:				
98. Salaries	2,000	2,000	2,000	
99. Expenses	14,587	16,544	17,550	
00. Capital Outlay	0	1,500	1,500	
OTAL	16,587	20,044	21,050	
UILDING:				
01. Salaries	84,463	105,505	108,788	
02. Expenses	2,872	2,800	3,985	
03. Capital Outlay	1,263	100	1,000	
OTAL	88,778	108,405	113,773	
EALER OF WEIGHTS & MEASURES:				
04. Salaries	5,709	5,994	5,994	
05. Expenses	1,319	1,670	1,670	
OTAL	7,028	7,664	7,664	
OTAL: PUBLIC SAFETY	4,943,564	5,492,188	5,371,800	

	EXPENDED FY 86	APPROPRIATED FY 87	REQUESTED FY 88	AMENDMENT
PUBLIC FACILITIES				
(9.20% of Budget Total)				
DEPARTMENT OF PUBLIC WORKS:				
Administration:				
106. Salaries	113,325	129,049	131,284	
107. Expenses	9,626	8,015	7,065	
108. Travel Out of State	1,000	1,000	1,200	
TOTAL	123,951	138,064	139,549	
Engineering:				
109. Salaries	203,692	212,127	211,266	
110. Expenses	3,806	3,725	3,950	
TOTAL	207,498	215,852	215,216	
Garage:				
111. Salaries	129,627	134,609	136,132	
112. Expenses	99,123	98,977	102,885	
113. Equipment Replacement	178,830	459,501	419,963	
TOTAL	407,580	693,087	658,980	
Highway:				
114. Salaries	468,374	508,360	508,416	
115. Salaries - Parking Meter Fund	21,463	31,500	31,500	
116. Expenses	399,074	378,482	377,372	
TOTAL	888,911	918,342	917,288	
Park Division:				
117. Salaries	339,694	358,315	373,827	
118. Expenses	112,583	108,805	108,805	
119. Capital Outlay	0	0	0	
TOTAL	452,277	467,120	482,632	
Sewer:				
120. Salaries	344,384	371,400	374,578	
121. Expenses	97,338	103,530	113,535	
122. House Connections	8,146	0	0	
180. MWRA Sewer Charges	427,637	760,080	831,000	
TOTAL	877,505	1,235,010	1,319,113	
Snow & Emergency:				
123. Salaries - Overtime	53,711	50,000	50,000	
124. Expenses	79,000	70,000	70,000	
TOTAL	132,711	120,000	120,000	
Water:				
125. Salaries	339,204	370,745	369,059	
126. Expenses	249,971	266,510	262,730	
127. Main Extensions/New Services	14,077	20,000	20,000	
181. MWRA Water Charges	105,176	63,871	62,000	
TOTAL	708,428	721,126	713,789	
TOTAL: PUBLIC WORKS	3,798,861	4,508,601	4,566,567	

	EXPENDED FY 86	APPROPRIATED FY 87	REQUESTED FY 88	AMENDMENT
INI-BUS:				
128. Salaries	6,272	9,800	9,800	
129. Expenses	1,191	1,500	1,500	
130. Bus Contract	28,609	36,460	38,000	
OTAL	36,072	47,760	49,300	
OTAL: PUBLIC FACILITIES	3,834,933	4,556,361	4,615,867	
UMAN SERVICES:				
24.83% of Budget Total)				
OSPITAL:				
131. Salaries	7,333,000	7,194,000	7,350,000	
132. Expenses	4,347,000	3,747,000	4,000,000	
133. Capital Outlay	470,000	574,000	600,000	
134. Travel Out of State	3,000	3,000	3,000	
177. Telephone Lease	37,000	37,000	37,000	
OTAL	12,190,000	11,555,000	11,990,000	
OARD OF HEALTH:				
135. Salaries	119,226	134,270	137,774	
136. Capital Outlay	0	0	0	
137. Travel Out of State	275	500	500	
138. Expenses	29,678	36,175	36,050	
141. Mental Health	62,508	72,254	74,130	
142. Mental Retardation - Charles River Workshop	9,746	9,746	9,746	
OTAL	221,433	252,945	258,200	
ETERANS' SERVICES:				
145. Salaries	18,558	23,833	24,423	
146. Expenses and Transportation	920	1,000	1,000	
147. Benefits	34,667	43,500	42,500	
OTAL	54,145	68,333	67,923	
OUTH COMMISSION:				
148. Salaries	84,706	103,405	105,981	
149. Expenses	5,007	4,925	6,440	
143. Capital Outlay	0	0	0	
OTAL	89,713	108,330	112,421	
OUNCIL ON AGING:				
150. Salaries	54,234	70,366	70,459	
151. Expenses	11,140	12,861	14,560	
178. Capital Outlay	4,796	3,000	5,300	
OTAL	70,170	86,227	90,319	
OTAL: HUMAN SERVICES	12,625,461	12,070,835	12,518,863	
EVELOPMENT				
.14% of Budget Total)				
LANNING BOARD:				
152. Salaries	41,695	46,471	52,087	
153. Expenses	4,351	4,700	4,750	
154. Capital Outlay	0	0	0	
OTAL	46,046	51,171	56,837	

	EXPENDED FY 86	APPROPRIATED FY 87	REQUESTED FY 88	AMENDMENT
CONSERVATION COMMISSION:				
156. Salaries	0	0	0	
157. Expenses	2,486	2,500	2,500	
TOTAL	2,486	2,500	2,500	
BOARD OF APPEALS:				
158. Salaries	3,275	4,000	4,000	
159. Expenses	3,640	4,250	5,200	
144. Capital Outlay	0	0	0	
TOTAL	6,915	8,250	9,200	
HISTORICAL COMMISSION:				
160. Expenses	434	500	500	
TOTAL: DEVELOPMENT	55,881	62,421	69,037	
CULTURAL and LEISURE SERVICES (2.06% of Budget Total)				
LIBRARY:				
161. Salaries	408,035	437,340	442,393	
162. Bindings	392	800	0	
163. Books & Periodicals	95,479	102,625	110,575	
164. Building Maintenance	46,169	42,200	46,900	
165. Expenses	27,786	42,800	56,500	
166. Capital Outlay	7,273	13,640	68,645	
167. Travel Out of State	0	0	0	
TOTAL	585,134	639,405	725,013	
PARK AND RECREATION:				
172. Salaries	181,629	213,942	218,111	
173. Expenses	62,079	72,405	84,425	
174. Engineering Services	0	0	0	
18. Capital Outlay	48,500	20,000	10,000	
TOTAL	292,208	306,347	312,536	
MEMORIAL PARK:				
175. Expenses	516	470	564	
176. Capital Outlay	0	2,528	0	
TOTAL	516	2,998	564	
TOTAL: CULTURAL/LEISURE SERVICES	877,858	948,750	1,038,113	
GRAND TOTAL: ALL BUDGETS	45,645,426	48,250,398	50,174,927	

WARRANT ARTICLE INDEX

Article	Page	Descriptive Title	Inserted By	Cost
1	13	Annual Town Election	Town Clerk	N/A
2	13	Committee/Officer Reports	Board of Selectmen	N/A
3	13	Borrowing Authorization	Board of Selectmen	N/A
4	13	Election Day Change Due to Conflict	Board of Selectmen	N/A
5	13	Elected Officials Salaries	Personnel Board	N/A
6	14	New Job Classifications	Personnel Board	N/A
7	14	Accelerated Step Rate Hiring	Personnel Board	N/A
8	14	Personnel By-Law Amendments	Personnel Board	N/A
9	14	Classification and Standard Rates	Personnel Board	N/A
10	14	Leases with Options to Purchase New Equipment	Board of Selectmen	xxx
11	15	Prior Years' Bills	Board of Selectmen	$114,659.91
12	15	Acceptance of Chapter 41, Section 100B	Board of Selectmen	N/A
13	15	Operating Budget	Board of Selectmen	$50,174,927.
14	15	Renovation of Needham High School	School Committee	xxx
15	15	Authorization to Expend State and County Funds	Board of Selectmen	N/A
16	16	Street Acceptance	Board of Selectmen	N/A
17	16	Public Works Building Roof Repairs	Board of Selectmen	$30,000.
18	16	Sanitary Landfill Closing	Board of Selectmen	$50,000.
19	16	Central Avenue Bridge Design and Inspection	Board of Selectmen	$45,400.
20	16	Sewer System Rehabilitation	Board of Selectmen	$250,000.
21	16	Sewer Construction	Board of Selectmen	$215,000.
22	16	Storm Drainage Improvements	Board of Selectmen	$20,000.
23	16	Water Main Rehabilitation	Board of Selectmen	$650,000.
24	16	Authorize Selectmen to Contract for Solid Waste Disposal	Board of Selectmen	$570,000.
25	17	Residential Collection	Board of Selectmen	$400,000.
26	17	Construct Transfer Station	Board of Selectmen	$1,500,000.
27	17	Constitute Building Committee	Board of Selectmen	N/A
28	17	Contract for Transporting Waste	Board of Selectmen	$100,000.
29	17	Continue Solid Waste Disposal Study Committee	Board of Selectmen	N/A
30	17	Construct and Accept Mary Chilton, Winslow, and Powder House Roads	Citizens Petition	75,000.
31	17	Change in Tax Exemption Eligibility (MGL., C.59, S.5, Cl.17D)	Board of Assessors	N/A
32	18	Change in Tax Exemption Eligibility (MGL., C.59, S.5, Cl.41C)	Board of Assessors	N/A
33	18	Amend By-Laws Regarding Purchasing	Board of Selectmen	N/A
34	19	Parking Facility Planning and Design	Board of Selectmen	xxx
35	19	Continue Parking Facilities Study Committee	Board of Selectmen	N/A
36	19	Zoning Amendment - Format Change in Schedule of Use Regulations	Planning Board	N/A
37	19	Zoning Amendment - Technical Changes in Planned Residential Development Section	Planning Board	N/A

WARRANT ARTICLE INDEX (Cont'd)

Article	Page	Descriptive Title	Inserted By	Cost
38	20	Zoning Amendment - Technical Changes in Planned Residential Compound Section	Planning Board	N/A
39	20	Zoning Amendment - Technical Word Change in Business Front Setback Section	Planning Board	N/A
40	20	Zoning Amendment - Technical Word Change in Industrial & Industrial Park Setbacks Section	Planning Board	N/A
41	20	Zoning Amendment - Technical Change in Dimensional Controls for Exempt Uses Section	Planning Board	N/A
42	20	Zoning Amendment - Technical Changes in Setback Reduction Section	Planning Board	N/A
43	21	Zoning Amendment - Technical Changes in Off-Street Parking Section	Planning Board	N/A
44	21	Zoning Amendment - Redefinition of "Major and Minor Projects" in Site Plan Review Section	Planning Board	N/A
45	22	Zoning Amendment - Increase in Penalties	Planning Board	N/A
46	22	Zoning Amendment - Lot Coverage for Manufacturing Uses	Planning Board	N/A
47	22	Zoning Amendment - Establish New Industrial-1 District (Gould Street Area)	Planning Board	N/A
48	24	Zoning Amendment - Industrial-1 Map Change (Gould Street Area)	Planning Board	N/A
49	24	Zoning Amendment - Definitions	Planning Board	N/A
50	24	Zoning Amendment - Establish New Business-1 District (Chestnut Street Area)	Citizen Petition	N/A
51	25	Zoning Amendment - Business-1 Map Change (Chestnut Street Area)	Citizen Petition	N/A
52	26	Enterprise Fund - Special Legislation	Hospital Trustees	N/A
53	27	Enterprise Fund - Chapter 306	Hospital Trustees	N/A
54	27	Capital Outlay - Hospital	Hospital Trustees	$1,200,000.
55	28	Police and Fire Facility Design and Construction	Board of Selectmen	xxx
56	28	Establish Police and Fire Facilities Building Committee	Board of Selectmen	N/A
57	28	Continue Future Schools Needs Committee	Future School Needs Committee	N/A
58	28	Transfer of Free Cash	Finance Committee	xxx
59	28	Omnibus Article	Board of Selectmen	N/A

Note: xxx depicts undetermined costs at time of printing
N/A = Not Applicable

WARRANT FOR THE ANNUAL TOWN MEETING
Monday, April 13, 1987
TOWN OF NEEDHAM
COMMONWEALTH OF MASSACHUSETTS

orfolk, ss.

To either of the constables in the Town of Needham n said County. Greeting:

In the name of the Commonwealth of Massachusetts ou are hereby required to notify and warn the nhabitants of the Town of Needham qualified to vote n elections and in Town Affairs to meet in their espective voting places in said town namely:

Precinct A--Hillside School
Precinct B--Hillside School
Precinct C--Newman Middle School
Precinct D--High Rock School
Precinct E--Pollard Middle School
Precinct F--Stephen Palmer Community Room
Precinct G--Broadmeadow School
Precinct H--Broadmeadow School
Precinct I--Mitchell School
Precinct J--Mitchell School

n MONDAY, THE THIRTEENTH DAY OF APRIL, 1987.

rom forty-five minutes after six o'clock in the orenoon, until eight o'clock in the afternoon, then nd there to act upon the following articles, viz:

RTICLE 1: ANNUAL TOWN ELECTION

To choose by ballot the following Town Officers:

One Moderator for One Year;
Two Selectmen for Three Years;
One Assessor for Three Years;
Two Members of School Committee for Three Years;
One Trustee of Memorial Park for Three Years;
One Trustee of Memorial Park for One Year;
Three Trustees of Needham Public Library for Three ears;
One Member of Board of Health for Three Years;
One Member of Board of Health for Two Years;
One Member of Planning Board for Five Years;
One Commssioner of Trust Funds for Three Years;
One Member of Park and Recreation Commission for ree Years;
One Member of Park and Recreation Commission for e Year;
Two Constables for Three Years;
Five Town Meeting Members from Precinct A for Three ars;
Thirteen Town Meeting Members from Precinct B for ree Years;
One Town Meeting Member from Precinct B for Two ars;
Five Town Meeting Members from Precinct C for Three ars;
One Town Meeting Member from Precinct C for Two ars;
Seven Town Meeting Members from Precinct D for ree Years;
Ten Town Meeting Members from Precinct E for Three ars;
Nine Town Meeting Members from Precinct F for Three Years;
Seven Town Meeting Members from Precinct G for Three Years;
Nine Town Meeting Members from Precinct H for Three Years;
Seven Town Meeting Members from Precinct I for Three Years;
Three Town Meeting Members from Precinct J for Three Years;
One Town Meeting Member from Precinct J for One Year.

AND at the Newman Middle School in said Town on MONDAY, THE FOURTH DAY OF MAY, 1987 at 7:30 P.M.

ARTICLE 2: COMMITTEE/OFFICER REPORTS
To hear and act on the reports of Town Officers and Committees.

INSERTED BY: Board of Selectmen

ARTICLE 3: BORROWING AUTHORIZATION
To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money, from time to time in anticipation of the revenue of the financial year beginning July 1, 1987 in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within a year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17; or take any other action relative thereto.

INSERTED BY: Board of Selectmen
FINANCE COMMITTEE RECOMMENDS THAT: This Article be adopted.

ARTICLE 4: ELECTION DAY CHANGE DUE TO CONFLICT
To see if the Town will vote to amend the General By-Laws of the Town of Needham, Article I, Town Meetings, by amending Section 1 by adding the following paragraph:

> If for any reason a State Primary or State Election should occur within 30 days before or immediately following the date which the first paragraph establishes for the Annual Town Meeting, the Selectmen, after consultation with the Town Clerk, may postpone by proclamation and set another day in the month of April for the Annual Town Election;

or take any other action relative thereto.

INSERTED BY: Board of Selectmen

ARTICLE 5: ELECTED OFFICIALS' SALARIES
To see if the Town will vote to fix the compensation of the following elected officers of the Town as of July 1, 1987, as required by the General Laws, Chapter 41, Section 108, and as recommended by the Personnel Board and subject to the longevity provisions of paragraph (j) Section 20 of the Consolidated Personnel By-Laws.

NOTE: The following are the rates presently being paid. Any revisions to these rates will be provided to Town Meeting Members as early as possible before May 4, 1987.

Assessor, Chairman	$ 1,800.
Assessor, Others	1,500.
Selectman, Chairman	1,800.
Selectmen, Others	1,500.
Town Clerk	33,047.

or take any other action relative thereto.

INSERTED BY: Personnel Board
FINANCE COMMITTEE RECOMMENDS THAT: This Article be adopted.

ARTICLE 6: NEW JOB CLASSIFICATION
To see if the Town will vote to ratify, confirm and approve the action of the Personnel Board authorized by Section 15 of the Consolidated Personnel By-Law in establishing new classifications and the compensation therefor, said action taken by the Personnel Board occurred since the 1986 Annual Town Meeting; or take any other action relative thereto.

(see Personnel Board Report, Page 29)

INSERTED BY: Personnel Board
FINANCE COMMITTEE RECOMMENDS THAT: Recommendation deferred.

ARTICLE 7: ACCELERATED STEP RATE HIRINGS
To see if the Town will vote to ratify, confirm and approve the action of the Personnel Board authorized by Section 20 (c) of the Consolidated Personnel By-Law approving the employment of certain municipal employees at a step rate greater than the minimum rate established for the prospective positions involved, said action taken by the Personnel Board occurred since the 1986 Annual Town Meeting; or take any other action relative thereto.

(see Personnel Board Report, Page 29)

INSERTED BY: Personnel Board
FINANCE COMMITTEE RECOMMENDS THAT: Recommendation deferred.

ARTICLE 8: PERSONNEL BY-LAW AMENDMENTS
To see if the Town will vote to amend:

SECTION 17, SCHEDULE A FOOTNOTES (6), add after Chief of Police "or approved by the Personnel Board", so that (6) will read as follows:

"Additional 6% of base salary when assigned to the night shifts as designated by the Police Chief, or approval by the Personnel Board."

SECTION 19 (f), first sentence change "Regular, full-time, permanent Town employees" to "Regular, full-time and part-time permanent Town employees" so that the sentence will read as follows:

"Regular full time and part time permanent To employees shall be paid one day at regular straig time pay, in accordance with present practices, f the following State legal holidays:"

SECTION 20 (g), by adding in the first senten after the word "service" add "and the completion a submittal of a satisfactory performance evaluation and at the end of the last sentence, add "Th paragraph will apply unless superseded by a Collecti Bargaining Agreement", so that section 20 (g) wi read as follows:

"Except as otherwise designated in Section 1 advancement from minimum to maximum rates shown Section 17 shall be as follows:

At the completion of each 12 months of servic and the completion and submittal of a satisfac ory performance evaluation, the employee sha advance to the next step until the employ reaches the maximum rate set forth in the appl cable schedule. Required length of service ne not be continuous and credit will be granted the employee for previous Town service in position of the same classification as positi which he holds when considered for advancement the next step rate within his compensati grade. This paragraph will apply unle superseded by a Collective Bargaining Agreement."

INSERTED BY: Personnel Board
FINANCE COMMITTEE RECOMMENDS THAT: Recommendati deferred.

ARTICLE 9: CLASSIFICATIONS AND STANDARD RATES
To see if the Town will vote to amend the Consol dated Personnel By-Law of the Town by striking o Section 17 thereof in its entirety and by substituti therefore a new Classification and Standard Rates Compensation of the Paid Appointive Service.

NOTE: Any revisions to Section 17 will be provid to Town Meeting Members as early as possible befo May 4, 1987.

SECTION 17, CLASSIFICATION and STANDARD RATES COMPENSATION of the PAID APPOINTIVE SERVICE. Exce as otherwise required by State Law, the classes positions in this Paid Appointive Service by the To other than those in the service of the School Depar ment and Glover Memorial Hospital and the Standa Rates of Compensation thereof effective July 1, 198 and the compensation of positions classified by t Director of Civil Service, effective July 1, 1987, m be found in the Consolidated Personnel By-Law, amended, which is incorporated herein by reference.

(see Personnel Board Report, Page 29).

INSERTED BY: Personnel Board
FINANCE COMMITTEE RECOMMENDS THAT: Recommendati deferred.

ARTICLE 10: LEASES WITH OPTIONS TO PURCHASE N EQUIPMENT
To see if the Town will vote to approve and t raise and appropriate a sum of money for the lease

ith an option to purchase new equipment for various epartments; determine how such sum shall be raised nd how expended; or take any other action relative hereto.

NSERTED BY: Board of Selectmen
INANCE COMMITTEE RECOMMENDS THAT: This Article be dopted.

RTICLE 11: PRIOR YEARS' BILLS

To see if the Town will vote to appropriate the sum f $114,659.91 for the payment of charges incurred rior to Fiscal Year 1987 by the following departments:

epartment	Line Item	Description	Amount
chool	067	Kolburne School	$ 6,759.77
reasurer	036	Computer Enterprise	1,000.00
		Friden Alcatel	183.00
		TOTAL	$ 1,183.00
olice	082	Pitney Bowes	$ 111.67
ospital	132	Central Supply Exp.	21,321.09
		Operating Room Exp.	21,321.09
		Medical Staff Exp.	21,321.09
		Plant Operations Exp.	21,321.09
		Administration Exp.	21,321.09
		TOTAL	$106.605.47
		GRAND TOTAL	$114,659.91

id sum to be raised from the free cash certified count; or take any other action relative thereto.

SERTED BY: Board of Selectmen
NANCE COMMITTEE RECOMMENDS THAT: This Article be opted.

TICLE 12: ACCEPTANCE OF CHAPTER 41, SECTION 100B

To see if the Town will vote to accept the ovisions of Massachusetts General Laws, Chapter 41, ction 100B; or take any other action relative ereto.

SERTED BY: Board of Selectmen
NANCE COMMITTEE RECOMMENDS THAT: Recommendation ferred.

MMARY

Massachusetts General Laws Chapter 41, Section 0B, provides that any town that accepts the provi- ons of the section, may indemnify any police officer firefighter, who retired for accidental disability fore or after the town accepts this section, for all asonable medical and related expenses incurred after tirement. In the event of death, then the widow or xt of kin shall be indemnified for such expenses. y payment shall be out of funds appropriated for at purpose. No person shall be indemnified unless a jority of a panel shall certify:

(1) The expenses were the natural and proximate result of the disability for which the person was retired;

(2) The expenses were incurred after the acceptance of this section;

(3) The services were rendered within six months prior to the request for indemnification;

(4) The use of liquor or drugs, gainful employment after retirement or any other willful act on the person's part did not contribute to the need for the medical or related services; and

(5) The expenses were reasonable.

The panel shall consist of 3 people as follows: The Chairman of the Retirement Board, Town Counsel or a person designated by him, and a physician appointed by the Selectmen.

ARTICLE 13: OPERATING BUDGET

To see what sums of money the Town will vote to raise and appropriate for the necessary Town charges and expenses.

INSERTED BY: Board of Selectmen
FINANCE COMMITTEE RECOMMENDS THAT: The amounts appropriated be as recommended in the "Operating Budget Recommendations". (See Page 5).

ARTICLE 14: RENOVATION OF NEEDHAM HIGH SCHOOL

To see if the Town will vote to raise and appropriate a sum of money to renovate Needham High School, to be expended under the direction of the School Committee, to determine how such sum shall be raised and how expended, or take any other action relative thereto.

INSERTED BY: School Committee
FINANCE COMMITTEE RECOMMENDS THAT: Recommendation deferred.

ARTICLE 15: AUTHORIZATION TO EXPEND STATE AND COUNTY FUNDS

To see if the Town will vote to authorize the Board of Selectmen to accept and enter into contracts for the expenditure of any funds allotted or to be allotted by the Commonwealth and/or County for the construction, reconstruction and improvement of Town roads; or take any other action relative thereto.

(See D.P.W. Report, Page 33).

INSERTED BY: Board of Selectmen
FINANCE COMMITTEE RECOMMENDS THAT: This Article be adopted.

ARTICLE 16: STREET ACCEPTANCE

To see if the Town will vote to accept the following streets or portions thereof, constructed by developers under the requirements of the Subdivision Control Law and as laid out by the Board of Selectmen according to plans on file with the Town Clerk.

CANAVAN CIRCLE End of 1984 acceptance of Canavan Circle-Westerly to Station 7+14, a distance of 439 feet.

STANDISH ROAD End of 1977 acceptance of Standish Road to Canavan Circle, a distance of 412 feet.

including the taking or acceptance of easements as shown on said plans; or take any other action relative thereto.

(See D.P.W. Report, Page 33).

INSERTED BY: Board of Selectmen
FINANCE COMMITTEE RECOMMENDS THAT: This Article be adopted.

ARTICLE 17: PUBIC WORKS BUILDING ROOF REPAIRS
To see if the Town will vote to raise and appropriate the sum of $30,000. to repair a portion of the roof of the Public Works Building; determine how such sum shall be raised and how expended; or take any other action relative thereto.

(See D.P.W. Report, Page 33).

INSERTED BY: Board of Selectmen
FINANCE COMMITTEE RECOMMENDS THAT: This Article be adopted.

ARTICLE 18: SANITARY LANDFILL CLOSING
To see if the Town will vote to raise and appropriate the sum of $50,000. to continue its commitment to close the Sanitary Landfill in accordance with State Regulations; said sum to be used for engineering service, plans, materials and supplies necessary to effect the closing; determine how such sum shall be raised and how expended; or take any other action relative thereto.

(See D.P.W. Report, Page 33).

INSERTED BY: Board of Selectmen
FINANCE COMMITTEE RECOMMENDS THAT: This Article be adopted.

ARTICLE 19: CENTRAL AVENUE BRIDGE DESIGN AND INSPECTION
To see if the Town will appropriate the sum of $45,400. as its share of the cost of the design and inspection service for the repair or reconstruction of the bridge on Central Avenue over the Charles River at the Newton line; determine how such sum shall be raised and how expended; or take any other action relative thereto.

(See D.P.W. Report, Page 33).

INSERTED BY: Board of Selectmen
FINANCE COMMITTEE RECOMMENDS THAT: This Article be adopted.

ARTICLE 20: SEWER SYSTEM REHABILITATION
To see if the Town will vote to raise and appropriate the sum of $250,000. to rehabilitate certain portions of the sanitary sewer system; determine how said sum shall be raised and how expended; or take any other action relative thereto.

(See D.P.W. Report, Page 33).

INSERTED BY: Board of Selectmen
FINANCE COMMITTEE RECOMMENDS THAT: This Article adopted.

ARTICLE 21: SEWER CONSTRUCTION (PETITION)
To see if the Town will vote to raise a appropriate the sum of $215,000. for sewer ma construction in certain streets and ways as petition for by abutters under the provisions of l authorizing the assessment of betterments, whe applicable, and for various intercepting sewers public ways and private lands; determine how said s shall be raised and how expended; or take any oth action relative thereto.

(See D.P.W. Report, Page 34).

INSERTED BY: Board of Selectmen
FINANCE COMMITTEE RECOMMENDS THAT: Recommendati deferred.

ARTICLE 22: STORM DRAIN IMPROVEMENTS
To see if the Town will vote to raise a appropriate the sum of $20,000. for construction storm water drains in public ways and throu easements on private property, as proposed by t Public Works Department; determine how such sum sha be raised and how expended; or take any other acti relative thereto.

(See D.P.W. Report, Page 34).

INSERTED BY: Board of Selectmen
FINANCE COMMITTEE RECOMMENDS THAT: Recommendati deferred.

ARTICLE 23: WATER MAIN REHABILITATION
To see if the Town will vote to raise and appr priate the sum of $650,000. for the rehabilitation a improvement of the water system including studie engineering service, plans, specifications a contract documents for main relining and replaceme and pumping station improvements; determine how sa sum shall be raised and how expended; or take a other action relative thereto.

(See D.P.W. Report, Page 34).

INSERTED BY: Board of Selectmen
FINANCE COMMITTEE RECOMMENDS THAT: Recommendati deferred.

ARTICLE 24: AUTHORIZE SELECTMEN TO CONTRACT F SOLID WASTE DISPOSAL
To see whether the Town under and pursuant authority granted in General Laws, Chapter 40 Section 21 (g), as amended, will authorize the Boa of Selectmen to enter into a contract with the own or operator of a solid waste disposal facility to established for the disposal of refuse, garbage a waste and for the use of recovered energy a materials resulting from the operation of su facility, which contract will:

1. be for a term of twenty years or more;

2. include provisions for the delivery of a minimum of 12,000 tons of refuse annually and payments for the use of the facility to be based thereon;

3. provide for a price of $45.00 per short ton as of a July 1, 1986 base date subject to a full consumer price index adjusted annually thereafter;

4. allow the use by the Town or other municipalities or private parties of the uncommitted capacity of such facility;

5. contain other provisions incidental and related to the foregoing general matters; and

6. be generally in the form of contracts negotiated by member communities of other Resource Recovery Facilities with such changes therein as may be negotiated and approved by said Board of Selectmen.

Raise and appropriate the sum of $570,000. for said purpose; determine how such sum shall be raised and how expended; or take any other action relative thereto.

INSERTED BY: Board of Selectmen
FINANCE COMMITTEE RECOMMENDS THAT: Recommendation deferred.

ARTICLE 25: RESIDENTIAL COLLECTION

To see if the Town will vote to establish townwide residential refuse collection by a private contractor; authorize the Board of Selectmen to adopt rules and regulations governing said collection; raise and appropriate the sum of $400,000. for said purpose; determine how said sum shall be raised and how expended; or take any other action relative thereto.

INSERTED BY: Board of Selectmen
FINANCE COMMITTEE RECOMMENDS THAT: Recommendation deferred.

ARTICLE 26: CONSTRUCT TRANSFER STATION

To see if the Town will vote to raise and appropriate the sum of $1.5 million to design and construct a Solid Waste Transfer Station at the Central Avenue Disposal Area, including the purchase of original equipment and furnishings for said building; determine how said sum shall be raised and how expended; or take any other action relative thereto.

INSERTED BY: Board of Selectmen
FINANCE COMMITTEE RECOMMENDS THAT: Recommendation deferred.

ARTICLE 27: CONSTITUTE BUILDING COMMITTEE

To see if the Town will vote to establish a Building Committee to supervise the construction and original equipping and furnishing of a Solid Waste Transfer Station at the Central Avenue Disposal Area; authorize said committee to contract for and in the name of the Town, and to do all things necessary for the accomplishment of the foregoing purposes; or take any other action relative thereto.

INSERTED BY: Board of Selectmen
FINANCE COMMITTEE RECOMMENDS THAT: Recommendation deferred.

ARTICLE 28: CONTRACT FOR TRANSPORTING WASTE

To see if the Town will vote to raise and appropriate the sum of $100,000. to contract for the transportation of a portion of the Town's solid waste to the solid waste disposal facility mentioned heretofore; determine how said sum shall be raised and how expended; or take any other action relative thereto.

INSERTED BY: Board of Selectmen
FINANCE COMMITTEE RECOMMENDS THAT: Recommendation deferred.

ARTICLE 29: CONTINUE SOLID WASTE DISPOSAL STUDY COMMITTEE

To see if the Town will vote to continue the Solid Waste Disposal Study Committee, established by vote of the 1966 Annual Town Meeting under Article 73 and last continued by vote under Article 22 of the 1986 Annual Town Meeting; direct and authorize said Committee to continue to investigate all methods of collection and disposal of solid waste; said Committee to report to the Capital Budget Sub-Committee and to the next Annual Town Meeting or sooner; or take any other action relative thereto.

INSERTED BY: Solid Waste Disposal Study Committee
FINANCE COMMITTEE RECOMMENDS THAT: This Article be adopted.

ARTICLE 30: CONSTRUCT AND ACCEPT MARY CHILTON, WINSLOW, AND POWDER HOUSE ROADS

To see if the Town will vote to direct the Board of Selectmen to raise and to appropriate $75,000. for the purpose of completing construction of roadways, sidewalks and appurtenances on Mary Chilton Road, Winslow Road and Powder House Road. Work shall include all items required to bring subject roads into compliance with Town standards for acceptance. Funds raised under this Article should be reduced by amounts received from developer's bonds or retainages. Upon completion of work, streets will be accepted by the Town; or take any other action relative thereto.

INSERTED BY: Mary Ellen Hannigan, et al.
FINANCE COMMITTEE RECOMMENDS THAT: Recommendation deferred.

ARTICLE 31: CHANGE IN TAX EXEMPTION ELIGIBILITY (MGL., C.59, S.5, Cl.17D)

To see if the Town will vote to accept the provisions of Massachusetts General Laws, Chapter 59, Section 5, Clause 17D, as enacted by Chapter 73 of the Acts of 1986; or take any other action relative thereto.

INSERTED BY: Board of Assessors
FINANCE COMMITTEE RECOMMENDS THAT: Recommendation deferred.

SUMMARY

Clause 17D, of Section 5 of Chapter 59 of the General Laws is a new clause added by Chapter 73 of the Acts of 1986.

This section provides for a real estate tax exemption to the taxable value of $2,000. or an abatement of $175., whichever is greater, for a surviving spouse or a minor whose parent is deceased, on a house occupied by them as their domicile, or occupied by a person or persons over age 70 for a period of five years or more, provided that the real and personal estate of such person does not exceed $40,000.

In determining the value of the whole estate, the real property occupied by such person as his or her domicile shall not be included in computing the whole estate, except for any portion of said real property which produces income and exceeds two dwelling units, the value of mortgages on any property is to be excluded. Also certain personal property shall not be included in calculating the value of the whole estate. Any real estate conveyed to such person to evade taxation shall not be exempt.

If the Town accepts this section, then the provisions of Chapter 59, Clause 5, Section 17C (accepted by the Town in 1982) shall no longer apply.

ARTICLE 32: CHANGE IN TAX EXEMPTION ELIGIBILITY (MGL., C.59, S.5, Cl.41C)

To see if the Town will vote to accept the provisions of Massachusetts General Laws, Chapter 59, Section 5, Clause 41C, as enacted by Chapter 73 of the Acts of 1986; or take any other action relative thereto.

INSERTED BY: Board of Assessors
FINANCE COMMITTEE RECOMMENDS THAT: Recommendation deferred.

SUMMARY

Clause 41C, of Section 5, of Chapter 59 of the General Laws is a new clause added by Chapter 73 of the Acts of 1986.

This section provides for a real estate tax exemption to the taxable value of $4,000. or an abatement of $500., whichever is greater, for persons who have reached age 70 prior to the fiscal year, or if owned jointly with a spouse, either of whom has reached age 70 prior to the fiscal year and occupied by them as their domicile, provided that such person has been domiciled in this state for the preceding 10 years, has owned and occupied real estate in this state for 5 years, or is a surviving spouse who inherits the real estate and has occupied it for 5 years and otherwise qualifies; that such person, in the preceding year had gross receipts from all sources of income of less than $13,000., or if married combined gross income of less than $15,000., less ordinary business expenses and losses, less any amounts received from social security, railroad retirement, any annuity, pension, or retirement plan of the U.S. Government, of the Commonwealth, or political subdivision, included in such gross receipts, an amount equivalent to the minimum paymen then payable under the Federal Social Security Law, t a retired worker age 70 or older.

Further such person shall not have a whole estat in excess of $28,000., and if married not in excess o $30,000., provided that real estate occupied as hi domicile shall not be included in computing the whol estate, except for any portion of the property whic produces income and exceeds two dwelling units. I the property is owned by an eligible person jointly o in common with another person not his spouse, th amount of the exemption shall be that portion of th exemption which the amount of that person's interes in such property bear to the whole tax due.

Upon acceptance of this section Chapter 59, Sectio 5, Clause 41B (accepted by the Town in 1983) will n longer be applicable.

ARTICLE 33: AMEND BY-LAWS REGARDING PURCHASING

To see if the Town will vote to amend its Genera By-Laws in Article II, Town Finance and Administra tion, by adding a new Section 7A as follows:

Section 7A: No contract for the purchase o equipment, supplies or materials, the actual o estimated cost of which amounts to four thousan dollars or more, except in cases of special emergenc involving the health or safety of the people or thei property, shall be awarded unless proposals for th same have been invited by advertisement in at leas one newspaper of general circulation in the Town an in at least one applicable trade journal if available such publication to be at least one week before th time specified for the opening of said proposals Such advertisement shall state the time and place fo opening the proposals in answer to said advertisement and shall reserve to the Town the right to reject an or all such proposals. All such proposals shall b opened in public. No bill or contract shall be spli or divided for the purpose of evading any provision of this section. Materials purchased by the Town under specifications of the Department of Publi Works, and at prices established by said Department o Public Works, pursuant to advertising and bidding fo said purpose, in connection with work to be performe under the provisions of chapter eighty-one or chapte ninety, shall not be subject to the requirements o this section. The provisions of this section shal not be construed to prevent the purchase of supplie for the municipally operated hospital without adver tised public bids under group purchasing contract with any agency which has been certified for thi purpose by the Director of Accounts in the Bureau o Accounts, provided that such contracts are filed wit the Director of Finance.

The name and address of every person whose contrac or contracts with the Town involve a cumulative cos in excess of four thousand dollars during the fisca year of said Town shall be posted in the office of th Town Clerk by the Director of Finance.

The provisions of this section shall be deemed t have been complied with on all purchases made unde the provisions of sections twenty-two A and twenty-tw B of chapter seven when one municipality acting o behalf of other municipalities complies with th

provisions of this section, or when purchases are made from a vendor holding a contract with the Commonwealth for the item or items being purchased;

or take any other action relative thereto.

INSERTED BY: Board of Selectmen
FINANCE COMMITTEE RECOMMENDS: This Article be adopted.

ARTICLE 34: PARKING FACILITY PLANNING AND DESIGN

To see if the Town will vote to raise and appropriate a sum of money for the planning and design of a parking structure in Needham Center, including development of final plans and bidding specifications, to be expended under the direction of the Board of Selectmen, to determine how such sum shall be raised and how expended, or take any other action relative thereto.

INSERTED BY: Board of Selectmen
FINANCE COMMITTEE RECOMMENDS THAT: Recommendation deferred.

ARTICLE 35: CONTINUE PARKING FACILITIES STUDY COMMITTEE

To see if the Town will vote to continue the Parking Facilities Study Committee initially established by vote of the Town under Article 4 of the Special Town Meeting in May 1986; said Committee to report to the next Annual Town Meeting or sooner; or take any other action relative thereto.

INSERTED BY: Board of Selectmen
FINANCE COMMITTEE RECOMMENDS THAT: This Article be adopted.

ARTICLE 36: ZONING AMENDMENT - FORMAT CHANGE IN SCHEDULE OF USE REGULATIONS

To see if the Town will vote to amend the Zoning By-Law, Section 3.2. Schedule of Use Regulations, as follows:

(a) by deleting the footnote at the end of the section in its entirety and replacing it with the following:

"* Notwithstanding the provisions of this section, the following identified and described uses shall be prohibited in the Industrial Park District:

Retail store and/or retail salesroom

Retail-craft, consumer, or commercial service establishment except offices and banks

Boarding houses."

(b) by deleting the "Y's" under the "IND P" column for the two categories of Business Uses listed below and replacing them with "N's":

Retail trade or shop for custom work or the making of articles to be sold at retail on the premises

Theatres, indoor moving picture shows, bowling alleys, skating rinks, billiard rooms, and similar commercial amusement or entertainment places

or take any other action relative thereto.

INSERTED BY: Planning Board
FINANCE COMMITTEE RECOMMENDS THAT: No Recommendation.

ARTICLE 37: ZONING AMENDMENT - TECHNICAL CHANGES IN PLANNED RESIDENTIAL DEVELOPMENT SECTION

To see if the Town will vote to amend the Zoning By-Law, Section 4.2.5. Planned Residential Development, as follows:

(a) in Subsection 4.2.5.2.(g) Area, Frontage and Setback Requirements, by adding language to the first sentence, so that it shall read as follows (new language underlined):

"There shall be a minimum lot area in the case of a subdivision or exclusive use area (an area located adjacent to a dwelling unit and reserved for its exclusive use) in all other cases of 10,000 square feet in the SRA District and 5,000 square feet in the SRB District."

(b) in Subsection 4.2.5.3.(b) Application, by deleting the reference to the number "7" in the first sentence and replacing it with the number "10", and by deleting the word and number "seven (7)" in the last sentence and replacing them with "ten (10)", so that the entire subsection shall read as follows:

"(b) Application - The applicant shall submit a completed application form and 10 copies; and a project narrative which shall describe the development concept including in tabular form the number of units, type, size (number of bedrooms, floor area), ground coverage, parking spaces and area, total ground coverage. Additionally, accompanying the application shall be a filing fee and a set of original development plans and ten (10) copies consisting of:"

(c) in Subsection 4.2.5.3. Procedure, by changing the reference of paragraph "c) Planning Board Review" to paragraph "d) Planning Board Review", and by inserting the following new paragraph (c):

"(c) Referral - Upon receipt of an application, the Planning Board shall transmit a set of application materials to the Department of Public Works, Town Engineer, Fire Department, Board of Health (if on-site sewage disposal is proposed) and to any other Town agency as deemed appropriate. Within thirty-five (35) days of receipt of said application materials, each of the Town agencies named above shall review and recommend in writing to the Planning Board regarding the proposed PRD; failure of any such

Town agency to submit a written report with recommendation within said thirty-five (35) day period shall be deemed lack of opposition thereto."

or take any other action relative thereto.

INSERTED BY: Planning Board
FINANCE COMMITTEE RECOMMENDS THAT: No Recommendation.

ARTICLE 38: ZONING AMENDMENT - TECHNICAL CHANGES IN RESIDENTIAL COMPOUND SECTION

To see if the Town will vote to amend the Zoning By-Law, Section 4.2.6. Residential Compound, as follows:

(a) in Subsection 4.2.6.(b)iii. Dimensional Requirements, by adding language to the second sentence, so that it shall read as follows (new language underlined):

"No exclusive use area (an area located adjacent to a dwelling unit and reserved for its exclusive use) shall be less than the required lot area in the distrit in which it is located."

(b) in paragraph (e) Procedure for Approval, by deleting the reference to the number "7" and replacing it with "10", so that the entire paragraph shall read as follows:

"(e) Procedure for Approval - The applicant shall submit to the Planning Board a completed application form, a filing fee, and an original and 10 copies of development plans showing the following:"

(c) by changing the reference of paragraph (f) Planning Board Review" to paragraph (g) Planning Board Review", and by inserting the following new paragraph (f):

"(f) Referral - Upon receipt of an application, the Planning Board shall transmit a set of application materials to the Department of Public Works, Town Engineer, Fire Department, Board of Health (if on-site sewage disposal is proposed) and to any other Town agency as deemed appropriate. Within thirty-five (35) days of receipt of said application materials, each of the Town agencies named above shall review and recommend in writing to the Planning Board regarding the proposed Residential Compound; failure of any such agency to submit a written report with recommendation within said thirty-five (35) day period shall be deemed lack of opposition thereto."

or take any other action relative thereto.

INSERTED BY: Planning Board
FINANCE COMMITTEE RECOMMENDS THAT: No Recommendation.

ARTICLE 39: ZONING AMENDMENT - TECHNICAL WORD CHANGE IN BUSINESS FRONT SETBACK SECTION

To see if the Town will vote to amend the Zoning By-Law, Section 4.4.4. Minimum Front Setback, by deleting the words "unparked on" and the reference to Section 5.5. in the second sentence, and by adding a new third sentence, so that they shall read as follows (new language underlined):

"The setback area shall be kept open and landscaped with grass or other plant materials; such area shall be unpaved except for walks and driveways, as defined in Section 4.4.5. Regulations relative to parking setbacks are governed by Section 5.1."

or take any other action relative thereto.

INSERTED BY: Planning Board
FINANCE COMMITTEE RECOMMENDS THAT: No Recommendation.

ARTICLE 40: ZONING AMENDMENT - TECHNICAL WORD CHANGE IN INDUSTRIAL AND INDUSTRIAL PARK SETBACKS SECTION

To see if the Town will vote to amend the Zoning By-Law, Section 4.5.2. Front and Side Setbacks, by deleting the words "zoned to Industrial and Industrial Park District" and by inserting the word "other" towards the end of the section, so that the complete section shall read as follows (new language underlined):

"There shall be a minimum front setback of ten (10) feet for all lots zoned to a manufacturing district prior to April 15, 1952 and of twenty (20) feet for all other lots. (See Section 4.6.3. for further restrictions.)"

or take any other action relative thereto.

INSERTED BY: Planning Board
FINANCE COMMITTEE RECOMMENDS THAT:

ARTICLE 41: ZONING AMENDMENT - TECHNICAL CHANGE IN DIMENSIONAL CONTROLS FOR EXEMPT USES SECTION

To see if the Town will vote to amend the Zoning By-Law, Section 4.6.4. Dimensional Controls for Exempt Uses, as follows:

(a) by deleting the first paragraph, which is also the first sentence, in its entirety;

(b) by adding new language to the first part of the second paragraph, so that it shall read as follows (new language underlined):

"Dimensional regulations applicable to any exempt use under Section 1.2. Basic Requirements in all zoning districts shall be as follows:"

or take any other action relative thereto.

INSERTED BY: Planning Board
FINANCE COMMITTEE RECOMMENDS THAT: No Recommendation.

ARTICLE 42: ZONING AMENDMENT - TECHNICAL CHANGES IN SETBACK REDUCTION SECTION

To see if the Town will vote to amend the Zoning By-Law, Section 4.6.5. Reduction in Dimensional Regulations by Special Permit, by adding the following as new second and third paragraphs, respectively;

"In acting on applications for special permits under this Section, the Board of Appeals shall consider, among other things, the degree to which a proposed addition affects the view and privacy of abutters, and shall if necessary, as a condition of the grant of a special permit, require that a landscaped buffer be provided in the form of plantings and/or fencing. If an existing building is already within a reduced setback area of up to 25 percent, a proposed addition or alteration shall not extend any further into the setback area.

This Section 4.6.5. shall apply only to buildings and structures on lots created by deed or plan, endorsed or recorded prior to January 1, 1987."

or take any other action relative thereto.

INSERTED BY: Planning Board
FINANCE COMMITTEE RECOMMENDS THAT: No Recommendation.

ARTICLE 43: ZONING AMENDMENT - TECHNICAL CHANGES IN OFF-STREET PARKING SECTION

To see if the Town will vote to amend the Zoning By-Law, Section 5.1. Off-Street Parking Requirements, as follows:

(a) in Subsection 5.1.1.2. Alterations and Additions, by adding the words "other than a structure used for parking" to the first sentence, so that the complete sentence shall read as follows (new language underlined):

"In the event a structure (other than a structure used for parking) is altered with or without a change in use to increase the floor area by 100 square feet or more, off-street parking shall be provided in accordance with Sections 5.1.2. and 5.1.3. for the total building floor area."

(b) in Section 5.1.1. Applicability, by adding a new Subsection 5.1.1.6., as follows:

"5.1.1.6. Applicability for Parking Areas

The construction, enlargement or alteration of a parking area containing 5 or more spaces shall adhere to all of the requirements of Section 5.1.3. Parking Plan and Design Requirements, unless strict adherence to the requirements of Section 5.1.3. is waived by a special permit granted by the Board of Appeals under the provisions of Subsection 5.1.1.5. Constructing, enlarging or altering a parking area which results in a reduction of an existing non-conformance on the premises is not subject to the requirements of Section 5.1.2., providing that there are no changes to building(s) or use(s) as described in Subsections 5.1.1.1., 5.1.1.2. and 5.1.1.3.

(c) in Subsection 5.1.3. k) Landscaped Areas, by adding the following two sentences at the end:

"In any parking area requiring 10 or more spaces, ten (10) percent or more of such areas shall be maintained as landscaped area. In parking areas requiring 20 or more spaces, a minimum of one-quarter of this amount shall be located in the interior of the parking area. Required landscaped setback areas shall count towards the minimum ten percent requirement."

or take any other action relative thereto.

INSERTED BY: Planning Board
FINANCE COMMITTEE RECOMMENDS THAT: No Recommendation.

ARTICLE 44: ZONING AMENDMENT - REDEFINITION OF "MAJOR & MINOR PROJECTS" IN SITE PLAN REVIEW SECTION

To see if the Town will vote to amend the Zoning By-Law, Section 7.4 Site Plan Review, as follows:

(a) in Subsection 7.4.2. Definitions, Major Project, by deleting the three numbers "20,000", "10,000" and "50" and replacing them with "10,000", "5,000" and "25", respectively, so that the entire paragraph shall read as follows:

"MAJOR PROJECT - Any construction project which involves: the construction of 10,000 or more square feet gross floor area; or an increase in gross floor area by 5,000 or more square feet; or any project which results in the creation of 25 or more new off-street parking spaces."

(b) in Subsection 7.4.2. Definitions, Minor Project, by deleting the number "20,000" and replacing it with "10,000", and also by deleting the following words at the end of the definition: "...by more than 5,000 but less than 10,000 square feet" and replacing them with new language, so that the entire paragraph shall read as follows (new language underlined):

"MINOR PROJECT - Any construction project which involves: the construction of more than 5,000 but less than 10,000 square feet of gross floor area; or an increase in gross floor area such that the total gross floor area, after the increase, is 5,000 or more square feet - and the project cannot be defined as a Major Project."

(c) in Subsection 7.4.4. Procedure, by deleting the word and number "seven (7)" in the first paragraph and replacing them with "ten (10)", so that the entire paragraph shall read as follows:

"An application for Site Plan Review and ten (10) copies shall be submitted to the Planning Board concurrently with submission of a copy to the Town Clerk."

(d) in Subsection 7.4.4. Procedure, by deleting the existing second paragraph and substituting in its place the following new second paragraph:

"In the case of a major or minor project which requires a special permit from the Board of Appeals as identified in Section 3.2. Schedule of Use Regulations, submission of both that application and the application for Site Plan Review shall be made simultaneously to the Planning Board and the Board of Appeals, such that each board shall re- ceive both applications at the same time."

(e) in Subsection 7.4.4. Procedure, by inserting a new third paragraph as follows:

"Upon receipt of an application, the Planning Board shall transmit a set of application materials to the Department of Public Works, Town Engineer, Fire Department and to any other Town agency as deemed appropriate. Within fifteen (15) days of receipt of said application materials, each of the Town agencies named above shall review and recommend in writing to the Planning Board regarding the proposed Site Plan(s).

(f) in Subsection 7.4.4., line f. parking areas, by adding new language such that the entire line reads as follows (new language underlined):

"f. parking areas, including type of space, dimensions of typical spaces, and width of maneuvering aisles and landscaped setbacks;"

(g) in Subsection 7.4.4., line g. driveways and access to site, by adding new language such that the entire line reads as follows (new language underlined):

"g. driveways and access to site, including width of driveways and driveway openings."

or take any other action relative thereto.

INSERTED BY: Planning Board
FINANCE COMMITTEE RECOMMENDS THAT: No Recommendation.

ARTICLE 45: ZONING AMENDMENT - INCREASE IN PENALTIES

To see if the Town will vote to amend the Zoning By-Law, Section 7.8. Penalties, by deleting the references to "fifty dollars" ($50.00)" and "one hundred dollars ($100.00)", respectively, and by replacing them with "one hundred dollars ($100.00)" and "three hundred ($300.00)", respectively, so that the section shall read as follows (new language underlined):

"Any person, firm or corporation violating any section or provisions of this By-Law shall be subject to a fine not exceeding one hundred dollars ($100.00) for the first offense and three hundred dollars ($300.00) for each subsequent offense. Each day, or part thereof, that any violation continues shall constitute a separate offense".

or take any other action relative thereto.

INSERTED BY: Planning Board
FINANCE COMMITTEE RECOMMENDS THAT: No Recommendation.

ARTICLE 46: ZONING AMENDMENT - LOT COVERAGE FOR MANUFACTURING USES

To see if the Town will vote to amend the Zoning By-Law, Section 4.5.3. Maximum Lot Coverage, by deleting the existing section in its entirety and replacing it with the following new section:

"4.5.3. Maximum Lot Coverage

Buildings or structures on any lot in an Industrial or Industrial Park District devoted to a manufacturing use as listed in Section 3.2. Schedule of Use Regulations shall not cover more than sixty (60) percent of the lot area, if it is a corner lot, nor fifty (50) percent of the lot area if it is any other lot. No lot area on which there exists any building or structure shall be so reduced in size as to increase the covered portions thereof in the aggregate above the percentages respectively required."

or take any other action relative thereto.

INSERTED BY: Planning Board
FINANCE COMMITTEE RECOMMENDS THAT: No Recommendation.

ARTICLE 47: ZONING AMENDMENT - ESTABLISH NEW INDUSTRIAL-1 DISTRICT (GOULD STREET AREA)

To see if the Town will vote to amend the Zoning By-Law generally by establishing a new district, Industrial-1, and more specifically as follows:

(a) in Section 2.1. Classes of Districts, by inserting the name of a new district, "Industrial-1", in the list between the names of two existing districts, "Industrial" and "Industrial Park", so that the complete section shall read as follows:

"2.1. Classes of Districts

FP	-	Flood Plain
SRA	-	Single Residence A
SRB	-	Single Residence B
GR	-	General Residence
A-1	-	Apartment - A-1
A-2	-	Apartment - A-2
A-3	-	Apartment - A-3
I	-	Institutional
B	-	Business
IND	-	Industrial
IND-1	-	Industrial - 1
IND-P	-	Industrial Park
AP	-	Aquifer Protection"

(b) in Section 3.2. Schedule of Use Regulations, by adding to the title of the column called "IND" the name "IND-1".

(c) by establishing a new Section 4.7. Dimensional Regulations for Industrial-1 Districts, as follows:

"4.7. Dimensional Regulations for Industrial-1 Districts

4.7.1. Basic Requirements

Minimum Lot Area (Sq.Ft.)	Minimum Lot Frontage (Ft.)	Minimum Setbacks Front	Side	Rear	Maximum Height (Stories)	(Ft.)
20,000	100	20	20	10	2	30

4.7.2 Floor Area Ratio

In Industrial-1 Districts, the maximum floor area ratio (FAR) shall be 0.5, except that a FAR of 0.625 or 0.75 is permissible under the conditions described as follows:

FAR of 0.625, if at least twice the minimum front setback is provided, and if at least one-half of the required parking is provided in or under a building or structure, and if 15 percent of the parking area is maintained as landscaped area;*

FAR of 0.75, if at least twice the minimum front setback is provided, and if all of the required parking is provided in or under a building or structure, and if 20 percent of the parking area is maintained as landscaped area.*

* For purposes of calculating the required landscaped area, assume all parking spaces are located at grade in exterior parking areas.

4.7.3. Driveway Openings

In that portion of a lot contained within the required front setback, there may be constructed not more than two (2) driveways for every one hundred fifty (150) feet or less of frontage on each way. Driveways shall be located so as to minimize conflict with traffic on streets and where good visibility and sight distances are available to observe approaching pedestrian and vehicular traffic. The width of a driveway for one-way traffic shall be a minimum of twelve (12) feet and a maximum of eighteen (18) feet, as measured at its narrowest point. The width of a driveway for two-way traffic shall be a minimum of eighteen (18) feet, and a maximum of twenty-five (25) feet, as measured at its narrowest point. These maximum widths may be increased in situations where it can be demonstrated to the satisfaction of both the Building Inspector and Town Engineer that vehicles greater than 30 feet in length will be used to access or egress the premises.

4.7.4. Gould Street - Highland Avenue Buffer

The special front building setback lines of 50 feet, as provided for in Subsections 4.6.1.(f) and (g), shall be landscaped, vegetative buffer area in the Industrial-1 District."

(d) in Section 1.3. Definitions, by inserting the following new definition:

"Floor Area Ratio (FAR) - The floor area divided by the lot area. Floor area shall be the sum of the horizontal areas of the several floors of a building as measured from the exterior surface of the exterior walls. Parking garages, interior portions of buildings devoted to off-street parking, and deck or rooftop parking shall not be considered floor area."

(e) in Subsection 4.4.2.(b), by deleting the last sentence in the paragraph (which defines floor area ratio).

(f) in Section 4.4.7. Business Use in Other Districts, by adding language, so that the section shall read as follows (new language underlined):

"Whenever a business use as listed in Section 3.2. Schedule of Use Regulations is to be located or expanded in other than a business district (with the exception of the Industrial-1 District), whether permitted by a Board of Appeals Special Permit or variance or otherwise, the percentage area requirement specified in Table I in Section 4.4.2. shall be applicable, unless a variance has also been granted from the provisions of this Section."

(g) in Subsection 4.6.2. by adding the name "Industrial-1" to the title and to the first line of the Subsection, so that they shall read as follows:

"4.6.2. Height Limitation Exceptions in Business, Apartment, Industrial, Industrial-1 and Industrial Park Districts

"In Business, Industrial, Industrial-1 and Industrial Park Districts the limitation of height..."

(h) in Subsection 5.1.3. Parking Plan and Design Requirements, as follows:

(i) by adding language to paragraph (d) Driveway Openings, so that the second sentence shall read as follows (new language underlined):

"See Sections 4.4.5., 4.5.6. and 4.7.3. for Driveway Openings Regulations in Business, Industrial, Industrial park and Industrial-1 Districts."

(ii) by adding language to paragraph (j) Parking Setbacks, so that a new second sentence shall be inserted and shall read as follows:

"Such parking setback shall also be twenty (20) feet in an Industrial-1 District."

or take any other action relative thereto.

INSERTED BY: Planning Board
FINANCE COMMITTEE RECOMMENDS THAT: No Recommendation.

ARTICLE 48: ZONING AMENDMENT - INDUSTRIAL-1 MAP CHANGE (GOULD STREET AREA)

To see if the Town will vote to amend the Zoning Map by changing from an Industrial District, Business District and Single Residence B District to an Industrial-1 District a certain area bounded and described as follows:

Beginning at a point in the middle of the intersection of Gould Street and Ellis Street; then southerly along the centerline of Gould Street to a point in the middle of the intersection of Gould Street and Highland Avenue; then northeasterly along the centerline of Highland Avenue to a point where the property line between the Commonwealth of Massachusetts Route 128 and Muzi Motors, Inc., extended, would intersect such point; then northerly and northeasterly along said property line of the Commonwealth of Massachusetts Route 128 to the northern boundary of the property line of Massachusetts Bay Transportation Authority; then northerly and westerly along the centerline of Crawford Street to a point in the middle of the intersection of Crawford Street, Hampton Avenue and Ellis Street; then southwesterly along the centerline of Ellis Street to the beginning point.

or take any other action relative thereto.

INSERTED BY: Planning Board
FINANCE COMMITTEE RECOMMENDS THAT: No Recommendation.

ARTICLE 49: ZONING AMENDMENT - DEFINITIONS

To see if the Town will vote to amend the Zoning By-Law, Section 1.3. Definitions, as follows:

(a) by adding the following new definition for "coverage":

"Coverage - that portion of a lot that is covered or occupied by any building or structure; underground buildings or structures are exempt from the definition of coverage, if the ground area immediately above is devoted to surface parking, landscaping or other elements of off-street parking areas as provided for in Section 5.1. of the Zoning By-Law."

(b) by adding to the existing definition of "Setback", such that it shall read as follows (new language underlined):

"Setback - front, side and rear - the minimum horizontal distance from a street line or a lot line, as the case may be, to any part of a building or structure, including overhang but not uncovered steps or fences. In measuring the required setback from any street line, the applicable minimum front setback requirement shall be used. Any underground building or structure may be located up to one-half the applicable minimum required setback distance from any street line or lot line.

or take any other action relative thereto.

INSERTED BY: Planning Board
FINANCE COMMITTEE RECOMMENDS THAT: No Recommendation.

ARTICLE 50: ZONING AMENDMENT - ESTABLISH NEW BUSINESS-1 DISTRICT (CHESTNUT STREET AREA)

To see if the Town will vote to amend the Zoning By-Law generally establishing a new district, Business-1, and more specifically as follows:

(a) in Section 2.1. Classes of Districts, by inserting the description of a new district, "B-1 - Business-1", in the list between the descriptions of two existing districts, "Business" and "Industrial".

(b) in Section 3.2. Schedule of Use Regulations, by adding to the title of the column called "B" the label "B-1".

(c) by establishing a new Section 4.8. Dimensional Regulations for Business-1 Districts, as follows:

"4.8. Dimensional Regulations for Business-1 Districts

4.8.1. Basic Requirements

Minimum Lot Area (Sq.Ft.)	Minimum Lot Frontage (Ft.)	Minimum Setbacks Front	Side	Rear	Maximum Height (Stories)	(Ft.)
20,000	100	20	20	10	2	30

4.8.2. Maximum Lot Coverage

No building or structure shall be constructed, reconstructed, extended, enlarged or arranged so that it covers more than the percentage of the total lot area as specified in Table I herein. No lot or building or structure

thereon shall be changed in size as to violate these provisions. No land that is located in a zoning district other than a Business-1 District may be included in the total lot area when calculating the percentage of the total lot area covered by any such building or structure.

Uses	Lot Type	1 Story	2 Stories
Auditorium, Theaters, Bowling Alleys, Skating Rinks, Places of Assembly, Billiard Rooms	Interior	25%	15%
	Corner	25%	15%
Private Clubs, Restaurants and Other Food Establishments, Funeral Parlors	Interior	30%	20%
	Corner	30%	20%
Other Uses Permitted in Business-1 Districts	Interior	30%	20%
	Corner	30%	20%

4.8.3 Driveway Openings

In that portion of a lot contained within the required front setback, there may be constructed not more than two (2) driveways for every one hundred fifty (150) feet or less of frontage on each way. Driveways shall be located so as to minimize conflict with traffic on streets or adjacent lots and to ensure that good visibility and sight distances are available to observe approaching pedestrian and vehicular traffic. The width of a driveway for one-way traffic shall be a minimum of twelve (12) feet and a maximum of eighteen (18) feet, as measured at its narrowest point. The width of a driveway for two-way traffic shall be a minimum of eighteen (18) feet and a maximum of twenty-five (25) feet, as measured at its narrowest point.

4.8.4 Side and Rear Setbacks Adjoining Residential Districts

No building or structure for business use shall be placed or constructed within fifty (50) feet of the boundary of any residential district and, within said strip, which shall be suitably landscaped, there shall be no accessory parking or storage, except that the Board of Appeals may grant a special permit for fences."

(d) in Section 4.4.7. Business Use in Other Districts, by adding language so that the section shall read as follows (new language underlined):

"Whenever a business use as listed in Section 3.2. Schedule of use Regulations is to be located in other than a Business District, Business-1 District, or Industrial-1 District, whether permitted by a Board of Appeals Special Permit or variance or otherwise, the percentage area requirement specified in Table I in Section 4.4.2. shall be applicable, unless a variance has also been granted from the provisions of this Section."

(e) in Subsection 5.1.3. Parking Plan and Design Requirements, as follows:

(i) by adding language to paragraph (d) Driveway Openings, so that the second sentence shall read as follows (new language underlined):

"See Sections 4.4.5., 4.5.6., 4.7.3. and 4.8.3. for Driveway Openings regulations in Business, Business-1, Industrial, Industrial Park and Industrial-1 Districts."

(ii) by adding language to paragraph (j) Parking Setabks, so that the second sentence shall read as follows (new language underlined):

"Such parking setback shall also be twenty (20) feet in a Business-1 or Industrial-1 District."

or take any other action relative thereto.

INSERTED BY: R. Alan Fryer, et al.
FINANCE COMMITTEE RECOMMENDS THAT: No Recommendation.

ARTICLE 51: ZONING AMENDMENT - BUSINESS-1 MAP CHANGE (CHESTNUT STREET AREA)

To see if the Town will vote to amend the Zoning Map by changing from a Business District to a Business-1 District a certain area bounded and described as follows:

Beginning at a point in the middle of the intersection of Chestnut Street and Keith Place to the eastern boundary of the property line of the Massachusetts Bay Transportation Authority; then southerly and easterly along said property line of the Massachusetts Bay Transportation Authority to the centerline of Chestnut Street; then northerly along the centerline of Chestnut Street to a point in the middle of the intersection of Chestnut Street and Junction Street; then easterly along the centerline of Junction Street to the point where the boundary between the present Business District and the Single Residence B District turns northward; then northerly along said boundary to the centerline of School Street; then westerly along the centerline of School Street to the centerline of Chestnut Street; then northerly along the centerline of Chestnut Street to the point where the boundary between the present Business district and the Single Residence B District turns eastward; then easterly along said boundary to the point where said boundary turns northward; then northerly

along said boundary to the centerline of Chestnut Road; then westerly along the centerline of Chestnut Road to the centerline of Chestnut Street; then southerly along the centerline of Chestnut Street to the centerline of Keith Place.

or take any other action relative thereto.

INSERTED BY: R. Alan Fryer, et al.
FINANCE COMMITTEE RECOMMENDS THAT: No Recommendation.

ARTICLE 52: ENTERPRISE FUND - SPECIAL LEGISLATION

To see if the Town will vote to approve the following special act and to have the Board of Selectmen petition the General Court requesting the enactment of the following special act.

AN ACT ESTABLISHING A SPECIAL ACCOUNT FOR
THE GLOVER MEMORIAL HOSPITAL
OF THE TOWN OF NEEDHAM

Be it enacted as follows:

SECTION 1. For purposes of this act, and unless the context shall dictate otherwise, the following words shall have the following meanings: -

"Account", the "Glover Memorial Hospital Operations Account" established pursuant to section two of this act.

"Board of Selectmen", the Board of Selectmen of the Town of Needham.

"Board of Trustees", the Board of Trustees of the Hospital.

"Director", the Chief Executive Officer of the hospital, whether employed directly by the Town or under a management agreement entered into by the Town for the management of the hospital.

"Director of Finance", the Director of Finance of the Town, or officer to whom his functions may be assigned whether by vote of the Town or by charter provision.

"Finance Committee", the Finance Committee of the Town.

"Hospital", the "Glover Memorial Hospital", the public hospital owned and operated by the Town.

"Hospital Support Corporation", the non-profit corporation authorized and described in section eight of this act.

"Town", the Town of Needham.

SECTION 2. Notwithstanding the provisions of section fifty-three of chapter forty-four of the General Laws or any other provision of law to the contrary, the Town is hereby authorized to establish a special account to be known as the "Glover Memorial Hospital Operations Account". Into such account shall be deposited all receipts, revenues and funds from any source derived from any activity of the hospital. Donations from private sources, not otherwise directed to be added to a specific Trust Fund, may also be received by the hospital and shall be placed into the account, as well as monies from other sources as authorized by law, including any revenues distributed to the hospital from the hospital support corporation. Any such funds so deposited shall not be considered appropriated funds for any purposes under the laws of the Commonwealth. In addition, for the purpose of providing health care for the citizens of the Town, the Town may, from time to time, appropriate monies into said account; which monies, with respect to their expenditure, shall be subject exclusively to the provisions of this act.

SECTION 3. The account shall be maintained by the Town Treasurer. Said Town Treasurer may invest the monies in the account as authorized by sections fifty-five and fifty-five A of chapter forty-four of the General Laws, and the interest accruing thereon shall inure solely to the benefit of the hospital. The books and records of the hospital pertaining to said account shall be maintained in accordance with generally accepted principles of accounting, and shall be audited annually by a certified public accountant. Each such audit shall be submitted to the Board of Trustees, the Director of Finance, the Board of Selectmen, and the Finance Committee.

SECTION 4. The Town Treasurer, upon the written request of the Director and upon approval by the Board of Trustees and three-fifths vote of the Board of Selectmen, shall advance funds from the general fund of the Town in any fiscal year in anticipation of the receipt of revenues of the hospital for that same fiscal year. Such advances outstanding during the fiscal year shall not exceed, in the aggregate, twenty-five percent of the approved budget of the current fiscal year as certified by the Director. All such sums so advanced shall be deposited into the account and the hospital shall, prior to the end of such fiscal year, repay such advances to the general fund together with an amount equal to the interest as determined by the Director of Finance to be allocable to any debt incurred during that fiscal year by the Town in anticipation of revenue in order to make such advances. The Board of Trustees may, with the approval of the Board of Selectmen, certify any deficiency resulting from advances hereunder to the Board of Assessors to be raised by taxation, subject to all applicable provisions of chapter fifty-nine of the General Laws.

SECTION 5. Expenditures from the account shall be made by the Director, without appropriation and not subject to any line-item restrictions otherwise required by law. Such expenditures shall be used solely for operation and maintenance of the hospital, for the provision of capital equipment and plant for the hospital, and for the operation and support of the activities and investments of the hospital support corporation.

SECTION 6. The Administrator shall file with the Director of Finance, the Board of Selectmen, and the Finance Committee monthly financial statements, prepared in accordance with generally accepted

principles of accounting, relating to the operations, maintenance, capital and real property of the hospital and expenditures from the account. The Director shall file with the Director of Finance, the Board of Selectmen, the Finance Committee, and the Bureau of Accounts a written report of the account within one hundred and twenty days after the account's books are closed for each fiscal year. Such report shall include financial statements relating to the operations, maintenance, capital and real properties of the hospital and expenditures from the account.

SECTION 7. The Director shall annually, not later than sixty days prior to the expiration of each fiscal year, submit to the Board of Selectmen and Finance Committee a budget, as approved by the Board of Trustees and in such form and detail as the Board of Trustees shall determine. The Board of Selectmen, in consideration of the recommendation of the Finance Committee, shall approve, reduce, or reject any amount included in the budget, and such approval shall establish the total budget but not limit the authority of the Director to determine expenditures within the total budget. Any subsequent budget revisions that are approved by the Board of Trustees and would result in a projected deficit will be submitted to the Board of Selectmen and Finance Committee for their action in like manner. The provisions of Chapter 40, Section 5 and Chapter 44, Section 31 shall not apply to such budget.

SECTION 8. The Board of Trustees is authorized to establish a non-profit corporation pursuant to the provisions of chapter one hundred and eighty of the General Laws, which corporation shall be organized and function in a manner consistent with the provisions of this section. Members of the Board of Trustees and, at the discretion of the Board of Trustees, other persons designated by the Board of Trustees, shall serve as members, directors, and officers of said corporation. The corporation authorized by this section shall at all times be under the control of the members of the Board of Trustees or persons appointed by said board, acting as members, directors, and officers of said corporation. The purposes of said corporation shall be furthering the purposes of the hospital and undertaking activities, whether individually or jointly, with one or more non-profit or for-profit organizations that are reasonably intended to enhance the delivery of health care services to or on behalf of the residents of the Town and to generate revenue that may be distributed to or for the benefit of the hospital. Said corporation may serve as a member of other non-profit corporations, and may hold equity interests, whether in the form of shares of capital stock or otherwise, in for-profit entities, when such ownership is determined by the directors of the corporation to further the purposes of the corporation.

SECTION 9. This act shall be subject to amendment or repeal only by laws enacted by the General Court in conformity with the provisions of Section Eight of Article LXXXIX of the Articles of Amendment to the Constitution, and shall not be subject to the provisions of chapter forty three B of the General Laws.

SECTION 10. This act shall take effect on July 1, 1988, and shall supersede the provisions of section thirty nine K of chapter forty of the General Laws as applied to the hospital; or take any other action relative thereto.

INSERTED BY: Trustees of Glover Memorial Hospital
FINANCE COMMITTEE RECOMMENDS THAT: Recommendation deferred.

ARTICLE 53: ENTERPRISE FUND - CHAPTER 306

To see if the Town will vote to accept the provisions of Massachusetts General Laws, Chapter 40, Section 39K, as enacted by Chapter 306 of the Acts of 1986, for the sole purpose of establishing a separate account classified as an "Enterprise Fund" for the Glover Memorial Hospital under the provision of said General Law, Chapter 40, Section 39K; or take any other action relative thereto.

INSERTED BY: Trustees of Glover Memorial Hospital
FINANCE COMMITTEE RECOMMENDS THAT: Recommendation deferred.

SUMMARY

Massachusetts General Law Chapter 40 Section 39K was enacted by Chapter 306 of the Acts of 1986.

It provides that towns that accept the section may establish a separate account called an Enterprise Fund for a utility, health care, recreational or transportation facility. The account shall be maintained by the Town Treasurer. Any interest accrued on the account shall be credited to that account. At least 120 days prior to the beginning of the fiscal year, an estimate of the income and a proposed line item budget shall be submitted to the Selectmen. The Selectmen shall make a recommendation to the Town Meeting. The Town Meeting shall vote on the facilities budget. The Town shall include in its tax levy the appropriation and an estimate of the income of the enterprise. If the estimated income is less than the total appropriation, the difference shall be added to the tax levy. If the estimated income exceeds the appropriation, the excess shall be appropriated to a separate reserve fund and be used for capital expenditures of the enterprise subject to appropriation or used to reduce user charges if so authorized by the enterprise. If the enterprise incurs a loss during the year, the loss shall be included in the next year's budget. If the enterprise has a surplus during the year, it shall be kept in the separate fund and used for the purposes provided in said section. A Town that accepts the provisions of this section with respect to a designated enterprise may, in like manner, revoke its acceptance.

ARTICLE 54: CAPITAL OUTLAY - HOSPITAL

To see if the Town will vote to raise and appropriate the sum of $1,200,000. for capital improvements at Glover Memorial Hospital, to be expended under the direction of the Trustees of Glover Memorial Hospital, to determine how such sum shall be raised and how expended, or take any other action relative thereto.

INSERTED BY: Trustees of Glover Memorial Hospital
FINANCE COMMITTEE RECOMMENDS THAT: Recommendation deferred.

ARTICLE 55: POLICE AND FIRE FACILITY DESIGN AND CONSTRUCTION

To see if the Town will vote to raise and appropriate a sum of money to renovate and expand the Police and Fire Departments Headquarters facility, to be expended under the direction of the Board of Selectmen, to determine how such sum shall be raised and how expended, or take any other action relative thereto.

INSERTED BY: Board of Selectmen
FINANCE COMMITTEE RECOMMENDS THAT: Recommendation deferred.

ARTICLE 56: ESTABLISH POLICE AND FIRE FACILITIES BUILDING COMMITTEE

To see if the Town will vote to establish a Police and Fire Facilities Building Committee to be composed of five members, one to be a registered professional engineer to be appointed by the Board of Selectmen; one to be an accountant to be appointed by the Finance Committee; one to be an attorney-at-law to be appointed by the Board of Selectmen; one to be a person with prior experience as a member of a building committee to be appointed by the Board of Selectmen; and one at-large representative to be appointed by the Board of Selectmen; said Committee is authorized and directed to oversee the development and implementation of plans to renovate and expand the facilities of the Police and Fire Departments; said Committee to report to the next Annual Town Meeting or sooner; or take any other action relative thereto.

INSERTED BY: Board of Selectmen
FINANCE COMMITTEE RECOMMENDS THAT: Recommendation deferred.

ARTICLE 57: CONTINUE FUTURE SCHOOL NEEDS COMMITTEE

To see if the Town will vote to continue the Future School Needs Committee, its members to be appointed by the Town bodies, as originally established by vote under Article 77 of the 1951 Annual Town Meeting; and last continued by vote under Article 42 of the 1986 Annual Town Meeting; direct and authorize said Committee to continue its work -- studying population trends and other factors which impact on the future adequacy of school facilities as heretofore authorized and to report with its recommendations to the next Annual Town meeting or sooner; or take any other action relative thereto.

INSERTED BY: Future School Needs Committee
FINANCE COMMITTEE RECOMMENDS THAT: This Article be adopted.

ARTICLE 58: TRANSFER OF FREE CASH

To see if the Town will vote to transfer a sum from the Free Cash Certified Account to meet, in part, appropriations made at this Town Meeting, and to authorize the Town Assessors to use such sum as available funds to meet appropriations in their computation of the tax rate for the fiscal year 1988; or take any other action relative thereto.

INSERTED BY: Finance Committee
FINANCE COMMITTEE RECOMMENDS THAT: This Article be adopted.

ARTICLE 59: OMNIBUS ARTICLE

To see if the Town will vote to raise by taxation, transfer from available funds, by borrowing or otherwise, such sums as may be necessary for all or any of the purposes mentioned in the foregoing articles, especially to act upon all appropriations asked for, or proposed by the Selectmen, or any Town Officer or Committee; to appoint such committees as may be decided upon; and to take action upon matters which may properly come before the meeting; or take any other action relative thereto.

INSERTED BY: Board of Selectmen
FINANCE COMMITTEE RECOMMENDS THAT: This Article be adopted.

And you are hereby directed to serve this Warrant by posting copies thereof in not less than twenty public places in said Town at least 7 days before said meeting.

Hereof fail not and make due return of this Warrant with your doings thereon unto our Town Clerk on or after said day and hour.

Given under our hands at Needham aforesaid this 6th day of March, 1987.

SELECTMEN OF NEEDHAM

Sally B. Davis
Norman P. Jacques
David F. Eldridge, Jr.
Marcia M. Carleton
H. Phillip Garrity, Jr.

a true copy

Attest:

Constable

Frank J. Reinhardt, Jr.

REPORT OF THE PERSONNEL BOARD

RE: Article 6: New Job Classification

At the request of the Director of Finance, three (3) new positions: Computer Operator/Data Entry Grade S-9, Principal Word Processing Operator Grade S-7, and Data Entry II Grade S-6. At the request of the Director, Council on Aging, one (1) position: Program Coordinator, Part Time Schedule C. At the request of the Director of Public Works, reinstate the position of Motor Equipment Operator W-2. At the request of the Inspector of Buildings, one (1) position: Code Enforcement Officer, part time Schedule C.

We seek approval of the following changes to Schedule A that are the results of the review conducted by the Personnel Board and Olney Associates on June 16, 17 and 18, 1986. The Personnel Board, in its letter to Town Meeting Members on July 3, 1986, stated it would be presenting the results of this review at next Annual Town Meeting. Also included are other reviews that were held subsequent to this three-day period.

Administrative Clerk, Park and Recreation Grade S-8 to S-9; Administrative Clerk, Planning Board S-6 to S-8; Administrative Clerk, Police S-8 to S-9; Administrative Clerk Retirement S-8 to S-9; (2) Administrative Clerk, Town Clerk S-6 to S-7; Administrative Clerk, Treasurer/Tax Collector S-9 to S-10; Animal Control Officer S-10 to S-11; Associate Director, Council on Aging S-11 to S-12; Clerk, Park and Recreation S-5 to S-6; Clerk, Police S-6 to S-7; Control Clerk, Data Processing S-6 to S-9; Council on Aging, Executive Director S-16 to S-17; Employment Counselor, Youth Commission S-9 to S-11; Excise Tax Clerk, Assessors S-6 to S-7; Excise Tax Clerk, Treasurer/Tax Collector S-6 to S-7; Garage and Equipment Supervisor, DPW S-13 to S-15, General Foreman, DPW S-13 to S-14; Memorial Park Supervisor, DPW S-12 to S-13; Nutritionist, Board of Health S-13 to S-14; Payroll Coordinator, Finance Department S-7 to S-8; Property Betterment Clerk, Assessors S-6 to S-7; Property Transfer and Land Records Clerk, Assessors S-8 to S-9; Senior Accounting Clerk, Finance Department S-8 to S-9; Senior Programmer, Finance Department S-14 to S-15; Programmer, Finance Department S-12 to S-13; Tax Clerk Treasurer/Tax Collector S-8 to S-9; Town Treasurer/Tax Collector S-17 to S-18.

Change to Schedule C: Minibus Coordinator (P.T.) (per annum) from $6,586. to $9,800.

We further recommend that Data Entry Clerk S-5, Data Entry Operator S-5 and Switchboard Operator S-5 be deleted from Schedule A.

RE: Article 7: Accelerated Step Rate Hirings

At the request of the Director of Finance that a Programmer Grade S-13 be hired at Step 7; that a Computer Operator/Data Entry Grade S-9 be hired at 3rd step. At the request of the Chairman of Retirement Board/Town Comptroller that an Administrative Clerk, Retirement Grade S-9 be hired at Step 7. At the request of the Board of Selectmen that a Fire Chief F-5 be hired at maximum rate. At the request of the Director of Youth Services that a caseworker Grade S-13 be hired at Step 7. At the request of the Executive Secretary, Selectmen that a Switchboard Operator/Data Entry II Grade S-6 be hired at 3rd step. At the request of the Director of Public Works that a Senior Draftsman Grade S-12 be hired at Step 6, that a Clerk Grade S-7 be hired at Step 6, that a Laborer W-1 be hired at Step 2.

RE: Article 9: Classification and Standard Rates

Alphabetical list of full-time and part-time position classes and allocation to compensation grade or schedule:

SCHEDULE A

PRESENT CLASS TITLE	GRADE OR SCHEDULE
Accounting Clerk	S-7
Activity Instructor or Supervisor (P.T.)	Schedule C
Administrative Assessor	S-17
Administrative Assistant, DPW	S-13
Administrative Clerk, Assessors	S-10
Administrative Clerk, Benefits	S-7
Administrative Clerk, Building	S-8
Administrative Clerk, Health	S-8
Administrative Clerk, Library	S-8
Administrative Clerk, Park & Recreation	S-8
Administrative Clerk, Personnel	S-8
Administrative Clerk, Planning	S-6
Administrative Clerk, Police	S-8
Administrative Clerk, Retirement	S-8
Administrative Clerk, Selectmen	S-9
Administrative Clerk, Town Clerk	S-6
Administrative Clerk, Treasurer/Tax Coll.	S-9
Administrative Clerk, Youth Commission	S-7
Animal Control Officer	S-10
Animal Inspector (P.T.)	Schedule C
Arts & Crafts Workshop Assistant (P.T.)	Schedule C
Arts & Crafts Workshop Director (P.T.)	Schedule C
Assistant Administrative Assessor	S-14
Assistant Cataloger	S-8
Assistant Council on Aging (P.T.)	Schedule C
Assistant Children's Librarian	S-8
Assistant Director, Park & Recreation	S-10
Assistant Director of Public Library	S-15
Assistant Pool Supervisor (P.T.)	Schedule C
Assistant Recreation Supervisor (P.T.)	Schedule C
Assistant Superintendent (Fire Alarm)	FA-2
Assistant to Director (DPW)	S-10
Assistant Town Clerk	S-10
Associate Director of Council on Aging	S-11
Athletic Official or Referee (P.T.)	Schedule C
Building Inspector (Substitute) (P.T.)	Schedule C
Bus Driver (P.T.)	Schedule C
Canvasser (P.T.)	Schedule C
Captain of Lifeguards (P.T.)	Schedule C
Captain of Swim Instructors (P.T.)	Schedule C
Caseworker	S-13
Cataloger	S-13
Children's Librarian	S-13
Circulation Supervisor	S-9
Clerk (P.T.)	Schedule C
Clerk, DPW	S-7
Clerk, Fire	S-6
Clerk, Health	S-6
Clerk, Park & Recreation	S-5
Clerk, Payroll & Billing, DPW	S-7
Clerk, Police	S-6
Clerk, Veterans' Benefits	S-7
Committee Secretary (P.T.)	Schedule C
Committee Secretary, Board of Appeals (P.T.)	Schedule C

SCHEDULE A (Cont'd)

PRESENT CLASS TITLE	GRADE OR SCHEDULE
Computer Operator	S-9
Control Clerk, Data Processing	S-6
Council on Aging Executive Director	S-16
Data Entry Clerk	S-4
Data Entry Operator	S-5
Day Camp Counselor (P.T.)	Schedule C
Day Camp Director (P.T.)	Schedule C
Deputy Fire Chief (10)	F-4
Director, Management Information Services	S-18
Director of Civil Defense	Schedule C
Director of Finance (16)	S-22
Director of Park & Recreation	S-17
Director of Public Library	S-18
Director of Public Works (8)	S-23
Director of Youth Services	S-17
Division Superintendent (Highway) (1)	S-17
Division Superintendent (Park) (1)	S-17
Division Superintendent (Sewer) (1)	S-17
Division Superintendent (Water) (1)	S-17
Draftsman	S-9
Employment Counselor	S-9
Equipment Mechanic	W-6
Equipment Welder	W-6
Executive Clerk	S-10
Executive Secretary, Selectmen	S-22
Excise Tax Clerk, Assessors	S-6
Excise Tax Clerk, Treasurer & Tax Collector	S-6
Finance Committee, Executive Secretary (P.T.)	Schedule C
Fire Captain (10)	F-3
Fire Chief	F-5
Firefighter (5) (10) (13)	F-1
Fire Lieutenant (10)	F-2
Garage and Equipment Supervisor	S-13
Garage Mechanic	W-4
General Foreman - Highway, Sewer, Water Division	S-13
Gymnastics Workshop, Assistant (P.T.)	Schedule C
Gymnastics Workshop, Director (P.T.)	Schedule C
Heavy Motor Equipment Operator	W-4
Inspector of Buildings	S-18
Inspector of Plumbing	S-14
Inspector of Wires	S-14
Junior Building Custodian	S-5
Junior Building Custodian (P.T.)	Schedule C
Junior Sailing Instructor (P.T.)	Schedule C
Laborer	W-1
Library Assistant I	S-4
Library Assistant I (P.T.)	Schedule C
Library Assistant II	S-6
Library Assistant II (P.T.)	Schedule C
Library Page (P.T.)	Schedule C
Lifeguard (P.T.)	Schedule C
Lineman	FA-1
Maintenance Man	W-3
Maintenance Worker, Custodian (Police)	S-9
Master Mechanic	W-8
Memorial Park Supervisor	S-12
Meter Repairman	W-4
Minibus Coordinator	Schedule C
Nutritionist	S-13
Out Reach Worker, Council on Aging	Schedule C
Patrolman (3) (6) (7) (9) (10) (14)	P-2
Payroll Coordinator	S-7
Personnel Director	S-17
Planning Director	S-18
Playground Director (P.T.)	Schedule C
Playleader (P.T.)	Schedule C
Plumbing and Gas Inspector (Substitute) (P.T.)	Schedule C
Police Chief	P-5
Police Lieutenant (6) (10) (11)	P-4
Police Matron (P.T.)	Schedule C
Police Sergeant (3) (4) (6) (7) (9) (10)	P-3
Pool Booth Attendant (P.T.)	Schedule C
Pool Maintenance Worker (P.T.)	Schedule C
Pool Supervisor (P.T.)	Schedule C
Principal Clerk	S-6
Programmer	S-12
Programmer/Computer Operator	S-13
Property Betterment Clerk, Assessors	S-6
Property Transfer and Land Records Clerk, Assessors	S-8
Provisional Appointee (Police Department)	P-1
Public Health Nurse	S-14
Public Works Craftsman	W-4
Public Works Dispatcher	W-4
Public Works Inspector	S-13
Public Works Specialist	W-5
Pumping Station Operator	W-4
Racquet Sports Camp Assistant (P.T.)	Schedule C
Racquet Sports Camp Director (P.T.)	Schedule C
Records Clerk, DPW	S-7
Recreation Supervisor (P.T.)	Schedule C
Reference Librarian	S-12
Reference Librarian (P.T.)	Schedule C
Reference Supervisor	S-14
Registrar of Voters (P.T.)	Schedule C
Sanitarian	S-15
Sanitarian (Substitute) (P.T.)	Schedule C
Sealer of Weights & Measures (P.T.)	Schedule C
Senior Accounting Clerk	S-8
Senior Building Custodian	S-9
Senior Draftsman (2) (12)	S-12
Senior Engineer (2) (12)	S-14
Senior Programmer	S-14
Senior Sailing Instructor (P.T.)	Schedule C
Shovel Operator	W-6
Student Draftsman and Rodman (P.T.)	Schedule C
Survey Party Chief	S-12
Swim Instructor (P.T.)	Schedule C
Switchboard Operator	S-5
Switchboard Operator, Data Entry II	S-6
Tax Clerk, Treasurer/Tax Collector	S-8
Temporary Janitor (P.T.)	Schedule C
Temporary Laborer (P.T.)	Schedule C
Tennis Court Monitor (P.T.)	Schedule C
Tennis Specialist (P.T.)	Schedule C
Tennis Supervisor (P.T.)	Schedule C
Town Comptroller	S-18
Town Counsel (P.T.)	Schedule C
Town Engineer (1)	S-18
Town Treasurer & Tax Collector	S-17
Traffic Supervisor (P.T.)	Schedule C
Tree Climber	W-4
Veterans' Agent (P.T.)	Schedule C
Water Meter Reader	W-3
Wiring Inspector (Substitute) (P.T.)	Schedule C
Working Foreman (15)	W-6
Young Adult Librarian	S-12

SCHEDULE A FOOTNOTES

(1) Additional $100 per month when assigned to and performing the duties of Assistant Director of Public Works.

(2) Additional $100 per month when assigned to and performing the duties of Office Manager as designated by the Director of Public Works.

(3) Additional $1,200 per year when assigned to and performing the duties of Detective as designated by the Police Chief.

(4) Additional $40 per month when assigned to and performing the duties of Station Commander as designated by the Police Chief.

(5) Additional $100 per month when assigned to and performing the duties of Equipment Mechanic as designated by the Fire Chief.

(6) Additional 6% of base salary when assigned permanently to the night shifts as designated by the Police Chief.

(7) Additional $50 per month when assigned to and performing the duties of a Specialist - Youth Officer as designated by the Police Chief.

(8) Said Director shall be the Superintendent of Public Works within the meaning of Section 20 to 30, inclusive, of the Needham Special Home Rule Charter Act (Acts of 1971, c.403), and shall be appointed in the manner and shall exercise the powers and duties of such Superintendent, specified in said act.

(9) Additional $1,200 per year when assigned to and performing the duties of Principal Prosecuting Officer as designated by the Police Chief.

(10) The following additional amounts when certified and acting as Emergency Medical Technician: Patrolman, Police Sergeant, Firefighter, Fire Lieutenant, Fire Captain, Deputy Fire Chief .0335 of base rate per year.

(11) Additional $1,200 per year when assigned to and performing the duties of Acting Police Chief as designated by the Police Chief.

(12) Additional $50 per month when assigned to and performing the duties of Assistant Town Engineer as designated by the Director of Public Works.

(13) Additional $100 per month when assigned to and performing the duties of Fire Inspector as designated by the Fire Chief.

(14) Additional $50 per month when assigned to and performing the duties of Safety Officer as designated by the Police Chief.

(15) Additional $75 per month when assigned to and performing the duties of Deputy Tree Warden.

(16) Additional $600 per year when assigned to and performing the duties of Workman's Compensation Agent.

SCHEDULE B-1

GRADE	MINIMUM	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	MAXIMUM
S-23	43,351.	44,912.	46,529.	48,204.	49,939.	51,737.	53,600.	55,529.	57,528.
S-22	40,686.	42,151.	43,668.	45,240.	46,869.	48,556.	50,304.	52,115.	53,991.
S-21	38,207.	39,583.	41,008.	42,484.	44,013.	45,598.	47,239.	48,940.	50,702.
S-20	35,729.	37,015.	38,347.	39,728.	41,158.	42,640.	44,175.	45,765.	47,413.
S-19	33,390.	34,593.	35,838.	37,128.	38,465.	39,849.	41,284.	42,770.	44,310.
S-18	30,109.	31,192.	32,315.	33,479.	34,684.	35,933.	37,226.	38,566.	39,955.
S-17	28,122.	29,135.	30,184.	31,270.	32,396.	33,562.	34,770.	36,022.	37,319.
S-16	26,272.	27,217.	28,197.	29,212.	30,264.	31,354.	32,482.	33,652.	34,863.
S-15	24,331.	25,207.	26,114.	27,054.	28.028.	29,037.	30,082.	31,165.	32,287.
S-14	22,525.	23,336.	24,176.	25,046.	25,948.	26,882.	27,850.	28,852.	29,891.
S-13	20,855.	21,606.	22,383.	23,189.	24,024.	24,889.	25,785.	26,713.	27,675.
S-12	19,320.	20,016.	20,736.	21,483.	22,256.	23,057.	23,887.	24,747.	25,638.
S-11	17,876.	18,519.	19,186.	19,876.	20,592.	21,333.	22,101.	22,897.	23,721.
S-10	16,993.	17,604.	18,238.	18,895.	19,575.	20,280.	21,010.	21,766.	22,550.
S-9	15,769.	16,337.	16,925.	17,534.	18,166.	18,820.	19,497.	20,199.	20,926.
S-8	14,546.	15,069.	15,612.	16,174.	16,756.	17,359.	17,984.	18,632.	19,303.
S-7	13,504.	13,990.	14,493.	15,015.	15,556.	16,116.	16,696.	17,297.	17,919.
S-6	12,733.	13,192.	13,667.	14,158.	14,668.	15,196.	15,743.	16,310.	16,897.
S-5	12,008.	12,440.	12,888.	13,352.	13,833.	14,331.	14,847.	15,381.	15,935.
S-4	11,328.	11,736.	12,159.	12,597.	13,050.	13,520.	14,007.	14,511.	15,033.
S-3	10,694.	11,079.	11,478.	11,891.	12,319.	12,763.	13,222.	13,698.	14,191.
S-2	9,969.	10,328.	10,700.	11,085.	11,484.	11,897.	12,326.	12,769.	13,229.
S-1	9,516.	9,858.	10,213.	10,581.	10,962.	11,357.	11,765.	12,189.	12,628.

SCHEDULE B-2

Police Salary Schedule

Grade	Minimum	2nd Step	3rd Step	4th Step	Maximum
P-5		43,414	44,862	46,300	47,748
P-4			31,775	32,920	34,140
P-3			26,664	27,625	28,649
P-2		21,418	22,220	23,021	23,874
P-1			21,418	22,220	23,021

SCHEDULE B-3

Fire Salary Schedule

Grade	Minimum	2nd Step	3rd Step	4th Step	Maximum
F-5		43,414	44,862	46,300	47,748
F-4		31,041	32,076	33,105	34,140
F-3				28,938	29,843
F-2		24,963	25,795	26,623	27,445
F-1	20,983	21,707	22,431	23,150	23,874

SCHEDULE B-4

Fire Alarm Salary Schedule

Grade	Minimum	2nd Step	3rd Step	4th Step	Maximum
FA-2	25,448	26,336	27,364	28,392	29,432
FA-1	22,068	22,804	23,680	24,554	25,448

SCHEDULE B-5

Hourly Wage Schedule

Grade	Minimum	2nd Step	3rd Step	4th Step	Maximum
W-8	10.02	10.41	10.78	11.18	11.62
W-7	9.70	10.02	10.41	10.78	11.18
W-6	9.31	9.70	10.02	10.41	10.78
W-5	8.97	9.31	9.70	10.02	10.41
W-4	8.63	8.97	9.31	9.70	10.02
W-3	8.32	8.63	8.97	9.31	9.70
W-2	8.06	8.32	8.63	8.97	9.31
W-1	7.78	8.06	8.32	8.63	9.97

SCHEDULE C

Rates for Part-Time and Seasonal Position Classes

	Rate
* Activity Instructor or Supervisor (P.T.)	
Group A (per session)	15.00
Group B (per session)	18.00
Group C (per session)	21.00
Group D (per session)	25.00
Group E (per session)	32.00
Animal Inspector (P.T.) (per annum)	2,601.00
Arts and Crafts Workshop Assistant (P.T.) (per hour)	4.53
Arts and Crafts Workshop Director (P.T.) (per hour)	4.97
Assistant Council on Aging (P.T.) (per hour)	7.39
Assistant Pool Supervisor (P.T.) (per hour)	5.52
Assistant Recreation Supervisor (P.T.) (per hour)	5.24
* Athletic Official or Referee	
Group A (per session)	5.00
Group B (per session)	7.50
Group C (per session)	10.00
Group D (per session)	12.00
Group E (per session)	15.00
* Building Inspector (substitute) (P.T.)	
(per diem)	41.00
(or per inspection)	12.00
Bus Driver (P.T.) (per hour)	4.97
Canvasser (P.T.) (per hour)	4.53
Captain of Lifeguards (P.T.) (per hour)	5.52
Captain of Swim Instructors (P.T.) (per hour)	5.52
Clerk (P.T.) (per hour)	6.00
Committee Secretary (P.T.) (per hour)	6.96
Committee Secretary - Board of Appeals (P.T.) (per hour)	7.84
Day Camp Counselor (P.T.) (per hour)	4.53

SCHEDULE C (Cont'd)

	Rate
Day Camp Director (P.T.) (per hour)	4.97
* Director of Civil Defense (per annum)	2,000.00
Finance Committee Executive Secretary (P.T.) (per annum)	7,156.00
Gymnastics Workshop Assistant (P.T.) (per hour)	4.53
Gymnastics Workshop Director (P.T.) (per hour)	4.97
Junior Building Custodian (P.T.) (per hour)	6.79
Junior Sailing Instructor (P.T.) (per hour)	4.86
Library Assistant I (P.T.) (per hour)	5.57
Library Assistant II (P.T.) (per hour)	6.29
* Library Page (P.T.) (per hour)	3.75
Lifeguard (P.T.) (per hour)	5.30
Minibus Coordinator (P.T.) (per annum)	6,586.00
Outreach Worker, Council on Aging (P.T.) (per hour)	9.58
Playground Director (P.T.) (per hour)	4.69
Playleader (P.T.) (per hour)	4.36
* Plumbing and Gas Inspector (substitute)	
(P.T.) (per diem)	41.00
(or per inspection)	12.00
* Police Matron (P.T.) (per hour)	7.50
(or minimum)	30.00
Pool Booth Attendant (P.T.) (per hour)	4.69
Pool Maintenance Worker (P.T.) (per hour)	4.86
Pool Supervisor (P.T.) (per hour)	6.23
Racquet Sports Camp Assistant (P.T.) (per hour)	4.53
Racquet Sports Camp Director (P.T.) (per hour)	4.69
Recreation Supervisor (P.T.) (per hour)	6.01
Reference Librarian (P.T.) (per hour)	9.05
* Registrar of Voters (P.T.) (per annum)	545.00
* Sanitarian (substitute) (P.T.) (per diem)	27.00
Sealer of Weights and Measures (P.T.) (per annum)	5,995.00
Senior Sailing Instructor (P.T.) (per hour)	5.24
Student Draftsman and Rodman (P.T.) (per hour)	
First Year Student	6.89
Second Year Student	7.18
Third Year Student	7.45
Fourth Year Student	7.72
Fifth Year Student	8.00
Swim Instructor (P.T.) (per hour)	5.30
Temporary Janitor (P.T.) Per hour)	5.00
Temporary Laborer (per hour)	
First Year	4.58
Second Year	4.91
Third Year	5.24
Fourth Year	5.57
Fifth Year	5.96
Tennis Court Monitor (P.T.) (per hour)	4.53
Tennis Specialist (P.T.) (per hour)	4.97
Tennis Supervisor (P.T.) (per hour)	5.24
Town Counsel (P.T.) (per annum)	35,546.00
Traffic Supervisor (P.T.) (per month)	425.00
Veterans' Agent (P.T.) (per annum)	15,000.00
* Wiring Inspector (substitute P.T.)	
(Per diem)	41.00
(or per inspection)	12.00

* No increase

REPORT OF THE PUBLIC WORKS DEPARTMENT

The Operating Budget of the Public Works Department proposed for Fiscal Year 1988 is 4.7 million dollars with 2.2 million earmarked for salaries and 2.5 million for expenses. As in prior years, a considerable amount of money found in the Public Works Budget is actually expended for the benefit of other Town Agencies. In an effort to assist Town Meeting Members to understand a most complex budget that comprises 70 pages of statistical data, the following information is provided. Of the $215,216. requested for the Engineering Division, $23,410. is for service to the Assessors Department, $17,655. for the Planning Board and $16,540. for other Town Agencies. Of the $482,632. requested in the Park Division, $165,309. is to service the needs of the Park and Recreation Commission, $29,342. for the Conservation Commission at Ridge Hill and $71,669. for Memorial Park.

Many non-Public Works functions are performed by the Department that do not have a specific dollar value assigned in the budget. Examples of these would include supplying diesel fuel to the fire Department, decorating the Christmas Blue Trees, setting up the voting precincts for all local, state and federal elections, moving any Town department whose office may be relocated, moving and storing of Civil Defense emergency supplies, assisting in renovation of Town buildings, delivering meals to the elderly during snow emergencies and assisting the Board of Health in the Federal Food Surplus Program.

In short, the Public Works Department, by virtue of its makeup and capability, is called upon by all public, semi-public and civic organizations to render assistance is those areas that require men and equipment to accomplish a task that otherwise would have to be performed by private enterprise at considerable expense.

Perhaps another statistic that would prove helpful to Town Meeting Members is the amount of revenue brought into the Town each year through the direct and indirect efforts of the Department. As a result of increased user charges, previously established by the Selectmen, a total of $1,535,982. was received from various sources in Fiscal 1986. It is reasonable to assume that at least 2 million dollars will be received in Fiscal Years 1987 and 1988.

Following is an explanation of Public Works Articles as they appear in the Warrant for this Town Meeting:

RE: Article 15: Authorization to Expend State and County Funds

Continuing changes in what was formerly known as the Chapter 90 Program require an affirmative vote on this Article to insure the receipt of funds from the County and the Commonwealth. The Article merely authorizes the Board of Selectmen to accept the funds and contract with the State and/or County for maintenance projects on eligible Town roads. Any funds received will be dedicated to resurfacing existing pavements on Public Ways or to address traffic improvements.

RE: Article 16: Street Acceptance - Non Betterment

The streets listed in the Article were constructed under the Subdivision Control Law and have been approved for acceptance by the Planning Board and Public Works Department. Public hearings will have been held by the Selectmen prior to the Annual Town Meeting.

RE: Article 17: Public Works Building Roof Repairs

The funds requested are for the resurfacing of the 9,000 square foot flat roof over the second story office portion of the building. The original roof was tar and gravel construction placed in 1966. In 1979, the roof was overlayed with a fiberglass membrane and coated with an aluminum sealer. The surface is badly cracked and leaks extensively into the Administration and Engineering Offices.

RE: Article 18: Sanitary Landfill Closing

State Regulations provide that each completed portion of a sanitary landfill shall receive a final earth cover to a depth of two feet. This final cover must be uniformly compacted and seeded with appropriate grasses to promote stabilization of the surface during the year following completion of that portion. The funds requested would be used to continue the plan for final closure including Engineering service, water sampling and for the purchase and placement of the cover material in the manner prescribed by the regulations. This type of appropriation will be requested each year until the landfill is permanently closed.

RE: Article 19: Central Avenue Bridge Design and Inspection

The reconstruction and/or repair of this bridge is funded by the State under its Bridge Replacement Program. The State is unable to provide design and inspection service and accordingly these costs are shared by the municipalities involved. The City of Newton has appropriated a similar amount to cover its cost of the design and inspection fee.

RE: Article 20: Sewer System Rehabilitation

The department is nearing completion of the second phase of the three-step program to reduce the burden on the MRWA sewer facilities leading to and including the Boston Harbor Treatment Plants. The first step was the Infiltration/Inflow (I/I) Analysis of the Town's sewer system to determine the magnitude of the problem. The second step was the Sewer System Evaluation Study (SSES) to assess the problem areas and plan the appropriate corrective action. This phase also included the house-to-house inspection program to identify illegal or improper connections to the sewer system. The third and final step is to rehabilitate those sections of the system that are sub-standard and contributing to the overloaded conditions of the MWRA facilities. The entire program is funded by a 90% State, 10% Town contribution. The amount requested is for the first of what could be continuing appropriations necessary to rehabilitate the system to approved standards.

RE: Article 21: Sewer Main Construction (Petition)

This sum is to be raised to install sewer mains in Fair Oaks Park, Great Plain Avenue, Clarke Road, Bridge Street and Country Way. Petitions have been received by a majority of the residents at these locations. A portion of the cost will be recovered through the assessment of betterments.

RE: Article 22: Storm Drainage Improvements

The funds requested will provide extensions to the present system and the replacement of under-sized drain pipes with larger diameter lines to relieve flooding conditions. Areas scheduled for attention in Fiscal 1988 include West Street, Oxbow Road, Lexington Avenue and Morton Street. The work will be performed by Sewer Division personnel and the cost for this personal service is provided for in the operating budget.

RE: Article 23: Water Main Rehabilitation

This sum is to be raised to continue the program of updating and modernizing the Town's water system. The department has submitted an application to the State DEQE for the funding of projects for main replacement and relining. Some of the funds may also be used for removal of manganese from one or more of its three wells in the Charles River Well Field and for additional pumping facilities. The funds will provide for the assistance of outside engineering service if deemed necessary to complete the projects. The maximum grant to any community in a given year is $500.000. and will not be available in consecutive years. If the application is approved, the Town may be eligible for up to fifty percent reimbursement from the State under the provisions of Chapter 805 of the Acts of 1979 as amended.

* * * * *

REPORT OF THE PLANNING BOARD

In accordance with Article 84 of the Annual Town Meeting of 1963, the Planning Board submits the following brief report regarding its zoning amendment articles inserted in the 1987 Annual Town Meeting Warrant. (It should be noted that in accord with its usual custom, the Board will also make a fuller report available to all Members who attend Town Meeting in May.)

Re: Article 36: Format Change in Schedule of Use Regulations

Certain prohibited uses now listed as a footnote at the end of the long Table of Use Regulations under the Industrial Park District column are being rearranged in terms of their location in the table.

Re: Article 37: Technical Changes in Planned Residential Development Section

Minor changes in the required number of copies of the application for a "P.R.D.", the procedure for referral of applications to other Town agencies and in the definition of exclusive use area are proposed under this article.

Re: Article 38: Technical Changes in Residential Compound Section

Minor changes in the required number of copies of the application for an "R.C.", the procedure for referral of applications to other Town agencies and in the definition of exclusive use area are proposed under this article.

Re: Article 39: Technical Word Change in Business Front Setback Section

Upon the advice of the Board of Appeals, and to clarify and make more consistent the language of that section of the Zoning By-Law dealing with minimum front setbacks in Business Districts, vis-a-vis the off-street parking section, certain words are being deleted and a reference to the parking section is being added, as described in the article.

Re: Article 40: Technical Word Change in Industrial and Industrial Park Setbacks Section

Upon the advice of the Building Inspector, as suggested by Town Counsel, and to clarify the technical language in that section of the Zoning By-Law dealing with front and side setbacks in Industrial and Industrial Park Districts, certain words are being changed as described in the article.

Re: Article 41: Technical Change in Dimensional Controls for Exempt Uses Section

This proposed amendment merely brings the Needham Zoning By-Law into compliance with the state statute (The Zoning Act) in that exempt uses, as defined under both local zoning and the state statute, cannot be required to obtain special permits from the Board of Appeals (as is the case at the present time in the Town's By-Law). Such exempt uses are typically those devoted to religious and educational purposes.

Re: Article 42: Technical Changes in Setback Reduction Section

The first substantive change in this year's set of zoning articles, this amendment would provide for criteria to be applied by the Board of Appeals when granting reductions of not more than 25 percent in front, side and rear building setback requirements. In addition, the construction of additions to buildings located on lots that were created after January 1 of this year would no longer qualify for the reduction in setback requirements provided for in this section of the By-Law.

Re: Article 43: Technical Changes in Off-Street Parking Section

This article clarifies the minimum requirements for landscaped areas in off-street parking areas in terms of percentages and provides for landscaping the interiors of parking lots. It also would allow existing parking areas to be improved or new parking areas to be developed without triggering the

technical application of the provision for more spaces, where there are no increases in floor area or changes in use. Such new or improved parking areas would, of course, have to continue to comply with all applicable design standards, as described in the existing By-Law.

Re: Article 44: Redefinition of "Major and Minor Projects" in Site Plan Review Section and Other Technical Changes

The Site Plan Review section of the Zoning By-Law is proposed to be changed for the first time since it was originally passed in May of 1985. The essential difference between a "Major" and a "Minor" Project is that the former requires a special permit from the Planning Board, while the latter does not. As described in detail in the article, the size of new construction projects in Needham that are defined as "Major Projects" would be made smaller - thus enabling the Board to control new development in a more extensive manner than is the case now. Also under Article 44, minor changes are proposed in the required number of copies of the application for Site Plan Review, the procedure for the referral of applications to other Town agencies and the specifications for plan content.

Re: Article 45: Increase in Penalties

As now provided for in The Zoning Act, penalties for zoning violations can be increased up to $100. for the first offense and $300. for each subsequent offense.

Re: Article 46: Lot Coverage for Manufacturing Uses

Under present zoning, manufacturing uses in Industrial and Industrial Park Districts generally cannot cover more than 75 percent of a corner lot or more than 65 percent of any other lot. This article proposes to reduce these maximum lot coverage requirements to 60 percent and 50 percent, respectively.

Re: Article 47: Establish New Industrial-1 District

Re: Article 48: Industrial-1 Map Change (Gould Street Area)

Articles 47 and 48 are intimately related and are therefore discussed together. Article 47 would establish a new Industrial-1 District with exactly the same uses as permitted in the current Industrial District, but with more restrictive dimensional regulations. For example, the current 3-story height limitation would become a 2-story limit. Article 48 would apply the new Industrial-1 District to the Zoning Map in the Gould Street area, which is now largely zoned Industrial. (A map of the specific area will be presented at Town Meeting; the geographical area is described verbally in the article itself.) A progressive feature of the new Industrial-1 District is the replacement of the more conventional building coverage requirements by a floor area ratio, or FAR, system that also includes bonus provisions for underground or structured parking, increased building setback and more landscaping. In other words, a developer would be allowed to build at an FAR generally equivalent to the lot coverage requirements now in effect, but only if the project was designed and constructed so as to maximize the visual and environmental quality of the site. (For the definition of "FAR", see part (d) of Article 47.)

Re: Article 49: Definitions

The last article in this year's set of Board-sponsored amendments provides for a new definition of "coverage" and a revised definition of "setback".

* * * * *

SPECIAL TOWN MEETING

WARRANT

TOWN OF NEEDHAM

7:30 P.M.

WEDNESDAY, MAY 13, 1987

NEWMAN MIDDLE SCHOOL

CENTRAL AVENUE NEEDHAM

SPECIAL TOWN MEETING
WARRANT

TOWN OF NEEDHAM

7:30 P.M.
WEDNESDAY, MAY 13, 1987

NEWMAN SCHOOL BUILDING
CENTRAL AVENUE, NEEDHAM

COMMONWEALTH OF MASSACHUSETTS

Norfolk, ss.

To either of the Constables in the Town of Needham in said County, Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn the inhabitants of the Town of Needham qualified to vote in elections and in Town Affairs to meet at the Newman School Building in said Town on

WEDNESDAY, THE THIRTEENTH DAY OF MAY, 1987

at seven-thirty o'clock in the afternoon, then and there to act upon the following article, viz:

ARTICLE 1. Adjustments to Fiscal Year 1987 Line Item Budgets.

To see if the Town will vote to appropriate a sum of money for the purpose of supplementing some of the line item amounts appropriated under budget Article 13 of the 1986 Annual Town Meeting which are found to be insufficient to meet the normal costs incurred for the respective services identified with said line items; determine how said sum is to be raised, whether from the free cash account, by transfer of the anticipated unused sums from budget items appropriated under said Article 13 or by any other means and how expended; or take any other action relative thereto.

Inserted by: Board of Selectmen

And you are hereby directed to serve this Warrant by posting copies thereof in not less than twenty public places in said Town at least fourteen (14) days before said meeting.

Hereof fail not and make due return of this Warrant with your doings thereon unto our Town Clerk on or after said day and hour.

Given under our hands at Needham aforesaid this 28th. day of April, 1987.

Marcia M. Carleton
David F. Eldridge, Jr.
H. Phillip Garrity, Jr.
Sally B. Davis
John D. Marr, Jr.

SELECTMEN OF NEEDHAM

A true copy
Attest:

Constable
Frank J. Reinhardt, Jr.

Town Clerk's Office
Needham, Mass. 02192

ATTN: SPECIAL TOWN MEETING WARRANT

T O W N O F N E E D H A M

TOWN CLERK'S RECORDS

OF THE

STATE PRIMARY

September 16, 1986

STATE ELECTION

November 4, 1986

ANNUAL TOWN ELECTION

April 13, 1987

ELECTION

(To Fill A Vacancy in Precinct B
for Town Meeting Member)

April 28, 1987

ELECTION

(To Fill A Vacancy in Precinct B
for Town Meeting Member)

ANNUAL TOWN MEETING

May 4, 1987

SPECIAL TOWN MEETING

May 13, 1987

RECORD OF STATE PRIMARY

September 16, 1986

Pursuant to a Warrant issued by the Selectmen August 12, 1986, the Inhabitants of the Town of Needham qualified to vote in elections met at the polling places designated for the several precincts in said Needham on Tuesday, the sixteenth day of September in the year 1986 at 7:00 a.m. for the purpose of nominating State and County officers. The polls remained open until 8:00 p.m.

The polling places had been designated as follows:

Precinct A - Hillside School
Precinct B - Hillside School
Precinct C - Newman Middle School
Precinct D - High Rock School
Precinct E - Pollard Middle School
Precinct F - Stephen Palmer Community Room
Precinct G - Broadmeadow School
Precinct H - Broadmeadow School
Precinct I - William Mitchell School - Gymnasium
Precinct J - William Mitchell School - Gymnasium

The ballot box returns in the Precincts were as follows:

PRECINCTS	A	B	C	D	E
8:00 A.M.	8	18	32	27	26
9:00 A.M.	20	41	59	53	47
10:00 A.M.	27	50	88	69	69
11:00 A.M.	49	65	138	89	90
12:00 NOON	60	95	158	104	120
1:00 P.M.	78	113	184	125	135
2:00 P.M.	100	125	215	159	158
3:00 P.M.	118	149	260	180	186
4:00 P.M.	136	180	300	209	224
5:00 P.M.	162	215	337	237	255
6:00 P.M.	214	261	395	271	310
7:00 P.M.	272	307	454	326	342
8:00 P.M.	308	365	520	378	427

PRECINCTS	F	G	H	I	J
8:00 A.M.	17	16	20	13	8
9:00 A.M.	37	30	36	31	26
10:00 A.M.	53	35	56	49	39
11:00 A.M.	67	46	76	59	54
12:00 NOON	85	59	100	72	65
1:00 P.M.	97	69	118	83	84
2:00 P.M.	110	74	151	109	103
3:00 P.M.	124	89	181	122	120
4:00 P.M.	139	113	217	148	140
5:00 P.M.	167	147	252	171	166
6:00 P.M.	204	192	304	206	212
7:00 P.M.	250	226	370	246	257
8:00 P.M.	287	262	419	294	301

The Town Clerk upon receipt of the returns from the several precincts forthwith canvassed the same and announced the official results at 10:13 p.m., September 16, 1986.

The total number of votes cast was as follows:

	Republican	Democrat	Total
Precinct A	66	242	308
Precinct B	81	284	365
Precinct C	170	350	520
Precinct D	89	289	378
Precinct E	123	304	427
Precinct F	51	236	287
Precinct G	66	196	262
Precinct H	134	285	419
Precinct I	76	218	294
Precinct J	87	214	301

TOTAL VOTE -- 3,561

(20.37% of Registered Voters)

The result of the balloting was as follows:

REPUBLICAN PARTY

	A	B	C	D	E	F	G	H	I	J	TOTAL
Total Number of Votes Cast	66	81	170	89	123	51	66	134	76	87	943
GOVERNOR											
Gregory S. Hyatt	11	16	19	23	18	7	4	21	9	13	141
Royall H. Switzler	14	12	44	8	26	15	3	36	17	17	192
Write-Ins											
George S. Kariotis	25	28	61	29	50	18	44	38	28	31	352
Scattered Write-Ins	-	-	1	-	1	-	-	2	-	-	4
Blanks	16	25	45	29	28	11	15	37	22	26	254
LIEUTENANT GOVERNOR											
Nicholas M. Nikitas	53	56	131	69	94	39	48	98	55	66	709
Scattered Write-Ins	-	1	-	-	-	-	-	-	-	-	1
Blanks	13	24	39	20	29	12	18	36	21	21	233
ATTORNEY GENERAL											
Edward F. Harrington	54	72	148	78	111	46	62	118	66	80	835
Scattered Write-Ins	-	1	-	-	-	-	-	-	-	-	1
Blanks	12	8	22	11	12	5	4	16	10	7	107
SECRETARY OF STATE											
Deborah R. Cochran	47	68	138	70	96	44	50	107	56	70	746
Blanks	19	13	32	19	27	7	16	27	20	17	197
TREASURER											
L. Joyce Hampers	51	65	142	76	99	45	53	105	62	69	767
Blanks	15	16	28	13	24	6	13	29	14	18	176
AUDITOR											
Andrew S. Natsios	34	36	92	45	52	32	29	62	37	45	464
William "Bill" Robinson	22	35	64	36	58	16	25	53	28	34	371
Blanks	10	10	14	8	13	3	12	19	11	8	108
REPRESENTATIVE IN CONGRESS											
No Nomination											
Scattered Write-Ins	-	-	-	-	-	1	-	-	-	-	1
Blanks	66	81	170	89	123	50	66	134	76	87	942
COUNCILLOR											
No Nomination											
Blanks	66	81	170	89	123	51	66	134	76	87	943
SENATOR IN GENERAL COURT											
David H. Locke	56	69	149	76	113	48	57	119	60	75	822
Blanks	10	12	21	13	10	3	9	15	16	12	121
REPRESENTATIVE IN GENERAL COURT											
Ellen M. Canavan	51	73	149	72	112	47	62	117	63	78	824
Scattered Write-Ins	1	-	-	-	-	-	-	-	-	-	1
Blanks	14	8	21	17	11	4	4	17	13	9	118
DISTRICT ATTORNEY											
No Nomination											
Blanks	66	81	170	89	123	51	66	134	76	87	943
SHERIFF											
No Nomination											
Blanks	66	81	170	89	123	51	66	134	76	87	943
COUNTY COMMISSIONER											
No Nomination											
Blanks	66	81	170	89	123	51	66	134	76	87	943
COUNTY TREASURER											
No Nomination											
Blanks	66	81	170	89	123	51	66	134	76	87	943

The result of the balloting was as follows:

DEMOCRATIC PARTY

	A	B	C	D	E	F	G	H	I	J	TOTAL
Total Number of Votes Cast	242	284	350	289	304	236	196	285	218	214	2618
GOVERNOR											
Michael S. Dukakis	188	223	273	215	230	182	149	210	167	168	2005
Write-Ins											
George S. Kariotis	-	-	-	-	1	-	-	-	-	-	1
Scattered Write-Ins	1	-	-	-	-	-	-	-	-	-	1
Blanks	53	61	77	74	73	54	47	75	51	46	611
LIEUTENANT GOVERNOR											
Gerard D'Amico	84	84	91	74	80	91	50	72	68	65	759
Evelyn F. Murphy	145	190	249	204	208	133	140	201	138	138	1746
Scattered Write-Ins	1	-	-	-	-	-	-	-	-	-	1
Blanks	12	10	10	11	16	12	6	12	12	11	112
ATTORNEY GENERAL											
James M. Shannon	132	157	199	168	175	152	113	184	136	138	1554
JoAnn Shotwell	87	109	128	103	111	65	68	81	68	59	879
Scattered Write-Ins	1	-	1	-	-	-	-	-	-	-	2
Blanks	22	18	22	18	18	19	15	20	14	17	183
SECRETARY OF STATE											
Michael Joseph Connolly	172	205	255	206	205	177	132	198	154	155	1859
Scattered Write-Ins	1	-	-	-	-	-	-	-	-	-	1
Blanks	69	79	95	83	99	59	64	87	64	59	758
TREASURER											
Robert Q. Crane	146	179	209	158	171	159	106	166	125	129	1548
Scattered Write-Ins	1	-	-	2	1	-	-	-	-	-	4
Blanks	95	105	141	129	132	77	90	119	93	85	1066
AUDITOR											
A. Joseph DeNucci	137	166	171	144	158	124	96	138	120	112	1366
Maura A. Hennigan	63	61	94	91	97	65	56	91	55	62	735
Charles Calvin Yancey	26	26	44	29	27	26	21	24	17	19	259
Blanks	16	31	41	25	22	21	23	32	26	21	258
REPRESENTATIVE IN CONGRESS											
John Joseph Moakley	202	240	282	234	254	197	158	242	176	182	2167
David T. Kenner	26	27	48	37	30	23	26	23	25	18	283
Scattered Write-Ins	1	-	-	-	-	-	-	-	-	-	1
Blanks	13	17	20	18	20	16	12	20	17	14	167
COUNCILLOR											
Christopher A. Iannella, Jr.	148	183	206	168	173	158	117	171	117	137	1578
Blanks	94	101	144	121	131	78	79	114	101	77	1040
SENATOR IN GENERAL COURT											
No Nomination											
Scattered Write-Ins	-	-	-	2	-	-	-	-	-	-	2
Blanks	242	284	350	287	304	236	196	285	218	214	2616
REPRESENTATIVE IN GENERAL COURT											
James E. Brothers	171	203	226	198	204	174	122	188	151	164	1801
Blanks	71	81	124	91	100	62	74	97	67	50	817
DISTRICT ATTORNEY											
William D. Delahunt	150	195	220	197	209	166	120	187	135	155	1734
Blanks	92	89	130	92	95	70	76	98	83	59	884
SHERIFF											
Clifford H. Marshall	134	171	206	168	169	152	106	160	118	137	1521
Blanks	108	113	144	121	135	84	90	125	100	77	1087

					COUNTY COMMISSIONER						
David C. Ahearn	131	173	204	169	170	152	106	164	115	132	1516
Blanks	111	111	146	120	134	84	90	121	103	82	1102
					COUNTY TREASURER						
Daniel G. Raymondi	133	175	200	169	169	148	108	163	119	132	1516
Blanks	109	109	150	120	135	88	88	122	99	82	1102

The ballots cast in the several precincts were returned to the Town Clerk in the sealed packages. The voting lists used at the entrances to the polling places and at the ballot boxes, and copy of the precinct record of the election were also returned, all properly sealed in conformity with the laws governing elections.

Adjourned at 10:13 P.M., September 16, 1986.

Theordora K. Bertolet, CMC
Town Clerk

A true copy
Attest:

RECORD OF STATE ELECTION

November 4, 1986

Pursuant to a Warrant issued by the Selectmen October 14, 1986, the Inhabitants of the Town of Needham qualified to vote in elections met at the polling places designated for the several precincts in said Needham on Tuesday, the fourth day of November in the year 1986 at 7:00 in the forenoon. The polls remained open until eight o'clock in the afternoon.

The polling places had been designated as follows:

Precinct A - Hillside School
Precinct B - Hillside School
Precinct C - Newman Middle School
Precinct D - High Rock School
Precinct E - Pollard Middle School
Precinct F - Stephen Palmer Community Room
Precinct G - Broadmeadow School
Precinct H - Broadmeadow School
Precinct I - William Mitchell School - Gymnasium
Precinct J - William Mitchell School - Gymnasium

The ballot box returns in the Precincts were as follows:

PRECINCTS	A	B	C	D	E
7:00 A.M.	0	0	0	0	0
8:00 A.M.	50	89	115	109	61
9:00 A.M.	126	188	243	201	180
10:00 A.M.	193	270	383	337	287
11:00 A.M.	250	351	533	413	384
12:00 NOON	318	451	682	504	486
1:00 P.M.	366	534	800	570	540
2:00 P.M.	424	615	900	683	611
3:00 P.M.	490	693	1021	771	674
4:00 P.M.	596	792	1116	834	804
5:00 P.M.	696	928	1315	938	916
6:00 P.M.	830	1080	1481	1086	1061
7:00 P.M.	982	1253	1692	1273	1283
8:00 P.M.	1095	1351	1876	1407	1434

PRECINCTS	F	G	H	I	J
7:00 A.M.	0	0	0	0	0
8:00 A.M.	93	53	72	54	57
9:00 A.M.	163	132	182	108	129
10:00 A.M.	229	181	272	180	195
11:00 A.M.	285	239	355	223	282
12:00 NOON	345	293	437	277	340
1:00 P.M.	385	324	505	326	385
2:00 P.M.	429	388	573	390	436
3:00 P.M.	478	418	639	436	513
4:00 P.M.	536	471	727	513	575
5:00 P.M.	630	570	865	593	665
6:00 P.M.	737	720	1027	725	815
7:00 P.M.	879	850	1178	850	967
8:00 P.M.	952	943	1312	919	1082

Note: AV and SAV included in above.

The Town Clerk upon receipt of the returns from the several precincts forthwith canvassed the same and announced the official results at 10:28 p.m., November 4, 1986.

The total number of votes cast was as follows:

Precinct A	1095
Precinct B	1352
Precinct C	1876
Precinct D	1407
Precinct E	1434
Precinct F	952
Precinct G	944
Precinct H	1312
Precinct I	919
Precinct J	1082

TOTAL VOTE -- 12,373 including 2 Absentee Ballots Received Through November 14, 1986

(69.49% of Registered Voters)

The result of the balloting was as follows:

	A	B	C	D	E	F	G	H	I	J	TOTAL
Total Number of Votes Cast	1095	1352	1876	1407	1434	952	944	1312	919	1082	12,373
GOVERNOR AND LIEUTENANT GOVERNOR											
Dukakis and Murphy	706	821	1027	817	766	575	581	728	545	651	7,219
Kariotis and Nikitas	317	455	713	522	600	318	322	507	340	368	4,462
Scattered Write-Ins	1	-	1	-	-	-	-	-	1	1	4
Blanks	71	76	135	68	68	59	39	77	33	62	688
ATTORNEY GENERAL											
Edward F. Harrington, Needham	624	803	1216	880	1009	605	624	906	609	680	7,956
James M. Shannon, Lawrence	392	464	533	453	352	289	289	358	275	344	3,749
Blanks	79	85	127	74	73	58	31	48	35	58	668
SECRETARY OF STATE											
Michael Joseph Connolly, Boston	630	714	874	711	633	510	504	682	463	573	6,294
Deborah R. Cochran, Dedham	347	509	809	581	658	351	369	527	376	408	4,935
Scattered Write-Ins	-	-	-	-	-	-	-	-	1	-	1
Blanks	118	129	193	115	143	91	71	103	79	101	1,143
TREASURER											
Robert Q. Crane, Wellesley	555	640	757	650	581	485	432	628	403	490	5,621
L. Joyce Hampers, Weston	437	572	918	615	699	368	435	562	447	482	5,535
Scattered Write-Ins	-	-	1	-	-	-	-	-	-	2	3
Blanks	103	140	200	142	154	99	77	122	69	108	1,214
AUDITOR											
A. Joseph DeNucci, Newton	709	768	847	703	663	508	494	673	463	578	6,406
William "Bill" Robinson, Melrose	286	448	798	558	610	335	370	508	367	381	4,661
Scattered Write-Ins	-	-	-	1	-	-	-	1	1	-	3
Blanks	100	136	231	145	161	109	80	130	88	123	1,303
REPRESENTATIVE IN CONGRESS - NINTH CONGRESSIONAL DISTRICT											
John Joseph Moakley, Boston	840	966	1166	973	934	675	685	908	642	799	8,588
Robert W. Horan, Boston	156	242	447	283	338	170	177	275	192	177	2,457
Blanks	99	144	263	151	162	107	82	129	85	106	1,328
COUNCILLOR - SECOND DISTRICT											
Christopher A. Iannella, Jr., Boston	714	861	1086	837	808	588	581	817	544	682	7,518
Blanks	381	491	790	570	626	364	363	495	375	400	4,855
SENATOR IN GENERAL COURT-NORFOLK, BRISTOL & MIDDLESEX DISTRICT											
David H. Locke, Sherborn	711	925	1333	956	999	637	644	914	640	742	8,501
Scattered Write-Ins	1	-	-	1	-	-	-	1	-	1	4
Blanks	383	427	543	450	435	315	300	397	279	339	3,868
REPRESENTATIVE IN GENERAL COURT-THIRTEENTH NORFOLK DISTRICT											
Ellen M. Canavan, Needham	539	688	1063	729	825	472	497	743	504	578	6,638
James E. Brothers, Needham	487	595	699	614	540	428	416	520	385	451	5,135
Write-In: Richard Jones, Needham	-	1	1	-	1	-	-	-	-	-	3
Blanks	69	68	113	64	68	52	31	49	30	53	597
DISTRICT ATTORNEY - NORFOLK DISTRICT											
William D. Delahunt, Quincy	752	871	1099	872	869	602	602	845	576	687	7,775
Blanks	343	481	777	535	565	350	342	467	343	395	4,598
SHERIFF - NORFOLK COUNTY											
Clifford H. Marshall, Quincy	702	801	1029	799	788	568	561	768	517	639	7,172
Blanks	393	551	847	608	646	384	383	544	401	443	5,201
COUNTY COMMISSIONER - NORFOLK COUNTY											
David C. Ahearn, Norwood	687	800	1023	784	778	548	542	752	512	635	7,061
Blanks	408	552	853	623	656	404	402	560	407	447	5,312
TREASURER - NORFOLK COUNTY (TO FILL VACANCY)											
Daniel C. Raymondi, Quincy	692	802	1009	792	763	557	548	753	512	635	7,062
Blanks	403	550	868	615	671	395	396	559	407	447	5,311

	A	B	C	D	E	F	G	H	I	J	TOTAL
QUESTION #1 (Regulating or Prohibiting Abortion)											
YES	331	414	515	485	521	378	332	568	344	375	4,263
NO	715	871	1269	847	867	527	590	701	538	672	7,597
Blanks	49	67	92	75	46	47	22	43	37	35	513
QUESTION #2 (Government Aid to Non-Public Schools & Students)											
YES	216	265	401	318	394	293	220	377	213	282	2,979
NO	829	1036	1384	1030	1011	619	710	907	683	766	8,975
Blanks	50	51	91	59	29	40	14	28	23	34	419
QUESTION #3 (Limiting State Tax Revenue Increases)											
YES	519	679	917	692	793	476	456	716	471	544	6,263
NO	474	574	794	589	541	387	439	514	381	454	5,147
Blanks	102	99	165	126	100	89	49	82	67	84	963
QUESTION #4 (Cleaning Up Oil and Hazardous Materials)											
YES	731	895	1111	879	915	615	615	894	589	708	7,952
NO	286	367	606	431	444	271	286	351	276	312	3,630
Blanks	78	90	159	97	75	66	43	67	54	62	791
QUESTION #5 (Requiring Use of Safety Belts in Motor Vehicles)											
YES	513	652	1048	735	800	465	535	685	494	574	6,501
NO	544	652	734	621	600	453	393	603	399	477	5,476
Blanks	38	48	94	51	34	34	16	24	26	31	396
QUESTION #6 (Voter Registration by Mail)											
YES	398	460	625	498	552	371	341	456	291	391	4,383
NO	587	783	1077	789	789	498	549	790	559	615	7,036
Blanks	110	109	174	120	93	83	54	66	69	76	954
QUESTION #7 (National Health Program)											
YES	667	739	866	768	694	539	475	703	485	588	6,524
NO	329	499	815	528	628	333	405	504	365	416	4,822
Blanks	99	114	195	111	112	80	64	105	69	78	1,027
QUESTION #8 (National Acid Rain Control Program)											
YES	824	985	1304	1054	1056	705	754	995	692	827	9,196
NO	146	198	321	202	247	152	124	182	143	161	1,876
Blanks	125	169	251	151	131	95	66	135	84	94	1,301
QUESTION #9 (Alcohol Question-Clubs & Veterans' Organizations)											
YES	606	746	975	808	810	501	545	767	503	586	6,837
NO	384	491	681	490	521	367	334	452	357	418	4,495
Blanks	105	115	220	109	103	84	65	103	59	78	1,041

The ballots cast in the several precincts were returned to the Town Clerk in the sealed cases. The voting lists used at the entrances to the polling places and at the ballot boxes, and copy of the precinct record of the election were also returned, all properly sealed in conformity with the laws governing elections.

Adjourned at 10:28 P.M., November 4, 1986.

Theordora K. Bertolet, CMC
Town Clerk

A true copy

Attest:

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TOWN ELECTION RECORDS

April 13, 1987

Pursuant to a Warrant issued by the Selectmen March 6, 1987, the Inhabitants of the Town of Needham qualified to vote in elections met at the polling places designated for the several precincts in said Needham on Monday, April 13, 1987, at forty-five minutes after six o'clock in the forenoon.

The meeting was called to order and the Warrant and the Officer's Return were read by the Wardens of the Precincts, the reading of the articles in the Warrant being waived upon motion.

The ballot clerks were sworn to the faithful performance of their duties by their respective Wardens.

The polling places had been designated as follows:

Precinct A - Hillside School
Precinct B - Hillside School
Precinct C - Newman Middle School
Precinct D - High Rock School
Precinct E - Pollard Middle School
Precinct F - Stephen Palmer Community Room
Precinct G - Broadmeadow School
Precinct H - Broadmeadow School
Precinct I - William Mitchell School - Gymnasium
Precinct J - William Mitchell School - Gymnasium

The polls were opened at forty-five minutes after six o'clock in the forenoon and were kept open until eight o'clock in the afternoon.

ARTICLE 1

To choose by ballot the following Town Officers:

One Moderator for One Year;
Two Selectman for Three Years;
One Assessor for Three Years;
Two Members of School Committee for Three Years;
One Trustee of Memorial Park for Three Years;
One Trustee of Memorial Park for One Year;
Three Trustees of Needham Public Library for Three Years;
One Member of Board of Health for Three Years;
One Member of Board of Health for Two Years;
One Member of Planning Board for Five Years;
One Commissioner of Trust Funds for Three Years;
One Member of Park and Recreation Commission for Three Years;
One Member of Park and Recreation Commission for One Year;
Two Constables for Three Years;
Five Town Meeting Members from Precinct A for Three Years;
Thirteen Town Meeting Members from Precinct B for Three Years;
One Town Meeting Member from Precinct B for Two Years;
Five Town Meeting Members from Precinct C for Three Years;
One Town Meeting Member from Precinct C for Two Years;
Seven Town Meeting Members from Precinct D for Three Years;
Ten Town Meeting Members from Precinct E for Three Years;
Nine Town Meeting Members from Precinct F for Three Years;
Seven Town Meeting Members from Precinct G for Three Years;
Nine Town Meeting Members from Precinct H for Three Years;
Seven Town Meeting Members from Precinct I for Three Years;
Three Town Meeting Members from Precinct J for Three Years.
One Town Meeting Member from Precinct J for One Year.

The ballot box returns in the Precincts were as follows:

PRECINCTS	A	B	C	D	E
6:45 A.M.	0	0	0	0	0
7:00 A.M.	3	5	2	1	2
8:00 A.M.	11	19	19	28	14
9:00 A.M.	25	33	33	50	29
10:00 A.M.	27	49	57	64	45
11:00 A.M.	35	55	80	79	64
12:00 NOON	51	73	131	101	84
1:00 P.M.	63	92	161	128	106
2:00 P.M.	80	108	195	153	130
3:00 P.M.	97	132	222	189	169
4:00 P.M.	108	169	275	218	200
5:00 P.M.	136	198	310	258	241
6:00 P.M.	175	246	365	316	202
7:00 P.M.	195	282	404	366	362
8:00 P.M.	230	315	451	414	427

PRECINCTS	F	G	H	I	J
6:45 A.M.	0	0	0	0	0
7:00 A.M.	4	1	0	4	12
8:00 A.M.	27	13	16	19	26
9:00 A.M.	39	27	41	34	44
10:00 A.M.	54	36	47	38	56
11:00 A.M.	67	43	60	49	63
12:00 NOON	90	57	76	63	79
1:00 P.M.	100	70	101	85	91
2:00 P.M.	127	81	124	109	107
3:00 P.M.	155	90	148	135	120
4:00 P.M.	187	117	184	151	148
5:00 P.M.	230	144	225	190	185
6:00 P.M.	276	190	275	242	237
7:00 P.M.	311	250	320	286	267
8:00 P.M.	363	289	358	323	312

(The absentee ballots are included in the Total Vote)

TOTAL VOTE CAST: 3,482 - 20.48%

The Town Clerk and the Board of Registrars upon receipt of the returns from the several precincts forthwith canvassed the same and announced the official results at 9:32 P.M., April 13, 1987.

	TOWN OFFICES										
	A	B	C	D	E	F	G	H	I	J	TOTAL
Total Number of Votes Cast	230	315	451	414	427	363	289	358	323	312	3,482
MODERATOR (For one year) (Vote for One)											
Richard P. Melick	133	198	281	291	293	246	214	261	214	216	2,347
Blanks	97	117	170	123	134	117	75	97	109	96	1,135
SELECTMAN (For three years) (Vote for Two)											
Sally B. Davis	96	158	269	259	281	187	200	209	195	195	2,049
James E. Brothers	59	79	80	96	83	98	56	85	72	76	784
Richard E. Jones	11	25	24	18	9	22	7	18	9	5	148
John D. Marr, Jr.	76	117	206	186	194	146	120	162	159	154	1,520
John J. O'Neil	114	150	173	162	151	147	121	132	106	103	1,359
Blanks	104	101	150	107	136	126	74	110	105	91	1,104
ASSESSOR (For three years) (Vote for One)											
Joseph W. Bergin	137	206	292	291	292	265	219	259	225	231	2,417
Blanks	93	109	159	123	135	98	70	99	98	81	1,065
SCHOOL COMMITTEE (For three years) (Vote for Two)											
Mary Ellen Herd	124	205	288	261	265	242	195	236	216	219	2,251
William J. Miles	125	183	257	235	255	197	194	212	185	200	2,043
Scattered Write-Ins	0	4	0	0	0	0	0	0	0	0	4
Blanks	211	238	357	332	334	287	189	268	245	205	2,666
TRUSTEE OF MEMORIAL PARK (For three years) (Vote for One)											
Frederick R. Muir	142	190	287	264	276	242	194	260	215	213	2,283
Blanks	88	125	164	150	151	121	95	98	108	99	1,199
TRUSTEE OF MEMORIAL PARK (For one year) (Vote for One)											
Roger D. Goodwin	79	142	181	153	151	137	107	151	130	144	1,375
John D. Teachout	87	117	132	146	124	151	92	105	111	103	1,168
Blanks	64	56	138	115	152	75	90	102	82	65	939
TRUSTEE OF PUBLIC LIBRARY (For three years) (Vote for Three)											
Robert D. Hall, Jr.	106	165	238	220	235	212	173	229	194	183	1,955
Thomas M. Harkins	109	170	252	233	260	219	185	206	193	185	2,012
Sally B. Powers	115	170	246	251	242	204	181	215	182	170	1,976
Blanks	360	440	617	538	544	454	328	424	400	398	4,503
BOARD OF HEALTH (For three years) (Vote for One)											
Rachel Spector	133	197	264	260	255	230	201	229	211	207	2,187
Blanks	97	118	187	154	172	133	88	129	112	105	1,295
BOARD OF HEALTH (For two years) (Vote for One)											
William A. Durbin, Jr.	130	205	274	257	264	237	198	234	203	191	2,193
Blanks	100	110	177	157	163	126	91	124	120	121	1,289
PLANNING BOARD (For five years) (Vote for One)											
David C. Gerber	120	198	260	239	247	227	190	219	208	202	2,110
Blanks	110	117	191	175	180	136	99	139	115	110	1,372
COMMISSIONER OF TRUST FUNDS (For three years) (Vote for One)											
Gerald Swartz	123	175	261	232	240	218	187	222	202	200	2,060
Blanks	107	140	190	182	187	145	102	136	121	112	1,422
PARK AND RECREATION COMMISSION (For three years) (Vote for One)											
David F. Eldridge III	139	198	304	251	268	239	206	247	220	200	2,272
Blanks	91	117	147	163	159	124	83	111	103	112	1,210
PARK AND RECREATION COMMISSION (FOr one year) (Vote for One)											
Dana W. Story, Jr.	102	140	228	209	182	165	131	194	122	126	1,599
Robert J. Vondenbrink	86	135	148	150	178	142	121	124	165	145	1,394
Blanks	42	40	75	55	67	56	37	40	36	41	489
CONSTABLES (For three years) (Vote for Two)											
Frank J. Reinhardt, Jr.	114	177	242	252	230	201	176	215	185	183	1,975
Alan E. Kelson	39	63	83	71	60	65	51	75	77	68	652
Walter A. Wright, Jr.	120	186	217	238	194	191	163	190	164	168	1,831
Blanks	187	204	360	267	370	269	188	236	220	205	2,506

TOWN MEETING MEMBERS

* Not Elected

PRECINCT A (For three years) (Vote for Five)

David C. Crocker	117
Charles E. Downe	103
* Leah Golden	91
William J. Miles	97
Alfred J. Murphy	102
Betsy M. Tedoldi	120

PRECINCT B (For three years) (Vote for Thirteen)

Roland V. Butler	157
Sandra E. Jaszek	124
Joan M. Johnson	160
John W. McLeod	167
George Tarallo	136
Harriett D. Tippett	164
Gerald A. Wasserman	123
John D. Woodley	138
Marianne Conway	152
David Durso	116
Mark S. Friedman	120
Garrett C. Graham	141
James B. Stallings	125

PRECINCT B (For two year) (Vote for One)

Trudi R. Ide	176

PRECINCT C (For three years) (Vote for Five)

John H. Cogswell	230
* Jonathan Leavitt	180
Sally A. Levitan	226
Ron Sockol	199
Sarah Ann Toran	217
Knowles B. Lawrence	269

PRECINCT C (For two years) (Vote for One)

* Francis M. Bielawski	68
Johanna S. Noyes	118
* Eileen O'Dea	95

PRECINCT D (For three years) (Vote for Seven)

Carol Johnson Boulris	238
Harry J. Dritt	177
Kathleen M. Lewis	210
William M. Powers	242
Eric D. Sockol	188
Thomas F. Soisson	167
* C. Lloyd Bain, Jr.	134
Jonathan M. Davis	204
* Gary J. Uhl	107
* George M. Watson, Jr.	136

PRECINCT E (For three years) (Vote for Ten)

Frederick E. Barstow	210
Stephen J. Cadigan	214
Daniel L. Comiskey	179
Thomas M. Harkins	224
Robert T. Heald	220
Jane A. Howard	210
Carol S. Knapton	210
George D. Krech	207
Maryruth Perras	213
Gary W. Petrini	221

PRECINCT F (For three years) (Vote for Nine)

Daniel P. Matthews	196
Barry R. McDonough	181
Rita L. Minahan	144
Joanne Hull Roth	149

PRECINCT F (Continued)

Irene M. Sylvain	130
Catherine C. Wong	179
* Eric W. Fleming	123
Peter R. Hinden	179
* Cathy Livingston	126
Gregory John Shesko	133
Ann marie Teachout	156
* Jonathan L. Tipton	119

PRECINCT G (For three years) (Vote for Seven)

Susan W. Abbott	184
Gerald R. Browne	165
Christian H. Fredericks, Jr.	146
Robert D. Hall, Jr.	164
Barbara K. Popper	169
Blair M. Wentworth	174
Carol H. deLemos	175
* Richard DeMeis	117

PRECINCT H (For three years) (Vote for Nine)

Robert Y. Larsen	220
Nancy E. McCarthy	195
Eugene S. McMorrow	215
Leroy J. Nutile	203
George K. Peck	191
Barbara R. Wilmot	192
Therese A. Buckley	208
Clement A. Dwyer	199
Gordon H. Piper	166
* Harvey R. Swack	118

PRECINCT I (For three years) (Vote for Seven)

Paul H. Attridge	176
William E. Duncan	142
* Kennison N. Gale	121
Maureen T. McCaffrey	170
Barbara Roggeveen	137
Neil O. Alper	122
* Gary C. Crossen	86
Noreen C. Kavanaugh	126
* Lois C. Marks	118
John E. Merna	152

PRECINCT J (For three years) (Vote for Three)

* Robert C. Hinrichs	111
John J. McQuillan	183
Andrew Picariello	153
Bonnie Jean Tower	155
* Christopher Jantzen	98

PRECINCT J (For one year) (Vote for One)

Thomas E. Caulfield	166
* Jeffrey L. Stoloff	79

The ballots cast in the several precincts were returned to the Town Clerk in the sealed containers. The voting lists used at the entrances to the polling places and at the ballot boxes and a copy of the precinct record of the election were also returned, all properly sealed in conformity with the law governing elections.

Adjourned at 9:32 P.M., April 13, 1987.

Theodora K. Bertolet, CMC
Town Clerk

A True Copy
Attest:

* * * *

ELECTION
(To Fill a Vacancy in Precinct G
for Town Meeting Member)

April 28, 1987
7:00 P.M.

In accordance with Section 9, Chapter 403 of the Acts of 1971 (Town Charter), a meeting of the Town Meeting Members from Precinct B was held on Tuesday evening, April 28, 1987, at 7:00 P.M. for the purpose of electing a Town Meeting Member to serve until the next Annual Town Election on April 11, 1988. A quorum was present; ballots were cast with the following results:

Sandra J. Zekan . . . . . 11 votes

Theodora K. Bertolet, CMC
Town Clerk

* * * *

ELECTION
(To Fill a Vacancy in Precinct B
for Town Meeting Member)

April 28, 1987
7:30 P.M.

In accordance with Section 9, Chapter 403 of the Acts of 1971 (Town Charter), a meeting of the Town Meeting Members from Precinct B was held on Tuesday evening, April 28, 1987, at 7:30 P.M. for the purpose of electing a Town Meeting Member to serve until the next Annual Town Election on April 11, 1988. A quorum was present; ballots were cast with the following results:

Elizabeth S. Woodley . . . . . 18 votes

Theodora K. Bertolet, CMC
Town Clerk

* * * *

ANNUAL TOWN MEETING FOR THE
TRANSACTION OF BUSINESS

May 4, 1987

Pursuant to a Warrant issued by the Selectmen March 6, 1987, the Inhabitants of the Town of Needham qualified to vote in Town Affairs met in the Derwood A. Newman Middle School on Monday, May 4, 1987, at 7:30 o'clock in the afternoon.

The checkers appointed by the Selectmen were sworn to the faithfull performance of their duties by the Town Clerk.

Check lists were used and 281 voters, including 239 Town Meeting Members, were checked on the list as being present.

The Pollard Middle School Stage Band, under the direction of Miss Millie Bean, performed prior to the call to the meeting. Mr. Robert M. Sagan, Band Director, was in charge of this evening's performance.

The meeting was called to order at 7:30 o'clock by the Moderator, Richard P. Melick. The colors were presented by Eagle Scouts Jeffrey W. Young and Jeffrey Laughlin and Girl Scout Laurie A. Benoit while those present stood and pledged allegiance to the flag.

Mr. Paul Gardner of the Christian Science Church gave the invocation.

The following motion taken from the excerpts of the Town Records of 1787 was presented by the Town Clerk: This is a motion to have Col. William McIntosh as a delegate, to join the convention for the purpose of considering and voting on the proposed Federal Constitution, to be held at the State House in Boston on the 2nd Wednesday of February next, agreeable to the recommendation of the General court.

Mr. Henry Hicks addressed this motion as Col. McIntosh in favor of the proposal. Mr. Sidney Diamond as Farmer Sidney Diamond spoke in opposition of this article. This article was presented and carried unanimously by voice vote.

Following this, the call to the meeting and the officer's return were read by the Town Clerk, the reading of the articles in the Warrant being waived upon motion.

The Moderator declared a quorum to be present and requested the Town Clerk to so record.

The Town Meeting Members were sworn to the faithful performance of their duties by the Town Clerk.

The Moderator announced the following ground rules and these were adopted unanimously:

1. A speaker will be ruled out of order who refers to personalities. Let us remember that we are one Town Meeting Family with a common goal: the best interest of the community.

2. Rise to be recognized and address the chair; speak your name so that the Town Clerk can complete her records.

3. Disclosure required by one employed as an attorney by another who is interested in a matter; General By-Laws, Art. I. section 5.

4. If lengthy or complicated motions are not drafted and reviewed by the Moderator prior to being placed on the floor, then the speaker will yield the floor to another speaker while the drafting and formulation process is occurring.

5. Short motions to amend and procedural motions need not be in writing.

6. Parlimentary procedures known as "points of information" and "points of order" shall be strictly construed so as not to elong or permit debate after a motion to move the previous question has been voted in the affirmative.

7. Limits of debate shall be enforced.

8. Questions asked for general information purposes unnecessary for the consideration of the matter on the floor shall be ruled out of order.

Unanimous consent was given to adopt the following limits of debate:

25 minutes - Committee Chairmen, proponents, attorneys representing proponents; subject to extension at the discretion of the Moderator in cases of a building committee report or the like.

10 minutes - Town Meeting Members, non-town meeting members, visitors other than attorneys.

9. If a speaker <u>either</u> makes any reference whatsoever to the existence or presence of cameras within the hall <u>or</u> within the sole discretion of the Moderator it is believed that the remarks of the speaker are in any way affected by the existence of the cameras, then in either event the speaker will be ruled out of order and requested to immediately be seated.

The following motion was presented by Mr. James Hugh Powers.

MOVED: That the Rules of Procedure of this Town Meeting, as adopted on May 5, 1986, be amended by adding at the end thereof the following new rule:

(6) After a motion to put the previous question has been voted, a member may rise to a point of information only to inquire (1) what the motion or motions are that are to be put pursuant to said vote, or (2) to ask as to the order in which motions are to be so put if there be more than one motion to be voted upon, and for no other purpose.

ACTION: the motion was presented and carried by voice vote.

Changes in affirmative motions as contrasted with articles were noted by the Moderator.

The Moderator announced that the proponents of Article 22 requested unanimous consent to withdraw this article, and it was so voted unanimously.

The Moderator asked unanimous consent to omit the reading of the articles and to refer to them by number only. Any Town Meeting Member who wished to "question" or "debate" should so indicate when the number was called and those articles not so indicated would be adopted by unanimous consent. There was no objection and the Moderator declared this method to be adopted unanimously.

The Moderator then proceeded to call each article in the Warrant by number commencing with Article No. 2. No Town Meeting Member responded with "question" or "debate" to the following articles: 2, 3, 7, 9, 11, 12, 15, 29.

The Moderator called each of the above-mentioned articles by number and no objection was heard to adoption by unanimous consent. The Moderator stated that the Town Counsel had filed copies of an affirmative motion for each article with the Town Clerk on April 28, 1987, and that the motions had been available for public scrutiny since that date. It was moved that all affirmative motions for the above-mentioned articles be adopted by unanimous consent. It was so unanimously voted and the Town Clerk was requested to so record. As a result thereof, said articles and the votes thereunder are as follows:

ARTICLE 2

To hear and act on the reports of Town Officers and Committees.

MOVED: That the reports of Town Officers and Committees be accepted.

ACTION: So voted by unaminous vote.

ARTICLE 3

To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money, from time to time in anticipation of the revenue of the financial year beginning July 1, 1987 in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within a year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17; or take any other action relative thereto.

MOVED: That the Town authorize the Town Treasurer, with the approval of the Selectmen, to borrow money, from time to time in anticipation of the revenue of the financial year beginning July 1, 1987 in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within a year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

ACTION: So voted by unaminous vote.

ARTICLE 7

To see if the Town will vote to ratify, confirm and approve the action of the Personnel Board authorized by Section 20 (c) of the Consolidated Personnel By-Law approving the employment of certain municipal employees at a step rate greater than the minimum rate established for the prospective positions involved, said action taken by the Personnel Board occurred since the 1986 Annual Town Meeting; or take any other action relative thereto.

MOVED: That the Town ratify, confirm and approve the action of the Personnel Board authorized by Section 20 (c) of the Consolidated Personnel By-Law approving the employment of certain municipal employees at a step rate greater than the minimum rate established for the prospective positions involved, said action taken by the Personnel Board occurred since the 1986 Annual Town Meeting

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ARTICLE 9

To see if the Town will vote to amend the Consolidated Personnel By-Law of the Town by striking out Section 17 thereof in its entirety and by substituting therefore a new Classification and Standard Rates of Compensation of the Paid Appointive Service.

NOTE: Any revisions to Section 17 will be provided to Town Meeting Members as early as possible before May 4, 1987.

SECTION 17, CLASSIFICATION and STANDARD RATES OF COMPENSATION of the PAID APPOINTIVE SERVICE. Except as otherwise required by State Law, the classes of positions in this Paid Appointive Service by the Town other than those in the service of the School Department and Glover Memorial Hospital and the Standard Rates of Compensation thereof effective July 1, 1987, and the compensation of positions classified by the Director of Civil Service, effective July 1, 1987, may be found in the Consolidated Personnel By-Law, as amended, which is incorporated herein by reference.

MOVED: That the Town amend the Consolidated Personnel By-Law of the Town by striking out Section 17 thereof in its entirety and by substituting therefore a new Classification and Standard Rates of Compensation of the Paid Appointive Service.

SECTION 17, CLASSIFICATION and STANDARD RATES OF COMPENSATION of the PAID APPOINTIVE SERVICE. Except as otherwise required by State Law, the classes of positions in this Paid Appointive Service by the Town other than those in the service of the School Department and Glover Memorial Hospital and the Standard Rates of Compensation thereof effective July 1, 1987, and the compensation of positions classified by the Director of Civil Service, effective July 1, 1987

SCHEDULE A

Alphabetical list of full-time and part-time position classes and allocation to compensation grade or schedule:

CLASS TITLE	GRADE OR SCHEDULE
Accounting Clerk	S-7
Activity Instructor or Supervisor (P.T.)	Schedule C

SCHEDULE A (Cont'd)

CLASS TITLE	GRADE OR SCHEDULE
Administrative Assessor	S-17
Administrative Assistant, DPW	S-13
Administrative Clerk, Assessors	S-10
Administrative Clerk, Benefits	S-7
Administrative Clerk, Building	S-8
Administrative Clerk, Health	S-8
Administrative Clerk, Library	S-8
Administrative Clerk, Park & Recreation	S-9
Administrative Clerk, Personnel	S-8
Administrative Clerk, Planning	S-8
Administrative Clerk, Police	S-9
Administrative Clerk, Retirement	S-9
Administrative Clerk, Selectmen	S-9
Administrative Clerk, Town Clerk	S-7
Administrative Clerk, Treasurer/Tax Coll.	S-10
Administrative Clerk, Youth Commission	S-7
Animal Control Officer	S-11
Animal Inspector (P.T.)	Schedule C
Assistant Administrative Assessor	S-14
Assistant Cataloger	S-8
Assistant Children's Librarian	S-8
Assistant Council on Aging (P.T.)	Schedule C
Assistant Director, Park & Recreation	Schedule C
Assistant Director of Public Library	S-15
Assistant Pool Supervisor (P.T.)	Schedule C
Assistant Recreation Supervisor (P.T.)	Schedule C
Assistant Superintendent (Fire Alarm)	FA-2
Assistant to Director (DPW)	S-10
Assistant Town Clerk	S-10
Associate Director of Council on Aging	S-12
Building Inspector (Substitute) (P.T.)	Schedule C
Bus Driver (P.T.)	Schedule C
Canvasser (P.T.)	Schedule C
Captain of Lifeguards (P.T.)	Schedule C
Captain of Swim Instructors (P.T.)	Schedule C
Caseworker	S-13
Cataloger	S-13
Children's Librarian	S-13
Circulation Supervisor	S-9
Clerk (P.T.)	Schedule C
Clerk, DPW	S-7
Clerk, Fire	S-6
Clerk, Health	S-6
Clerk, Park & Recreation	S-6
Clerk, Payroll & Billing, DPW	S-7
Clerk, Police	S-7
Clerk, Veterans' Benefits	S-7
Code Enforcement Officer, Building Dept.(P.T.)	Schedule C
Committee Secretary (P.T.)	Schedule C
Committee Secretary, Board of Appeals (P.T.)	Schedule C
Computer Operator	S-9
Computer Operator/Data Entry	S-9
Control Clerk, Data Processing	S-9
Council on Aging Executive Director	S-17
Data Entry II	S-6
Deputy Fire Chief (10)	F-4
Director, Management Information Services	S-18
Director of Civil Defense	Schedule C
Director of Finance (16)	S-22
Director of Park & Recreation	S-17
Director of Public Library	S-18
Director of Public Works (8)	S-23
Director of Youth Services	S-17
Division Superintendent (Highway) (1)	S-17
Division Superintendent (Park) (1)	S-17
Division Superintendent (Sewer) (1)	S-17
Division Superintendent (Water) (1)	S-17
Draftsman	S-9
Employment Counselor	S-11
Equipment Mechanic	W-6
Equipment Welder	W-6
Executive Clerk	S-10
Executive Secretary, Selectmen	S-22
Excise Tax Clerk, Assessors	S-6
Excise Tax Clerk, Treasurer & Tax Collector	S-7
Finance Committee, Executive Secretary (P.T.)	Schedule C
Fire Captain (10)	F-3
Fire Chief	F-5
Firefighter (5) (10) (13)	F-1
Fire Lieutenant (10)	F-2
Garage and Equipment Supervisor	S-15
Garage Mechanic	W-4
General Foreman - Highway, Sewer, Water Division	S-14
Heavy Motor Equipment Operator	W-4
Inspector of Buildings	S-18
Inspector of Plumbing	S-14
Inspector of Wires	S-14
Junior Building Custodian	S-5
Junior Building Custodian (P.T.)	Schedule C
Junior Sailing Instructor (P.T.)	Schedule C
Laborer	W-1
Library Assistant I	S-4
Library Assistant I (P.T.)	Schedule C
Library Assistant II	S-6
Library Assistant II (P.T.)	Schedule C
Library Page (P.T.)	Schedule C
Lifeguard (P.T.)	Schedule C
Lineman	FA-1
Maintenance Man	W-3
Maintenance Worker, Custodian (Police)	S-9
Master Mechanic	W-8
Memorial Park Supervisor	S-13
Meter Repairman	W-4
Minibus Coordinator	Schedule C
Motor Equipment Operator	W-2
Nutritionist	S-14
Out Reach Worker, Council on Aging (P.T.)	Schedule C
Patrolman (3) (6) (7) (9) (10) (14)	P-2
Payroll Coordinator	S-8
Personnel Director	S-17
Planning Director	S-18
Plumbing and Gas Inspector (Substitute) (P.T.)	Schedule C
Police Chief	P-5
Police Lieutenant (6) (10) (11)	P-4
Police Matron (P.T.)	Schedule C
Police Sergeant (3) (4) (6) (7) (9) (10)	P-3
Pool Booth Attendant (P.T.)	Schedule C
Pool Maintenance Worker (P.T.)	Schedule C
Pool Supervisor (P.T.)	Schedule C
Principal Clerk	S-6
Principal Clerk, Fire	S-7
Principal Word Processing Operator	S-7
Program Coordinator, Council on Aging (P.T.)	Schedule C
Programmer	S-13
Programmer/Computer Operator	S-13

SCHEDULE A (Cont'd)

CLASS TITLE	GRADE OR SCHEDULE
Property Betterment Clerk, Assessors	S-7
Property Transfer and Land Records Clerk, Assessors	S-9
Provisional Appointee (Police Department)	P-1
Public Health Nurse	S-14
Public Works Craftsman	W-4
Public Works Dispatcher	W-4
Public Works Inspector	S-13
Public Works Specialist	W-5
Pumping Station Operator	W-4
Records Clerk, DPW	S-7
Recreation Supervisor (P.T.)	Schedule C
Reference Librarian	S-12
Reference Librarian (P.T.)	Schedule C
Reference Supervisor	S-14
Registrar of Voters (P.T.)	Schedule C
Sanitarian	S-15
Sanitarian (Substitute) (P.T.)	Schedule C
Sealer of Weights & Measures (P.T.)	Schedule C
Senior Accounting Clerk	S-9
Senior Building Custodian	S-9
Senior Draftsman (2) (12)	S-12
Senior Engineer (2) (12)	S-14

CLASS TITLE	GRADE OR SCHEDULE
Senior Programmer	S-15
Senior Sailing Instructor (P.T.)	Schedule C
Shovel Operator	W-6
Student Draftsman and Rodman (P.T.)	Schedule C
Survey Party Chief	S-12
Swim Instructor (P.T.)	Schedule C
Switchboard Operator, Data Entry II	S-6
Tax Clerk, Treasurer/Tax Collector	S-9
Temporary Janitor (P.T.)	Schedule C
Temporary Laborer (P.T.)	Schedule C
Tennis Court Monitor (P.T.)	Schedule C
Town Comptroller	S-18
Town Counsel (P.T.)	Schedule C
Town Engineer (1)	S-18
Town Treasurer & Tax Collector	S-18
Traffic Supervisor (P.T.)	Schedule C
Tree Climber	W-4
Veterans' Agent (P.T.)	Schedule C
Water Meter Reader	W-3
Wiring Inspector (Substitute) (P.T.)	Schedule C
Working Foreman (15)	W-6
Young Adult Librarian	S-12

SCHEDULE A FOOTNOTES

(1) Additional $100 per month when assigned to and performing the duties of Assistant Director of Public Works.
(2) Additional $100 per month when assigned to and performing the duties of Office Manager as designated by the Director of Public Works.
(3) Additional $1,200 per year when assigned to and performing the duties of Detective as designated by the Police Chief.
(4) Additional $40 per month when assigned to and performing the duties of Station Commander as designated by the Police Chief.
(5) Additional $100 per month when assigned to and performing the duties of Equipment Mechanic as designated by the Fire Chief.
(6) Additional 6% of base salary when assigned permanently to the night shifts as designated by the Police Chief or approval by the Personnel Board.
(7) Additional $50 per month when assigned to and performing the duties of a Specialist - Youth Officer as designated by the Police Chief.
(8) Said Director shall be the Superintendent of Public Works within the meaning of Section 20 to 30, inclusive, of the Needham Special Home Rule Charter Act (Acts of 1971, c.403), and shall be appointed in the manner and shall exercise the powers and duties of such Superintendent, specified in said act.
(9) Additional $1,200 per year when assigned to and performing the duties of Principal Prosecuting Officer as designated by the Police Chief.
(10) The following additional amounts when certified and acting as Emergency Medical Technician: Patrolman, Police Sergeant, Firefighter, Fire Lieutenant, Fire Captain, Deputy Fire Chief - .0335 of base rate per year.
(11) Additional $1,200 per year when assigned to and performing the duties of Acting Police Chief as designated by the Police Chief.
(12) Additional $100 per month when assigned to and performing the duties of Assistant Town Engineer as designated by the Director of Public Works.
(13) Additional $100 per month when assigned to and performing the duties of Fire Inspector as designated by the Fire Chief.
(14) Additional $50 per month when assigned to and performing the duties of Safety Officer as designated by the Police Chief.
(15) Additional $75 per month when assigned to and performing the duties of Deputy Tree Warden.
(16) Additional $600 per year when assigned to and performing the duties of Workman's Compensation Agent.

SCHEDULE B-1

GRADE	MINIMUM	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	MAXIMUM
S-23	45,519	47,158	48,855	50,614	52,436	54,324	56,280	58,305	60,404
S-22	42,720	44,259	45,851	47,502	49,212	50,984	52,819	54,721	56,691
S-21	40,117	41,562	43,058	44,608	46,214	47,878	49,601	51,387	53,237
S-20	37,515	38,866	40,264	41,714	43,216	44,772	46,384	48,053	49,784

SCHEDULE B-1

GRADE	MINIMUM	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	MAXIMUM
S-19	35,060	36,323	37,630	38,984	40,388	41,841	43,348	44,909	46,526
S-18	31,614	32,752	33,931	35,153	36,418	37,730	39,087	40,494	41,953
S-17	29,528	30,592	31,693	32,834	34,016	35,240	36,509	37,823	39,185
S-16	27,586	28,578	29,607	30,673	31,777	32,922	34,106	35,335	36,606
S-15	25,548	26,467	27,420	28,407	29,429	30,489	31,586	32,723	33,901
S-14	23,651	24,503	25,385	26,298	27,245	28,226	29,243	30,295	31,386
S-13	21,898	22,686	23,502	24,348	25,225	26,133	27,074	28,049	29,059
S-12	20,286	21,017	21,773	22,557	23,369	24,210	25,081	25,984	26,920
S-11	18,770	19,445	20,145	20,870	21,622	22,400	23,206	24,042	24,907
S-10	17,843	18,484	19,150	19,840	20,554	21,294	22,061	22,854	23,646
S-9	16,557	17,154	17,771	18,411	19,074	19,761	20,472	21,209	21,972
S-8	15,273	15,822	16,393	16,983	17,594	18,227	18,883	19,564	20,268
S-7	14,179	14,690	15,218	15,766	16,334	16,922	17,531	18,162	18,815
S-6	13,370	13,852	14,350	14,866	15,401	15,956	16,530	17,126	17,742
S-5	12,608	13,062	13,532	14,020	14,525	15,048	15,589	16,150	16,732
S-4	11,894	12,323	12,767	13,227	13,703	14,196	14,707	15,237	15,785
S-3	11,229	11,633	12,052	12,486	12,935	13,401	13,883	14,383	14,901
S-2	10,467	10,844	11,235	11,639	12,058	12,492	12,942	13,407	13,890
S-1	9,992	10,351	10,724	11,110	11,510	11,925	12,353	12,798	13,259

SCHEDULE B-2
Police Salary Schedule

Grade	Minimum	2nd Step	3rd Step	4th Step	Maximum
P-5		45,585	47,106	48,616	50,136
P-4			33,363	34,566	35,847
P-3			27,997	29,006	30,082
P-2		22,489	23,331	24,172	25,068
P-1			22,489	23,331	24,172

SCHEDULE B-3
Fire Salary Schedule

Grade	Minimum	2nd Step	3rd Step	4th Step	Maximum
F-5		45,585	47,106	48,616	50,136
F-4		32,593	33,681	34,760	35,847
F-3				30,385	31,335
F-2		26,211	27,086	27,954	28,828
F-1	22,032	22,792	23,553	24,308	25,068

SCHEDULE B-4
Fire Alarm Salary Schedule

Grade	Minimum	2nd Step	3rd Step	4th Step	Maximum
FA-2	26,720	27,653	28,732	29,812	30,904
FA-1	23,171	23,944	24,864	25,782	26,720

SCHEDULE B-5
Hourly Wage Schedule

Grade	Minimum	2nd Step	3rd Step	4th Step	Maximum
W-8	10.52	10.93	11.32	11.74	12.20
W-7	10.19	10.52	10.93	11.32	11.74
W-6	9.78	10.19	10.52	10.93	11.32
W-5	9.42	9.78	10.19	10.52	10.93
W-4	9.06	9.42	9.78	10.19	10.52
W-3	8.74	9.06	9.42	9.78	10.19
W-2	8.46	8.74	9.06	9.42	9.78
W-1	8.17	8.46	8.74	9.06	9.42

SCHEDULE C
Rates for Part-Time and Seasonal Position Classes

	Rate
* Activity Instructor or Supervisor (P.T.)	
Group A (per session)	3.65
Group B (per session)	5.00
Group C (per session)	8.00
Group D (per session)	10.00
Group E (per session)	12.00
Group F (per session)	15.00
Group G (per session)	18.00
Group H (per session)	21.00
Group I (per session)	25.00
Animal Inspector (P.T.) (per annum)	2,731.00
Assistant Director, Parks & Recreation (P.T.) (per annum)	12,600.00
Assistant Pool Supervisor (P.T.) (per hour)	6.30
Assistant Recreation Supervisor (P.T.) (per hour)	6.30
* Building Inspector (substitute) (P.T.) (per diem)	41.00
(or per inspection)	12.00
Bus Driver (P.T.) (per hour)	5.22
Canvasser (P.T.) (per hour)	4.76
Captain of Lifeguards (P.T.) (per hour)	6.03
Captain of Swim Instructors (P.T.) (per hour)	6.03
Clerk (P.T.) (per hour)	6.30
Code Enforcement Officer (P.T.) (per annum)	11,000.00
Committee Secretary (P.T.) (per hour)	7.31
Committee Secretary - Board of Appeals (P.T.) (per hour)	9.50
* Director of Civil Defense (per annum)	2,000.00
Finance Committee Executive Secretary (P.T.) (per annum)	7,514.00
Junior Building Custodian (P.T.) (per hour)	7.13
Junior Sailing Instructor (P.T.) (per hour)	5.10
Library Assistant I (P.T.) (per hour)	5.85
Library Assistant II (P.T.) (per hour)	6.60

SCHEDULE C (Cont'd)

Rates for Part-Time and Seasonal Position Classes

	Rate
* Library Page (P.T.) (per hour)	
First Year	4.20
Second Year	4.46
Lifeguard (P.T.) (per hour)	5.57
Minibus Coordinator (P.T.) (per annum)	10,290.00
Outreach Worker, Council on Aging (P.T.) (per hour)	10.00
* Plumbing and Gas Inspector (substitute) (P.T.) (per diem)	41.00
(or per inspection)	12.00
* Police Matron (P.T.) (per hour)	7.50
(or minimum)	30.00
Pool Booth Attendant (P.T.) (per hour)	4.92
Pool Maintenance Worker (P.T.) (per hour)	5.25
Pool Supervisor (P.T.) (per hour)	8.40
Program Coordinator, Council on Aging (P.T.) (per hour)	10.00
Recreation Supervisor (P.T.) (per hour)	8.40
Reference Librarian (P.T.) (per hour)	9.51
* Registrar of Voters (P.T.) (per annum)	545.00
* Sanitarian (substitute) (P.T.) (per diem)	27.00
Sealer of Weights and Measures (P.T.) (per annum)	6,295.00
Senior Sailing Instructor (P.T.) (per hour)	5.57
Student Draftsman and Rodman (P.T.) (per hour)	
First Year Student	7.23
Second Year Student	7.54
Third Year Student	7.82
Fourth Year Student	8.11
Fifth Year Student	8.40
Summer Program Counselor	4.76
Summer Program Instructor	4.76
Summer Program Director	5.22
Swim Instructor (P.T.) (per hour)	5.57
* Temporary Janitor (P.T.) Per hour)	5.00
Temporary Laborer (per hour)	
First Year	4.81
Second Year	5.16
Third Year	5.50
Fourth Year	5.85
Fifth Year	6.26
Tennis Court Monitor (P.T.) (per hour)	4.76
Town Counsel (P.T.) (per annum)	37,323.00
Traffic Supervisor (P.T.) (per month)	446.00
Veterans' Agent (P.T.) (per annum)	15,750.00
* Wiring Inspector (substitute P.T.) (Per diem)	41.00
(or per inspection)	12.00

* No increase

ACTION: So voted by unaminous vote.

ARTICLE 11

To see if the Town will vote to appropriate the sum of $114,659.91 for the payment of charges incurred prior to Fiscal Year 1987 by the following departments:

Department	Line Item	Description	Amount
School	067	Kolburne School	$ 6,759.77
Treasurer	036	Computer Enterprise	1,000.00
		Friden Alcatel	183.00
		TOTAL	$ 1,183.00
Police	082	Pitney Bowes	$ 111.67
Hospital	132	Central Supply Exp.	21,321.09
		Operating Room Exp.	21,321.09
		Medical Staff Exp.	21,321.09
		Plant Operations Exp.	21,321.09
		Administration Exp.	21,321.09
		TOTAL	$106.605.47
		GRAND TOTAL	$114,659.91

said sum to be raised from the free cash certified account; or take any other action relative thereto.

MOVED: That the Town appropriate the sum of $114,659.91 for the payment of charges incurred prior to Fiscal Year 1987 by the following departments:

Department	Line Item	Description	Amount
School	067	Kolburne School	$ 6,759.77
Treasurer	036	Computer Enterprise	1,000.00
		Friden Alcatel	183.00
		TOTAL	$ 1,183.00
Police	082	Pitney Bowes	$ 111.67
Hospital	132	Central Supply Exp.	21,321.09
		Operating Room Exp.	21,321.09
		Medical Staff Exp.	21,321.09
		Plant Operations Exp.	21,321.09
		Administration Exp.	21,321.09
		TOTAL	$106.605.47
		GRAND TOTAL	$114,659.91

said sum to be raised from the free cash certified account

ACTION: So voted by unaminous vote.

ARTICLE 12

To see if the Town will vote to accept the provisions of Massachusetts General Laws, Chapter 41, Section 100B; or take any other action relative thereto.

SUMMARY

Massachusetts General Laws Chapter 41, Section 100B, provides that any town that accepts the provisions of the section, may indemnify any police officer or firefighter, who retired for accidental disability before or after the town accepts this section, for all reasonable medical and related expenses incurred after

retirement. In the event of death, then the widow or next of kin shall be indemnified for such expenses. Any payment shall be out of funds appropriated for that purpose. No person shall be indemnified unless a majority of a panel shall certify:

(1) The expenses were the natural and proximate result of the disability for which the person was retired;

(2) The expenses were incurred after the acceptance of this section;

(3) The services were rendered within six months prior to the request for indemnification;

(4) The use of liquor or drugs, gainful employment after retirement or any other willful act on the person's part did not contribute to the need for the medical or related services; and

(5) The expenses were reasonable.

The panel shall consist of 3 people as follows: The Chairman of the Retirement Board, Town Counsel or a person designated by him, and a physician appointed by the Selectmen.

MOVED: That the Town accept the provisions of Massachusetts General Laws, Chapter 41, Section 100B.

ACTION: So voted by unaminous vote.

ARTICLE 15

To see if the Town will vote to authorize the Board of Selectmen to accept and enter into contracts for the expenditure of any funds allotted or to be allotted by the Commonwealth and/or County for the construction, reconstruction and improvement of Town roads; or take any other action relative thereto.

MOVED: That the Town authorize the Board of Selectmen to accept and enter into contracts for the expenditure of any funds allotted or to be allotted by the Commonwealth and/or County for the construction, reconstruction and improvement of Town roads.

ACTION: So voted by unaminous vote.

ARTICLE 29

To see if the Town will vote to continue the Solid Waste Disposal Study Committee, established by vote of the 1966 Annual Town Meeting under Article 73 and last continued by vote under Article 22 of the 1986 Annual Town Meeting; direct and authorize said Committee to continue to investigate all methods of collection and disposal of solid waste; said Committee to report to the Capital Budget Sub-Committee and to the next Annual Town Meeting or sooner; or take any other action relative thereto.

MOVED: That the Town continue the Solid Waste Disposal Study Committee, established by vote of the 1966 Annual Town Meeting under Article 73 and last continued by vote under Article 22 of the 1986 Annual Town Meeting; direct and authorize said Committee to continue to investigate all methods of collection and disposal of solid waste; said Committee to report to the Capital Budget Sub-Committee and to the next Annual Town Meeting or sooner.

ACTION: So voted by unaminous vote.

At this time the Moderator proceeded to the remaining articles in the Warrant.

ARTICLE 4

To see if the Town will vote to amend the General By-Laws of the Town of Needham, Article I, Town Meetings, by amending Section 1 by adding the following paragraph:

If for any reason a State Primary or State Election should occur within 30 days before or immediately following the date which the first paragraph establishes for the Annual Town Meeting, the Selectmen, after consultation with the Town Clerk, may postpone by proclamation and set another day in the month of April for the Annual Town Election;

or take any other action relative thereto.

MOVED: That the Town amend the General By-Laws of the Town of Needham, Article I, Town Meetings, by amending Section 1 by adding the following paragraph:

If for any reason a State Primary or State Election should occur within 30 days before or immediately following the date which the first paragraph establishes for the Annual Town Meeting, the Selectmen, after consultation with the Town Clerk, may postpone by proclamation and set another day in the month of April for the Annual Town Election.

Mrs. Marcia M. Carleton, Chairman, addressed this article on behalf of the Board of Selectmen. Mr. James Hugh Powers, Town Meeting Member, explained more fully the problems arising if the Boston census is not completed.

ACTION: The main motion was presented and carried unanimously by voice vote.

ARTICLE 5

To see if the Town will vote to fix the compensation of the following elected officers of the Town as of July 1, 1987, as required by the General Laws, Chapter 41, Section 108, and as recommended by the Personnel Board and subject to the longevity provisions of paragraph (j) Section 20 of the Consolidated Personnel By-Laws.

NOTE: The following are the rates presently being paid. Any revisions to these rates will be provided to Town Meeting Members as early as possible before May 4, 1987.

Assessor, Chairman	$ 1,800.
Assessor, Others	1,500.
Selectman, Chairman	1,800.
Selectmen, Others	1,500.
Town Clerk	33,047.

or take any other action relative thereto.

MOVED: That the Town fix the compensation of the following elected officers of the Town as of July 1, 1987, as required by the General Laws, Chapter 41, Section 108, and as recommended by the Personnel Board and subject to the longevity provisions of paragraph (j) Section 20 of the Consolidated Personnel By-Laws as follows:.

Assessor, Chairman	$ 1,800.
Assessor, Others	1,500.
Selectman, Chairman	1,800.
Selectmen, Others	1,500.
Town Clerk	33,047.

Mr. Arthur E. Engdahl, Jr., Chairman, Personnel Board, presented a brief review of the Board's activities during the past year. He reported that negotiations with the six Town unions and associations are completed and that the Town has a three-year contract with Local 1706, Fire, a two-year contract with Police and a one-year contract with D.P.W.

Mr. Engdahl moved that Article 5, 6 and 8 be discussed together but voted on separately.

Mr. Engdahl's motion was presented and carried unanimously.

A motion to amend was offered by Mr. Paul H. Attridge to delete the salary of the Town Clerk "$33,047." and insert in place thereof the new salary figure "$36,000.".

Mr. Attridge's motion to amend was presented and carried unanimously by voice vote.

ACTION: The main motion, as amended, was presented and carried by voice vote.

VOTED: That the Town fix the compensation of the following elected officers of the Town as of July 1, 1987, as required by the General Laws, Chapter 41, Section 108, and as recommended by the Personnel Board and subject to the longevity provisions of paragraph (j) Section 20 of the Consolidated Personnel By-Laws as follows:.

Assessor, Chairman	$ 1,800.
Assessor, Others	1,500.
Selectman, Chairman	1,800.
Selectmen, Others	1,500.
Town Clerk	36,000.

ARTICLE 6

To see if the Town will vote to ratify, confirm and approve the action of the Personnel Board authorized by Section 15 of the Consolidated Personnel By-Law in establishing new classifications and the compensation therefor, said action taken by the Personnel Board occurred since the 1986 Annual Town Meeting; or take any other action relative thereto.

MOVED: That the Town ratify, confirm and approve the action of the Personnel Board authorized by Section 15 of the Consolidated Personnel By-Law in establishing new classifications and the compensation therefor, said action taken by the Personnel Board occurred since the 1986 Annual Town Meeting.

Mr. Engdahl explained that this article establishes four new positions under Schedule A, three of which were requested by the Director of Finance and one by the Director of Public Works, and two new positions under Schedule C, one by the Director of the Council on Aging and one by the Inspector of Buildings. This article also deletes three positions under Schedule A that are now unnecessary as a result of the above changes.

ACTION: The main motion was presented and carried unanimously by voice vote.

ARTICLE 7 was adopted unanimously earlier.

ARTICLE 8

To see if the Town will vote to amend:

SECTION 17, SCHEDULE A FOOTNOTES (6), add after Chief of Police "or approved by the Personnel Board", so that (6) will read as follows:

"Additional 6% of base salary when assigned to the night shifts as designated by the Police Chief, or approval by the Personnel Board."

SECTION 19 (f), first sentence change "Regular, full-time, permanent Town employees" to "Regular, full-time and part-time permanent Town employees" so that the sentence will read as follows:

"Regular full time and part time permanent Town employees shall be paid one day at regular straight time pay, in accordance with present practices, for the following State legal holidays:"

SECTION 20 (g), by adding in the first sentence after the word "service" add "and the completion and submittal of a satisfactory performance evaluation", and at the end of the last sentence, add "This paragraph will apply unless superseded by a Collective Bargaining Agreement", so that section 20 (g) will read as follows:

"Except as otherwise designated in Section 17, advancement from minimum to maximum rates shown in Section 17 shall be as follows:

At the completion of each 12 months of service, and the completion and submittal of a satisfactory performance evaluation, the employee shall advance to the next step until the employee reaches the maximum rate set forth in the applicable schedule. Required length of service need not be continuous and credit will be granted to the employee for previous Town service in a position of the same classification as position which he holds when considered for advancement to the next step rate within his compensation grade. This paragraph will apply unless superseded by a Collective Bargaining Agreement."

MOVED: That the Town amend the Consolidation Personnel By-Law of the Town as follows:

SECTION 17, SCHEDULE A FOOTNOTES (6), add after Chief of Police "or approved by the Personnel Board", so that (6) will read as follows:

"Additional 6% of base salary when assigned to the night shifts as designated by the Police Chief, or approval by the Personnel Board."

SECTION 19 (f), first sentence change "Regular, full-time, permanent Town employees" to "Regular, full-time and part-time permanent Town employees" so that the sentence will read as follows:

"Regular full time and part time permanent Town employees shall be paid one day at regular straight time pay, in accordance with present practices, for the following State legal holidays:"

SECTION 20 (g), by adding in the first sentence after the word "service" add "and the completion and submittal of a satisfactory performance evaluation", and at the end of the last sentence, add "This paragraph will apply unless superseded by a Collective Bargaining Agreement", so that section 20 (g) will read as follows:

"Except as otherwise designated in Section 17, advancement from minimum to maximum rates shown in Section 17 shall be as follows:

At the completion of each 12 months of service, and the completion and submittal of a satisfactory performance evaluation, the employee shall advance to the next step until the employee reaches the maximum rate set forth in the applicable schedule. Required length of service need not be continuous and credit will be granted to the employee for previous Town service in a position of the same classification as position which he holds when considered for advancement to the next step rate within his compensation grade. This paragraph will apply unless superseded by a Collective Bargaining Agreement."

A motion to amend was offered by Mr. Paul H. Attridge by adding to the end thereof Section 20 (j) as follows:

"Effective July 1, 1987, employees completing nineteen (19) years of continuous full-time employment shall receive 1% of base salary for each and every five (5) years of employment, to replace the former $100.00 per every five (5) years. The balance of the employees will remain under the present program.

Mr. Attridge's motion was presented and carried unanimously by voice vote.

ACTION: The main motion, as amended, was presented and carried unanimously by voice vote.

VOTED: That the Town amend the Consolidation Personnel By-Law of the Town as follows:

SECTION 17, SCHEDULE A FOOTNOTES (6), add after Chief of Police "or approved by the Personnel Board", so that (6) will read as follows:

"Additional 6% of base salary when assigned to the night shifts as designated by the Police Chief, or approval by the Personnel Board."

SECTION 19 (f), first sentence change "Regular, full-time, permanent Town employees" to "Regular, full-time and part-time permanent Town employees" so that the sentence will read as follows:

"Regular full time and part time permanent Town employees shall be paid one day at regular straight time pay, in accordance with present practices, for the following State legal holidays:"

SECTION 20 (g), by adding in the first sentence after the word "service" add "and the completion and submittal of a satisfactory performance evaluation", and at the end of the last sentence, add "This paragraph will apply unless superseded by a Collective Bargaining Agreement", so that section 20 (g) will read as follows:

"Except as otherwise designated in Section 17, advancement from minimum to maximum rates shown in Section 17 shall be as follows:

At the completion of each 12 months of service, and the completion and submittal of a satisfactory performance evaluation, the employee shall advance to the next step until the employee reaches the maximum rate set forth in the applicable schedule. Required length of service need not be continuous and credit will be granted to the employee for previous Town service in a position of the same classification as position which he holds when considered for advancement to the next step rate within his compensation grade. This paragraph will apply unless superseded by a Collective Bargaining Agreement."

SECTION 20 (j), by adding to the end thereof as follows:

"Effective July 1, 1987, employees completing nineteen (19) years of continuous full-time employment shall receive 1% of base salary for each and every five (5) years of employment, to replace the former $100.00 per every five (5) years. The balance of the employees will remain under the present program.*

* Section 20 (j) under Article 8 further amended under Article 59 on May 18, 1987.

ARTICLE 9 was adopted unanimously earlier.

ARTICLE 10

To see if the Town will vote to approve and to raise and appropriate a sum of money for the lease with an option to purchase new equipment for various departments; determine how such sum shall be raised and how expended; or take any other action relative thereto.

MOVED: That the Town approve a lease with an option to purchase new equipment as follows:

1. A lease with an option to purchase a telephone system, to be entered into between the School Committee and NYNEX Business Information Systems, Inc. for a period of five (5) years, subject to annual appropriation.

ACTION: The main motion was presented and carried unanimously by voice vote.

ARTICLE 11 was adopted unanimously earlier.

ARTICLE 12 was adopted unanimously earlier.

ARTICLE 13

To see what sums of money the Town will vote to raise and appropriate for the necessary Town charges and expenses.

Mr. Patrick J. Hyland, Chairman, Finance Committee, addressed Town Meeting on the financial outlook of the Town for Fiscal Year 1988. He indicated that although the financial outlook is good, the tax levy will have to go to the limit to fund the budget this year. The need exists to make wise capital investment decisions, to redefine the relationship of the Town to Glover Memorial Hospital, and to address the issue of how to manage, finance and dispose of the Town's solid waste. Mr. Hyland further suggested the need to address certain capital expenditures this year such as renovations to Needham High School and the Police and Fire Department building. He recommended on behalf of the Finance Committee the transfer of $1,000,000. from Free Cash to the Stabilization Fund for future expenditures. He also explained that Glover Memorial Hospital needs more financial flexibility and the ability to raise income from other methods.

The following amendments to the budget articles presented by the Finance Committee were voted in the affirmative:

Line 1 changed from $ 156,251. to $ 164,474.*
Line 2 changed from $ 53,000. to $ 66,836.*
Line 3 changed from $ 76,538. to $ 75,938.*
Line 15 changed from $ 56,554. to $ 59,734.*
Line 19 changed from $ 35,896. to $ 37,610.*
Line 23 changed from $ 35,546. to $ 37,323.*
Line 26 changed from $ 59,193. to $ 62,153.* to be raised by transfer of $10,000. from the Parking Meter Fund and the balance of $52,153. from the current tax levy.
Line 29 changed from $ 148,833. to $ 156,296.*
Line 33 changed from $ 455,761. to $ 478,959.*
Line 34 changed from $ 50,000. to $ 52,500.*
Line 36 changed from $ 400,088. to $ 399,448.*
Line 45 changed from $ 151,578. to $ 401,578.* by striking Line 46 in its entirety and combining Line 45 and Line 46 to reflect anticipated additional interest expense.
Line 49 changed from $ 7,156. to $ 7,514.*
Line 51 changed from $ 250,000. to be raised by transfer from the overlay surplus reserve account.
Line 52 changed from $ 30,575. to $ 32,954.*
Line 53 changed from $ 1,922,568. to $ 1,928.079.* the amount of $1,928,079. to be raised from the current tax levy; further that a transfer of $419,489. from the excess earnings of the Retirement System be approved as a contribution to the Contributory Retirement System.
Line 58 changed from $14,392,852. to $14,392,852.* the amount of $14,392,852. to be raised as follows: $20,000. from the Sale of Schools, $610. from the Dwight School Fund, and the balance of $14,372,242. from the current tax levy.
Line 73 changed from $ 1,698,003. to $ 1,809,411.* the amount of $1,809,411. to be raised as follows: $100,000. from the Parking Meter Fund and the balance of $1,709,411. from the current tax levy.
Line 75 changed from $ 9,300. to $ 13,150.*
Line 88 changed from $ 2,096,944. to $ 2,274,474.*
Line 90 changed from $ 19,825. to $ 23,125.*
Line 97 changed from $ 72,775. to $ 70,295.*
Line 182 add new line item Fire - Overtime - Fire Alarm and appropriate, $ 2,500.*
Line 183 add new line item Fire - Station 2 Renovations and appropriate, $ 20,000.*
Line 101 changed from $ 108,788. to $ 115,155.*
Line 104 changed from $ 5,994. to $ 6,295.*
Line 106 changed from $ 131,284. to $ 140,464.*
Line 109 changed from $ 211,266. to $ 225,152.*
Line 111 changed from $ 136,132. to $ 159,542.*
Line 114 changed from $ 508,416. to $ 542,449.*
Line 115 changed from $ 31,500. to $ 33,075.* the amount of $33,075. to be raised by transfer from the Parking Meter Fund.
Line 117 changed from $ 373,827. to $ 396,341.*
Line 120 changed from $ 374,578. to $ 403,095.*
Line 123 changed from $ 50,000. to $ 60,000.*
Line 124 changed from $ 70,000. to $ 90,000.*
Line 125 changed from $ 369,059. to $ 390,278.*
Line 128 changed from $ 9,800. to $ 10,290.*
Line 132 changed from $ 4,000,000. to $ 3,966,790.*
Line 133 changed from $ 600,000. to $ 100,000.*
Line 135 changed from $ 137,774. to $ 146,836.*
Line 145 changed from $ 24,423. to $ 25,644.*
Line 148 changed from $ 105,981. to $ 111,280.*
Line 150 changed from $ 70,459. to $ 73,982.*
Line 179 add new line item - Council on Aging Community Center and appropriate $3,600.*
Line 152 changed from $ 52,087. to $ 54,691.*
Line 157 changed from $ 2,500. to $ 5,000.*
Line 158 changed from $ 4,000. to $ 4,200.*
Line 161 changed from $ 422,393. to $ 467,935.* the amount of $467,935. to be raised as follows: $33. from the Barr Fund, $1,290. from the Greenwood Fund, $11,301. from State Library Assistance, and the balance of $455,311. from the current tax levy.
Line 166 changed from $ 68,645. to $ 112,645.*
Line 172 changed from $ 218,111. to $ 229,017.*
Line 173 changed from $ 84,425. to $ 74,425.*

Mr. Gerald R. Browne moved to strike Line 183 Station 2 Renovations in its entirety.

Mrs. Marcia M. Carleton, Chairman, Board of Selectmen, explained that Station 2 has major leak problems which must be repaired.

Mr. Browne's motion was presented, but failed to pass by voice vote.

ACTION: The main motion under Article 13 (Operating Budget) with the amendments thereto was then presented and carried unanimously by voice vote.

VOTED: That the following sums of money be authorized and appropriated for the several specific purposes hereinafter designated, together with authority to credit the purchase price of new equipment with the value of old equipment turned in; said sums of money to be expended only for such purposes under the direction of the respective Boards, Committees or Officers of the Town for the fiscal year beginning July 1, 1987:

BOARD OF SELECTMEN:	
1. Salaries	$ 164,474.
2. Telephone Charges	66,836.
3. Expenses	75,938.
4. Town Meetings	13,700.
5. Capital Outlay	28,692.
12. Street Lighting	335,000.
14. Garbage	101,500.
TOWN CLERK:	
15. Salaries	59,734.
16. Expenses	3,800.
17. Travel Out of State	55.
BOARD OF REGISTRARS:	
19. Salaries	37,610.
20. Expenses	17,535.
21. Tellers & Canvassers	10,900.
22. Capital Outlay	1,000.
LEGAL:	
23. Salaries	37,323.
24. Expenses	7,000.
25. Special Fees	70,000.
PERSONNEL:	
26. Salaries (Raised by transfer of $10,000. from the Parking Meter Fund and balance of $52,153. from the current tax levy.)	62,153.
27. Expenses	29,118.
28. Capital Outlay	900.
ASSESSORS:	
29. Salaries	156,296.
30. Expenses	8,700.
31. Revaluation	15,000.
32. Capital Outlay	1,000.
DEPARTMENT OF FINANCE:	
7. Insurance, General	600,000.
8. Insurance Group Life, Accident and Health	1,324,000.
9. Worker's Compensation	300,000.
10. Property & Casualty Self Insurance	20,000.
11. Uniformed Services Medical Payments	60,000.
13. Unemployment Compensation	75,000.
33. Salaries	478,959.
34. Audit	52,500.
35. Out of State Travel	1,000.
36. Expenses	399,448.
37. Capital Outlay	29,100.
44. Maturing Bonds	739,000.
45. Bond Interest/Temporary Loan Interest	401,578.
FINANCE COMMITTEE:	
49. Salaries	7,514.
50. Expenses	4,000.
51. Reserve Fund (Raised by transfer of $250,000. from Overlay Surplus.)	250,000.
CONTRIBUTORY RETIREMENT:	
52. Salaries	32,954.
53. Contributions (Raised by transfer of $1,928,079. from the current tax levy; further $419,489. be approved for use as excess earnings for contributions from the Retirement System to the Contributory Retirement System.)	1,928,079.
54. Expenses	4,800.
NON-CONTRIBUTORY RETIREMENT:	
56. Chapter 32 Retirements	222,300.
57. Past Service Liability	0.
EDUCATION:	
58. Salaries (Raised by transfer of $610. from the Dwight Fund, $20,000. from the Sale of Schools, and the Balance of $14,372,242. from the current tax levy.)	14,392,852.
59. Administration	97,705.
60. Instruction	836,663.
61. Other School Services	83,280.
62. Cafeteria Assistance	0.
63. Transportation	611,934.
64. Operation/Maintenance	969,974.
65. Community Service	75,255.
66. Fixed Assets	0.
67. Tuitions	864,825.
68. Travel Out of State	4,000.
71. Capital Outlay	350,000
72. Vocational Education	362,042.
POLICE:	
73. Salaries - regular (Raised by transfer of $100,000. from the Parking Meter Fund and the balance of $1,709,411. from the current tax levy.)	1,809,411.
74. Salaries - overtime	224,914.
75. Education and Career Incentive	13,150.
76. Inservice Training	42,120.
77. Capital Outlay	74,812.
78. Travel Out of State	500.
79. Auto Maintenance	23,200.
80. Building Maintenance	26,000.
81. Communications	23,023.
82. Operating Expenses	105,976.
84. Uniforms	42,179.
85. Crime Check Committee	250.
86. Animal Control	1,700.
87. F.B.I. Academy	0.
FIRE:	
88. Salaries - regular	2,274,474.
89. Salaries - overtime	445,000.
90. Education and Career Incentive	23,125.
91. Inservice Training	70,000.
92. Capital Outlay	84,000.
93. Travel Out of State	500.
94. Building Maintenance	40,966.

95. Equipment and Supplies	51,490.
96. Service Expenses	29,280.
97. Equipment Maintenance	70,295.
139. Leased Equipment	46,096.
182. Overtime - Fire Alarm	2,500.
183. Station 2 - Renovations	20,000.
CIVIL DEFENSE:	
98. Salaries	2,000.
99. Expenses	17,550.
100. Capital Outlay	1,500.
BUILDING:	
101. Salaries	115,155.
102. Expenses	3,985.
103. Capital Outlay	1,000.
SEALER OF WEIGHTS & MEASURES:	
104. Salaries	6,295.
105. Expenses	1,670.
DEPARTMENT OF PUBLIC WORKS:	
Administration:	
106. Salaries	140,464.
107. Expenses	7,065.
108. Travel Out of State	1,200.
Engineering:	
109. Salaries	225,152.
110. Expenses	3,950.
Garage:	
111. Salaries	159,542.
112. Expenses	102,885.
113. Equipment Replacement	419,963.
Highway:	
114. Salaries	542,449.
115. Salaries - Parking Meter Fund (Raised by transfer of $33,075. from the Parking Meter Fund.)	33,075.
116. Expenses	377,372.
Park Division:	
117. Salaries	396,341.
118. Expenses	108,805.
119. Capital Outlay	0.
Sewer:	
120. Salaries	403,095.
121. Expenses	113,535.
122. House Connections	0.
180. MWRA Water Charge	831,000.
Snow & Emergency:	
123. Salaries - Overtime	60,000.
124. Expenses	00,000.
Water:	
125. Salaries	390,278.
126. Expenses	262,730.
127. Main Extensions/New Services	20,000.
181. MWRA Water Charge	62,000.
MINI-BUS:	
128. Salaries	10,290.
129. Expenses	1,500.
130. Bus Contract	38,000.

HUMAN SERVICES:	
Hospital:	
131. Salaries	7,350,000.
132. Expenses	3,966,700.
133. Capital Outlay	100,000.
134. Travel Out of State	3,000.
177. Telephone Lease	37,000.
Board of Health:	
135. Salaries	146,836.
136. Capital Outlay	0.
137. Travel Out of State	500.
138. Expenses	36,050.
141. Mental Health	74,130.
142. Mental Retardation - Charles River Workshop	9,746.
Veteran's Services:	
145. Salaries	25,644.
146. Expenses and Transportation	1,000.
147. Benefits	42,500.
Youth Commission:	
148. Salaries	111,280.
149. Expenses	6,440.
143. Capital Outlay	0.
Council on Aging:	
150. Salaries	73,982.
151. Expenses	14,560.
178. Capital Outlay	5,300.
179. Community Center	3,600.
PLANNING BOARD:	
152. Salaries	54,691.
153. Expenses	4,750.
154. Capital Outlay	0.
CONSERVATION COMMISSION:	
156. Salaries	0.
157. Expenses	5,000.
BOARD OF APPEALS:	
158. Salaries	4,200.
159. Expenses	5,200.
144. Capital Outlay	0.
HISTORICAL COMMISSION:	
160. Expenses	500.
LIBRARY:	
161. Salaries (Raised by transfer of $33. from the Barr Fund, $1,290. from the Greenwood Fund, $11,301. from State Library Assistance, and the balance of $455,311. from the current tax levy.)	467,935.
162. Bindings	0.
163. Books & Periodicals	110,575.
164. Building Maintenance	46,900.
165. Expenses	56,500.
166. Capital Outlay	68,645.
167. Travel Out of State	0

PARK AND RECREATION:	
172. Salaries	229,017.
173. Expenses	74,425.
174. Engineering Services	0.
18. Capital Outlay	10,000.
MEMORIAL PARK:	
175. Expenses	564.
176. Capital Outlay	0

At 11:20 P.M. Mr. Paul H. Attridge moved that the meeting stand adjourned to Wednesday, May 6, 1987 at 7:30 P.M. at the Newman Middle School and it was so voted unanimously.

Theodora K. Bertolet
Town Clerk

* * * *

ADJOURNED ANNUAL TOWN MEETING

May 6, 1987

Pursuant to adjournment of the Annual Town Meeting held May 4, 1987, the Inhabitants of the Town of Needham qualified to vote in Town Affairs met in the Newman Middle School on Wednesday, May 6, 1987, at 7:30 P.M.

Check lists were used and 258 voters were checked on the list as being present, including 232 Town Meeting Members.

Rev. Sharon Ancker, Assistant Minister, Christ Episcopal Church, gave the invocation.

The Moderator declared a quorum to be present and requested the Town Clerk to so record.

ARTICLE 14

To see if the Town will vote to raise and appropriate a sum of money to renovate Needham High School, to be expended under the direction of the School Committee, to determine how such sum shall be raised and how expended, or take any other action relative thereto.

MOVED: That the Town appropriate $6,200,000. for remodeling, reconstructing or making extraordinary repairs to Needham High School; that to meet this appropriation the Treasurer with the approval of the Selectmen is authorized to borrow $6,200,000. for a period of time up to 10 years under either G.L.C. 44, s. 7 (3A) or Chapter 645 of the Acts of 1948 as amended; and that the School Committee is authorized to take any other action necessary to carry out this project.

Mr. Mary Ellen Herd, Chairman, presented this proposal on behalf of the School Committee. A brief film was presented depicting the need for renovations at the Needham High School. Mrs. Herd stated that the School Committee and the Renovation committee urge your support of this article.

Dr. Frederick J. Tirrell, Superintendent of Schools, advised Town Meeting Members that the Town may be reimbursed up to 60% by the State if this article is approved this fiscal year.

Also speaking in favor of this article were Mr. David J. Carson, Finance Committee member, Mr. Robert E. Chase, Chairman, Future School Needs Committee, Sally B. Davis, Selectman, and Town Meeting Members Eric D. Sockol and Harriet D. Tippett.

After a brief discussion, Mr. Edward L. Davis, Jr., moved the previous question on the main motion and it was so voted by the required two-thirds vote.

ACTION: The main motion was presented, but failed to pass unanimously by voice vote.* The following tellers were sworn in by the Moderator: George D. Krech, Leon B. Levitan, Meredith P. Page, Gerald A.Wasserman, Claire Kroll Fusaro, F. Hartwell Swaffield. The motion was again presented and carried by the required two-thirds vote. The hand count was Yes 211 - No 3.

* Upon request from Gerald R. Browne, Town Meeting Members were sworn to the faithful performance of their duties by the Town Clerk.

ARTICLE 15 was adopted unanimously May 4, 1987.

ARTICLE 16

To see if the Town will vote to accept the following streets or portions thereof, constructed by developers under the requirements of the Subdivision Control Law and as laid out by the Board of Selectmen according to plans on file with the Town Clerk.

CANAVAN CIRCLE End of 1984 acceptance of Canavan Circle-Westerly to Station 7+14, a distance of 439 feet.

STANDISH ROAD End of 1977 acceptance of Standish Road to Canavan Circle, a distance of 412 feet.

including the taking or acceptance of easements as shown on said plans; or take any other action relative thereto.

MOVED: That the Town accept the following streets or portions thereof, constructed by developers under the requirements of the Subdivision Control Law and as laid out by the Board of Selectmen according to plans on file with the Town Clerk.

CANAVAN CIRCLE End of 1984 acceptance of Canavan Circle-Westerly to Station 7+14, a distance of 439 feet.

STANDISH ROAD End of 1977 acceptance of Standish Road to Canavan Circle, a distance of 412 feet.

ACTION: The main motion was presented and carried unanimously by voice vote.

ARTICLE 17

To see if the Town will vote to raise and appropriate the sum of $30,000. to repair a portion of the roof of the Public Works Building; determine how such sum shall be raised and how expended; or take any other action relative thereto.

MOVED: That the Town raise and appropriate the sum of $30,000. to repair a portion of the roof of the Public Works Building; said sum to be raised from the current tax levy.

ACTION: The main motion was presented and carried unanimously by voice vote.

ARTICLE 18

To see if the Town will vote to raise and appropriate the sum of $50,000. to continue its commitment to close the Sanitary Landfill in accordance with State Regulations; said sum to be used for engineering service, plans, materials and supplies necessary to effect the closing; determine how such sum shall be raised and how expended; or take any other action relative thereto.

MOVED: That the Town raise and appropriate the sum of $50,000. to continue its commitment to close the Sanitary Landfill in accordance with State Regulations; said sum to be used for engineering service, plans, materials and supplies necessary to effect the closing; said sum to be raised from the current tax levy.

ACTION: The main motion was presented and carried unanimously by voice vote.

ARTICLE 19

To see if the Town will appropriate the sum of $45,400. as its share of the cost of the design and inspection service for the repair or reconstruction of the bridge on Central Avenue over the Charles River at the Newton line; determine how such sum shall be raised and how expended; or take any other action relative thereto.

MOVED: That the Town appropriate the sum of $45,400. as its share of the cost of the design and inspection service for the repair or reconstruction of the bridge on Central Avenue over the Charles River at the Newton line; said sum to be raised from the current tax levy.

ACTION: The main motion was presented and carried unanimously by voice vote.

ARTICLE 20

To see if the Town will vote to raise and appropriate the sum of $250,000. to rehabilitate certain portions of the sanitary sewer system; determine how said sum shall be raised and how expended; or take any other action relative thereto.

MOVED: That the Town raise and appropriate the sum of $100,000. for construction or reconstruction of sewers and sewerage systems; that to meet this appropriation the Treasurer with the approval of the selectmen is authorized to borrow $100,000. for a period of time up to 5 years under G.L. C. 44, s. 7 (1); that the Department of Public Works with the approval of the Selectmen is authorized to contract for and expend any federal or state aid available for the project; and that the Department of Public Works is authorized to take any other action necessary to carry out this project.

ACTION: The main motion was presented and carried unanimously by voice vote.

ARTICLE 21

To see if the Town will vote to raise and appropriate the sum of $215,000. for sewer main construction in certain streets and ways as petitioned for by abutters under the provisions of law authorizing the assessment of betterments, where applicable, and for various intercepting sewers in public ways and private lands; determine how said sum shall be raised and how expended; or take any other action relative thereto.

MOVED: That the Town raise and appropriate the sum of $215,000. for sewer main construction in certain streets and ways as petitioned for by abutters under the provisions of law authorizing the assessment of betterments, where applicable, and for various intercepting sewers in public ways and private lands; said sum is to be raised as follows: $57,557. from Sewer Construction Reserve Fund and $157,443. from the current tax levy.

ACTION: The main motion was presented and carried by voice vote.

ARTICLE 22 was previously withdrawn May 4, 1987.

ARTICLE 23

To see if the Town will vote to raise and appropriate the sum of $650,000. for the rehabilitation and improvement of the water system including studies, engineering service, plans, specifications and contract documents for main relining and replacement and pumping station improvements; determine how said sum shall be raised and how expended; or take any other action relative thereto.

MOVED: That the Town raise and appropriate the sum of $150,000. for laying and relaying water mains of not less than 6 inches in diameter, and for lining and relining such mains with linings of not less than one-sixteenth of an inch, and for the purchase, replacement or rehabilitation of pumping station equipment, including all planning and design in connection therewith; that to meet this appropriation the Treasurer with the approval of the Selectmen is authorized to borrow $150,000. for a period of time up to 5 years under G.L.C. 44, s. 8; that the Department

of Public Works with the approval of the selectmen is authorized to contract for and expend any federal or state aid available for the project; and that the Department of Public Works is authorized to take any other action necessary to carry out this project.

ACTION: The main motion was presented and carried unanimously by voice vote.

ARTICLE 24

To see whether the Town under and pursuant to authority granted in General Laws, Chapter 40D, Section 21 (g), as amended, will authorize the Board of Selectmen to enter into a contract with the owner or operator of a solid waste disposal facility to be established for the disposal of refuse, garbage and waste and for the use of recovered energy and materials resulting from the operation of such facility, which contract will:

1. be for a term of twenty years or more;
2. include provisions for the delivery of a minimum of 12,000 tons of refuse annually and payments for the use of the facility to be based thereon;
3. provide for a price of $45.00 per short ton as of a July 1, 1986 base date subject to a full consumer price index adjusted annually thereafter;
4. allow the use by the Town or other municipalities or private parties of the uncommitted capacity of such facility;
5. contain other provisions incidental and related to the foregoing general matters; and
6. be generally in the form of contracts negotiated by member communities of other Resource Recovery Facilities with such changes therein as may be negotiated and approved by said Board of Selectmen.

Raise and appropriate the sum of $570,000. for said purpose; determine how such sum shall be raised and how expended; or take any other action relative thereto.

MOVED: That the Town under and pursuant to authority granted in General Laws, Chapter 40D, Section 21 (g), as amended, authorize the Board of Selectmen to enter into a contract with the owner or operator of a solid waste disposal facility to be established for the disposal of refuse, garbage and waste and for the use of recovered energy and materials resulting from the operation of such facility, which contract will:

1. be for a term of twenty years or more;
2. include provisions for the delivery of a minimum of 12,000 tons of refuse annually and payments for the use of the facility to be based thereon;
3. provide for a price of $45.00 per short ton as of a July 1, 1986 base date subject to a full consumer price index adjusted annually thereafter;
4. allow the use by the Town or other municipalities or private parties of the uncommitted capacity of such facility;
5. contain other provisions incidental and related to the foregoing general matters; and
6. be generally in the form of contracts negotiated by member communities of other Resource Recovery Facilities with such changes therein as may be negotiated and approved by said Board of Selectmen.

Raise and appropriate the sum of $570,000. for said purpose; said sum to be raised from the current tax levy.

Mr. Robert C. Davis moved that Articles 24, 25, 26, 27 and 28 be discussed together but voted on separately.

Mr. Davis's motion was presented and carried by voice vote.

Mr. Philip M. Wiggin, Chairman, addressed these Articles on behalf of the Solid Waste Disposal Study Committee. Mr. Robert C. Davis, member, Solid Waste Disposal Study Committee, addressed Article 24 and Mr. Robert A. MacEwen, Director of Public Works, addressed articles 25,26, 27 and 28. Mrs. Marcia M. Carleton, Chairman, Board of Selectmen, and Mr. William A. Powers, Finance Committee members supported the recommendation of the Solid Waste Disposal Study Committee which favors an affirmative vote on articles 24, 26, 27 and 28 and a negative vote on article 25.

A motion to amend under Article 24 was offered by Mr. Robert C. Davis to strike the words, "Raise and appropriate the sum of $570,000. for said purpose"; said sum to be raised from the current tax levy.

A motion to amend under Article 24 was offered by Mr. John H. Cogswell to add after the word "full" in section 3 the words "Boston Standard Metropolitan Area".

After a brief discussion, Mr. Francis G. Denneen moved the previous question on the main motion and the motions to amend.

Mr. Deneen's motion was presented and carried by voice vote.

Mr. Cogswell's motion to amend was presented and carried by voice vote.

Mr. Davis's motion to amend was presented and carried unanimously by voice vote.

ACTION: The main motion, as amended, was presented and carried unanimously by voice vote.

VOTED: That the Town under and pursuant to authority granted in General Laws, Chapter 40D, Section 21 (g), as amended, authorize the Board of Selectmen to enter

into a contract with the owner or operator of a solid waste disposal facility to be established for the disposal of refuse, garbage and waste and for the use of recovered energy and materials resulting from the operation of such facility, which contract will:

1. be for a term of twenty years or more;

2. include provisions for the delivery of a minimum of 12,000 tons of refuse annually and payments for the use of the facility to be based thereon;

3. provide for a price of $45.00 per short ton as of a July 1, 1986 base date subject to a full Boston Standard Metropolitan area consumer price index adjusted annually thereafter;

4. allow the use by the Town or other municipalities or private parties of the uncommitted capacity of such facility;

5. contain other provisions incidental and related to the foregoing general matters; and

6. be generally in the form of contracts negotiated by member communities of other Resource Recovery Facilities with such changes therein as may be negotiated and approved by said Board of Selectmen.

ARTICLE 25

To see if the Town will vote to establish townwide residential refuse collection by a private contractor; authorize the Board of Selectmen to adopt rules and regulations governing said collection; raise and appropriate the sum of $400,000. for said purpose; determine how said sum shall be raised and how expended; or take any other action relative thereto.

MOVED: That the Town establish townwide residential refuse collection by a private contractor; authorize the Board of Selectmen to adopt rules and regulations governing said collection; raise and appropriate the sum of $400,000. for said purpose; said sum to be raised from the current tax levy.

A motion to amend was offered by Mr. Robert C. Davis to amend the figure of $400,000. to $500,000.

Mr. Davis's motion to amend was presented, but the Moderator was in doubt as to the voice vote. The motion to amend was again presented and carried by a count of hands. The hand count was Yes 119 - No 87.

ACTION: The main motion, as amended, was presented but failed to pass by voice vote.

ARTICLE 26

To see if the Town will vote to raise and appropriate the sum of $1.5 million to design and construct a Solid Waste Transfer Station at the Central Avenue Disposal Area, including the purchase of original equipment and furnishings for said building; determine how said sum shall be raised and how expended; or take any other action relative thereto.

MOVED: That the Town raise and appropriate the sum of $70,000. to design and construct a Solid Waste Transfer Station at the Central Avenue Disposal Area, including the purchase of original equipment and furnishings for said building; said sum to be raised from the current tax levy.

ACTION: The main motion was presented but failed to pass by voice vote.

The following substitute main motion was offered by Mr. Robert C. Davis: That the Town vote to raise and appropriate the sum of $70,000. to obtain plans and specifications, procure and evaluate bids for a Solid Waste Transfer Station at the Central Avenue Disposal area; said sum to be expended by the Board of Selectmen and raised from the current tax levy.

Mr. Davis's substitute main motion was presented and carried unanimously by voice vote.

VOTED: That the Town vote to raise and appropriate the sum of $70,000. to obtain plans and specifications, procure and evaluate bids for a Solid Waste Transfer Station at the Central Avenue Disposal Area; said sum to be expended by the Board of Selectmen and raised from the current tax levy.

ARTICLE 27

To see if the Town will vote to establish a Building Committee to supervise the construction and original equipping and furnishing of a Solid Waste Transfer Station at the Central Avenue Disposal Area; authorize said committee to contract for and in the name of the Town, and to do all things necessary for the accomplishment of the foregoing purposes; or take any other action relative thereto.

MOVED: That the Town establish a Building Committee to supervise the construction and original equipping and furnishing of a Solid Waste Transfer Station at the Central Avenue Disposal Area; authorize said committee subject to appropriation, to contract for and in the name of the Town, and to do all things necessary for the accomplishment of the foregoing purposes.

Said Committee shall be made up of 5 members appointed by the Selectmen, and shall include, among others, the following: (a) a person who is registered as a professional engineer pursuant to Chapter 112 of the General Laws or who, if not so registered, shall have had at least five years of experience in the supervision of construction for an engineering or construction organization and shall have proven ability to estimate costs of construction and to keep accurate records and accounts thereof; (b) an accountant; (c) an attorney-at-law and (d) a person with prior experience as a member of a building committee. If an appointing authority required to make an appointment specified in clauses (a), (b), (c) or (d) shall report to the Town Clerk that it is

unable to find available a qualified and willing candidate for such appointment, such an authority may instead, appoint a person experienced as an executive in a financial, business or construction organization.

ACTION: The main motion was presented and carried unanimously by voice vote.

ARTICLE 28

To see if the Town will vote to raise and appropriate the sum of $100,000. to contract for the transportation of a portion of the Town's solid waste to the solid waste disposal facility mentioned heretofore; determine how said sum shall be raised and how expended; or take any other action relative thereto.

MOVED: That the subject matter of Article 28 be referred back to the Solid Waste Disposal Study Committee.

ACTION: The motion to refer was presented and carried unanimously by voice vote.

ARTICLE 29 was adopted unanimously May 4, 1987.

ARTICLE 30

To see if the Town will vote to direct the Board of Selectmen to raise and to appropriate $75,000. for the purpose of completing construction of roadways, sidewalks and appurtenances on Mary Chilton Road, Winslow Road and Powder House Road. Work shall include all items required to bring subject roads into compliance with Town standards for acceptance. Funds raised under this Article should be reduced by amounts received from developer's bonds or retainages. Upon completion of work, streets will be accepted by the Town; or take any other action relative thereto.

MOVED: That the Town direct the Board of Selectmen to raise and to appropriate $75,000. for the purpose of completing construction of roadways, sidewalks and appurtenances on Mary Chilton Road, Winslow Road and Powder House Road. Work shall include all items required to bring subject roads into compliance with Town standards for acceptance. Funds raised under this Article should be reduced by amounts received from developer's bonds or retainages. Upon completion of work, streets will be accepted by the Town. Said sum to be raised from current tax levy.

Mr. Norman A. Homsy, Chairman, Planning Board, presented a brief history of the development of Mary Chilton Road, Winslow Road and Powder House Road. The streets and sidewalks were not completed to the satisfaction of the Planning Board. The Board sympathizes with the abutters and supports this article. Hopefully, litigation with the developer will be successful and the Town will recover some of this money.

Mr. George Tarallo moved that this article be laid on the table.

Mr. Tarallo's motion was presented, but failed to pass by voice vote.

Mrs. Marcia M. Carleton, Chairman, Board of Selectmen, explained that these streets cannot be accepted by the Town until the sidewalks and streets meet the Subdivision Rules and Regulations.

A motion to amend was offered by Mr. Jonathan A. White to strike the word "include" in the 6th line of the warrant article and to add the words "be limited to" in place thereof.

Mr. White's motion to amend was presented and carried unanimously by voice vote.

ACTION: The main motion, as amended, was presented and carried by voice vote.

VOTED: That the Town direct the Board of Selectmen to raise and to appropriate $75,000. for the purpose of completing construction of roadways, sidewalks and appurtenances on Mary Chilton road, Winslow Road and Powder House Road. Work shall be limited to all items required to bring subject roads into compliance with Town standards for acceptance. Funds raised under this Article should be reduced by amounts received from developer's bonds or retainages. Upon completion of work, streets will be accepted by the Town. Said sum to be raised from the current tax levy.

ARTICLE 31

To see if the Town will vote to accept the provisions of Massachusetts General Laws, Chapter 59, Section 5, Clause 17D, as enacted by Chapter 73 of the Acts of 1986; or take any other action relative thereto.

SUMMARY

Clause 17D, of Section 5 of Chapter 59 of the General Laws is a new clause added by Chapter 73 of the Acts of 1986.

This section provides for a real estate tax exemption to the taxable value of $2,000. or an abatement of $175., whichever is greater, for a surviving spouse or a minor whose parent is deceased, on a house occupied by them as their domicile, or occupied by a person or persons over age 70 for a period of five years or more, provided that the real and personal estate of such person does not exceed $40,000.

In determining the value of the whole estate, the real property occupied by such person as his or her domicile shall not be included in computing the whole estate, except for any portion of said real property which produces income and exceeds two dwelling units, the value of mortgages on any property is to be excluded. Also certain personal property shall not be included in calculating the value of the whole estate. Any real estate conveyed to such person to evade taxation shall not be exempt.

If the Town accepts this section, then the provisions of Chapter 59, Clause 5, Section 17C (accepted by the Town in 1982) shall no longer apply.

MOVED: That the Town accept the provisions of Massachusetts General Laws, Chapter 59, Section 5, Clause 17D, as enacted by Chapter 73 of the Acts of 1986.

ACTION: The main motion was presented and carried unanimously by voice vote.

ARTICLE 32

To see if the Town will vote to accept the provisions of Massachusetts General Laws, Chapter 59, Section 5, Clause 41C, as enacted by Chapter 73 of the Acts of 1986; or take any other action relative thereto.

SUMMARY

Clause 41C, of Section 5, of Chapter 59 of the General Laws is a new clause added by Chapter 73 of the Acts of 1986.

This section provides for a real estate tax exemption to the taxable value of $4,000. or an abatement of $500., whichever is greater, for persons who have reached age 70 prior to the fiscal year, or if owned jointly with a spouse, either of whom has reached age 70 prior to the fiscal year and occupied by them as their domicile, provided that such person has been domiciled in this state for the preceding 10 years, has owned and occupied real estate in this state for 5 years, or is a surviving spouse who inherits the real estate and has occupied it for 5 years and otherwise qualifies; that such person, in the preceding year had gross receipts from all sources of income of less than $13,000., or if married combined gross income of less than $15,000., less ordinary business expenses and losses, less any amounts received from social security, railroad retirement, any annuity, pension, or retirement plan of the U.S. Government, of the Commonwealth, or political subdivision, included in such gross receipts, an amount equivalent to the minimum payment then payable under the Federal Social Security Law, to a retired worker age 70 or older.

Further such person shall not have a whole estate in excess of $28,000., and if married not in excess of $30,000., provided that real estate occupied as his domicile shall not be included in computing the whole estate, except for any portion of the property which produces income and exceeds two dwelling units. If the property is owned by an eligible person jointly or in common with another person not his spouse, the amount of the exemption shall be that portion of the exemption which the amount of that person's interest in such property bear to the whole tax due.

Upon acceptance of this section Chapter 59, Section 5, Clause 41B (accepted by the Town in 1983) will no longer be applicable.

MOVED: That the Town accept the provisions of Massachusetts General Laws, Chapter 59, Section 5, Clause 41C, as enacted by Chapter 73 of the Acts of 1986.

ACTION: The main motion was presented and carried unanimously by voice vote.

ARTICLE 33

To see if the Town will vote to amend its General By-Laws in Article II, Town Finance and Administration, by adding a new Section 7A as follows:

Section 7A: No contract for the purchase of equipment, supplies or materials, the actual or estimated cost of which amounts to four thousand dollars or more, except in cases of special emergency involving the health or safety of the people or their property, shall be awarded unless proposals for the same have been invited by advertisement in at least one newspaper of general circulation in the Town and in at least one applicable trade journal if available, such publication to be at least one week before the time specified for the opening of said proposals. Such advertisement shall state the time and place for opening the proposals in answer to said advertisement, and shall reserve to the Town the right to reject any or all such proposals. All such proposals shall be opened in public. No bill or contract shall be split or divided for the purpose of evading any provisions of this section. Materials purchased by the Town, under specifications of the Department of Public Works, and at prices established by said Department of Public Works, pursuant to advertising and bidding for said purpose, in connection with work to be performed under the provisions of chapter eighty-one or chapter ninety, shall not be subject to the requirements of this section. The provisions of this section shall not be construed to prevent the purchase of supplies for the municipally operated hospital without advertised public bids under group purchasing contracts with any agency which has been certified for this purpose by the Director of Accounts in the Bureau of Accounts, provided that such contracts are filed with the Director of Finance.

The name and address of every person whose contract or contracts with the Town involve a cumulative cost in excess of four thousand dollars during the fiscal year of said Town shall be posted in the office of the Town Clerk by the Director of Finance.

The provisions of this section shall be deemed to have been complied with on all purchases made under the provisions of sections twenty-two A and twenty-two B of chapter seven when one municipality acting on behalf of other municipalities complies with the provisions of this section, or when purchases are made from a vendor holding a contract with the Commonwealth for the item or items being purchased;

or take any other action relative thereto.

MOVED: That the Town amend its General By-Laws in Article II, Town Finance and Administration, by adding a new Section 7A as follows:

Section 7A: No contract for the purchase of equipment, supplies or materials, the actual or estimated cost of which amounts to four thousand dollars or more, except in cases of special emergency involving the health or safety of the people or their property, shall be awarded unless proposals for the same have been invited by advertisement in at least one newspaper of general circulation in the Town and in at least one applicable trade journal if available, such publication to be at least one week before the time specified for the opening of said proposals.

Such advertisement shall state the time and place for opening the proposals in answer to said advertisement, and shall reserve to the Town the right to reject any or all such proposals. All such proposals shall be opened in public. No bill or contract shall be split or divided for the purpose of evading any provisions of this section. Materials purchased by the Town, under specifications of the Department of Public Works, and at prices established by said Department of Public Works, pursuant to advertising and bidding for said purpose, in connection with work to be performed under the provisions of chapter eighty-one or chapter ninety, shall not be subject to the requirements of this section. The provisions of this section shall not be construed to prevent the purchase of supplies for the municipally operated hospital without advertised public bids under group purchasing contracts with any agency which has been certified for this purpose by the Director of Accounts in the Bureau of Accounts, provided that such contracts are filed with the Director of Finance.

The name and address of every person whose contract or contracts with the Town involve a cumulative cost in excess of four thousand dollars during the fiscal year of said Town shall be posted in the office of the Town Clerk by the Director of Finance.

The provisions of this section shall be deemed to have been complied with on all purchases made under the provisions of sections twenty-two A and twenty-two B of chapter seven when one municipality acting on behalf of other municipalities complies with the provisions of this section, or when purchases are made from a vendor holding a contract with the Commonwealth for the item or items being purchased.

ACTION: The main motion was presented and carried unanimously by voice vote.

At 10:45 P.M. Mr. Paul H. Attridge moved that the meeting stand adjourned to Monday, May 11, 1987, at 7:30 P.M. at the Newman Middle School and it was so voted unanimously.

Theodora K. Bertolet
Town Clerk

* * * *

ADJOURNED ANNUAL TOWN MEETING
May 11, 1987

Pursuant to adjournment of the Annual Town Meeting held May 6, 1987, the Inhabitants of the Town of Needham qualified to vote in Town Affairs met in the Newman Middle School on Monday, May 11, 1987, at 7:30 P.M.

Check lists were used and 259 voters were checked on the list as being present, including 234 Town Meeting Members.

Rev. Lynn L. Illingworth, Pastor, Needham Presbyterian Church, gave the invocation.

The Moderator declared a quorum to be present and requested the Town Clerk to so record.

ARTICLE 34

To see if the Town will vote to raise and appropriate a sum of money for the planning and design of a parking structure in Needham Center, including development of final plans and bidding specifications, to be expended under the direction of the Board of Selectmen, to determine how such sum shall be raised and how expended, or take any other action relative thereto.

MOVED: That the Town raise and appropriate $10,000. for the planning and design of a parking structure in Needham Center, including development of final plans and bidding specifications, to be expended under the direction of the Board of Selectmen; said sum to be raised from the Parking Meter Fund.

Mr. John J. McQuillan, Chairman, Parking Facilities Study Committee, addressed this article on behalf of the committee. Unanimous consent was given to allow Messrs. William Scully and Scott Duncanson, Consultants and non-residents, address this article. Mr. Scully presented a brief report on the need, location and affordability of the proposed parking structure.

Also speaking in favor of this article were Sally B. Davis, Board of Selectmen, Patrick Hyland, Chairman, Finance Committee, and Susan M. Glazer, Planning Board. Mr. Hyland indicated that the Finance Committee supports the transfer of $10,000. to continue with plans and design, but does not totally endorse the proposal since the committee has not reviewed all costs involved.

The following Town Meeting Members spoke in opposition to this Article: Messrs. Eugene S. McMorrow, Richard L. Malconian, Barry R. McDonough, Neil O. Alper, Donald F. Russell, and Mrs. Andrea P. Rae. Needham resident, Charles Hely, also opposed this Article.

After a lengthy discussion, Mr. Arthur E. Cox moved the previous question on the main motion and it was so voted by the required two-thirds vote.

ACTION: The main motion was presented, but failed to pass by voice vote.

The following substitute main motion was offered by Mr. John J. McQuillan: That the Town raise and appropriate $10,000. to prepare and present a grant application with the Executive Office of Administration and Finance of the Commonwealth of Massachusetts, for the off-street parking program in the Town of Needham; such sum shall be raised from the Parking Meter Fund.

Mr. McQuillan's substitute main motion was presented, but failed to pass by voice vote.

ARTICLE 35

To see if the Town will vote to continue the Parking Facilities Study Committee initially established by vote of the Town under Article 4 of the Special Town Meeting in May 1986; said Committee to report to the next Annual Town Meeting or sooner; or take any other action relative thereto.

MOVED: That the Town continue the Parking Facilities Study Committee initially established by vote of the Town under Article 4 of the Special Town Meeting in May 1986; said Committee to report to the next Annual Town Meeting or sooner.

ACTION: The main motion was presented, but the Moderator was in doubt as to the voice vote. The main motion was again presented, but the Moderator was still in doubt as to the voice vote. Mr. Donald F. Russell was sworn in as teller by the Moderator. The motion was again presented and carried by a count of hands. The hand count was Yes 122 - No 95.

ARTICLE 36

To see if the Town will vote to amend the Zoning By-Law, Section 3.2. Schedule of Use Regulations, as follows:

(a) by deleting the footnote at the end of the section in its entirety and replacing it with the following:

"* Notwithstanding the provisions of this section, the following identified and described uses shall be prohibited in the Industrial Park District:

Retail store and/or retail salesroom

Retail-craft, consumer, or commercial service establishment except offices and banks

Boarding houses."

(b) by deleting the "Y's" under the "IND P" column for the two categories of Business Uses listed below and replacing them with "N's":

Retail trade or shop for custom work or the making of articles to be sold at retail on the premises

Theatres, indoor moving picture shows, bowling alleys, skating rinks, billiard rooms, and similar commercial amusement or entertainment places

or take any other action relative thereto.

MOVED: That the Town amend the Zoning By-Law, Section 3.2. Schedule of Use Regulations, as follows:

(a) by deleting the footnote at the end of the section in its entirety and replacing it with the following:

"* Notwithstanding the provisions of this section, the following identified and described uses shall be prohibited in the Industrial Park District:

Retail store and/or retail salesroom

Retail-craft, consumer, or commercial service establishment except offices and banks

Boarding houses."

(b) by deleting the "Y's" under the "IND P" column for the two categories of Business Uses listed below and replacing them with "N's":

Retail trade or shop for custom work or the making of articles to be sold at retail on the premises

Theatres, indoor moving picture shows, bowling alleys, skating rinks, billiard rooms, and similar commercial amusement or entertainment places

Mr. Norman A. Homsy, Chairman, presented an overview of the Planning Board articles.

ACTION: The main motion was presented, but the Moderator was in doubt as to the voice vote. He stated that the motion must pass by a two-thirds vote and since the voice vote was not unanimous, it must be counted. The motion was again presented and it carried by a count of hands. The hand count was Yes 197 - No 4.

ARTICLE 37

To see if the Town will vote to amend the Zoning By-Law, Section 4.2.5. Planned Residential Development, as follows:

(a) in Subsection 4.2.5.2.(g) Area, Frontage and Setback Requirements, by adding language to the first sentence, so that it shall read as follows (new language underlined):

"There shall be a minimum lot area in the case of a subdivision or exclusive use area (an area located adjacent to a dwelling unit and reserved for its exclusive use) in all other cases of 10,000 square feet in the SRA District and 5,000 square feet in the SRB District."

(b) in Subsection 4.2.5.3.(b) Application, by deleting the reference to the number "7" in the first sentence and replacing it with the number "10", and by deleting the word and number "seven (7)" in the last sentence and replacing them with "ten (10)", so that the entire subsection shall read as follows:

"(b) Application - The applicant shall submit a completed application form and 10 copies; and a project narrative which shall describe the development concept including in tabular form the number of units, type, size (number of bedrooms, floor area), ground coverage, parking spaces and area, total ground coverage. Additionally, accompanying the application shall be a filing fee and a set of original development plans and ten (10) copies consisting of:"

(c) in Subsection 4.2.5.3. Procedure, by changing the reference of paragraph "c) Planning Board Review" to paragraph "d) Planning Board

Review", and by inserting the following new paragraph (c):

"(c) Referral - Upon receipt of an application, the Planning Board shall transmit a set of application materials to the Department of Public Works, Town Engineer, Fire Department, Board of Health (if on-site sewage disposal is proposed) and to any other Town agency as deemed appropriate. Within thirty-five (35) days of receipt of said application materials, each of the Town agencies named above shall review and recommend in writing to the Planning Board regarding the proposed PRD; failure of any such Town agency to submit a written report with recommendation within said thirty- five (35) day period shall be deemed lack of opposition thereto."

or take any other action relative thereto.

MOVED: That the Town amend the Zoning By-Law, Section 4.2.5. Planned Residential Development, as follows:

(a) in Subsection 4.2.5.2.(g) Area, Frontage and Setback Requirements, by adding language to the first sentence, so that it shall read as follows (new language underlined):

"There shall be a minimum lot area in the case of a subdivision or exclusive use area (an area located adjacent to a dwelling unit and reserved for its exclusive use) in all other cases of 10,000 square feet in the SRA District and 5,000 square feet in the SRB District."

(b) in Subsection 4.2.5.3.(b) Application, by deleting the reference to the number "7" in the first sentence and replacing it with the number "10", and by deleting the word and number "seven (7)" in the last sentence and replacing them with "ten (10)", so that the entire subsection shall read as follows:

"(b) Application - The applicant shall submit a completed application form and 10 copies; and a project narrative which shall describe the development concept including in tabular form the number of units, type, size (number of bedrooms, floor area), ground coverage, parking spaces and area, total ground coverage. Additionally, accompanying the application shall be a filing fee and a set of original development plans and ten (10) copies consisting of:"

(c) in Subsection 4.2.5.3. Procedure, by changing the reference of paragraph "c) Planning Board Review" to paragraph "d) Planning Board Review", and by inserting the following new paragraph (c):

"(c) Referral - Upon receipt of an application, the Planning Board shall transmit a set of application materials to the Department of Public Works, Town Engineer, Fire Department, Board of Health (if on-site sewage disposal is proposed) and to any other Town agency as deemed appropriate. Within thirty-five (35) days of receipt of said application materials, each of the Town agencies named above shall review and recommend in writing to the Planning Board regarding the proposed PRD; failure of any such Town agency to submit a written report with recommendation within said thirty-five (35) day period shall be deemed lack of opposition thereto."

Mrs. Susan M. Glazer, member, addressed Articles 37 and 38 on behalf of the Planning Board.

ACTION: The main motion was presented and carried unanimously by voice vote.

ARTICLE 38

To see if the Town will vote to amend the Zoning By-Law, Section 4.2.6. Residential Compound, as follows:

(a) in Subsection 4.2.6.(b)iii. Dimensional Requirements, by adding language to the second sentence, so that it shall read as follows (new language underlined):

"No exclusive use area (an area located adjacent to a dwelling unit and reserved for its exclusive use) shall be less than the required lot area in the district in which it is located."

(b) in paragraph (e) Procedure for Approval, by deleting the reference to the number "7" and replacing it with "10", so that the entire paragraph shall read as follows:

"(e) Procedure for Approval - The applicant shall submit to the Planning Board a completed application form, a filing fee, and an original and 10 copies of development plans showing the following:"

(c) by changing the reference of paragraph (f) Planning Board Review" to paragraph (g) Planning Board Review", and by inserting the following new paragraph (f):

"(f) Referral - Upon receipt of an application, the Planning Board shall transmit a set of application materials to the Department of Public Works, Town Engineer, Fire Department, Board of Health (if on-site sewage disposal is proposed) and to any other Town agency as deemed appropriate. Within thirty-five (35) days of receipt of said application materials, each of the Town agencies named above shall review and recommend in writing to the Planning Board regardin the proposed Residential Compo failure of any such agency to submit a written report with recommendation within said thirty-five (35) day period shall be deemed lack of opposition thereto."

or take any other action relative thereto.

MOVED: That the Town amend the Zoning By-Law, Section 4.2.6. Residential Compound, as follows:

(a) in Subsection 4.2.6.(b)iii. Dimensional Requirements, by adding language to the second sentence, so that it shall read as follows (new language underlined):

"No exclusive use area (an area located adjacent to a dwelling unit and reserved for its exclusive use) shall be less than the required lot area in the district in which it is located."

(b) in paragraph (e) Procedure for Approval, by deleting the reference to the number "7" and replacing it with "10", so that the entire paragraph shall read as follows:

"(e) Procedure for Approval - The applicant shall submit to the Planning Board a completed application form, a filing fee, and an original and 10 copies of development plans showing the following:"

(c) by changing the reference of paragraph (f) Planning Board Review" to paragraph (g) Planning Board Review", and by inserting the following new paragraph (f):

"(f) Referral - Upon receipt of an application, the Planning Board shall transmit a set of application materials to the Department of Public Works, Town Engineer, Fire Department, Board of Health (if on-site sewage disposal is proposed) and to any other Town agency as deemed appropriate. Within thirty-five (35) days of receipt of said application materials, each of the Town agencies named above shall review and recommend in writing to the Planning Board regarding the proposed Residential Compound; failure of any such agency to submit a written report with recommendation within said thirty-five (35) day period shall be deemed lack of opposition thereto."

ACTION: The main motion was presented and carried unanimously by voice vote.

ARTICLE 39

To see if the Town will vote to amend the Zoning By-Law, Section 4.4.4. Minimum Front Setback, by deleting the words "unparked on" and the reference to Section 5.5. in the second sentence, and by adding a new third sentence, so that they shall read as follows (new language underlined):

"The setback area shall be kept open and landscaped with grass or other plant materials; such area shall be unpaved except for walks and driveways, as defined in Section 4.4.5. Regulations relative to parking setbacks are governed by Section 5.1."

or take any other action relative thereto.

MOVED: That the Town amend the Zoning By-Law, Section 4.4.4. Minimum Front Setback, by deleting the words "unparked on" and the reference to Section 5.5. in the second sentence, and by adding a new third sentence, so that they shall read as follows (new language underlined):

"The setback area shall be kept open and landscaped with grass or other plant materials; such area shall be unpaved except for walks and driveways, as defined in Section 4.4.5. Regulations relative to parking setbacks are governed by Section 5.1."

ACTION: The main motion was presented and carried unanimously by voice vote.

ARTICLE 40

To see if the Town will vote to amend the Zoning By-Law, Section 4.5.2. Front and Side Setbacks, by deleting the words "zoned to Industrial and Industrial Park District" and by inserting the word "other" towards the end of the section, so that the complete section shall read as follows (new language underlined):

"There shall be a minimum front setback of ten (10) feet for all lots zoned to a manufacturing district prior to April 15, 1952 and of twenty (20) feet for all other lots. (See Section 4.6.3. for further restrictions.)"

or take any other action relative thereto.

MOVED: That the Town amend the Zoning By-Law, Section 4.5.2. Front and Side Setbacks, by deleting the words "zoned to Industrial and Industrial Park District" and by inserting the word "other" towards the end of the section, so that the complete section shall read as follows (new language underlined):

"There shall be a minimum front setback of ten (10) feet for all lots zoned to a manufacturing district prior to April 15, 1952 and of twenty (20) feet for all other lots. (See Section 4.6.3. for further restrictions.)"

ACTION: The main motion was presented and carried unanimously by voice vote.

ARTICLE 41

To see if the Town will vote to amend the Zoning By-Law, Section 4.6.4. Dimensional Controls for Exempt Uses, as follows:

(a) by deleting the first paragraph, which is also the first sentence, in its entirety;

(b) by adding new language to the first part of the second paragraph, so that it shall read as follows (new language underlined):

"Dimensional regulations applicable to any exempt use under Section 1.2. Basic Requirements in all zoning districts shall be as follows:"

or take any other action relative thereto.

MOVED: That the Town amend the Zoning By-Law, Section 4.6.4. Dimensional Controls for Exempt Uses, as follows:

(a) by deleting the first paragraph, which is also the first sentence, in its entirety;

(b) by adding new language to the first part of the second paragraph, so that it shall read as follows (new language underlined):

"Dimensional regulations applicable to any exempt use under Section 1.2. Basic Requirements in all zoning districts shall be as follows:"

ACTION: The main motion was presented and carried unanimously by voice vote.

ARTICLE 42

To see if the Town will vote to amend the Zoning By-Law, Section 4.6.5. Reduction in Dimensional Regulations by Special Permit, by adding the following as new second and third paragraphs, respectively;

"In acting on applications for special permits under this Section, the Board of Appeals shall consider, among other things, the degree to which a proposed addition affects the view and privacy of abutters, and shall if necessary, as a condition of the grant of a special permit, require that a landscaped buffer be provided in the form of plantings and/or fencing. If an existing building is already within a reduced setback area of up to 25 percent, a proposed addition or alteration shall not extend any further into the setback area.

This Section 4.6.5. shall apply only to buildings and structures on lots created by deed or plan, endorsed or recorded prior to January 1, 1987."

or take any other action relative thereto.

MOVED: That the Town amend the Zoning By-Law, Section 4.6.5. Reduction in Dimensional Regulations by Special Permit, by adding the following as new second and third paragraphs, respectively;

"In acting on applications for special permits under this Section, the Board of Appeals shall consider, among other things, the degree to which a proposed addition affects the view and privacy of abutters, and shall if necessary, as a condition of the grant of a special permit, require that a landscaped buffer be provided in the form of plantings and/or fencing. If an existing building is already within a reduced setback area of up to 25 percent, a proposed addition or alteration shall not extend any further into the setback area.

This Section 4.6.5. shall apply only to buildings and structures on lots created by deed or plan, endorsed or recorded prior to January 1, 1987."

ACTION: The main motion was presented and carried unanimously by voice vote.

ARTICLE 43

To see if the Town will vote to amend the Zoning By-Law, Section 5.1. Off-Street Parking Requirements, as follows:

(a) in Subsection 5.1.1.2. Alterations and Additions, by adding the words "other than a structure used for parking" to the first sentence, so that the complete sentence shall read as follows (new language underlined):

"In the event a structure (other than a structure used for parking) is altered with or without a change in use to increase the floor area by 100 square feet or more, off-street parking shall be provided in accordance with Sections 5.1.2. and 5.1.3. for the total building floor area."

(b) in Section 5.1.1. Applicability, by adding a new Subsection 5.1.1.6., as follows:

"5.1.1.6. Applicability for Parking Areas

The construction, enlargement or alteration of a parking area containing 5 or more spaces shall adhere to all of the requirements of Section 5.1.3. Parking Plan and Design Requirements, unless strict adherence to the requirements of Section 5.1.3. is waived by a special permit granted by the Board of Appeals under the provisions of Subsection 5.1.1.5. Constructing, enlarging or altering a parking area which results in a reduction of an existing non-conformance on the premises is not subject to the requirements of Section 5.1.2., providing that there are no changes to building(s) or use(s) as described in Subsections 5.1.1.1., 5.1.1.2. and 5.1.1.3.

(c) in Subsection 5.1.3. k) Landscaped Areas, by adding the following two sentences at the end:

"In any parking area requiring 10 or more spaces, ten (10) percent or more of such areas shall be maintained as landscaped area. In parking areas requiring 20 or more spaces, a minimum of one-quarter of this amount shall be located in the interior of the parking area. Required landscaped setback areas shall count towards the minimum ten percent requirement."

or take any other action relative thereto.

MOVED: That the Town amend the Zoning By-Law, Section 5.1. Off-Street Parking Requirements, as follows:

(a) in Subsection 5.1.1.2. Alterations and Additions, by adding the words "other than a structure used for parking" to the first sentence, so that the complete sentence shall read as follows (new language underlined):

"In the event a structure (other than a structure used for parking) is altered with

or without a change in use to increase the floor area by 100 square feet or more, off-street parking shall be provided in accordance with Sections 5.1.2. and 5.1.3. for the total building floor area."

(b) in Section 5.1.1. Applicability, by adding a new Subsection 5.1.1.6., as follows:

"5.1.1.6. Applicability for Parking Areas

The construction, enlargement or alteration of a parking area containing 5 or more spaces shall adhere to all of the requirements of Section 5.1.3. Parking Plan and Design Requirements, unless strict adherence to the requirements of Section 5.1.3. is waived by a special permit granted by the Board of Appeals under the provisions of Subsection 5.1.1.5. Constructing, enlarging or altering a parking area which results in a reduction of an existing non-conformance on the premises is not subject to the requirements of Section 5.1.2., providing that there are no changes to building(s) or use(s) as described in Subsections 5.1.1.1., 5.1.1.2. and 5.1.1.3.

(c) in Subsection 5.1.3. k) Landscaped Areas, by adding the following three sentences at the end:

"In any parking area requiring 10 or more spaces, ten (10) percent or more of such areas shall be maintained as landscaped area. In parking areas requiring 20 or more spaces, a minimum of one-quarter of this amount shall be located in the interior of the parking area. Required landscaped set-back areas shall count towards the minimum ten percent requirement, provided,however, that the interial landscaped area requirement shall be met."

ACTION: The main motion was presented and carried unanimously by voice vote.

ARTICLE 44

To see if the Town will vote to amend the Zoning By-Law, Section 7.4 Site Plan Review, as follows:

(a) in Subsection 7.4.2. Definitions, Major Project, by deleting the three numbers "20,000", "10,000" and "50" and replacing them with "10,000", "5,000" and "25", respectively, so that the entire paragraph shall read as follows:

"MAJOR PROJECT - Any construction project which involves: the construction of 10,000 or more square feet gross floor area; or an increase in gross floor area by 5,000 or more square feet; or any project which results in the creation of 25 or more new off-street parking spaces."

(b) in Subsection 7.4.2. Definitions, Minor Project, by deleting the number "20,000" and replacing it with "10,000", and also by deleting the following words at the end of the definition: "...by more than 5,000 but less than 10,000 square feet" and replacing them with new language, so that the entire paragraph shall read as follows (new language underlined):

"MINOR PROJECT - Any construction project which involves: the construction of more than 5,000 but less than 10,000 square feet of gross floor area; or an increase in gross floor area such that the total gross floor area, after the increase, is 5,000 or more square feet - and the project cannot be defined as a Major Project."

(c) in Subsection 7.4.4. Procedure, by deleting the word and number "seven (7)" in the first paragraph and replacing them with "ten (10)", so that the entire paragraph shall read as follows:

"An application for Site Plan Review and ten (10) copies shall be submitted to the Planning Board concurrently with submission of a copy to the Town Clerk."

(d) in Subsection 7.4.4. Procedure, by deleting the existing second paragraph and substituting in its place the following new second paragraph:

"In the case of a major or minor project which requires a special permit from the Board of Appeals as identified in Section 3.2. Schedule of Use Regulations, submission of both that application and the application for Site Plan Review shall be made simultaneously to the Planning Board and the Board of Appeals, such that each board shall receive both applications at the same time."

(e) in Subsection 7.4.4. Procedure, by inserting a new third paragraph as follows:

"Upon receipt of an application, the Planning Board shall transmit a set of application materials to the Department of Public Works, Town Engineer, Fire Department and to any other Town agency as deemed appropriate. Within fifteen (15) days of receipt of said application materials, each of the Town agencies named above shall review and recommend in writing to the Planning Board regarding the proposed Site Plan(s).

(f) in Subsection 7.4.4., line f. parking areas, by adding new language such that the entire line reads as follows (new language underlined):

"f. parking areas, including type of space, dimensions of typical spaces, and width of maneuvering aisles and landscaped set-backs;"

(g) in Subsection 7.4.4., line g. driveways and access to site, by adding new language such that the entire line reads as follows (new language underlined):

"g. driveways and access to site, including width of driveways and driveway openings."

or take any other action relative thereto.

MOVED: That the Town amend the Zoning By-Law, Section 7.4 Site Plan Review, as follows:

(a) in Subsection 7.4.2. Definitions, Major Project, by deleting the three numbers "20,000", "10,000" and "50" and replacing them with "10,000", "5,000" and "25", respectively, so that the entire paragraph shall read as follows:

"MAJOR PROJECT - Any construction project which involves: the construction of 10,000 or more square feet gross floor area; or an increase in gross floor area by 5,000 or more square feet; or any project which results in the creation of 25 or more new off-street parking spaces."

(b) in Subsection 7.4.2. Definitions, Minor Project, by deleting the number "20,000" and replacing it with "10,000", and also by deleting the following words at the end of the definition: "...by more than 5,000 but less than 10,000 square feet" and replacing them with new language, so that the entire paragraph shall read as follows (new language underlined):

"MINOR PROJECT - Any construction project which involves: the construction of more than 5,000 but less than 10,000 square feet of gross floor area; or an increase in gross floor area such that the total gross floor area, after the increase, is 5,000 or more square feet - and the project cannot be defined as a Major Project."

(c) in Subsection 7.4.4. Procedure, by deleting the word and number "seven (7)" in the first paragraph and replacing them with "ten (10)", so that the entire paragraph shall read as follows:

"An application for Site Plan Review and ten (10) copies shall be submitted to the Planning Board concurrently with submission of a copy to the Town Clerk."

(d) in Subsection 7.4.4. Procedure, by deleting the existing second paragraph and substituting in its place the following new second paragraph:

"In the case of a major or minor project which requires a special permit from the Board of Appeals as identified in Section 3.2. Schedule of Use Regulations, submission of both that application and the application for Site Plan Review shall be made simultaneously to the Planning Board and the Board of Appeals, such that each board shall receive both applications at the same time."

(e) in Subsection 7.4.4. Procedure, by inserting a new third paragraph as follows:

"Upon receipt of an application, the Planning Board shall transmit a set of application materials to the Department of Public Works, Town Engineer, Fire Department and to any other Town agency as deemed appropriate. Within fifteen (15) days of receipt of said application materials, each of the Town agencies named above shall review and recommend in writing to the Planning Board regarding the proposed Site Plan(s).

(f) in Subsection 7.4.4., line f. parking areas, by adding new language such that the entire line reads as follows (new language underlined):

"f. parking areas, including type of space, dimensions of typical spaces, and width of maneuvering aisles and landscaped setbacks;"

(g) in Subsection 7.4.4., line g. driveways and access to site, by adding new language such that the entire line reads as follows (new language underlined):

"g. driveways and access to site, including width of driveways and driveway openings"

or take any other action relative thereto.

MOVED: That the Town amend the Zoning By-Law, Section 7.4 Site Plan Reivew as follows:

(a) In Subsection 7.4.2. Definitions, Major Project, by deleting the three numbers "20,000", "10,000" and "50" and replacing them with "10,000", "5,000" and "25", respectively, so that the entire paragraph shall read as follows:

"MAJOR PROJECT - Any construction project which involves: the contruction of 10,000 or more square feet gross floor area; or an increase in gross floor area by 5,000 or more square feet; or any project which results in the creation of 25 or ore new off-street parking spaces."

(b) in Subsection 7.4.2. Definitions, Minor Project, by deleting the number "20,000" and replacing it with "10,000", and also by deleting the following words at the end of the definition: "...by more than 5,000 but less than 10,000 square feet" and replacing them with new language, so that the entire paragraph shall read as follows (new langugage underlined):

"MINOR PROJECT - Any construction project which involves: the construction of more than 5,000 but less than 10,000 square feet of gross floor area; or an increase in gross floor area such that the total gross floor area, after the increase, is 5,000 or more square feet - and the project cannot be defined as a Major Project."

(c) in Subsection 7.4.4. Procedure, by deleting the word and number "seven (7)" in the first paragraph and replacing them with "ten (10)", so that the entire paragraph shall read as follows:

"An application for Site Plan Review and ten (10) copies shall be submitted to the Planning Board concurrently with submission of a copy to the Town Clerk."

(d) in Subsection 7.4.4. Procedure, by deleting the existing second paragraph and substituting in its place the following new second paragraph:

"In the case of a major or minor project which requires a special permit from the Board of Appeals as identified in Section 3.2. Schedule of Use Regulations, submission of both that application and the application for Site Plan Review shall be made simultaneously to the Planning Board and the Board of Appeals, such that each board shall receive both applications at the same time."

(e) in Subsection 7.4.4. Procedure, by inserting a new third paragraph as follows:

"Upon receipt of an application, the Planning Board shall transmit a set of application materials to the Department of Public Works, Town Engineer, Fire Department and to any other Town agency as deemed appropriate. Within fifteen (15) days of receipt of said application materials, each of the Town agencies named above shall review and recommend in writing to the Planning Board regarding the proposed Site Plan(s).

(f) in Subsection 7.4.4., line f. parking areas, by adding new language such that the entire line reads as follows (new language underlined):

"f. parking areas, including type of space, dimensions of typical spaces, and width of maneuvering aisles and landscaped setbacks;"

(g) in Subsection 7.4.4., line g. driveways and access to site, by adding new language such that the entire line reads as follows (new language underlined):

"g. driveways and access to site, including width of driveways and driveway openings."

ACTION: The main motion was presented and carried unanimously by voice vote.

ARTICLE 45

To see if the Town will vote to amend the Zoning By-Law, Section 7.8. Penalties, by deleting the references to "fifty dollars" ($50.00)" and "one hundred dollars ($100.00)", respectively, and by replacing them with "one hundred dollars ($100.00)" and "three hundred ($300.00)", respectively, so that the section shall read as follows (new language underlined):

"Any person, firm or corporation violating any section or provisions of this By-Law shall be subject to a fine not exceeding one hundred dollars ($100.00) for the first offense and three hundred dollars ($300.00) for each subsequent offense. Each day, or part thereof, that any violation continues shall constitute a separate offense".

or take any other action relative thereto.

MOVED: That the Town amend the Zoning By-Law, Section 7.8. Penalties, by deleting the references to "fifty dollars" ($50.00)" and "one hundred dollars ($100.00)", respectively, and by replacing them with "one hundred dollars ($100.00)" and "three hundred ($300.00)", respectively, so that the section shall read as follows (new language underlined):

"Any person, firm or corporation violating any section or provisions of this By-Law shall be subject to a fine not exceeding one hundred dollars ($100.00) for the first offense and three hundred dollars ($300.00) for each subsequent offense. Each day, or part thereof, that any violation continues shall constitute a separate offense."

ACTION: The main motion was presented and carried unanimously by voice vote.

ARTICLE 46:

To see if the Town will vote to amend the Zoning By-Law, Section 4.5.3. Maximum Lot Coverage, by deleting the existing section in its entirety and replacing it with the following new section:

"4.5.3. Maximum Lot Coverage

Buildings or structures on any lot in an Industrial or Industrial Park District devoted to a manufacturing use as listed in Section 3.2. Schedule of Use Regulations shall not cover more than sixty (60) percent of the lot area, if it is a corner lot, nor fifty (50) percent of the lot area if it is any other lot. No lot area on which there exists any building or structure shall be so reduced in size as to increase the covered portions thereof in the aggregate above the percentages respectively required."

or take any other action relative thereto.

MOVED: That the Town amend the Zoning By-Law, Section 4.5.3. Maximum Lot Coverage, by deleting the existing section in its entirety and replacing it with the following new section:

"4.5.3. Maximum Lot Coverage

Buildings or structures on any lot in an Industrial or Industrial Park District devoted to a manufacturing use as listed in Section 3.2. Schedule of Use Regulations shall not cover more than sixty (60) percent of the lot area, if it is a corner lot, nor fifty (50) percent of the lot area if it is any other lot. No lot area on which there exists any building or

structure shall be so reduced in size as to increase the covered portions thereof in the aggregate above the percentages respectively required."

ACTION: The main motion was presented and carried unanimously by voice vote.

ARTICLE 47

To see if the Town will vote to amend the Zoning By-Law generally by establishing a new district, Industrial-1, and more specifically as follows:

(a) in Section 2.1. Classes of Districts, by inserting the name of a new district, "Industrial-1", in the list between the names of two existing districts, "Industrial" and "Industrial Park", so that the complete section shall read as follows:

"2.1. Classes of Districts

FP	-	Flood Plain
SRA	-	Single Residence A
SRB	-	Single Residence B
GR	-	General Residence
A-1	-	Apartment - A-1
A-2	-	Apartment - A-2
A-3	-	Apartment - A-3
I	-	Institutional
B	-	Business
IND	-	Industrial
IND-1	-	Industrial - 1
IND-P	-	Industrial Park
AP	-	Aquifer Protection"

(b) in Section 3.2. Schedule of Use Regulations, by adding to the title of the column called "IND" the name "IND-1".

(c) by establishing a new Section 4.7. Dimensional Regulations for Industrial-1 Districts, as follows:

"4.7. Dimensional Regulations for Industrial-1 Districts

4.7.1. Basic Requirements

Minimum Lot Area (Sq.Ft.)	Minimum Lot Frontage (Ft.)	Minimum Setbacks Front	Side	Rear	Maximum Height (Stories)	(Ft.)
20,000	100	20	20	10	2	30

4.7.2 Floor Area Ratio

In Industrial-1 Districts, the maximum floor area ratio (FAR) shall be 0.5, except that a FAR of 0.625 or 0.75 is permissible under the conditions described as follows:

FAR of 0.625, if at least twice the minimum front setback is provided, and if at least one-half of the required parking is provided in or under a building or structure, and if 15 percent of the parking area is maintained as landscaped area;*

FAR of 0.75, if at least twice the minimum front setback is provided, and if all of the required parking is provided in or under a building or structure, and if 20 percent of the parking area is maintained as landscaped area.*

* For purposes of calculating the required landscaped area, assume all parking spaces are located at grade in exterior parking areas.

4.7.3. Driveway Openings

In that portion of a lot contained within the required front setback, there may be constructed not more than two (2) driveways for every one hundred fifty (150) feet or less of frontage on each way. Driveways shall be located so as to minimize conflict with traffic on streets and where good visibility and sight distances are available to observe approaching pedestrian and vehicular traffic. The width of a driveway for one-way traffic shall be a minimum of twelve (12) feet and a maximum of eighteen (18) feet, as measured at its narrowest point. The width of a driveway for two-way traffic shall be a minimum of eighteen (18) feet, and a maximum of twenty-five (25) feet, as measured at its narrowest point. These maximum widths may be increased in situations where it can be demonstrated to the satisfaction of both the Building Inspector and Town Engineer that vehicles greater than 30 feet in length will be used to access or egress the premises.

4.7.4. Gould Street - Highland Avenue Buffer

The special front building setback lines of 50 feet, as provided for in Subsections 4.6.1.(f) and (g), shall be landscaped, vegetative buffer area in the Industrial District."

(d) in Section 1.3. Definitions, by inserting the following new definition:

"Floor Area Ratio (FAR) - The floor area divided by the lot area. Floor area shall be the sum of the horizontal areas of the several floors of a building as measured from the exterior surface of the exterior walls. Parking garages, interior portions of buildings devoted to off-street parking, and deck or rooftop parking shall not be considered floor area."

(e) in Subsection 4.4.2.(b), by deleting the last sentence in the paragraph (which defines floor area ratio).

(f) in Section 4.4.7. Business Use in Other Districts, by adding language, so that the section shall read as follows (new language underlined):

"Whenever a business use as listed in Section 3.2. Schedule of Use Regulations is to be located or expanded in other than a business district (with the exception of the Industrial-1 District), whether permitted by a Board of Appeals Special Permit or variance or otherwise, the percentage area requirement specified in Table I in Section 4.4.2. shall be applicable, unless a variance has also been granted from the provisions of this Section."

(g) in Subsection 4.6.2. by adding the name "Industrial-1" to the title and to the first line of the Subsection, so that they shall read as follows:

"4.6.2. Height Limitation Exceptions in Business, Apartment, Industrial, Industrial-1 and Industrial Park Districts

"In Business, Industrial, Industrial-1 and Industrial Park Districts the limitation of height..."

(h) in Subsection 5.1.3. Parking Plan and Design Requirements, as follows:

(i) by adding language to paragraph (d) Driveway Openings, so that the second sentence shall read as follows (new language underlined):

"See Sections 4.4.5., 4.5.6. and 4.7.3. for Driveway Openings Regulations in Business, Industrial, Industrial park and Industrial-1 Districts."

(ii) by adding language to paragraph (j) Parking Setbacks, so that a new second sentence shall be inserted and shall read as follows:

"Such parking setback shall also be twenty (20) feet in an Industrial-1 District."

or take any other action relative thereto.

MOVED: That the Town amend the Zoning By-Law generally by establishing a new district, Industrial-1, and more specifically as follows:

(a) in Section 2.1. Classes of Districts, by inserting the name of a new district, "Industrial-1", in the list between the names of two existing districts, "Industrial" and "Industrial Park", so that the complete section shall read as follows:

"2.1. Classes of Districts

FP	-	Flood Plain
SRA	-	Single Residence A
SRB	-	Single Residence B
GR	-	General Residence
A-1	-	Apartment - A-1
A-2	-	Apartment - A-2
A-3	-	Apartment - A-3
I	-	Institutional
B	-	Business
IND	-	Industrial
IND-1	-	Industrial - 1
IND-P	-	Industrial Park
AP	-	Aquifer Protection"

(b) in Section 3.2. Schedule of Use Regulations, by adding to the title of the column called "IND" the name "IND-1".

(c) by establishing a new Section 4.7. Dimensional Regulations for Industrial-1 Districts, as follows:

"4.7. Dimensional Regulations for Industrial-1 Districts

4.7.1. Basic Requirements

Minimum Lot Area (Sq.Ft.)	Minimum Lot Frontage (Ft.)	Minimum Setbacks Front	Side	Rear	Maximum Height (Stories)	(Ft.)
20,000	100	20	20	10	2	30

4.7.2 Floor Area Ratio

In Industrial-1 Districts, the maximum floor area ratio (FAR) shall be 0.5, except that a FAR of 0.625 or 0.75 is permissible under the conditions described as follows:

FAR of 0.625, if at least twice the minimum front setback is provided, and if at least one-half of the required parking is provided in or under a building or structure, and if 15 percent of the parking area is maintained as landscaped area;*

FAR of 0.75, if at least twice the minimum front setback is provided, and if all of the required parking

is provided in or under a building or structure, and if 20 percent of the parking area is maintained as landscaped area.*

* For purposes of calculating the required landscaped area, assume all parking spaces are located at grade in exterior parking areas.

4.7.3. Driveway Openings

In that portion of a lot contained within the required front setback, there may be constructed not more than two (2) driveways for every one hundred fifty (150) feet or less of frontage on each way. Driveways shall be located so as to minimize conflict with traffic on streets and where good visibility and sight distances are available to observe approaching pedestrian and vehicular traffic. The width of a driveway for one-way traffic shall be a minimum of twelve (12) feet and a maximum of eighteen (18) feet, as measured at its narrowest point. The width of a driveway for two-way traffic shall be a minimum of eighteen (18) feet, and a maximum of twenty-five (25) feet, as measured at its narrowest point. These maximum widths may be increased in situations where it can be demonstrated to the satisfaction of both the Building Inspector and Town Engineer that vehicles greater than 30 feet in length will be used to access or egress the premises.

4.7.4. Gould Street - Highland Avenue Buffer

The special front building setback lines of 50 feet, as provided for in Subsections 4.6.1.(f) and (g), shall be landscaped, vegetative buffer area in the Industrial-1 District."

(d) in Section 1.3. Definitions, by inserting the following new definition:

"Floor Area Ratio (FAR) - The floor area divided by the lot area. Floor area shall be the sum of the horizontal areas of the several floors of a building as measured from the exterior surface of the exterior walls. Parking garages, interior portions of buildings devoted to off-street parking, and deck or rooftop parking shall not be considered floor area."

(e) in Subsection 4.4.2.(b), by deleting the last sentence in the paragraph (which defines floor area ratio).

(f) in Section 4.4.7. Business Use in Other Districts, by adding language, so that the section shall read as follows (new language underlined):

"Whenever a business use as listed in Section 3.2. Schedule of Use Regulations is to be located or expanded in other than a business district (with the exception of the Industrial-1 District), whether permitted by a Board of Appeals Special Permit or variance or otherwise, the percentage area requirement specified in Table I in Section 4.4.2. shall be applicable, unless a variance has also been granted from the provisions of this Section."

(g) in Subsection 4.6.2. by adding the name "Industrial-1" to the title and to the first line of the Subsection, so that they shall read as follows:

"4.6.2. Height Limitation Exceptions in Business, Apartment, Industrial, Industrial-1 and Industrial Park Districts

"In Business, Industrial, Industrial-1 and Industrial Park Districts the limitation of height..."

(h) in Subsection 5.1.3. Parking Plan and Design Requirements, as follows:

(i) by adding language to paragraph (d) Driveway Openings, so that the second sentence shall read as follows (new language underlined):

"See Sections 4.4.5., 4.5.6. and 4.7.3. for Driveway Openings Regulations in Business, Industrial, Industrial park and Industrial-1 Districts."

(ii) by adding language to paragraph (j) Parking Setbacks, so that a new second sentence shall be inserted and shall read as follows:

"Such parking setback shall also be twenty (20) feet in an Industrial-1 District."

Mrs. Susan Glazer moved that Articles 47 and 48 be discussed together but voted on separately.

Mrs. Glazer's motion was presented and carried unanimously by voice vote.

Mr. Andrew Picariello, Town Meeting Member, addressed this Article and urged its support.

Mr. Dexter H. Marsh, Jr., Town Meeting Member and representative for Miller & Tocci, landowners on Gould Street, urged defeat of this Article.

ACTION: The main motion was presented, but the Moderator was in doubt as to the voice vote. The main motion was again presented and carried by a count of hands. The hand count was Yes 191 - No 1.

ARTICLE 48

To see if the Town will vote to amend the Zoning Map by changing from an Industrial District, Business District and Single Residence B District to an Industrial-1 District a certain area bounded and described as follows:

Beginning at a point in the middle of the intersection of Gould Street and Ellis Street; then southerly along the centerline of Gould Street to a point in the middle of the intersection of Gould Street and Highland Avenue; then northeasterly along the centerline of Highland Avenue to a point where the property line between the Commonwealth of Massachusetts Route 128 and Muzi Motors, Inc., extended, would intersect such point; then northerly and northeasterly along said property line of the Commonwealth of Massachusetts Route 128 to the northern boundary of the property line of Massachusetts Bay Transportation Authority; then northerly and westerly along the centerline of Crawford Street to a point in the middle of the intersection of Crawford Street, Hampton Avenue and Ellis Street; then southwesterly along the centerline of Ellis Street to the beginning point.

or take any other action relative thereto.

MOVED: That the Town amend the Zoning Map by changing from an Industrial District, Business District and Single Residence B District to an Industrial-1 District a certain area bounded and described as follows:

Beginning at a point in the middle of the intersection of Gould Street and Ellis Street; then southerly along the centerline of Gould Street to a point in the middle of the intersection of Gould Street and Highland Avenue; then northeasterly along the centerline of Highland Avenue to a point where the property line between the Commonwealth of Massachusetts Route 128 and Muzi Motors, Inc., extended, would intersect such point; then northerly and northeasterly along said property line of the Commonwealth of Massachusetts Route 128 to the northern boundary of the property line of Massachusetts Bay Transportation Authority; then northerly and westerly along the centerline of Crawford Street to a point in the middle of the intersection of Crawford Street, Hampton Avenue and Ellis Street; then southwesterly along the centerline of Ellis Street to the beginning point.

ACTION: The main motion was presented and carried unanimously by voice vote.

ARTICLE 49

To see if the Town will vote to amend the Zoning By-Law, Section 1.3. Definitions, as follows:

(a) by adding the following new definition for "coverage":

"Coverage - that portion of a lot that is covered or occupied by any building or structure; underground buildings or structures are exempt from the definition of coverage, if the ground area immediately above is devoted to surface parking, landscaping or other elements of off-street parking areas as provided for in Section 5.1. of the Zoning By-Law."

(b) by adding to the existing definition of "Setback", such that it shall read as follows (new language underlined):

"Setback - front, side and rear - the minimum horizontal distance from a street line or a lot line, as the case may be, to any part of a building or structure, including overhang but not uncovered steps or fences. In measuring the required setback from any street line, the applicable minimum front setback requirement shall be used. Any underground building or structure may be located up to one-half the applicable minimum required setback distance from any street line or lot line.

or take any other action relative thereto.

MOVED: That the Town amend the Zoning By-Law, Section 1.3. Definitions, as follows:

(a) by adding the following new definition for "coverage":

"Coverage - that portion of a lot that is covered or occupied by any building or structure; underground buildings or structures are exempt from the definition of coverage, if the ground area immediately above is devoted to surface parking, landscaping or other elements of off-street parking areas as provided for in Section 5.1. of the Zoning By-Law."

(b) by adding to the existing definition of "Setback", such that it shall read as follows (new language underlined):

"Setback - front, side and rear - the minimum horizontal distance from a street line or a lot line, as the case may be, to any part of a building or structure, including overhang but not uncovered steps or fences. In measuring the required setback from any street line, the applicable minimum front setback requirement shall be used. Any underground building or structure may be located up to one-half the applicable minimum required setback distance from any street line or lot line.

A motion to amend was offered by Mr. Norman A. Homsy that sub-paragraph (a) be stricken in its entirety and that the last sentence in sub-paragraph (b) be stricken.

Mr. Paul Killeen, member, addressed this Article on behalf of the Planning Board.

Mr. Homsey's motion to amend was presented and carried by voice vote.

ACTION: The main motion was presented and carried unanimously by voice vote.

VOTED: That the Town amend the Zoning By-Law, Section 1.3. Definitions, as follows:

(b) by adding to the existing definition of "Setback", such that it shall read as follows (new language underlined):

"Setback - front, side and rear - the minimum horizontal distance from a street line or a lot line, as the case may be, to any part of a building or structure, including overhang but not uncovered steps or fences. In measuring the required setback from any street line, the applicable minimum front setback requirement shall be used.

At 10:35 P.M. Mr. Thomas F. Soisson moved that the meeting stand adjourned to Wednesday, May 13, 1987, at 7:30 P.M. at the Newman Middle School and it was so voted unanimously.

Theodora K. Bertolet
Town Clerk

* * * *

ADJOURNED ANNUAL TOWN MEETING
May 13, 1987

Pursuant to adjournment of the Annual Town Meeting held May 11, 1987, the Inhabitants of the Town of Needham qualified to vote in Town Affairs met in the Newman Middle School on Wednesday, May 13, 1987, at 7:30 P.M.

Check lists were used and 249 voters were checked on the list, including 226 Town Meeting Members.

Rev. E. Richard Weidler, Associate Minister, Needham Congregational Church, gave the invocation.

The Moderator declared a quorum to be present and requested the Town Clerk to so record.

Mrs. Marcia M. Carleton moved that the Annual Town Meeting stand adjourned until such time that the Special Town Meeting called for this evening at 7:30 P.M. is either adjourned or dissolved. It was so voted.

* * * *

SPECIAL TOWN MEETING
May 13, 1987

Pursuant to a warrant issued by the Selectmen on April 28, 1987, this meeting was called for May 13, 1987, at 7:30 P.M. The call to the meeting and the Officer's Return were read by the Town Clerk.

The Moderator declared a quorum to be present and requested the Town Clerk to so record.

Unanimous consent was given to omit the readings of the Article and to refer to it by number only. The same parlimentary rules as outlined for the Annual Town Meeting were adopted.

ARTICLE 1

To see if the Town will vote to appropriate a sum of money for the purpose of supplementing some of the line items appropriated under budget Article 13 of the 1986 Annual Town Meeting which are found to be insufficient to meet the normal costs incurred for the respective services identified with said line items; determine how said sum is to be raised, whether from the free cash account, by transfer of the anticipated unused sums from budget items appropriated under said Article 13 or by any other means and how expended; or take any other action relative thereto.

MOVED: That the Town appropriate the sum of $697,850. for the purpose of supplementing the following line items appropriated under budget Article 13 of the 1986 Annual Town Meeting which are found to be insufficient to meet the normal costs incurred for the respective services identified with said line items;

Line Item	Appropriations	Projected Deficit
002	Selectmen - Telephone	$ 3,000.
011	Uniformed Medical	$ 15,000.
110	Public Works Department - Engineering Expenses	$ 400.
121	Public Works Department - Sewer Expenses	$ 13,000.
123	Public Works Department - Emergency Salaries	$ 11,600.
124	Public Works Department - Emergency Expenses	$ 45,500.
131	Hospital - Salaries	$154,000.
132	Hospital - Expenses	$446,000.
147	Veterans' Benefits	$ 2,350.
151	Council on Aging - Expenses	$ 1,000.
164	Library - Building Maintenance	$ 3,000.
165	Library - Expenses	$ 3,000.

And that the above amounts be raised by transfer from the surplus reserves in the line litems shown below:

Line Item	Appropriations	Projected Surplus
003	Selectmen - Expenses	$ 4,800.
008	Insurance - Group A&H	$ 39,600.
009	Workmen's Compensation	$ 30,000.
013	Unemployment Compensation	$ 85,000.
027	Personnel - Expenses	$ 2,500.
033	Finance - Salaries	$ 10,000.
046	Short-Term Interest	$ 7,000.
053	Pension Benefits	$ 21,000.
077	Police - Capital Outlay	$ 2,000.
082	Police - Operating Expenses	$ 10,000.
088	Fire - Regular Salaries	$ 80,000
106	Public Works Department Administrative Salaries	$ 2,000.
109	Public Works Department Engineering Salaries	$ 7,000.

114	Public Works Department Highway Salaries	$ 7,000.
117	Public Works Department Park Salaries	$ 7,000.
125	Public Works Department Water Salaries	$ 23,000.
130	Mini-Bus	$ 7,500.
133	Hospital - Capital Outlay	$320,000.
138	Health - Expenses	$ 1,000.
148	Youth Commission - Salaries	$ 4,200.
150	Council on Aging - Salaries	$ 14,250.
161	Library - Salaries	$ 13,000.

In response to Mr. Edward B. Murphy's question, Mr. David F. Devine, Chairman, Trustees of Glover Memorial Hospital, explained the anticipated shortfalls in the hospital line items 131 and 132. He noted that the anticipated $500,000. in revenue would help to offset the shortage.

ACTION: The main motion was presented and carried unanimously by voice vote.

The following motion was offered by Mrs. Marcia M. Carleton:

WHEREAS, Raymond F. Bosworth was a twenty-three year member of the Needham Public Library Board of Trustees, serving as its Chairman for five years, where he served as Chairman of the Library Building Committee which planned the addition to the Needham Library that was completed in 1962. He was responsible for the creation of the N.C. Wyeth Room and the Laura Willgoose Archives room and in 1981, received the Trustee of the Year Award from the Massachusetts Library Trustees Association and became the only person in Needham to ever be named Library Trustee Emeritus.

WHEREAS, in addition to his involvement with the Public Library, Mr. Bosworth served his community in numerous other capacities, including serving as President of the Needham Historical Society, as a member of Needham's Bicentennial Committee and the Needham Historical Commission. He was also a member of the School Committee and editor of the Town Report and wrote the book "I am Nehoiden" used in Needham Elementary Schools.

NOW, THEREFORE, BE IT RESOLVED by this Body that this Special Town Meeting be dissolved in honor of the many civic contributions of Raymond F. Bosworth to the Town of Needham.

ACTION: The main motion was presented and carried unanimously by voice vote.

* * * *

The Moderator called the Annual Town Meeting to order, declared a quorum to be present and requested the Town Clerk to so record.

At the request of Mr. Robert Hinrichs, a motion was offered by Mr. William A. Powers to reconsider Article 34.

Mr. Robert Hinrichs addressed this motion for reconsideration indicating that the parking problem still exists. He suggested looking at other areas close to the center and regulating all parking facilities.

Mr. Robert Y. Larsen, Town Meeting Member, spoke in opposition of the motion to reconsider.

After a brief discussion, Mr. John F. Milligan moved the previous question on the motion to reconsider the subject matter of Article 34 and it was so voted unanimously.

Mr. Power's motion to reconsider was presented, but it failed to pass by voice vote.

ARTICLE 50

To see if the Town will vote to amend the Zoning By-Law generally establishing a new district, Business-1, and more specifically as follows:

(a) in Section 2.1. Classes of Districts, by inserting the description of a new district, "B-1 - Business-1", in the list between the descriptions of two existing districts, "Business" and "Industrial".

(b) in Section 3.2. Schedule of Use Regulations, by adding to the title of the column called "B" the label "B-1".

(c) by establishing a new Section 4.8. Dimensional Regulations for Business-1 Districts, as follows:

"4.8. Dimensional Regulations for Business-1 Districts

4.8.1. Basic Requirements

Minimum Lot Area (Sq.Ft.)	Minimum Lot Frontage (Ft.)	Minimum Setbacks Front	Side	Rear	Maximum Height (Stories)	(Ft.)
20,000	100	20	20	10	2	30

4.8.2. Maximum Lot Coverage

No building or structure shall be constructed, reconstructed, extended, enlarged or arranged so that it covers more than the percentage of the total lot area as specified in Table I herein. No lot or building or structure thereon shall be changed in size as to violate these provisions. No land that is located in a zoning district other than a Business-1 District may be included in the total lot area when calculating the percentage of the total lot area covered by any such building or structure.

Uses	Lot Type	1 Story	2 Stories
Auditorium, Theaters, Bowling Alleys, Skating Rinks, Places of Assembly, Billiard Rooms	Interior	25%	15%
	Corner	25%	15%
Private Clubs, Restaurants and Other Food Establishments, Funeral Parlors	Interior	30%	20%
	Corner	30%	20%
Other Uses Permitted in Business-1 Districts	Interior	30%	20%
	Corner	30%	20%

4.8.3 Driveway Openings

In that portion of a lot contained within the required front setback, there may be constructed not more than two (2) driveways for every one hundred fifty (150) feet or less of frontage on each way. Driveways shall be located so as to minimize conflict with traffic on streets or adjacent lots and to ensure that good visibility and sight distances are available to observe approaching pedestrian and vehicular traffic. The width of a driveway for one-way traffic shall be a minimum of twelve (12) feet and a maximum of eighteen (18) feet, as measured at its narrowest point. The width of a driveway for two-way traffic shall be a minimum of eighteen (18) feet and a maximum of twenty-five (25) feet, as measured at its narrowest point.

4.8.4 Side and Rear Setbacks Adjoining Residential Districts

No building or structure for business use shall be placed or constructed within fifty (50) feet of the boundary of any residential district and, within said strip, which shall be suitably landscaped, there shall be no accessory parking or storage, except that the Board of Appeals may grant a special permit for fences."

(d) in Section 4.4.7. Business Use in Other Districts, by adding language so that the section shall read as follows (new language underlined):

"Whenever a business use as listed in Section 3.2. Schedule of use Regulations is to be located in other than a Business District, Business-1 District, or Industrial-1 District, whether permitted by a Board of Appeals Special Permit or variance or otherwise, the percentage area requirement specified in Table I in Section 4.4.2. shall be applicable, unless a variance has also been granted from the provisions of this Section."

(e) in Subsection 5.1.3. Parking Plan and Design Requirements, as follows:

(i) by adding language to paragraph (d) Driveway Openings, so that the second sentence shall read as follows (new language underlined):

"See Sections 4.4.5., 4.5.6., 4.7.3. and 4.8.3. for Driveway Openings regulations in Business, Business-1, Industrial, Industrial Park and Industrial-1 Districts."

(ii) by adding language to paragraph (j) Parking Setabks, so that the second sentence shall read as follows (new language underlined):

"Such parking setback shall also be twenty (20) feet in a Business-1 or Industrial-1 District."

or take any other action relative thereto.

MOVED: That the Town amend the Zoning By-Law generally establishing a new district, Business-1, and more specifically as follows:

(a) in Section 2.1. Classes of Districts, by inserting the description of a new district, "B-1 - Business-1", in the list between the descriptions of two existing districts, "Business" and "Industrial".

(b) in Section 3.2. Schedule of Use Regulations, by adding to the title of the column called "B" the label "B-1".

(c) by establishing a new Section 4.8. Dimensional Regulations for Business-1 Districts, as follows:

"4.8. Dimensional Regulations for Business-1 Districts

4.8.1. Basic Requirements

Minimum Lot Area (Sq.Ft.)	Minimum Lot Frontage (Ft.)	Minimum Setbacks Front	Side	Rear	Maximum Height (Stories)	(Ft.)
20,000	100	20	20	10	2	30

4.8.2. Maximum Lot Coverage

No building or structure shall be constructed, reconstructed, extended, enlarged or arranged so that it covers more than the percentage of the total lot area as specified in Table I herein. No lot or building or structure thereon shall be changed in size as to violate these provisions No land that is located [illegible] zoning district other than a Business-1 District may be included in the total lot area when calculating the percentage

of the total lot area covered by any such building or structure.

Uses	Lot Type	1 Story	2 Stories
Auditorium, Theaters, Bowling Alleys, Skating Rinks, Places of Assembly, Billiard Rooms	Interior	25%	15%
	Corner	25%	15%
Private Clubs, Restaurants and Other Food Establishments, Funeral Parlors	Interior	30%	20%
	Corner	30%	20%
Other Uses Permitted in Business-1 Districts	Interior	30%	20%
	Corner	30%	20%

4.8.3 Driveway Openings

In that portion of a lot contained within the required front setback, there may be constructed not more than two (2) driveways for every one hundred fifty (150) feet or less of frontage on each way. Driveways shall be located so as to minimize conflict with traffic on streets or adjacent lots and to ensure that good visibility and sight distances are available to observe approaching pedestrian and vehicular traffic. The width of a driveway for one-way traffic shall be a minimum of twelve (12) feet and a maximum of eighteen (18) feet, as measured at its narrowest point. The width of a driveway for two-way traffic shall be a minimum of eighteen (18) feet and a maximum of twenty-five (25) feet, as measured at its narrowest point.

4.8.4 Side and Rear Setbacks Adjoining Residential Districts

No building or structure for business use shall be placed or constructed within fifty (50) feet of the boundary of any residential district and, within said strip, which shall be suitably landscaped, there shall be no accessory parking or storage, except that the Board of Appeals may grant a special permit for fences."

(d) in Section 4.4.7. Business Use in Other Districts, by adding language so that the section shall read as follows (new language underlined):

"Whenever a business use as listed in Section 3.2. Schedule of use Regulations is to be located in other than a Business District, Business-1 District, or Industrial-1 District, whether permitted by a Board of Appeals Special Permit or variance or otherwise, the percentage area requirement specified in Table I in Section 4.4.2. shall be applicable, unless a variance has also been granted from the provisions of this Section."

(e) in Subsection 5.1.3. Parking Plan and Design Requirements, as follows:

(i) by adding language to paragraph (d) Driveway Openings, so that the second sentence shall read as follows (new language underlined):

"See Sections 4.4.5., 4.5.6., 4.7.3. and 4.8.3. for Driveway Openings regulations in Business, Business-1, Industrial, Industrial Park and Industrial-1 Districts."

(ii) by adding language to paragraph (j) Parking Setbacks, so that the second sentence shall read as follows (new language underlined):

"Such parking setback shall also be twenty (20) feet in a Business-1 or Industrial-1 District."

A motion to amend the petitioner's main motion was offered by Mr. Thomas F. Soisson as follows:

1. Under (c) 4.8.1. Basic Requirements change the number "20,000" under Minimum Lot Area to "10,000", change the number "100" under Minimum Lot Frontage to "80", and change the number "20" under Minimum Setbacks - Side - to "10".
2. Under (c) 4.8.2. Maximum Lot Coverage change the chart to read as follows:

Uses	Lot Type	1 Story	2 Stories
Auditorium, Theaters, Bowling Alleys, Skating Rinks, Places of Assembly, Billiard Rooms	Interior	25%	N/A
	Corner	25%	N/A
Private Clubs, Restaurants and Other Food Establishments, Funeral Parlors	Interior	40%	25%
	Corner	40%	25%
Other Uses Permitted in Business-1 Districts	Interior	40%	30%
	Corner	40%	30%

N/A = Not Applicable

3. Under (d) in Section 4.4.7. Business Use in Other Districts, underline the following words beginning on Line 2: Business District, Business-1, or Industrial-1 District.

A third motion to amend was offered by Mr. John H. Cogswell that Article 50 be referred to the Planning Board for study and that the Town raise and appropriate the sum of $50,000 to conduct a study of the subject matter of Article 50, to be expended under the direction of the Planning Board, and to be raised from the current tax levy.

Mr. Thomas F. Soisson moved that Articles 50 and 51 be discussed together but voted on separately.

Mr. Soisson's motion was presented and carried unanimously by voice vote.

Mr. R. Alan Fryer addressed these articles for the petitioners indicating that the results of a traffic survey suggested that Chestnut Street was heavily travelled and that Town Meeting should act now to preserve the existing residential area - not after the buildings are completed. He stated that the Chestnut Street area needs controlled development and urged support of Articles 50 and 51.

Mr. Norman A. Homsy, Chairman, addressed these articles on behalf of the Planning Board. He explained the legal process in accepting a citizen's petition and suggested that there may be some serious flaws in warrant Article 50. He urged defeat of these articles.

Mr. John H. Cogswell, Town Meeting Member and 10-year veteran of the Planning Board, expressed concern that proper planning in the downtown area is required before any changes are made. He suggested that proposed re-zoning needs to be thoroughly developed in a detailed manner and urged support of his motion to refer Article 50 to the Planning Board.

Mr. Gary W. Petrini, Town Meeting Member and Chestnut Street developer, spoke in opposition to these articles. Mr. Petrini suggested that Chestnut Street and/or the entire downtown area should have the same planning study as the Gould Street area.

Joan E. Adams, Town Meeting Member, also spoke in opposition to Articles 50 and 51. She presented a slide which showed Chestnut Street as a business district and Lincoln Street as a residential area in 1925 when the zoning by-law first came into being. The area has not changed under the Zoning By-Law and people should realize this when they move into an area.

Mr. Francis G. Denneen, Town Meeting Member, urged defeat of Articles 50 and 51 and supported the quality workmanship of Mr. Petrini.

Mr. John J. Ryan moved the previous question on all motions and when the motion was presented, the Moderator was in doubt as to the voice vote. Mr. Charles W. Wyckoff was sworn in as a teller by the Moderator. The motion was again presented, but failed to pass by the required two-thirds vote. The hand count was Yes 133 - No 83.

After the evening recess, the Moderator reviewed the motions under Articles 50 and 51. The Moderator then recognized Mr. Philip F. Mulvey, Jr., a resident and former Town Meeting Member. Mr. Mulvey stated that, as an attorney, he is concerned with the legal process of these articles and feels that the Town could end up in litigation. He urged defeat of these articles.

Mrs. Meredith P. Page, Town Meeting Member, suggested that the Town wait and see how the traffic on Chestnut Street is affected once the High Rock Street bridge is re-opened.

Mr. James Hugh Powers emphasized the need to address the Chestnut Street area which is now a hamburger, chicken-a-la-king highway. He urged support of Mr. Cogswell's motion to refer.

A motion to amend was offered by Mr. Gerald A. Wasserman that the main motion under Article 50 be amended by adding the following words: "further the amended subject matter be limited to a one-year period commencing with the dissolution of this Town Meeting."

Upon the suggestin of Neil O. Alper, Town Meeting Member, the Moderator requested and at least twenty Town Meeting Members rose in support that Mr. Cogswell's motion to refer be divided.

In response to Mrs. Andrea P. Rae, Mr. David Tobin, Town Counsel, advised that the petitioner's proposals do come within the legal parameters of the Zoning Act, M.G.L. Chapter 40A.

After a lengthy discussion, Mr. Richard L. Malconian moved the previous question on the main motion and all motions to amend.

Mr. Malconian's motion was presented and carried by the required two-thirds vote by voice vote.

Mr. Cogswell's motion to raise and appropriate the sum of $50.000. to conduct a study of the subject matter of Article 50, to be expended under the direction of the Planning Board, and to be raised from the current tax levy was presented and the Moderator stated that the motion carried by voice vote. At least seven Town Meeting Members rose to request a count of hands. The motion was again presented and carried by a hand count. The hand count was Yes 142 - No 58.

Mr. Cogswell's motion that Article 50 be referred to the Planning Board for study was presented and carried by voice vote.

Mr. Cogswell's complete motion was presented and carried by voice vote.

A motion to amend was offered by Mrs. Susan W. Abbot to see if the Town will vote to amend the Zoning By-Law, Section 4.4. Dimensional Regulations for Business Districts, as follows:

in Subsection 4.4.3. Height Limitation, by adding the following new second sentence:

> "In addition, no building or structure which is located on property any portion of which lies within 360 feet of Chestnut Street shall exceed two (2) stories, including ground level covered or enclosed parking, nor shall the same exceed a total height of 35 feet.

After a brief discussion, Mr. Francis G. Denneen moved the previous question and it was so voted unanimously.

Mrs. Abbott's motion to amend was presented and carried by the required two-thirds vote. The hand count was Yes 175 - No 22.

VOTED: That Article 50 be referred to the Planning Board for study and that the Town raise and appropriate the sum of $50,000. to conduct a study of the subject matter of Article 50 to be expended under the direction of the Planning Board, and to be raised from the current tax levy. And that the Town amend the zoning By-Law, Section 4.4. Dimensional Regulations for Business Districts, as follows:

in Subsection 4.4.3. Height Limitation, by adding the following new second sentence:

"In addition, no building or structure which is located on property any portion of which lies within 360 feet of Chestnut Street shall exceed two (2) stories, including ground level covered or enclosed parking, nor shall the same exceed a total height of 35 feet.

ARTICLE 51

To see if the Town will vote to amend the Zoning Map by changing from a Business District to a Business-1 District a certain area bounded and described as follows:

Beginning at a point in the middle of the intersection of Chestnut Street and Keith Place to the eastern boundary of the property line of the Massachusetts Bay Transportation Authority; then southerly and easterly along said property line of the Massachusetts Bay Transportation Authority to the centerline of Chestnut Street; then northerly along the centerline of Chestnut Street to a point in the middle of the intersection of Chestnut Street and Junction Street; then easterly along the centerline of Junction Street to the point where the boundary between the present Business District and the Single Residence B District turns northward; then northerly along said boundary to the centerline of School Street; then westerly along the centerline of School Street to the centerline of Chestnut Street; then northerly along the centerline of Chestnut Street to the point where the boundary between the present Business district and the Single Residence B District turns eastward; then easterly along said boundary to the point where said boundary turns northward; then northerly along said boundary to the centerline of Chestnut Road; then westerly along the centerline of Chestnut Road to the centerline of Chestnut Street; then southerly along the centerline of Chestnut Street to the centerline of Keith Place.

or take any other action relative thereto.

MOVED: That the Town amend the Zoning Map by changing from a Business District to a Business-1 District a certain area bounded and described as follows:

Beginning at a point in the middle of the intersection of Chestnut Street and Keith Place westerly along the center line of Keith Place to the eastern boundary of the property line of the Massachusetts Bay Transportation Authority; then southerly and easterly along said property line of the Massachusetts Bay Transportation Authority to the centerline of Chestnut Street; then northerly along the centerline of Chestnut Street to a point in the middle of the intersection of Chestnut Street and Junction Street; then easterly along the centerline of Junction Street to the point where the boundary between the present Business District and the Single Residence B District turns north- ward; then northerly along said boundary to the centerline of School Street; then westerly along the centerline of School Street to the centerline of Chestnut Street; then northerly along the centerline of Chestnut Street to the point where the boundary between the present Business district and the Single Residence B District turns eastward; then easterly along said boundary to the point where said boundary turns northward; then northerly along said boundary to the centerline of Chestnut Road; then westerly along the centerline of Chestnut Road to the centerline of Chestnut Street; then southerly along the centerline of Chestnut Street to the centerline of Keith Place.

ACTION: The main motion was presented and but failed to pass by voice vote.

At 11:30 P.M. Mr. Donald F. Russell moved that the meeting stand adjourned until Monday, May 18, 1987, at 7:30 P.M. at the Newman Middle School and it was so voted unanimously.

Theodora K. Bertolet Eaton
Town Clerk

* * * *

ADJOURNED ANNUAL TOWN MEETING

May 18, 1987

Pursuant to adjournment of the Annual Town Meeting held May 13, 1987, the Inhabitants of the Town of Needham qualified to vote in Town Affairs met in the Newman Middle School on May 18, 1987, at 7:30 P.M.

Check lists were used and 257 voters were checked on the list, including 227 Town Meeting Members.

Rev. Robert Wolf, Pastor, First Parish Church, Unitarian, gave th invocation.

The Moderator declared a quorum to be present and requested the Town Clerk to so record.

ARTICLE 52

To see if the Town will vote to approve the following special act and to have the Board of Selectmen petition the General Court requesting the enactment of the following special act.

AN ACT ESTABLISHING A SPECIAL ACCOUNT FOR
THE GLOVER MEMORIAL HOSPITAL
OF THE TOWN OF NEEDHAM

Be it enacted as follows:

SECTION 1. For purposes of this act, and unless the context shall dictate otherwise, the following words shall have the following meanings: -

"Account", the "Glover Memorial Hospital Operations Account" established pursuant to section two of this act.

"Board of Selectmen", the Board of Selectmen of the Town of Needham.

"Board of Trustees", the Board of Trustees of the Hospital.

"Director", the Chief Executive Officer of the hospital, whether employed directly by the Town or under a management agreement entered into by the Town for the management of the hospital.

"Director of Finance", the Director of Finance of the Town, or officer to whom his functions may be assigned whether by vote of the Town or by charter provision.

"Finance Committee", the Finance Committee of the Town.

"Hospital", the "GLover Memorial Hospital", the public hospital owned and operated by the Town.

"Hospital Support Corporation", the non-profit corporation authorized and described in section eight of this act.

"Town", the Town of Needham.

SECTION 2. Notwithstanding the provisions of section fifty-three of chapter forty-four of the General Laws or any other provision of law to the contrary, the Town is hereby authorized to establish a special account to be known as the "Glover Memorial Hospital Operations Account". Into such account shall be deposited all receipts, revenues and funds from any source derived from any activity of the hospital. Donations from private sources, not otherwise directed to be added to a specific Trust Fund, may also be received by the hospital and shall be placed into the account, as well as monies from other sources as authorized by law, including any revenues distributed to the hospital from the hospital support corporation. Any such funds so deposited shall not be considered appropriated funds for any purposes under the laws of the Commonwealth. In addition, for the purpose of providing health care for the citizens of the Town, the Town may, from time to time, appropriate monies into said account; which monies, with respect to their expenditure, shall be subject exclusively to the provisions of this act.

SECTION 3. The account shall be maintained by the Town Treasurer. Said Town Treasurer may invest the monies in the account as authorized by sections fifty-five and fifty-five A of chapter forty-four of the General Laws, and the interest accruing thereon shall insure solely to the benefit of the hospital. The books and records of the hospital pertaining to said account shall be maintained in accordance with generally accepted principles of accounting, and shall be audited annually by a certified public accountant. Each such aduit shall be submitted to the Board of Trustees, the Director of Finance, the Board of Selectmen, and the Finance Committee.

SECTION 4. The Town Treasurer, upon the written request of the Director and upon approval by the Board of Trustees and three-fifths vote of the Board of Selectmen, shall advance funds from the general fund of the Town in any fiscal year in anticipation of the receipt of revenues of the hospital for that same fiscal year. Such advances outstanding during the fiscal year shall not exceed, in the aggregate, twenty-five percent of the approved budget of the current fiscal year as certified by the Director. All such sums so advanced shall be deposited into the account and the hospital shall, prior to the end of such fiscal year, repay such advances to the general fund together with an amount equal to the interest as determined by the Director of Finance to be allocable to any debt incurred during that fiscal year by the Town in anticipation of revenue in order to make such advances. The Board of Trustees may, with the approval of the Board of Selectmen, certify any deficiency resulting from advances hereunder to the Board of Assessors to be raised by taxation, subject to all applicable provisions of chapter fifty-nine of the General Laws.

SECTION 5. Expenditures from the account shall be made by the Director, without appropriation and not subject to any line-item restrictions otherwise required by law. Such expenditures shall be used solely for operation and maintenance of the hospital, for the provision of capital equipment and plant for the hospital, and for the operation and support of the activities and investments of the hospital support corporation.

SECTION 6. The Administrator shall file with the Director of Finance, the Board of Selectmen, and the Finance Committee monthly financial statements, prepared in accordance with generally accepted principles of accounting, relating to the operations, maintenance, capital and real property of the hospital and expenditures from the account. The Director shall file with the Director of Finance, the Board of Selectmen, the Finance Committee, and the Bureau of Accounts a written report of the account within one hundred and twenty days after the account's books are closed for each fiscal year. Such report shall include financial statements relating to the operations, maintenance, capital and real properties of the hospital and expenditures from the account.

SECTION 7. The Director shall annually, not later than sixty days prior to the expiration of each fiscal year, submit to the Board of Selectmen and Finance Committee a budget, as approved by the Board of Trustees and in such form and detail as the Board of Trustees shall determine. The Board of Selectmen, in consideration of the recommendation of the Finance Committee, shall approve, reduce, or reject any amount included in the budget, and such approval shall establish the total budget but not limit the authority of the Director to determine expenditures within the total budget. Any subsequent budget revisions that are approved by the Board of Trustees and would result in a projected deficit will be submitted to the Board of Selectmen and Finance Committee for their action in

like manner. The provisions of Chapter 40 and Section 5 and Chapter 44, Section 31 shall not apply to such budget.

SECTION 8. The Board of Trustees is authorized to establish a non-profit corporation pursuant to the provisions of chapter one hundred and eighty of the General Laws, which corporation shall be organized and function in a manner consistent with the provisions of this section. Members of the Board of Trustees and, at the discretion of the Board of Trustees, other persons designated by the Board of Trustees, shall serve as members, directors, and officers of said corporation. The corporation authorized by this section shall at all times be under the control of the members of the Board of Trustees or persons appointed by said board, acting as members, directors, and officers of said corporation. The purposes of said corporation shall be furthering the purposes of the hospital and undertaking activities, whether individually or jointly, with one or more non-profit or for-profit organizations that are reasonably intended to enhance the delivery of health care services to or on behalf of the residents of the Town and to generate revenue that may be distributed to or for the benefit of the hospital. Said corporation may serve as a member of other non-profit corporations, and may hold equity interests, whether in the form of shares of capital stock or otherwise, in for-profit entities, when such ownership is determined by the directors of the corporation to further the purposes of the corporation.

SECTION 9. This act shall be subject to amendment or repeal only by laws enacted by the General Court in conformity with the provisions of Section Eight of Article LXXXIX of the Articles of Amendment to the Constitution, and shall not be subject to the provisions of chapter forty three B of the General Laws.

SECTION 10. This act shall take effect on July 1, 1988, and shall supersede the provisions of section thirty nine K of chapter forty four of the General Laws as applied to the hospital; or take any other action relative thereto.

MOVED: That the Town approve the following special act and to have the Board of Selectmen petition the General Court requesting the enactment of the following special act.

AN ACT ESTABLISHING A SPECIAL ACCOUNT FOR
THE GLOVER MEMORIAL HOSPITAL
OF THE TOWN OF NEEDHAM

Be it enacted as follows:

SECTION 1. For purposes of this act, and unless the context shall dictate otherwise, the following words shall have the following meanings: -

"Account", the "Glover Memorial Hospital Operations Account" established pursuant to section two of this act.

"Board of Selectmen", the Board of Selectmen of the Town of Needham.

"Board of Trustees", the Board of Trustees of the Hospital.

"Director", the Chief Executive Officer of the hospital, whether employed directly by the Town or under a management agreement entered into by the Town for the management of the hospital.

"Director of Finance", the Director of Finance of the Town, or officer to whom his functions may be assigned whether by vote of the Town or by charter provision.

"Finance Committee", the Finance Committee of the Town.

"Hospital", the "GLover Memorial Hospital", the public hospital owned and operated by the Town.

"Hospital Support Corporation", the non-profit corporation authorized and described in section eight of this act.

"Town", the Town of Needham.

SECTION 2. Notwithstanding the provisions of section fifty-three of chapter forty-four of the General Laws or any other provision of law to the contrary, the Town is hereby authorized to establish a special account to be known as the "Glover Memorial Hospital Operations Account". Into such account shall be deposited all receipts, revenues and funds from any source derived from any activity of the hospital. Donations from private sources, not otherwise directed to be added to a specific Trust Fund, may also be received by the hospital and shall be placed into the account, as well as monies from other sources as authorized by law, including any revenues distributed to the hospital from the hospital support corporation. Any such funds so deposited shall not be considered appropriated funds for any purposes under the laws of the Commonwealth. In addition, for the purpose of providing health care for the citizens of the Town, the Town may, from time to time, appropriate monies into said account; which monies, with respect to their expenditure, shall be subject exclusively to the provisions of this act.

SECTION 3. The account shall be maintained by the Town Treasurer. Said Town Treasurer may invest the monies in the account as authorized by sections fifty-five and fifty-five A of chapter forty-four of the General Laws, and the interest accruing thereon shall insure solely to the benefit of the hospital. The books and records of the hospital pertaining to said account shall be maintained in accordance with generally accepted principles of accounting, and shall be audited annually by a certified public accountant. Each such audit shall be submitted to the Board of Trustees, the Director of Finance, the Board of Selectmen, and the Finance Committee.

SECTION 4. The Town Treasurer, upon the written request of the Director and upon approval by the Board of Trustees and three-fifths vote of the Board of Selectmen, shall advance funds from the general fund of the Town in any fiscal year in anticipation of the receipt of revenues of the hospital for that same fiscal year. Such advances outstanding during the fiscal year shall not exceed, in the aggregate,

twenty-five percent of the approved budget of the current fiscal year as certified by the Director. All such sums so advanced shall be deposited into the account and the hospital shall, prior to the end of such fiscal year, repay such advances to the general fund together with an amount equal to the interest as determined by the Director of Finance to be allocable to any debt incurred during that fiscal year by the Town in anticipation of revenue in order to make such advances. The Board of Trustees may, with the approval of the Board of Selectmen, certify any deficiency resulting from advances hereunder to the Board of Assessors to be raised by taxation, subject to all applicable provisions of chapter fifty-nine of the General Laws.

SECTION 5. Expenditures from the account shall be made by the Director, without appropriation and not subject to any line-item restrictions otherwise required by law. Such expenditures shall be used solely for operation and maintenance of the hospital, for the provision of capital equipment and plant for the hospital, and for the operation and support of the activities and investments of the hospital support corporation.

SECTION 6. The Administrator shall file with the Director of Finance, the Board of Selectmen, and the Finance Committee monthly financial statements, prepared in accordance with generally accepted principles of accounting, relating to the operations, maintenance, capital and real property of the hospital and expenditures from the account. The Director shall file with the Director of Finance, the Board of Selectmen, the Finance Committee, and the Bureau of Accounts a written report of the account within one hundred and twenty days after the account's books are closed for each fiscal year. Such report shall include financial statements relating to the operations, maintenance, capital and real properties of the hospital and expenditures from the account.

SECTION 7. The Director shall annually, not later than sixty days prior to the expiration of each fiscal year, submit to the Board of Selectmen and Finance Committee a budget, as approved by the Board of Trustees and in such form and detail as the Board of Trustees shall determine. The Board of Selectmen, in consideration of the recommendation of the Finance Committee, shall approve, reduce, or reject any amount included in the budget, and such approval shall establish the total budget but not limit the authority of the Director to determine expenditures within the total budget. Any subsequent budget revisions that are approved by the Board of Trustees and would result in a projected deficit will be submitted to the Board of Selectmen and Finance Committee for their action in like manner. The provisions of Chapter 40 and Section 5 and Chapter 44, Section 31 shall not apply to such budget.

SECTION 8. The Board of Trustees is authorized to establish a non-profit corporation pursuant to the provisions of chapter one hundred and eighty of the General Laws, which corporation shall be organized and function in a manner consistent with the provisions of this section. Members of the Board of Trustees and, at the discretion of the Board of Trustees, other persons designated by the Board of Trustees, shall serve as members, directors, and officers of said corporation. The corporation authorized by this section shall at all times be under the control of the members of the Board of Trustees or persons appointed by said board, acting as members, directors, and officers of said corporation. The purposes of said corporation shall be furthering the purposes of the hospital and undertaking activities, whether individually or jointly, with one or more non-profit or for-profit organizations that are reasonably intended to enhance the delivery of health care services to or on behalf of the residents of the Town and to generate revenue that may be distributed to or for the benefit of the hospital. Said corporation may serve as a member of other non-profit corporations, and may hold equity interests, whether in the form of shares of capital stock or otherwise, in for-profit entities, when such ownership is determined by the directors of the corporation to further the purposes of the corporation.

SECTION 9. This act shall be subject to amendment or repeal only by laws enacted by the General Court in conformity with the provisions of Section Eight of Article LXXXIX of the Articles of Amendment to the Constitution, and shall not be subject to the provisions of chapter forty three B of the General Laws.

SECTION 10. This act shall take effect on July 1, 1988, and shall supersede the provisions of section thirty nine K of chapter forty four of the General Laws as applied to the hospital.

Unanimous consent was given to allow Mr. Frank Nero, Hospital Administrator and non-resident, to address Town Meeting.

Mr. David F. Devine, Chairman, Glover Memorial Hospital Board of Trustees, moved that Articles 52, 53 and 54 be discussed together, but voted on separately.

Mr. Devine's motion was presented and carried by voice vote.

Mr. Devine addressed these articles on behalf of the Glover Memorial Hospital Board of Trustees. He presented a brief synopsis of the history leading up to the proposed establishment of the Enterprise Fund. He asked for a negative vote on the main motion and an affirmative vote on a substitute main motion which he will offer.

Mr. David Z. Webster, Trustee, addressed the issue of Enterprize Fund Accounting. He stated that the time is now to make Glover Memorial Hospital a competitive hospital. This type of hospital accounting is not new to Massachusetts and will make Glover a stronger, more viable institution. He urged favorable passage of Articles 52 and 53.

Mr. Jeffrey P. Somers, Trustee, addressed Article 54 on behalf of the Glover Memorial Hospital Trustees. He urged support of Article 54 indicating the need to keep the hospital at a competitive level in order to provide quality health care service.

Representative Ellen M. Canavan advised that she will be happy to take the Special Act to the Legislature.

Mr. Robert J. Moore, Member, advised that the Finance Committee supports these articles with certain reservations. The Finance Committee thinks the Town needs a year to get adjusted to the many changes at the Glover Memorial Hospital. Mr. Moore presented several slides depicting the need for a marketing plan, the need for the Enterprise Fund, the need for strong controls, and the need to achieve efficiencies. Verbal commitments between the Finance Committee and the Trustees of Glover Memorial Hospital.

Mr. H. Phillip Garrity, Jr., Selectman, recommended favorable passage of these articles on behalf of the Board of Selectmen. He stated that six other towns are already on the Enterprise Fund Accounting System, so Needham is not a pioneer. He indicated that this accounting system is long overdue.

Mrs. Mary Ellen Hale, Town Meeting Member, suggested that the Town also separate itself from the hospital and become independent, while the Hospital is becoming independent.

In response to Mr. Robert Todd Pratt, inquiry, Mr. Devine advised that Town Meeting could give authority to H.C.A. (Hospital Corporation of America), but could also rescind the authority and regain control of Glover Memorial Hospital.

Mr. Richard L. Malconian moved the previous question and it was so voted unanimously.

ACTION: The main motion was presented, but failed to pass by voice vote.

The following second main motion was offered by Mr. David F. Devine:

That the Town approve the following special act and to have the Board of Selectmen petition the General court requesting the enactment of the following special act, without substantive change.

AN ACT ESTABLISHING A SPECIAL ACCOUNT FOR
THE GLOVER MEMORIAL HOSPITAL
OF THE TOWN OF NEEDHAM

Be it enacted as follows:

SECTION 1. For purposes of this Act, and unless the context shall dictate otherwise, the following words shall have the following meanings: -

"Account", the "Glover Memorial Hospital Operations Account" established pursuant to SECTION 2 of this Act.

"Board of Selectmen", the Board of Selectmen of the Town of Needham.

"Board of Trustees", the Board of Trustees of the Hospital.

"Director", the Chief Executive Officer of the Hospital, whether employed directly by the Town or under a management agreement entered into by the Town for the management of the Hospital.

"Director of Finance", the Director of Finance of the Town, or officer to whom his functions may be assigned whether by vote of the Town or by charter provision.

"Finance Committee", the Finance Committee of the Town.

"Hospital", the "GLover Memorial Hospital", the public hospital owned and operated by the Town.

"Hospital Support Corporation", the non-profit corporation authorized and described in SECTION 5 of this act.

"Town", the Town of Needham.

"Town Meeting" - the representative Town Meeting of the Town of Needham.

SECTION 2. Notwithstanding the provisions of Section fifty-three of Chapter forty-four of the General Laws or any other provision of law to the contrary, the Town is hereby authorized to establish a Special Account to be known as the "Glover Memorial Hospital Operations Account". Into such Account shall be deposited all receipts, revenues and funds from any source derived from any activity of the Hospital. Donations from private sources, not otherwise directed to be added to a specific Trust Fund, may also be received by the Hospital and shall be placed into the Account, as well as monies from other sources as authorized by law, including any revenues distributed to the Hospital from the Hospital Support Corporation. The acceptance of any gift in excess of five hundred dollars shall be approved by the Board of Selectmen. Any such funds so deposited shall not be considered appropriated funds for any purposes under the laws of the Commonwealth. In addition, for the purpose of providing health care for the citizens of the Town, the Town may from time to time appropriate monies for specific purposes into said account; which monies, with respect to their expenditure, shall be subject exclusively to the provisions of this Act, but shall be expended only for such purposes.

SECTION 3. The account shall be maintained by the Town Treasurer. Said Town Treasurer may invest the monies in the Account as authorized by Sections fifty-five and fifty-five A of Chapter forty-four of the General Laws, and the interest accruing thereon shall inure solely to the benefit of the Hospital. The books and records of the Hospital pertaining to said Account shall be maintained in accordance with generally accepted principles of accounting, and shall be audited annually by a certified public accountant. Each such audit shall be submitted to the Board of Trustees, the Director of Finance, the Board of Selectmen, and the Finance Committee.

SECTION 4. The Town Treasurer, upon the written request of the Director and upon approval by the Board of Trustees and three-fifths vote of the Board of Selectmen, shall advance to The Account funds from the General Fund of the Town in any fiscal year in anticipation of the receipt of revenues of the Hospital for that same fiscal year. Such advances outstanding at any one time during the fiscal year shall not exceed twenty-five percent of the approved budget of the current fiscal year as certified by the

Director. All such sums so advanced shall be deposited into the Account and the Hospital shall, prior to the end of such fiscal year, repay such advances to the General Fund of the Town together with an amount equal to the interest as determined by the Director of Finance to be allocable to said advances. Town Meeting may certify any deficiency resulting from advances hereunder to the Board of Assessors to be raised by taxation, subject to all applicable provisions of chapter fifty-nine of the General Laws governing the assessment of local taxes.

SECTION 5. Expenditures from the account shall be made by the Director, without appropriation and not subject to any line-item restrictions otherwise required by law. Such expenditures shall be used solely for operation and maintenance of the Hospital, for the provision of the capital equipment and plant for the Hospital, and for the operation and support of the activities of the Hospital Support Corporation, a non-profit corporation to be established by the Board of Trustees and be a wholly owned subsidiary of the Town of Needham.

SECTION 6. The Director shall file with the Director of Finance, the Board of Selectmen, and the Finance Committee monthly financial statements, prepared in accordance with generally accepted principles of accounting, relating to the operations, maintenance, capital and real property of the Hospital and expenditures from the Account. The Director shall file with the Director of Finance, the Board of Selectmen, the Finance Committee, and the Bureau of Accounts a written report of the Account within one hundred and twenty days after the Account's books are closed for each fiscal year. Such report shall include financial statements relating to the operations, maintenance, capital and real properties of the Hospital and expenditures from the Account.

SECTION 7. The Director shall annually, not later than sixty days prior to the expiration of each fiscal year, submit to the Board of Selectmen and Finance Committee a budget, as approved by the Board of Trustees and in such form and detail as the Board of Trustees shall determine. The budget shall include proposed expenditures and projected revenues. The Board of Selectmen, in consideration of the recommendation of the Finance Committee, shall approve, reduce, or reject any amount included in the budget, and such approval shall establish the total budget. Any subsequent budget revisions that are approved by the Board of Trustees and would result in a projected deficit will be submitted to the Board of Selectmen and Finance Committee for their action in like manner. The provisions of Chapter 40 and Section 5 and Chapter 44, Section 31 shall not apply to such budget.

SECTION 8. This Act shall be subject to amendment or repeal only by laws enacted by the General Court in conformity with the provisions of Section Eight of Article LXXXIX of the Articles of Amendment to the Constitution, and shall not be subject to the provisions of Chapter forty-three B of the General Laws.

SECTION 9. This act shall take effect on July 1, 1988, and shall supersede the provisions of Section thirty-nine K of Chapter forty of the General Laws as applied to the Hospital.

SECTION 10. This act shall not take effect until accepted by a vote of Town Meeting.

File Name: ENT-FND-3

ACTION: The second main motion was presented and carried unanimously by voice vote.

ARTICLE 53

To see if the Town will vote to accept the provisions of Massachusetts General Laws, Chapter 40, Section 39K, as enacted by Chapter 306 of the Acts of 1986, for the sole purpose of establishing a separate account classified as an "Enterprise Fund" for the Glover Memorial Hospital under the provision of said General Law, Chapter 40, Section 39K; or take any other action relative thereto.

SUMMARY

Massachusetts General Law Chapter 40 Section 39K was enacted by Chapter 306 of the Acts of 1986.

It provides that towns that accept the section may establish a separate account called an Enterprise Fund for a utility, health care, recreational or transportation facility. The account shall be maintained by the Town Treasurer. Any interest accrued on the account shall be credited to that account. At least 120 days prior to the beginning of the fiscal year, an estimate of the income and a proposed line item budget shall be submitted to the Selectmen. The Selectmen shall make a recommendation to the Town Meeting. The Town Meeting shall vote on the facilities budget. The Town shall include in its tax levy the appropriation and an estimate of the income of the enterprise. If the estimated income is less than the total appropriation, the difference shall be added to the tax levy. If the estimated income exceeds the appropriation, the excess shall be appropriated to a separate reserve fund and be used for capital expenditures of the enterprise subject to appropriation or used to reduce user charges if so authorized by the enterprise. If the enterprise incurs a loss during the year, the loss shall be included in the next year's budget. If the enterprise has a surplus during the year, it shall be kept in the separate fund and used for the purposes provided in said section. A Town that accepts the provisions of this section with respect to a designated enterprise may, in like manner, revoke its acceptance.

MOVED: That the Town accept the provisions of Massachusetts General Laws, Chapter 40, Section 39K, as enacted by Chapter 306 of the Acts of 1986, for the sole purpose of establishing a separate account classified as an "Enterprise Fund" for the Glover Memorial Hospital under the provision of said General Law, Chapter 40, Section 39K.

ACTION: The main motion was presented and carried unanimously by voice vote.

ARTICLE 54

To see if the Town will vote to raise and appropriate the sum of $1,200,000. for capital improvements at Glover Memorial Hospital, to be expended under the direction of the Trustees of Glover Memorial Hospital, to determine how such sum shall be raised and how expended, or take any other action relative thereto.

MOVED: That the Town raise and appropriate the sum of $1,200,000. for remodeling, reconstructing or making extraordinary repairs to the Glover Memorial Hospital and for purchasing equipment for the hospital; that to meet this appropriation the Treasurer with the approval of the Selectmen is authorized to borrow $1,200,000. for a period of time up to five years, under General Laws Chapter 44, Sections 7(3A) and 7(9); and that the Trustees of Glover Memorial Hospital are authorized to take any other action necessary to carry out this project.

ACTION: The main motion was presented, but the Moderator was in doubt as to the voice vote. The motion was again presented and carried by the required two-thirds vote. The hand count was Yes 197 - No 4.

The Moderator extended his thanks and appreciation to everyone for making this a good 1987 Town Meeting. He noted that when he was first elected in 1962, the town was divided between Needham and Needham Heights as our Senior Town Meeting Member Francis G. Denneen can verify. A lot has been done to dispell that feeling. We are a single town family with the best interest in the Town as a whole. While all are here for different reasons, we are all here for a single reason.

ARTICLE 55

To see if the Town will vote to raise and appropriate a sum of money to renovate and expand the Police and Fire Departments Headquarters facility, to be expended under the direction of the Board of Selectmen, to determine how such sum shall be raised and how expended, or take any other action relative thereto.

MOVED: That the Town raise and appropriate $203,000. to renovate and expand the Police and Fire Departments Headquarters facility, to be expended under the direction of the Board of Selectmen, said sum to be raised from the current tax levy.

Unanimous consent was given to allow Mr. Joseph Putnam, Architect for Putnam Associates and non-resident, to address Town Meeting.

Mr. David F. Eldridge, Jr. moved that Articles 55 and 56 be discussed together, but voted on separately.

The motion was presented and carried unanimously by voice vote.

Mr. David F. Eldridge, Jr., Vice Chairman, presented these articles on behalf of the Board of Selectmen. He explained that the Police and Fire Department have basically outgrown the building. The building is sound, but the departments need more space.

Mr. Ronald L. Morrison, Chairman of the Building Study Committee, presented a brief review of the Committee's search for new facilities for the Police and Fire Departments. The Committee concluded that renovation and expansion of the existing building was the best solution.

Police Chief Louis Roman and Fire Chief Kenneth Lavoie spoke in favor of the renovation and expansion of the building and urged support of Articles 55 and 56.

Mr. Joseph Putnam, Architect, gave a slide presentation depicting the need for renovating and expanding the Police and Fire Headquarters.

Also speaking in favor of Articles 55 and 56 was Mr. Robert Hinrichs, Member, on behalf of the Finance Committee.

ACTION: The main motion was presented and carried by voice vote.

ARTICLE 56

To see if the Town establish a Police and Fire Facilities Building Committee to be composed of five members, one to be a registered professional engineer to be appointed by the Board of Selectmen; one to be an accountant to be appointed by the Finance Committee; one to be an attorney-at-law to be appointed by the Board of Selectmen; one to be a person with prior experience as a member of a building committee to be appointed by the Board of Selectmen; and one at-large representative to be appointed by the Board of Selectmen; said Committee is authorized and directed to oversee the development and implementation of plans to renovate and expand the facilities of the Police and Fire Departments; said Committee to report to the next Annual Town Meeting or sooner; or take any other action relative thereto.

MOVED: That the Town establish a Police and Fire Facilities Building Committee to be composed of five members, one to be a registered professional engineer to be appointed by the Board of Selectmen; one to be an accountant to be appointed by the Finance Committee; one to be an attorney-at-law to be appointed by the Board of Selectmen; one to be a person with prior experience as a member of a building committee to be appointed by the Board of Selectmen; and one at-large representative to be appointed by the Board of Selectmen; said Committee is authorized and directed to oversee the development and implementation of plans to renovate and expand the facilities of the Police and Fire Departments; said Committee to report to the next Annual Town Meeting or sooner.

ACTION: The main motion was presented and carried unanimously by voice vote.

ARTICLE 57

To see if the Town will vote to continue the Future School Needs Committee, its members to be appointed by the Town bodies, as originally established by vote under Article 77 of the 1951 Annual Town Meeting; and last continued by vote under Article 42 of the 1986 Annual Town Meeting; direct and authorize said Committee to continue its work -- studying population trends and other factors which impact on the future adequacy of school facilities as heretofore authorized and to report with its recommendations to the next Annual Town meeting or sooner; or take any other action relative thereto.

MOVED: That the Town continue the Future School Needs Committee, its members to be appointed by the Town bodies, as originally established by vote under Article 77 of the 1951 Annual Town Meeting; and last continued by vote under Article 42 of the 1986 Annual Town Meeting; direct and authorize said Committee to continue its work -- studying population trends and other factors which impact on the future adequacy of school facilities as heretofore authorized and to report with its recommendations to the next Annual Town meeting or sooner.

A motion to amend was offered by Mrs. Susan D. Fleming to add after the words "Future School Needs Committee" the words "for a period of five years".

Mrs. Fleming's motion to amend was presented, but failed to pass by voice vote.

ACTION: The main motion was presented and carried unanimously by voice vote.

ARTICLE 58

To see if the Town will vote to transfer a sum from the Free Cash Certified Account to meet, in part, appropriations made at this Town Meeting, and to authorize the Town Assessors to use such sum as available funds to meet appropriations in their computation of the tax rate for the fiscal year 1988; or take any other action relative thereto.

MOVED: That the Town transfer $2,100,000. from the Free Cash Certified Account to meet, in part, appropriations made at this Town Meeting, and to authorize the Town Assessors to use such sum as available funds to meet appropriations in their computation of the tax rate for the fiscal year 1988.

ACTION: The main motion was presented and carried unanimously by voice vote.

At this point the Moderator expressed his appreciation to the individuals who have served on the various Boards and Committees as well as the custodians, Messrs. Paul Lamb, Brian Illingworth, and Jerry Fosberg, and Mark S. Jean, Media Specialist, for all his work with the audio/visual equipment.

ARTICLE 59

To see if the Town will vote to raise by taxation, transfer from available funds, by borrowing or otherwise, such sums as may be necessary for all or any of the purposes mentioned in the foregoing articles, especially to act upon all appropriations asked for, or proposed by the Selectmen, or any Town Officer or Committee; to appoint such committees as may be decided upon; and to take action upon matters which may properly come before the meeting; or take any other action relative thereto.

At this time, Mr. James Hugh Powers, in the absence of Senior Town Meeting Member, Francis G. Denneen, expressed the appreciation of the body for the efforts of the Moderator, who is the only individual who stands throughout the whole meeting. The Moderator was then given a standing ovation.

Mrs. Rosalind Mortimer-Maddox presented a heartwarming speech on how she learned everything in kindergarten.

MOVED: Under Article 59, Mr. John D. Marr, Jr. offered the following motion: That the Town vote to appropriate the sum of $1,500,000. to the stabilization Fund; said amount to be raised by a transfer of said amount from the Free Cash Certified Account.

ACTION: The main motion was presented and carried unanimously by voice vote.

MOVED: Under Article 59, Mr. John D. Marr, Jr. offered the following motion: That the Town appropriate the sum of $45,400. to be spent under the direction of the Department of Finance to meet the expenses incurred in the issuance of Bonds authorized by the 1987 Annual Town Meeting; said sum to be raised from the current tax levy.

ACTION: The main motion was presented and carried unanimously by voice vote.

MOVED: Under Article 59, Mr. Paul H. Attridge offered the following motion to amend Article 8: to amend the main amended motion of Article 8 by deleting the words "nineteen (19) years" in the first line of Section 20 (j) of the Consolidated Personnel By-Law and inserting in place thereof the words "twenty (20) years".

ACTION: The motion to amend Article 8 was presented and carried unanimously by voice vote.

VOTED: to amend the main amended motion of Article 8 by adding to the end thereof Section 20 (j) as follows:

"Effective July 1, 1987, employees completing twenty (20) years of continuous full-time employment shall receive 1% of base salary for each and every five (5) years of employment, to replace the former $100. per every five (5) years. The balance of the employees will remain under the present program.

MOVE: Under Article 59, Mrs. Elinor R. Devlin offered the following motion: To establish a Track Study Committee to investigate the building of a new track in the Town of Needham; said Committee to consist of 7 members: (1) the Needham High School Athletic Director, (2) a Memorial Park Trustee, (3) a representative from Public Works, (4) a representative from the Needham Track Club, (5) an appointee from the School Committee, (6) an appointee from the Park and Recreation Commission, (7) an appointee from the Board of Selectmen; said Committee to report with its recommendations to the next Annual Town Meeting or sooner.

Mrs. Elinor R. Devlin presented this motion. She indicated that the Town of Needham needs a composition track and that the Needham High School Athletic Director is willing to head this committee. She advised that as of Spring 1988, the Needham track will not meet approval and all meets will have to be held out-of-town on approved tracks.

ACTION: The motion was presented and carried by voice vote.

MOVED: Under Article 59, Mrs. Sally B. Davis offered the following motion: That the Board of Selectmen and the Planning Board move to create a Town Meeting Study Committee to consider the feasibility of a Design Review process for building projects within the non-residential districts of Needham; said committee to consist of 5 members: 2 to be appointed by the Board of Selectmen; 2 to be appointed by the Planning Board; 1 to be appointed by the Moderator. Included among the committee members should be one local business person and one person trained in architecture or visual design. The Planning Director and the Executive Secretary will serve as staff to the committee. The Design Review Committee should examine design review processes and administration in several comparable communities for possible applicability to Needham. The Study Committee to report and/or suggest legislation to the next Annual Town Meeting.

Mrs. Davis presented this article on behalf of the Board of Selectmen and the Planning Board.

ACTION: The motion was presented and carried by voice vote.

At this time Mr. David S. Tobin, Town Counsel, addressed Town Meeting and thanked the Town Clerk and the office staff for their assistance. A framed photograph of a recent picture appearing in the Needham Times was presented by Editor Sandra Balzar.

MOVED: Under Article 59, Mrs. Marcia M. Carleton offered the following Resolution:

A RESOLUTION

In Memory of Kenneth W. Webb
Offered by: Board of Selectmen

WHEREAS, Kenneth W. Webb was a long-time Needham resident, a devoted friend of many, a superb newspaperman, a man of impeccable reputation, deep convictions, refreshing directness, and one with complete dedication to the well-being of this community, and

WHEREAS, Ken brought great prestige to the Town, as well as high, personal glory to himself, through his numerous professional awards from the Massachusetts Press Association, the international Society of Weekly Newspaper Editors, and the New England Outdoor Writers Association, and

WHEREAS, The Needham Times, under his ownership and editorial direction, was for a quarter of a century, the major source of public information and discussion in the Town, and

WHEREAS, He provided constant, practical leadership to the Needham Exchange Club, the Needham Sportsman Club, the 250th Anniversary Committee, and a myriad of other civic activities and organizations.

NOW, THEREFORE, BE IT RESOLVED that a copy of this resolution be inserted into the Archives of the Town as a permanent reminder of the man and his superior life.

ACTION: Said Resolution was presented and carried unanimously by voice vote.

MOVED: Under Article 59, Mr. H. Phillip Garrity, Jr. offered the following resolution:

WHEREAS, Judge Gilbert W. Cox served the Town of Needham as Town Counsel from 1930 to 1940, was a Town Meeting member for many years, and served on numerous Town Committees, and

WHEREAS, in addition to these direct services to the Town of Needham, Judge Cox served the public interest of the community through other significant avenues, including as a Commissioner of the Department of Public Utilities, presiding justice of the Dedham District Court where he served for 28 years, and as president of Shawmut Needham Bank, formerly Needham National Bank.

NOW, THEREFORE, BE IT RESOLVED by this body that the 1987 Annual Town Meeting be dissolved in honor of the many civic contributions of Judge Gilbert W. Cox to the Town of Needham.

ACTION: At 10:40 P.M. said Resolution was presented and carried unanimously by voice vote.

Theodora K. Bertolet Eaton
Town Clerk

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